

Lincoln University Faculty Council
Regular Meeting Agenda
March 12, 2019, 12:30 p.m.
Ivory V. Nelson Center for the Sciences, room 318

Members: Moses Haimbodi (Chair), Andriy Semychayevskyy (Vice Chair), William Donohue (Secretary), Emmanuel Babatunde, Chieke Ihejirika, Monica Gray, Charles Pettaway, Oswald Richards, Virginia Smith. Ex Officio: Sophia Sotilleo (Faculty Representative to the BOT), Dana Flint (Parliamentarian)

- I. Call to Order
- II. Roll Call of Members Present
- III. Approval of Agenda
- IV. Approval of Minutes
 1. 2-12-19 with a spelling correction to Snyder Report
- V. Presentations
 1. Strategic Enrollment Management (SEM) follow-up,
Kimberly Taylor-Benns, Ed.D., Associate Provost for Enrollment Management

Dr. Dorcus Colvin, Interim Senior Advisor, Office of the President

- Enrollment goals
Recruitment, retention, and data team meetings have been happening
- enrollment assumptions have been shared with executive committee and council chairs
- A focus on growth—2500 students in five years by improving graduation and retention rates and maintaining first year student admission numbers
- Researching GPA as a better college predictor following national trends
- Aspire to be more like Spellman and Swarthmore
- As we recruit students of promise how do we give those students the support they need? The answer is part of the plan that is being developed.
- Housing stock as part of master plan to both increase and improve.
- Addressing student needs and the enculturation of the students not only focuses on the students but how we teach and support those students.
- The recruitment within athletics has gotten better and the relationship has become stronger between students and SEM.
- Right-sizing the faculty is important to meet these goals.

VI. Action Items

Related to recommendations from the Bylaws Committee:

The motion that “The Faculty agrees to support the process in motion by the Faculty Council and the President for Board of Trustee ratification of Bylaws Changes previously approved by the faculty” was properly moved, seconded, and approved.

The motion indicating the verbiage and number changes listed below (a-j) as recommended changes by the Faculty Council were properly moved, seconded, and approved:

a: Change the title of “Article I: Membership” to “Article I: Membership of the Faculty”

b: Change the title of “Article III: Meetings” to “Article III: Meetings of the Faculty”

c: Remove the title “Article IV Suffrage”

d: Renumber Section “4.01” as “3.08”

e: Renumber Section “4.02” as “3.09”

f: Renumber Section “4.03” as “3.10”

g: Renumber “Article XVI: Faculty Council” and Sections “16.01, 16.02, 16.03, 16.04, 16.05, 16.06, 16.07, 16.08, 16.09” as “Article IV: Faculty Council” and Sections “4.01, 4.02, 4.03, 4.04, 4.05, 4.06, 4.07, 4.08, 4.09” respectively.

h: Section 8.05a Non-reappointment or severance for full-time faculty (Visiting Lecturers and Senior Lecturers). Notification of non-reappointment or severance for the following academic year shall be made in writing by the President or designee by March 1, in the first year of appointment, by December 15, in the second year of appointment, and in subsequent years a full twelve months prior to the termination of service.

i: Section 8.05b For tenure-track faculty, see the *Collective Bargaining Agreement*, Section 12.6 (Non-Renewal).

j: Renumber current 8.05 “b,” “c,” and “d” to “c,” “d,” and “e” respectively.

The motion to bring the proposed Faculty Committee consolidations as recommended changes by the Faculty Council to the general faculty was properly moved, seconded, and approved.

- i. Consideration of the By-Laws committee Consolidation of Committees Proposals 1-5 that would reduce the number of committees from 26 to 21 as indicated in the document titled *2019 FACULTY BY-LAWS WITH PROPOSED CHANGES*, pages 21-23.
- ii. Procedural questions including how to align, accepting proposals,

Discussion:

- The Chair noted that the Faculty Council is extremely appreciative of the work by the By-Laws Committee regarding the proposed changes to the by-laws.
- There was concern about further scrutiny of the proposals and the need to clearly detail committee charges, especially for the Education Policy and Curriculum committees.
- There was also concern about the differences in the various proposals for committee consolidation discussed among the faculty council.

VII. Reports of Officers

1. Athletics Report, Dana Flint
 - i. Improving communication between athletics and faculty. Faculty receive a letter through gradesfirst indicating the student-athlete absence.
2. Chair
 - i. Concerned about the role of the faculty council and the input this council has for the next council. The chair would like members to review by-laws pertaining to faculty council and recommend changes as needed to make things work.

VIII. Adjournment

1. The meeting was adjourned at 2:36 p.m.