

**Lincoln University Faculty Meeting Minutes**  
March 4, 2025; 12:30 p.m.  
John Miller Dickey Hall Auditorium, Room 136

**Patricia A. Joseph, Ph.D.**  
**Provost and Dean of the Faculty**  
**Presiding**

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:35 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda with amendments, and the minutes from the February 4 faculty meeting, Dr. Joseph then turned the meeting over to chairperson of the faculty council, Dr. Sam Williams. The quorum requirement was satisfied.

#### **APPROVAL OF AGENDA**

- The agenda was amended to include three general announcements.
- The agenda was approved with the modifications.

#### **APPROVAL OF MINUTES**

- The February 4, 2025 meeting minutes were approved.

#### **ACTION ITEMS**

- Dr. Williams yielded the floor to vice chairperson of the faculty council, Dr. Larycia Hawkins, who yielded the floor to Dr. Sema Ogutcu-Fu of the General Education Committee.
- Dr. Ogutcu-Fu requested a motion to vote for Gen Ed designation for ART1000, ARH2011, and ENG2050; but, it was noted that no such motion was needed. Dr. Ogutcu-Fu invited Dr. Gordon Stillman to discuss ART1000.
- Dr. Stillman briefly described ART1000 course while explaining why course syllabi approval was separate from Gen Ed designation; he mentioned time, urgency.
- A question arose on why vote on ART1000 again. Dr. Stillman noted that the course was combined with another course.
- Dr. Ogutcu-Fu offered Dr. William Donohue an opportunity to talk about ENG2050; in the absence of questions, he declined.
- A vote for Gen Ed designation for ART1000 was put forth, and the designation was approved by voice vote, with no abstentions or no votes. A vote for Gen Ed designation for ARH2011 was put forth, and the designation was approved by voice vote, with no abstentions or no votes. A vote for Gen Ed designation for ENG2050 was put forth, and the designation was approved by voice vote, with no abstentions or no votes.
- Dr. Hawkins lamented the lack of response to the Nominations Committee email and discussed collective action problem; mentioned incentive structure – maintenance of public good (i.e., the institution); and asked for more active participation.
- Using a ppt presentation, Dr. Donohue of the Nominations Committee went through the open positions for each committee. He opened the floor for nominations for the following committees (openings noted): Nominations (1 SACE/social science; closed with no new nominations); Faculty Council (2 from each college division; 1 from graduate faculty; 2 at-large; closed with four new nominations); Assessment and Evaluation (1 library; closed

with one new nomination); Athletics (1 at-large; closed with two new nominations); Curriculum (1 natural science; closed with no new nominations); Education Policies (1 arts & humanities; closed with one new nomination); Faculty By-Laws (1 at-large; closed with one new nomination); Faculty Research and Development (1 social science, 1 library; closed with 1 new nomination); General Education (1 social science, 1 library; closed with 1 new nomination); Graduate Studies (2 graduate; closed with two new nominations); Honors, Awards, and Honorary Degrees (2 at-large; closed with two new nominations); Judicial Review (1 tenured non-administrative faculty at-large; closed with one new nomination); Juridical Review (1 at-large; closed with two new nominations); Dr. Donohue quickly described the difference between the two committees; Library Information Technology (1 SACE; closed with no new nomination); Pre-Tenure Review (2 tenured faculty at-large; closed with two new nominations); Promotion, Tenure, and Severance (1 tenured natural science, alternative; closed with one new nomination); Student Health and Welfare (1 at-large; closed with 1 new nomination); Writing (1 at-large; closed with 1 new nomination); Faculty Secretary (1 at-large closed with one new nomination); Parliamentarian (1 at-large; closed with one new nomination); and Non-Voting representative to the Board of Trustees (1 tenured at-large; closed with one new nomination). Dr. Donohue remarked that an email with the ballot will be sent.

- Question arose regarding mass communications not being a social science at Lincoln. Dr. Allen interjected that an inquiry be sent to the Provost and the Faculty By-Laws Committee.

