

Lincoln University Faculty Meeting Minutes

November 5, 2024; 12:30 p.m.

John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:35 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda with amendments, she then turned the meeting over to vice chairperson of the faculty council, Dr. Larycia Hawkins, who facilitated the meeting in place of the chairperson of the faculty council, Dr. Sam Williams. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was amended to include two announcements; and two general announcements.
- The agenda was approved with the modifications.

APPROVAL OF MINUTES

- The October 1, 2024 meeting minutes were approved.

FACULTY COUNCIL

- Dr. Hawkins noted that the faculty council meeting minutes were approved.
- She noted that at the Department Chairs Meeting time blocks were mentioned.
- The Student Government Association (SGA) provided students to be assigned to faculty committees.
- Dr. Hawkins highlighted information received by the faculty council from faculty committees. Discussed with the Admissions, Academic Standing, and Financial Aid committee about having students take the math placement exams, courses, earlier. Discussed with Student Health Committee how students would be cared for during the Break.
- Free Speech and Recording policies were discussed, and approved; though, it was noted that, for the Recording Policy, there needs to be an alternative for students with ADA accommodations if instructor doesn't want to be recorded.
- It was noted that the faculty representative was not at the last Board of Trustees meeting

ACTION ITEMS

- Dr. Nora Gardner introduced two Swahili courses, Swahili 1000 and 1002; though, she noted that elementary Swahili I and II were previously on the books and were just being resurrected. Both courses were approved by voice vote, with no abstentions or no votes.

ANNOUNCEMENTS

- Dr. Brandi Berry announced a name change for the Department of Mass Communications to Department of Communications, citing the change came out of the program review.

FACULTY STANDING COMMITTEE UPDATES / REPORTS

- Dr. Viridiana Herrera of the Research and Development Committee announced a grant writing workshop on November 7. She encouraged new faculty to attend; but, if could not, the meeting would be recorded.
- Dr. William Donohue of the Writing Committee reminded the faculty body of the revision of the Writing Proficiency Program (WPP), noting that while the Writing Portfolio component of the program was no longer in effect, the general education component (ENG1001 & ENG1002) and two writing intensive courses remain part of the WPP. He noted that 47 courses have been certified (list on website); but, not all departments programs have submitted writing intensive courses, and the Writing Committee will reach out to the individual departments. A question arose about assessment of writing; Dr. Donohue noted that the assessment is done through the writing intensive courses. Working with Faculty Council so that discipline-specific rubrics will be developed with each department.
- Dr. Gordon Stillman of the Curriculum Committee noted that the committee received 202 syllabi to be reviewed. He mentioned, and briefly showed, a spreadsheet detailing, by department or program, the syllabi received and where they are in the approval process. A question arose regarding feedback. It was noted that Nancy Smith provides feedback before Curriculum Committee meetings.

REQUESTED UPDATES / REPORTS

- Dr. Harrison Johnson and Maya Mapp from the Registrar's Office discussed updates, and showed, a chart detailing steps for Academic Matters, now available on the Registrar's website. They noted that this document would be updated frequently.
- Drs. Nora Gardner and Lennie Amores discussed details on the university's textbook options with Cengage. They noted benefits, such as media libraries, ability to set up sections, test banks, as well as no additional cost to students. They also noted, and provided, FAQ sheets for both faculty and students. There will be a Lunch & Learn with Cengage reps on November 21, 2024 in Grim Hall 212.

PRESIDENTS REMARKS

- Dr. Brenda Allen inquired about who voted.
- Dr. Allen encouraged the faculty body to look into Cengage, noting the cost benefit as well as the importance of access to resources for students.
- Dr. Allen noted the WPP changes and the Writing Committee recommendations and role in addressing issues, concerns with the previous portfolio and current student assessment.
- Dr. Allen mentioned the IT issues this semester, sharing that Lincoln is not the only university dealing with such issues; outside agencies are involved to resolve the issues.
- Dr. Allen highlighted the Election Day activities at the ICC, emphasizing student engagement.
- Dr. Allen discussed the Free Speech and Recording policies. Regarding the Recording policy, she reiterated that it was written to be consistent with state law. Regarding the Free Speech policy, Dr. Allen noted that the policy came about due to the incident with a student mural last Spring. There was a need for parameters to manage discourse, and the Board of Trustees wanted both faculty and the student body to add input. Dr. Allen praised the effort of the students to help put together a policy.

- A question arose on posting flyers, with Dr. Allen noting how the policy addresses the matter.
- A question arose on the IT issues coinciding with a change in the IT director and outsourcing. While noting that the equipment is from/operated by outside companies, Dr. Allen emphasized that the IT department consists of the same individuals as before the issues.
- A question arose on cyberbullying. Dr. Allen stated the University policy would be updated but cyberbullying had been previously addressed; students simply need to be reminded.
- Regarding Fall Break, Dr. Allen noted the University would be open that week, and students can stay on campus. And, with Fall Break, falling right before finals, Dr. Allen noted that faculty have discretion with their finals.
- Dr. Allen gave an update on the 4-credit model transition. Noted a timeline for the remainder of the process as well as asked faculty to share their experiences thus far to improve implementation.

