Lincoln University’s
Integrity & Confidentiality Agreement

In consideration of being allowed to serve as a member of the [COMMITTEE NAME] (hereafter “COMMITTEE”), I agree to be impartial in judgement and maintain the confidentiality of information. As such, I understand and agree as follows:

1) I accept the responsibility to protect the integrity of the University and the COMMITTEE process;

2) I agree to promptly disclose to the Chair any appearance of impropriety or a conflict of interest that may bring into question my impartiality or the fairness of the work of the committee;

3) I will be fair, accurate, honest, and responsible in my deliberation of the issue before the committee;

4) I will guard against inaccuracies, carelessness, bias, and distortion made by either emphasis or omission of information;

5) I acknowledge that I will receive information as a consequence of my membership on the COMMITTEE that is not generally known outside of the COMMITTEE (hereafter “confidential information”). As such, I will adhere to the following principles:
   a. I will respect the absolute confidentiality of all parties and witnesses. I will not reveal the identity or any other information about the parties or witnesses before or after the COMMITTEE completes its work;
   b. I understand that disclosure of confidential information could be highly damaging to students, employees, volunteers, the University, or others.

6) I consider the obligation of confidentiality and impartiality to be a matter of personal and professional responsibility.

7) I understand that breaching this agreement may subject me to disciplinary actions, up to and including termination.

8) I may be subject to adverse legal action in my personal capacity if I violate any or all portions of this agreement.

______________________________   ___________________
Printed Name                                       Date

___________________________
Signature