#### **FACULTY STANDING COMMITTEE UPDATES / REPORTS**

- Dr. Cheri Phillips of the Distance Learning Committee explained that the committee did a gap analysis and identified 54 issues with online/distance learning at Lincoln. All but 5 were resolved. She offered 3 recommendations: (1) List tutorial hours on syllabi, even if zoom hours; (2) Note student expectations for communications, suggesting creation of master syllabi for online courses; and (3) Summer session should be included in the academic year. Dr. Phillips remarked that an online teaching preparation program will be implemented.
- Drs. Hull and Chieke Ihejirika of the Promotion, Tenure, and Severance (PTS) Committee noted that individuals should have received email notification about tenure and promotion, letter of intent required. The Committee has received physical letters, Dr. Hull noted that a pdf attached to an email would suffice, count as a physical letter. Individuals should send letter of intent to entire PTS Committee but would receive an email from Dr. Hull indicating recipient/receiving of letter.
- Dr. Joseph posed a question to the faculty body regarding service, encouraging participation.

#### **PRESIDENTS REMARKS**

- Dr. Brenda Allen congratulated newly promoted and tenured professors including Dr. Saurabh Gayen (Chemistry & Physics), Dr. Eve Humphrey (Biology), and Prof. Gordon Stillman (Visual Arts)
- Dr. Allen hoped everyone got their midterm grades in, end of semester fast approaching. Shared excitement regarding family members graduating from Lincoln.
- Dr. Allen discussed the February Dear Colleague letter from acting Secretary of Education. She pointed out that the letter is built upon a premise that institutional racism is a myth, and shouldn't teach affirmative action, racism, or anything that perpetuate that "myth." But Lincoln is a HBCU, which are a response to institutional racism. Dr. Allen continued, noting the history of Lincoln being racially diverse and welcoming. Dr. Allen emphasized the need to be cautious, being compliant with Secretary's grievances. Shared concern about HBCUs being in jeopardy with current Department of Education.
- Dr. Allen announced that the University is closing on a mortgage to break ground on the new dormitory.

- Dr. Allen mentioned the CIAA basketball tournament, highlighting that the Men's team made it to the semi-finals. She emphasized the academic performance of both teams, with the Men's team having a 3.2 GPA and the Women's team having a 3.5 GPA.
- Dr. Allen remarked that there are four candidates for Vice President of Student Success and four candidates for Provost/Dean. Faculty will have an opportunity to meet with the candidates at the end of the month.

#### **GENERAL ANNOUNCEMENTS**

- Dr. Joseph reminded the faculty body of a memorial for Robert Langley at the Chapel March 15.
- Dr. Hawkins, using a ppt slide, announced that Cresson Hall is seeking student applicants.
- Dr. Button announced that Lincoln is hosting the Tyndale Society annual conference on March 15 (flyer was provided).
- Dr. Stillman announced artist talks, and faculty exhibition at Amos Hall.
- Dr. Lynch announced deadline for the Summer Undergraduate Research Boot Camp (SURB) is March 15 (flyer was provided).
- Dr. Deas announced the Black Freedom Heritage Conference will be on March 28 (flyer was provided).
- Dr. Tameze discussed the Dear Colleague letter, and encouraged the faculty body to be models for students, who may be unsure, uneasy at this time; he also encouraged the faculty to support President Allen's efforts.
- Nancy Smith announced that the MSCHE liaison will be on campus March 21, and encouraged faculty, staff, and students to meet them and ask questions.
- Dr. Kennebrew announced that the Union will have a town hall meeting this month. An email will be sent out with details, along with an update on negotiations.

#### **DEANS REMARKS**

- Dr. Joseph thanked the faculty for their time and attention.

