

Lincoln University Faculty Meeting Minutes
April 7, 2026; 12:36p.m.
John Miller Dickey Hall Auditorium, Room 136

Mahpiua Deas, Ph.D.
Provost and Dean of Faculty
Presiding

CALL TO ORDER

The meeting was called to order by Provost and Dean of Faculty, **Dr. Mahpiua Deas**, at 12:36 p.m. Dr. Deas yielded the floor to the Chair of the Faculty Council, **Dr. Samaa Gamie**, at 12:38 p.m. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was approved by faculty vote with amendments.
- An additional announcement from the **Visual Arts Department** was added.

APPROVAL OF MINUTES

- March 2026 – Approved by faculty vote.
-

FACULTY COUNCIL

Dr. Samaa Gamie, Chair

- Due to the length of the agenda, it was noted that an emergency meeting may be called if all items could not be completed.
-

ACTION ITEMS

Nominations Committee – Dr. William Donohue

- Results from the previous round of committee elections were distributed and will be attached to the official minutes.
 - One remaining vacancy: **At-Large Faculty Council (tenured faculty)**.
 - Additional nominations were taken from the floor:
 - Dr. Denise Brown
 - Dr. Ranjan Naik
 - Dr. Hambodi
 - Nominations were closed.
 - Voting was conducted by paper ballot.
-

Curriculum Committee – Prof. Gordon Stillman, MFA

- The Curriculum Committee presented **41 courses** for approval, including new courses, revisions, and updates related to the 4-credit model.

Courses and program changes were reviewed and approved by department groupings:

- **Music (MUS 2009)** – Approved
 - **MBA Courses (renumbering of 4 courses)** – Approved
 - **English (5 courses)** – Approved
 - **General Science (GSC 1001, combined lab and lecture)** – Approved
 - **Biology (6 courses: 5 new, 1 updated)** – Approved
 - **Human Services Leadership (12 courses + program revision)** – Approved
 - New Human Services program – Approved
 - **Art (3 courses, corrections from 4-credit transition)** – Approved
 - **History (9 courses)** – Approved
-

General Education Committee – Dr. Jasmine Parnell-Peake

- **Course Recertifications and New Approvals:**
 - 3 History courses approved as **Writing Emphasis** and Social Science courses
 - Biology course (*Cancer and Society*) approved with **African American Experience (AAE)** designation
 - **ILO 3 Revision:**
 - Revised wording to reflect more inclusive and broadly applicable language
 - Approved by faculty vote
 - **General Education Curriculum Revision:**
 - Proposed reduction from **56 credits to 40 credits** following the 4-credit model transition
 - Key elements:
 - ENG 101 & 102 + 2 additional Humanities courses
 - AAE requirement may be fulfilled across divisions
 - Science requirement reduced from 16 to 12 credits
 - Final 4-credit requirement debated (Math vs. Science option)
 - **Vote on final Science/Math requirement was tabled** for further discussion
-

Promotion, Tenure, and Severance (PTS), Library, and Lecturer Evaluation Rubrics – Dr. Anna Hull

- Revised evaluation rubrics were presented for:
 - Tenure-track faculty
 - Librarians
 - Lecturers
- Key updates:
 - Language updated to reflect university-wide standards

- Scoring standardized to a 0–10 scale
 - Librarian rubric adjusted to emphasize service
 - Lecturer rubric weighted: 70% teaching, 30% service; no research requirement
 - Rubrics align with the **Collective Bargaining Agreement (CBA)**
 - **All revised rubrics were approved**
-

Academic Calendar Vote Results (2026–2028)

- Results from faculty vote on Fall Break structure:
 - 60% favored maintaining a **full Thanksgiving break week** over a split break
-

University Catalog Policy – Dr. Harrison Johnson

- Proposed policy change:
 - Students who change majors must follow the catalog in effect at the time of the change
 - Students may request to follow a newer catalog if approved
 - Discussion held
 - **Policy approved by faculty vote**
-

May 2026 Graduates – Dr. Harrison Johnson

- Final review of graduation list conducted
 - Pending final grades acknowledged
 - **Motion to approve graduates passed**
-

FACULTY STANDING COMMITTEE UPDATES / REPORTS

Study Abroad Committee – Dr. Nora Lynn Gardner

- Four students presented on their study abroad experiences in:
 - South Korea
 - Costa Rica
 - Colombia
 - Seville, Spain
-