GENERAL ANNOUNCEMENTS

- Dr. Joseph congratulated the Curriculum Committee on their work thus far this semester.
- Nancy Smith from OIERP offered thanks for inclusion in the Curriculum Committee reviews. She also reminded the faculty body about the Campus Climate Survey needed for accreditation, encouraging faculty to complete it as well as remind students to complete it.

ADJOURNMENT

- The meeting was adjourned by Dr. Joseph at 1:43 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

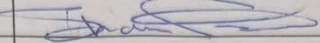
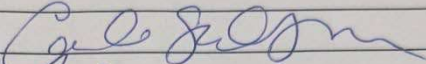
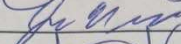
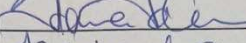
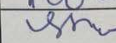
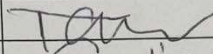
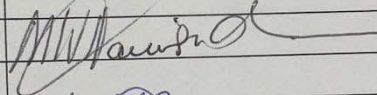
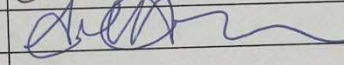
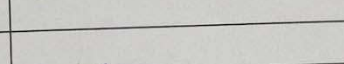
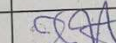
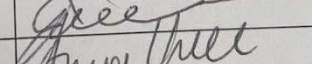
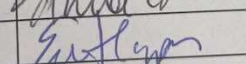
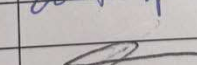
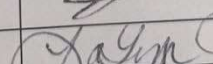
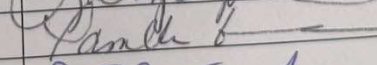
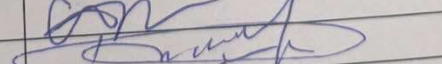
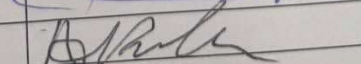
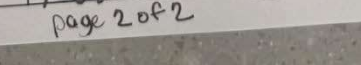
A - K

Faculty Meeting Sign-In
Tuesday, November 5, 2024
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	
2	Amadio	David	MA
3	Arichi	Maiko	Maiko Arichi
4	Asadi	Mehran	
5	Ayele	Abel	
6	Babatunde	Emmanuel	SPECIAL LEAVE
7	Banh	Tong	T. Banh
8	Baskerville	Karen	Karen Baskerville
9	Beach	Desmond	T. Banh
10	Bemiah	Tayibah	T. Banh
11	Berry	Brandi	Brandi Berry
12	Booker	Tedra	Tedra Booker
13	Brown	Denise	Denise Brown
14	Butler Aungst	Denise	Denise Butler
15	Button	Marilyn	M. Button
16	Chin	Mikhail	Michelle V.
17	Clay	Daniel	
18	Dameron	Hope	Hope E. Dameron
19	Davis	Tiffany	Tiffany Davis
20	Davis-Poe	Evelyn	Evelyn Davis-Poe
21	Dawson	Brenda	Brenda Dawson
22	Deas	Mahpiua	Mahpiua Deas
23	Dedefa	Dejene	Dejene Dedefa
24	Denson	Jordan	
25	Donohue	William	W. Donohue
26	Edge	Wayne	Wayne Edge
27	Elliott	David	
28	Falah	Bouchaib	
29	Favor	Kevin	

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	Last Name	First Name	Signature
30	Feliciano	Shannon	
31	Files-Thompson	Nicole	
32	Flint	Dana	Dana Flint
33	Gaither-Hardy	Denise	
34	Gallagher	Carla	
35	Gallagher	James	
36	Gamie	Samaa	
37	Gardner	Nora Lynn	Nora L Gardner
38	Gayen	Saurabh	
39	Gluodenis	Thomas	
40	Gnaka	Gervais	
41	Gonzalez	Christopher	
42	Haimbodi	Moses	
43	Hampton	Makeda	
44	Hassinger	Ava	
45	Hawkins	Larycia	
46	Hayes	Jalaal	
47	Herrera	Viridiana	
48	Hilton	Yvonne	
49	Hoogeveen	Jeffrey	
50	Hull	Anna	
51	Humphrey	Eve	
52	Ihejirika	Chieke	
53	Ihejirika	Emmanuel	
54	Johnson	LaToya	
55	Kennebrew	Pamela	
56	Kerns	Christina	
57	Kodena	Francois	
58	Kuhn	Ashley	