#### **ADJOURNMENT**



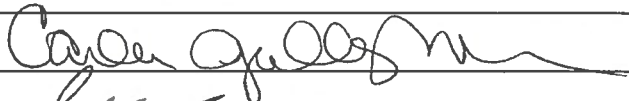
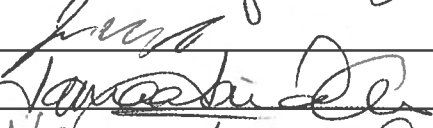
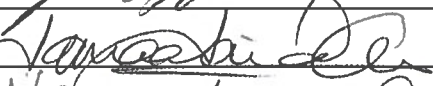
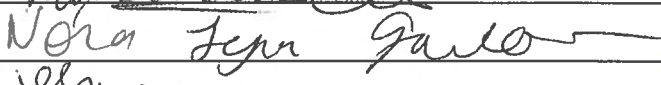

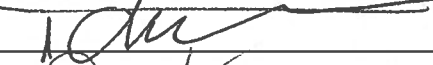





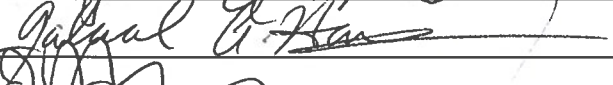

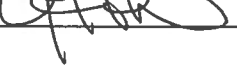
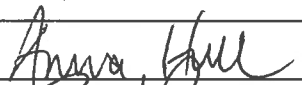
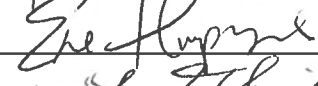
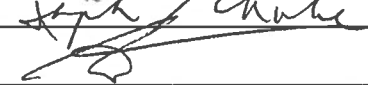


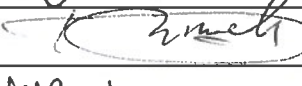


- The meeting was adjourned by Dr. Joseph at 1:42 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

	Last Name	First Name	Signature
1	Aina	Oladipo	
2	Amadio	David	
3	Arichi	Maiko	
4	Asadi	Mehran	
5	Ayele	Abel	
6	Babatunde	Emmanuel	
7	Banh	Tong	
8	Baskerville	Karen	
9	Beach	Desmond	
10	Bemiah	Tayibah	
11	Berry	Brandi	
12	Booker	Tedra	
13	Brown	Denise	
14	Butler Aungst	Denise	
15	Button	Marilyn	
16	Chin	Mikhail	
17	Clay	Daniel	
18	Dameron	Hope	<b>EXCUSED ABSENCE</b>
19	Davis	Tiffany	
20	Davis-Poe	Evelyn	
21	Dawson	Brenda	
22	Deas	Mahpiua	
23	Dedefa	Dejene	
24	Denson	Jordan	
25	Donohue	William	
26	Edge	Wayne	
27	Elliott	David	
28	Falah	Bouchaib	
29	Favor	Kevin	

A - K


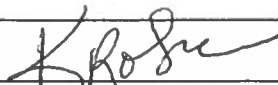
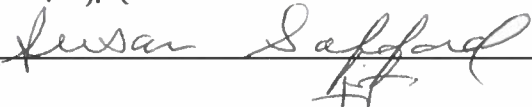
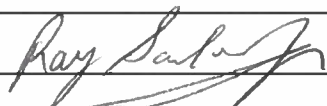

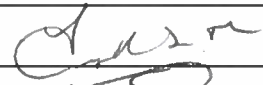



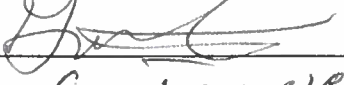
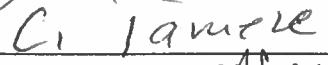


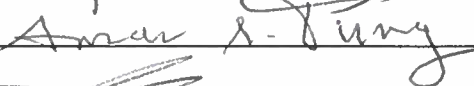

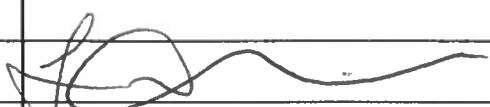

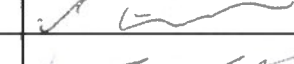

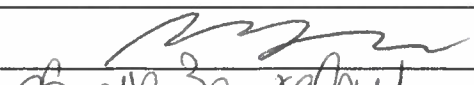
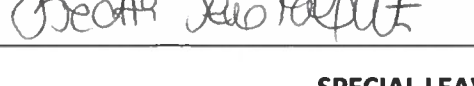