Pre-Tenure Committee – Dr. Nora Lynn Gardner

- Reviewed 12 faculty dossiers

- Continued collaboration with department chairs and the Tenure Committee
-

Post-Tenure Committee – Dr. William Donohue

- Reviewed 7 faculty members selected for post-tenure review
 - 5 cases required additional documentation
 - Recommendations submitted to the Provost
-

PRESIDENT’S REMARKS

Dr. Allen

- Congratulated Study Abroad students and participants
- Encouraged faculty participation in the upcoming **Faculty Symposium**
- Invited faculty to a reception on the President’s lawn following graduation

Township Ordinance Update

- Township vote scheduled for Monday
- If passed, the University will file a legal injunction

Free Speech Statement

- Addressed recent event cancellation
 - Reaffirmed commitment to **First Amendment rights**, including freedom of speech and open exchange of ideas
-

GENERAL ANNOUNCEMENTS

- **Visual Arts Department:** Amos Gallery Senior Thesis Exhibitions
 - **Music Department:** Upcoming concert scheduled for the following morning
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PROVOST’S REMARKS

Dr. Mahpua Deas

- Thanked faculty for their continued resilience and contributions
 - Acknowledged the approaching end of the semester and final exams
 - Expressed appreciation for faculty engagement in institutional initiatives
-

ADJOURNMENT

The meeting was adjourned at approximately **1:55 p.m.** by Dr. Deas.

Respectfully Submitted by Ashley Kuhn, Faculty Secretary

A - K



Faculty Meeting Sign In
Tuesday, April 7, 2026
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>Oladipo</i>
2	Amadio	David	<i>Amadio</i>
3	Arichi	Maiko	<i>Maiko Arichi</i>
4	Asadi	Mehran	<i>Mehran</i>
5	Ayele	Abel	
6	Ayewoh	Jacquetta	<i>Ayewoh</i>
7	Babatunde	Emmanuel	
8	Banh	Tong	<i>T. Banh</i>
9	Baskerville	Karen	<i>Karen Baskerville</i>
10	Beach	Desmond	<i>Desmond</i>
11	Bemiah	Tayibah	
12	Bishop	Kimani	
13	Booker	Tedra	<i>Tedra Booker</i>
14	Brown	Denise	<i>Denise Brown</i>
15	Butler Aungst	Denise	<i>Denise</i>
16	Button	Marilyn	<i>Marilyn</i>
17	Carson	Zachary	<i>Zachary</i>
18	Chambers	Robert	
19	Chin	Mikhail	<i>Mikhail</i>
20	Choi	Christopher	<i>Christopher</i>
21	Dameron	Hope	<i>Hope Dameron</i>
22	Davis	Tiffany	<i>Tiffany</i>
23	Davis-Poe	Evelyn	<i>Evelyn</i>
24	Dawson	Brenda	<i>Brenda Dawson</i>
25	Dedefa	Dejene	<i>Dejene</i>
26	Denson	Jordan	<i>Jordan Denson</i>
27	Donohue	William	<i>William</i>
28	Edge	Wayne	<i>Wayne</i>
29	Elliott	David	
30	Falah	Bouchaib	<i>B. Falah</i>
31	Favor	Kevin	

A - K



Faculty Meeting Sign In
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	Last Name	First Name	Signature
32	Feliciano	Shannon	
33	Files-Thompson	Nicole	
34	Firkin	Cora	
35	Flint	Dana	
36	Gaither-Hardy	Denise	
37	Gallagher	Carla	
38	Gallagher	James	
39	Gamie	Samaa	
40	Gardner	Nora L.	
41	Gayen	Saurabh	
42	Gluodenis	Thomas	
43	Gnaka	Gervais	
44	Gonzalez	Christopher	
45	Haimbodi	Moses	
46	Hampton	Makeda	
47	Hassinger	Ava	
48	Hawkins	Larycia	
49	Hayes	Jalaal	
50	Herrera	Viridiana	
51	Hilton	Yvonne	
52	Hull	Anna	
53	Humphrey	Eve	
54	Ichile	Iyelli	
55	Ihejirika	Chieke	
56	Ihejirika	Emmanuel	
57	Johnson	LaToya	
58	Kennebrew	Pamela	Excused
59	Kerns	Christina	
60	Kodena	François	
61	Kuhn	Ashley	