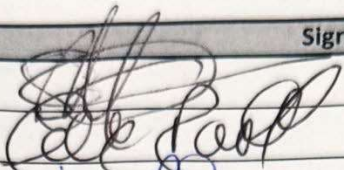
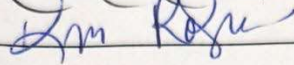
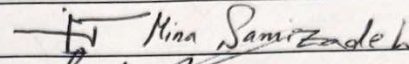
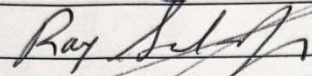
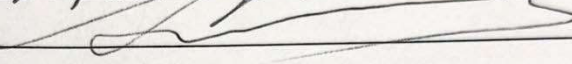
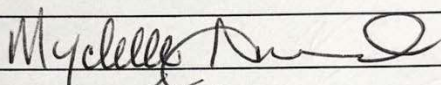
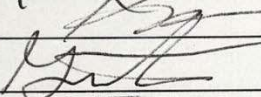
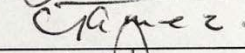
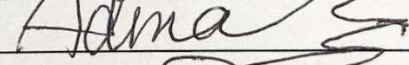
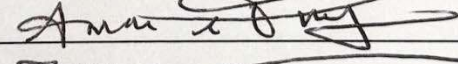
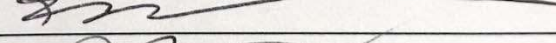
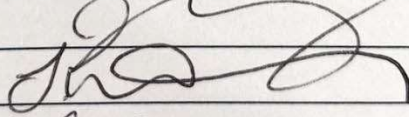
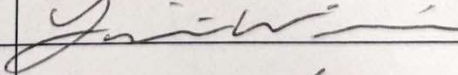
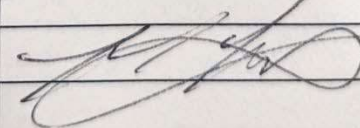
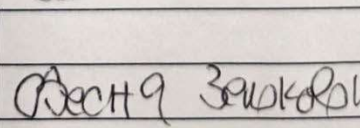
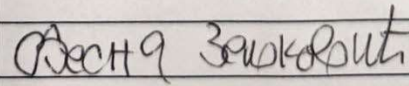
L - Z

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	Last Name	First Name	Signature
59	Lacy	Cora	<i>[Signature]</i>
60	Lakey	Victoria	
61	Lazar	Alicia	<i>[Signature]</i>
62	Lesesne	Carmen	<i>[Signature]</i>
63	Limb	Christine	<i>[Signature]</i>
64	Mahmud	Sakil	<i>[Signature]</i>
65	Mallory	Lloyd	
66	Maphunye (Fullbright Scholar)	Kealeboga	
67	Martinez-Millan	Juan	<i>[Signature]</i>
68	McCarthy	Jennifer	Excused Absence
69	McConatha	Melina	SABBATICAL
70	McFadden	Joy	<i>[Signature]</i>
71	McLaughlin	Deilia	<i>[Signature]</i>
72	Millette	Robert	<i>[Signature]</i>
73	Muzorewa	Gwinyai P.	<i>[Signature]</i>
74	Naik	Ranjan	<i>[Signature]</i>
75	Nelson	Angelia	<i>[Signature]</i>
76	Norman	Marcus	<i>[Signature]</i>
77	Nwachuku	Ugochi	<i>[Signature]</i>
78	Ogutcu-Fu	Sema Hande	<i>[Signature]</i>
79	Osei	Teddy	<i>[Signature]</i>
80	Parnell-Peake	Jasmine	
81	Pass	Michael	
82	Pathak	Jawahar	SPECIAL LEAVE
83	Pellicio	Lukas	<i>[Signature]</i>
84	Pettaway	Charles	<i>[Signature]</i>
85	Phillips	Cheri	
86	Poe	D. Zizwe	

L - Z

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	Last Name	First Name	Signature
87	Porter	Serita	
88	Powell	Teresa	
89	Robell	Kim	
90	Safford	Susan	
91	Samizadeh	Mina	
92	Saunders	Ray	
93	Siamundele	Nzunguta	
94	Siddique	Kaukab	SPECIAL LEAVE
95	Smith	Tiffanie	
96	Smith-Williamson	Karol	
97	Sneed-Jacobs	Mychelle	
98	Stephens	Kemberly	
99	Stillman	Gordon	
00	Tameze	Claude	
01	Tawose	Olamide	
02	Tucho	Admasu	
03	Tung	Amar	
04	Uqdah	IbnDevin	
05	Wadley	James	
06	Whitfield	Trejha	
07	Williams	Linton	
08	Williams	Sam	
09	Wilson	Michael	
10	Wright	Adolph	
11	Xu	Penglong	
12	Zeljko	Vesna	
13	Zhang	Dafan	SPECIAL LEAVE