

Agenda (03/13/18)
Faculty Council Meeting

Date: 03/13/2018

Time: 4:00 – 5:30 PM

Location: Room 318, Ivory Nelson Center for the Sciences

Agenda

- 1) Roll Call:
 - a. **Present:** Zizwe Poe, James Wadley, James Gallagher, Ozzie Richards, Sophia Sotilleo, Emmanuel Babatunde, Dana Flint, Monica Gray, Marilyn Button, James Deboy
 - b. **Excused:** Nicole Files-Thompson
- 2) Ratification of the agenda
- 3) Approval of notes from 2/27/18
- 4) Previous business
 - a. Update on Food and Fun for Faculty
 - b. Faculty Council for next year
 - i. Minutes disclosures and postings
 - c. Drugs on campus & full understanding of process for addressing students' behavior
- 5) New Business
 - a. Faculty Council meetings in March
 - b. Union elections
 - c. Invitation to Faculty Development, Study Abroad, Nominations, Juridical, Judicial Committees
- 6) Announcements

Minutes of Discussion Items

2) Ratification of the agenda:

- a. Agenda ratified
- b. Dr. Flint – shared sample code of ethics from other institutions
- c. Dr. Gallagher – shared copies of President Allen’s strategic plan. The BOT encourage the President to seek faculty input and by in
- d. New business updated to include invitation of various faculty committee chairs to attend next meeting

3) Approval of notes from previous meeting 2/27/18

- a. Dr. Poe – at some point notes will have to be summarized to action items, etc. for general faculty body.
- b. Motion to approval, properly seconded: consensus

4) Previous business:

- a. Update on Food and Fun for Faculty
 - i. Dr. Gray: The Union has indicated that they will host a separate event and will not collaborate with FC. Dr. Deboy confirmed that indeed the Union Executive is currently working on an event. The President will also host a separate event in May/June
 - ii. Dr. Poe: suggested that the FC will move forward with our faculty event, go to Wyncote and each member will pay for his/her meal. The proposed date is Reading Day, Monday, April 23, 12 – 2:00 pm.
- b. Faculty Council for next year:
 - i. Dr. Poe: selection occurs in two venues; two from each college and at the April faculty meeting. One of the things that FC can learn from the Union elections is the adoption of Qualtrics. He also suggested that less Department Chairs populate the FC in light of the anticipated increased workload. He envisions the development of three vectors; Union that protects compensation, the Chairs at the departmental level, FC organize the Faculty regarding committee work.
 - ii. Dr. Flint: floated a suggestion that the entire faculty vote on a slate of nominees with the requirement that there are two from each college/division. Dr. Deboy indicated that with the higher proportion of faculty in the Sciences, that may bias such an arrangement.
 - iii. Dr. Babatunde: thanked Dr. Gallagher for sending the updated list of faculty. There are about 99 full time faculty currently on staff. He encouraged civility in our discussion.
 - iv. Minutes disclosures & postings: Dr. Deboy reiterated from last meeting that only motions, action items should be publicly disclosed. Dr. Gray indicated that upon review of the minutes/notes from the last year – there has been very little disclosable items. Dr. Poe indicated that this strategy allows for free discussion on ideas with a more measured final thought available for public consumption. Notes is internally for Moodle and minutes are then posted. Dr. Gray asked for clarification – moving forward is the

Standard Operating Procedure for the FC Secretary to create both meeting Notes and Minutes?

- c. Drugs on campus & students' behavior:
 - i. Dr. Flint did a search for Code of Ethics at various institutions. Dr. Deboy clarify that the BOT has a conflict of interest statement in their By-laws but the faculty does not in both CBA and By-law; also both these documents are not applicable to students only faculty. What we might want is code of civility – based on which a complaint can be made against an offender.
 - ii. Juridical committee: desire for only challenges in the classroom and academic dishonesty.
 - iii. **Motion:** Charge the By-laws committee to redefine the scope of activity and membership of the current Juridical committee to address only students' academic misconduct/transgressions and Student Affairs to handle all other misconduct.
 - i. Dr. Gallagher indicated that Dr. Flint had presented a document to the Faculty which defined the roles and responsibilities of each Faculty Standing Committee. Dr. Deboy – when students are caught cheating, this must be reported to registrar. If no further infraction prior to graduation, the record is expunged.

5) New Business:

- a. FC meetings in March
 - i. Dr. Gray indicate that there were two meetings in February and there is a recommendation for two meeting in March. Dr. Poe indicate that this is a prototypical year and as such there will be multiple meetings.
- b. Union Elections – the need for civility
 - i. Dr. Button noted that email seem to be a faulty mechanism where persons lash out at each other, a better medium might be face to face. Dr. Poe mentioned that the Town Hall meetings met that criteria but they were equally vitriolic. Persons seem to be able to express views over email that they might not have the courage to do face to face. Dr. Wadley noted that there is a tendency for such dialogue to become toxic and subsequently silence whole swathe of the faculty who are afraid to become entangled in the fray. Drs. Gallagher and Poe agreed that the emails generated a lot of discussion and subsequently higher voter turnout. Drs. Poe, Button, Gray and Babatunde expressed concern about the upcoming negotiation and the fact that this Administration would not mind if both Union and FC dissolved.

6) Announcements:

- a. Dr. Babatunde: Black Panther movie discussion

Next Steps/Deliverables

- 1) Full discussion for next meeting:
 - a. FC suggested changes
 - b. By-laws amendments
- 2) Invitation to Faculty Development, Study Abroad, Nominations, Juridical, Judicial Committees chairs

- 3) **Motion:** FC will move forward with our faculty event, go to Wyncote and each member will pay for his/her meal. The proposed date is Reading Day, Monday, April 23 at 12 – 2:00 pm. RSVP at next week's faculty meeting, March 20th. Properly moved and seconded: consensus
- 4) **Motion:** Charge the By-laws committee to redefine the scope of activity and membership of the current Juridical committee to address only students' misconduct and Student Affairs to handle all other misconduct. Properly moved and seconded: **No vote taken**
- 5) Dr. Poe will coordinate with Ms. Tiffany Lee to use Qualtrics for the FC elections

Meeting Adjourned