L - Z



Faculty Meeting Sign In
Tuesday, April 7, 2026
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
62	Lacy	Cora	<i>Cora</i>
63	Lahey	Victoria	
64	Lazar	Alicia	<i>Alicia</i>
65	Lesesne	Carmen	<i>Carmen</i>
66	Limb	Christine	CHRISTINE LIMB
67	Llewellyn	André	<i>André</i>
68	Mahmud	Sakil	<i>Sakil</i>
69	Mallory	Lloyd	
70	Martinez-Millan	Juan	<i>Juan</i>
71	McCarthy	Jennifer	<i>Jennifer</i>
72	McConatha	Melina	<i>Melina McConatha</i>
73	Millette	Robert	
74	Muzorewa	Gwinyai	<i>Gwinyai P. Muzorewa</i>
75	Naik	Ranjan	<i>Ranjan</i>
76	Nelson	Angelia	<i>Angelia</i>
77	Norman	Marcus	<i>Marcus</i>
78	Nwachuku	Ugochi	<i>Ugochi</i>
79	Ogutcu-Fu	Sema H.	<i>Sema H.</i>
80	Osei	Teddy	<i>Teddy</i>
81	Parnell-Peake	Jasmine	<i>Jasmine</i>
82	Pass	Michael	
83	Pelliccio	Lukas	<i>Lukas</i>
84	Pennamon	Tiffany	<i>Tiffany</i>
85	Pettaway	Charles	
86	Phillips	Cheri	
87	Poe	Daryl	Excused
88	Porter	Serita	<i>Serita</i>
89	Powell	Teresa	<i>Teresa</i>
90	Robell	Kim	<i>Kim</i>
91	Robinson	Samanda	<i>Samanda</i>

L - Z



Faculty Meeting Sign In
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	Last Name	First Name	Signature
92	Safford	Susan	<i>Susan E. Safford</i>
93	Samizadeh	Mina	<i>Mina Samizadeh</i>
94	Saunders	Ray	<i>Ray Saunders</i>
95	Siamundele	Nzunguta	<i>Nzunguta Siamundele</i>
96	Smith	Joy	Excused
97	Smith	Tiffanie	<i>Tiffanie Smith</i>
98	Smith-Williamson	Karol	
99	Sneed-Jacobs	Mychelle	<i>Mychelle Sneed-Jacobs</i>
100	Stephens	Kemberly	<i>Kemberly Stephens</i>
101	Stillman	Gordon	<i>Gordon Stillman</i>
102	Tameze	Claude	<i>Claude Tameze</i>
103	Tawose	Olamide	Excused
104	Tucho	Admasu	<i>Admasu Tucho</i>
105	Tung	Amar	<i>Amar Tung</i>
106	Uqdah	IbnDevin	
107	Wadley	James	<i>James Wadley</i>
108	Warner	Camille	<i>Camille Warner</i>
109	Whitfield	Trejha	<i>Trejha Whitfield</i>
110	Williams	Linton	
111	Williams	Sam	<i>Sam Williams</i>
112	Wilson	Michael	<i>Michael Wilson</i>
113	Wright	Adolph	<i>Adolph Wright</i>
114	Xu	Penglong	<i>Penglong Xu</i>
115	Zeljko	Vesna	
116	Zhang	Dafan	<i>Dafan Zhang</i>

Lincoln University 2026-2027 Faculty Standing Committees

REMINDER: The person whose name is **HIGHLIGHTED** as a long-serving member needs to call the first meeting of the academic year where a chair is elected. Please complete this action by the end of September and notify the Nominations Committee with the chair selection.

Admissions, Academic Standing and Financial Aid (4 at-large comprised of 3 undergraduate and 2 graduate)—3 undergraduate, 2 graduate faculty

At-large	Anna Hull (2029)
At-large	Christopher Gonzalez (2029)
At -large	James Wadley (2028)
SACE	LaToya Johnson (2027)
SACE	Pamela Kennebrew (2027)

Assessment and Evaluation (1 from each division, 1 from Library, 1 SACE)

Standing: Vice President for Academic Affairs, Director of Assessment, Director of Director of the Center for Teaching and Learning (CETL), 1 Alumnus on, 1 undergraduate and 1 graduate student

Arts and Humanities	Samanda Robinson (2029)
Social Sciences	Oladipo Aina (2027)
Natural Sciences	Zachary Carson (2029)
SACE	Pamela Kennebrew (2027)
Library	Mikhail Chin (2028)