Faculty Meeting Sign-In  
Tuesday, March 4, 2025  
12:30 p.m.  
Dickey Hall, Auditorium

	Last Name	First Name	Signature
30	Feliciano	Shannon	
31	Files-Thompson	Nicole	
32	Flint	Dana	
33	Gaither-Hardy	Denise	
34	Gallagher	Carla	
35	Gallagher	James	
36	Gamie	Samaa	
37	Gardner	Nora Lynn	
38	Gayen	Saurabh	
39	Gluodenis	Thomas	
40	Gnaka	Gervais	
41	Gonzalez	Christopher	
42	Haimbodi	Moses	
43	Hampton	Makeda	
44	Hassinger	Ava	
45	Hawkins	Larycia	
46	Hayes	Jalaal	
47	Herrera	Viridiana	
48	Hilton	Yvonne	
49	Hoogeveen	Jeffrey	
50	Hull	Anna	
51	Humphrey	Eve	
52	Ihejirika	Chieke	
53	Ihejirika	Emmanuel	
54	Johnson	LaToya	
55	Kennebrew	Pamela	
56	Kerns	Christina	
57	Kodena	Francois	
58	Kuhn	Ashley	

L - Z

Faculty Meeting Sign-In  
Tuesday, March 4, 2025  
12:30 p.m.  
Dickey Hall, Auditorium

	Last Name	First Name	Signature
59	Lacy	Cora	
60	Lakey	Victoria	V Lakey
61	Lazar	Alicia	Alicia Lazar
62	Lesesne	Carmen	Carmen Lesesne
63	Limb	Christine	
64	Mahmud	Sakil	Sakil Mahmud
65	Mallory	Lloyd	
66	Maphunye (Fullbright Scholar)	Kealeboga	
67	Martinez-Millan	Juan	Juan Martinez-Millan
68	McCarthy	Jennifer	Jennifer McCarthy
69	McConatha	Melina	<b>SABBATICAL</b>
70	McFadden	Joy	Joy McFadden
71	McLaughlin	Deilia	
72	Millette	Robert	
73	Muzorewa	Gwinyai P.	Gwinyai P. Muzorewa
74	Naik	Ranjan	<b>EXCUSED ABSENCE</b>
75	Nelson	Angelia	Angelia Nelson
76	Norman	Marcus	Marcus Norman
77	Nwachuku	Ugochi	Ugochi Nwachuku
78	Ogutcu-Fu	Sema Hande	Sema Hande Ogutcu-Fu
79	Osei	Teddy	Teddy Osei
80	Parnell-Peake	Jasmine	Jasmine Parnell-Peake
81	Pass	Michael	Michael Pass
82	Pathak	Jawahar	<b>SPECIAL LEAVE</b>
83	Pellicio	Lukas	
84	Pettaway	Charles	Charles Pettaway
85	Phillips	Cheri	Cheri Phillips
86	Poe	D. Zizwe	D. Zizwe

	Last Name	First Name	Signature
87	Porter	Serita	
88	Powell	Teresa	
89	Robell	Kim	
90	Safford	Susan	
91	Samizadeh	Mina	
92	Saunders	Ray	
93	Siamundele	Nzunguta	
94	Siddique	Kaukab	<b>SPECIAL LEAVE</b>
95	Smith	Tiffanie	
96	Smith-Williamson	Karol	
97	Sneed-Jacobs	Mychelle	
98	Stephens	Kemberly	
99	Stillman	Gordon	
100	Tameze	Claude	
101	Tawose	Olamide	
102	Tucho	Admasu	
103	Tung	Amar	
104	Uqdah	IbnDevin	
105	Wadley	James	
106	Whitfield	Trejha	
107	Williams	Linton	
108	Williams	Sam	
109	Wilson	Michael	
110	Wright	Adolph	
111	Xu	Penglong	
112	Zeljko	Vesna	
113	Zhang	Dafan	<b>SPECIAL LEAVE</b>