Athletics (3 at-large)

Standing: Faculty Athletics Representative (Chair)*, Director of Athletics, and 3 students

***Linton Williams, Faculty Athletics Representative, Chair**

At-Large	Bouchaib Falah (2028)
At-large	Serita Porter (2029)
At-large	David Elliott (2027)

Campus Activities (5 at-large, Head Librarian or designee, the Chaplain)

Standing: Director of Libraries, University Chaplain (Rev. Faison), 4 students

At-large	Tiffany Pennamon (2029)
At-large	Kimani Bishop (2029)
At-large	Denise Gather Hardy (2027)
At-large	Tiffanie Smith (2027)
At-large	Ugochi Nwachuku (2027)

Curriculum (1 from each division, 1 from SACE)

Standing: Vice President for Academic Affairs or designee, Registrar, 2 students

Arts and Humanities	Gordon Stillman (2029)
Social Sciences	Andre Llewellyn (2027)
Natural Sciences	Tiffanie Smith (2028)
SACE	Pamela Kennebrew (2027)

Distance Learning (1 from each division and 1 at-large. A minimum of 2 of the elected faculty members must be trained in online learning and have taught at least one online or hybrid course.)

Standing: Director of the Center for Teaching and Learning (CETL), Chief Operating Officer, Office of Information Technology or designee, Registrar

Arts and Humanities	Juan Martínez-Millán (2027)
Social Sciences	Mehran Asadi (2029)
Natural Sciences	Dejen Dedefa (2029)
At-large	Chéri Phillips (2027)

Educational Policies* (1 from each division, 1 from SACE, 1 at-large)

Standing: *Chair, Vice President for Academic Affairs (Dr. Deas), 2 students

Arts and Humanities	Nzunguta Andre Siamundele (2028)
Social Sciences	Angelia Nelson (2027)
Natural Sciences	Marcus Norman (2029)
SACE (Graduate Faculty)	Carmen Lesesne (2029)
At-large	Thomas Gloudenis (2027)

Faculty By-Laws (3 at-large)

At-large	Emmanuel Ihejirika (2028)
At-large	Pamela Kennebrew (2029)
At-large	Samaa Gamie (2027)

Faculty Council (all are 1 year terms) – (2026)

- a. The Faculty Council shall consist of nine elected members of the faculty who are not administrative officers at the level of Dean, Vice President, or President as follows:
- b. A maximum of two faculty members may be non-tenured tenure-track.
- c. A minimum of two faculty members must be from each college, including one member from the graduate faculty.
- d. The Parliamentarian and Faculty Representative to the Board of Trustees

Arts and Humanities	Samaa Gamie
Arts and Humanities	Zizwe Poe
Natural Sciences	James Gallagher
Natural Sciences	Dejene Dedefa
SACE	Admasu Tucho
Social Sciences	Larycia Hawkins
Social Sciences	Melina McConatha
At-large	Jacquetta Ayewoh
At-large	Denise Brown

Faculty Research and Development* (1 from each division, 1 from SACE, 3 at-large, 1 from Library, the Vice President for Academic Affairs)

Standing: Vice President for Academic Affairs designee: (Marion Bernard-Amos), two students

Arts and Humanities	Lukas Pelliccio (2027)
Social Sciences	Shannon Feliciano (2027)
Natural Sciences	Sakil Mahmud (2028)
SACE (Graduate Faculty)	Teresa Powell (2027)
Library	Tiffany Davis (2028)
At-large	Gervais Gnaka (2029)
At-large	Rajan Naik (2027)
At-large	Saurabh Gayen (2027)

General Education (2 from each division—1 from each division must have General Education instructional responsibilities, 1 from Library, 2 at-large)

Standing: Vice President for Academic Affairs designee: Director of the Center for Teaching and Learning (CETL), Dean of the Faculty, 1 student

2 Arts and Humanities	Teddy Osei (2029)
	Evelyn Poe (2027)
2 Social Sciences	Larycia Hawkins (2028)
	Chéri Phillips (2027)
2 Natural Sciences	Abel Ayele (2027)
	Jasmine Parnell-Peake (2027)
Library	Ugochi Nwachku (2028)
At-large	Shannon Feliciano (2029)
At-large	James Gallagher (2029)

Graduate Studies (1 from each graduate program)

Elected: Admasu Tucho (2028), Christopher Gonzalez (2028), Carmen Lesesne (2029)

Standing: Vice President for Academic Affairs designee, Chairs of the Education, Business and Entrepreneurial Studies, and Psychology and Human Services departments, Directors of all graduate programs, Registrar, Director of Graduate Student Services and Admission, 2 graduate students needed

Honors, Awards and Honorary Degrees (6 at – large)

*This committee has been created by combining two former committees: *Honorary Degrees* and *Honors and Awards*. Please see Faculty By-Laws Article V, Section 5.09 approved by Faculty on April 23, 2019 and the Board of Trustees on February 8, 2020.

Standing: Horace Mann Bond Program Director and 4 students

At-large	Kemberly Stephens (2029)
At-large	Chieke Ihejirika (2028)
At-large	Francois Kodena (2028)
At-large	Sam Williams (2027)
At-large	James Wadley (2027)
At-large	Tiffany Davis (2027)

Judicial Review (3 tenured non-administrative faculty, 1 alternate)

tenured non-administrative faculty	Claude Tameze (2029)
tenured non-administrative faculty	Tong Bahn (2028)
tenured non-administrative faculty	Dana Flint (2027)
alternate	Mehran Asadi (2027)

Juridical Review (3 at-large)

Standing: 4 students

At-large	Tedra Booker (2029)
At-large	Olaminde Tawose (2028)
At-large	David Amadio (2027)

Library and Information Technology* (Composed of the Head Librarian, seven members elected by the Faculty, two from each undergraduate division, and one from SACE, the Chair of the Computer Science Department, the Chief Information Officer, the Director of Academic Technology Support, the Associate VP for External Relations, Marketing & Communications, and two students.)

Standing: Director of Libraries, *Standing:* Chair of the Computer Science Department, the Chief Information Officer, the Director of Academic Technology Support, the Associate VP for External Relations, Marketing & Communications, 2 students.

***Tiffany Davis, Head Librarian, Chair**

2 Arts and Humanities	Ashley Kuhn (2029)
	Joy McFadden (2027)
2 Social Sciences	Sema Hande Ogutcu-Fu (2027)
	Denise Gather-Hardy (2027)
2 Natural Sciences	Abel Ayele (2027)
	Saurabh Gayen (2027)
SACE	Christopher Gonzalez (2028)
Library	Mikhail Chin (2027)

Nominations (1 from each division—the nomination for this committee is to be made at the January faculty meeting each year)

Arts and Humanities	William Donohue (January 2027)
Natural Sciences	Saurabh Gayen (January 2029)
SACE + / or Social Sciences	Michael Pass (January 2028)

Pre-Tenure Review (3 Tenured Faculty-Any division)

tenured faculty	Carla Gallagher (2028)
tenured faculty	Nora Lynn Gardner (2027)
tenured faculty	Emmanuel Ihejirika (2028)

Post-Tenure Review (1 from each division, 1 from Library, 1 from SACE, 1 appointed by the Vice President for Academic Affairs. All members of this committee must be tenured faculty and cannot serve in a year in which they are being evaluated.)

Arts and Humanities	Nicole Files-Thompson (2029)
Social Sciences	Mehran Asadi (2027)
Natural Sciences	Karen Baskerville (2028)
SACE	Teressa Powell (2027)
Library	No eligible faculty

Promotion, Tenure and Severance (1 from each division with permanent tenure and Professor rank. The chair of the committee has most senior rank, alternate from same division going off in 2016.)

Arts and Humanities	Christine Limb (2027)
Social Sciences	Larycia Hawkins (2028)
Natural Sciences	James Gallagher (2029)
Arts and Humanities	Zizwe Poe (2030)-Alternate

Student Health and Welfare (5 at-large)

Standing: 2 Student Affairs administrative officers, Director of Health Services, 6 students

At-large	Desmond Beach (2028)
At-large	Camille Warner (2029)
At-large	Viridiana Herrera (2028)
At-large	Gwinyai P. Muzorewa (2027)
At-large	Karol Smith-Williams (2027)

Study Abroad* (1 from each division, 1 from SACE, 1 foreign language faculty, one from the International Relations program, the director of the Horace Mann Bond Honors Program or a designee, the Dean of Students or designee, one representative from each of the following offices: Registrar's Office, Financial Aid and Enrollment, and two students who have studied abroad. The Director of the Office of International Programs and Services and the Study Abroad Academic Advisor will serve as ex officio members.)

***Nora Gardner, Foreign Language Faculty and Study Abroad Academic Advisor, Chair**

Arts and Humanities	Tiffany Pennamon (2029)
Social Sciences	Wayne Edge (2027)
Natural Sciences	Yvonne Hilton (2029)
SACE (Graduate Faculty)	Carmen Lesesne (2029)

Writing (6 at-large that includes 1 from Library, the Director of English Composition Program, 1 Writing Lab staff member)

Standing Members: Director of Freshman Composition, WRC and WPP Director *Standing:* 1 student that has passed the WPE

At-large	Jacquetta Ayewoh (2029)
At-large	Alicia Lazar (2028)
At-large	Brenda Dawson (2027)
At-large	Ray Saunders (2027)
At-large	Mikhail Chin (2027)
Library	Ugochi Nwachuku (2027)

Faculty Secretary (1 year term)

Samanda Robinson (2027)

Parliamentarian (1 -year term)

Jacquetta Ayewoh (2027)

Non-Voting Representative to the Board of Trustees (2-year term)

Sam Williams (2027)

Re: Approved Courses

This addendum provides the course numbers and titles for the 41 courses approved by the Faculty and referenced in the Faculty Meeting Minutes of April 7, 2026.

**AY2025-2026 Course Approvals Curriculum Committee
Submission Contents**

History – 9 courses

HIS 1001 – Ancient World History I (new course, seeking gen ed approval)

HIS 1002 – Contemporary World History II (new course, seeking gen ed approval) HIS 1003 – History of Europe I (renumbered, seeking gen ed approval)

HIS 1004 – History of Europe II (renumbered, seeking gen ed approval)

HIS 2007 – Historical Methods I (renumbered, renamed)

HIS 2008 – Historical Methods II (renumbered, renamed)

HIS 3004 – Advanced History Topics (renamed, new description)

HIS 4001 – Senior Seminar in History (new course)

HIS 4002 – Capstone in History (new course)

Visual Art – 3 courses

ART 3020 – Branding and Identity (new course name and content, old number)

ART 3025 – Intermediate Painting (unarchiving course, updated description) ART

3030 – Interdisciplinary Studio (new course)

Languages and Literature – 5 courses

ENG 2015 – Black Critical Theory (new course, seeking gen ed approval)

ENG 2021 – African American Novel (new course, seeking gen ed approval) ENG

2022 – Black Poetics (new course, seeking gen ed approval)

ENG 4007 – Black Feminist Thought (new course)

ENG 4015 – Gendered Storytelling (new course)

Biology – 6 Courses

BIO 1001 – Human Biology (4 credit holdover: combined 1001+1002, gen ed recertification)

BIO 2004 – Cancer and Society (new course, seeking AAE gen ed designation)

BIO 2021 – Introduction to Neuroscience (new course)

BIO 2022 – Neuroscience, Philosophy, and Art (new course)

BIO 3021 – Systems Neuroscience (new course)

BIO 4024 – Drugs, the Brain, and Disease (new course)

Single Courses

MUS 2009 – Music Data Analytics (new course)

GSC 1001 – Physical Science I (4 credit change combination, gen ed recertification)

Grad Courses

MBA Program

(all courses renumbered)

MBA 707 – International Human Resource Management

MBA 712 – Business Statistics

MBA 746 – Business Research Methods

MBA 748 – Survey Techniques

Human Services Leadership

(new program, mostly new courses, some repurposed)

HSL 610 – Grant Writing and Fundraising for Human Services Practitioners

HSL 611 – Inclusionary Politics, Social Justice, and Leadership

HSL 612 – Human Development Theories and Applications

HSL 613 – Leading Ethically

HSL 620 – Restorative Justice, Conflict Mediation, and Negotiation

HSL 621 – Organizational Leadership and Consultation in Human Services

HSL 622 – Applied Research Methods

HSL 623 – Non-Profit Management, Leadership, and Social Enterprise

HSL 630 – Leading Conversations about Addictions and Compulsive Behavior

HSL 631 – Human Resource Management and Consultation for Nonprofit Professionals

HSL 632 – Evaluating Social Policy and Program Development

HSL 633 – Special Topics in Human Service Leadership