

Lincoln University Faculty Meeting Minutes

September 1, 2026, 12:30 p.m.

John Miller Dickey Hall Auditorium, Room 136

Mahpiua Deas, Ph.D.

Provost and Dean of Faculty

Presiding

CALL TO ORDER

The meeting was called to order by Provost and Dean of Faculty, Dr. Mahpiua Deas, at 12:30 p.m. Dr. Deas yielded the floor to the Chair of the Faculty Council, Dr. Samaa Gamie at 12:32 p.m. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was approved by faculty vote, with Dr. Gallagher approving the motion and Dr. Hull seconding the motion.

APPROVAL OF MINUTES

- April 7, 2026- Approved by faculty vote, with Dr. Hilton approving the motion to approve the minutes and Dr. Phillips seconding the motion.

FACULTY COUNCIL

Dr. Samaa Gamie, Chair

- The Chair made note that Dr. Donohue of the Nominations Committee would discuss the openings of the vacant positions on faculty committees.

ACTION ITEMS

Nominations Committee- Dr. William Donohue

- The person whose name is highlighted in yellow is the designated person to call the first meeting of the semester for the respective committee.
- At the first meeting of the faculty standing committees, a Chair should be voted on, and their name should be sent to Dr. Donohue, so he can submit those names to the Faculty Council.

Opened nominations for replacements for committees with a vacant space:

- Faculty Research and Development Committee (replacement needed from the library to replace Tiffany Davis). Nominations for that committee were closed as library faculty were not present to accept a nomination.
- Honors, Awards, and Honorary Degrees Committee (at-large member needed to replace Tiffany Davis).

Nominations were taken from the floor:

- Dr. Moses Haimbodi
- Dr. Michael Wilson
- Dr. Bouchaib Falah
- Nominations were closed.

Nominations Committee (representative needed from SACE and Social Sciences).

Nominations were taken from the floor:

- Dr. Emmanuel Ihejirika
- Nominations were closed.

Dr. Donohue noted that if a standing committee needs a replacement member, let him know, so that he may bring it to the next faculty meeting.

- Motion made by Dr. Donohue: to ask the Faculty By-laws Committee to review the non-administrative faculty designation and to offer recommendations and review by Faculty Council and by-laws, if appropriate.
 - Vote: Approved by faculty majority.

General Education Committee- Dr. Jasmine Parnell- Peake

- Dr. Gallagher handed over the action item to Dr. Parnell-Peake, Chair of the General Education Committee.
- Follow-up on AAEE (African American Experience Equivalent) vote from last semester, where AAE can be counted as a humanities, natural science or social science. The vote impacted how the registrar listed everything, but they only entered it for freshmen who

entered this year. This did not impact upperclassmen and advisors have been contacting the general education committee to update this. The general education committee offered discussion and a vote on this motion.

- Motion by Dr. Parnell- Peake: to make the "AAEE overlap" rule retroactive for all current students. This means all AAEE courses counts as both AAE credit and credit in their respective category (Humanities, Social Science, or Natural Science). This does NOT change the amount of credits that students need to graduate.
 - Vote: Approved by faculty majority.

ANNOUNCEMENTS

Introduction to Dean's Faculty Fellows – Dr. Mahpiua Deas

- Inaugural year of the Dean's Faculty Fellows with three faculty members serving in these roles:
 - Dr. Claude Tameze (Academic Initiatives and Innovation, Data Science Project)
 - Dr. Karen Baskerville (Honors, Academic Programs, and Curriculum)
 - Dr. Angelia Nelson (Faculty and Leadership Development)

AI Survey Reminder

Also announced the need for faculty to fill out the AI survey. As of September 1st, they've received 59 responses from faculty. The survey only takes about ten minutes to complete.

Fall Semester Event Dates

- Provided an overview of the Fall Semester's events:
 - Fall Convocation is (September 10th)
 - Inaugural SACE Research Symposium (September 12th)
 - Constitution Day (September 17th)
 - Public History Week (September 21st-25th)
 - Middle States Visit (October 9th)
 - Public History Symposium (October 14th)
 - Common Core Visit (October 15th)

- Lincoln University Gala at the Barnes Foundation (October 22nd)
- Homecoming (Week of October 24th)
- Annual Science Fair and Open House (November 6th)

FACULTY STANDING COMMITTEE UPDATES/REPORTS

AI Policy Update- Dr. Mahpiua Deas

- At the faculty Conference, approved the idea that every faculty member (full time and adjunct) was required to have an AI policy on their syllabus and discussed the menu of AI-tiers. At that time, we did not discuss or vote on tiers, so educational policy will be looking at the tiers and making a decision about the next steps and shared governance.
- The AI Governance Committee will begin convening Fall 2026.
- AI Survey will be going out to students as well to determine the needs of the university in conjunction with the results from faculty.

Office of Communication & Public Relations- Athena Griffith-Howard

- Emphasized consistency across the university to prioritize Lincoln brand.
- Will be rolling out a digital asset library. This will be a central hub for branding (e.g. brand guidelines, PowerPoint presentation template, photos and videos) and marketing (e.g. signage, apparel, “The Blueprint”) for Lincoln.
- On Tuesday, September 8th, faculty and staff are expected to get the link to the digital asset library.
- Casting students for The College Tour episode at Lincoln University.

KNACK- Brenda Snider, MIS and Dr. Kimberly Smith

- The Title III Grant has allowed funding for a new resource for students on campus, KNACK Peer Tutoring.
- This allows for a more centralized free tutoring experience for students.
- Will need faculty support by encouraging students to apply to be tutors.
- Approximately \$15/hr. Rate for tutors. Required to participate in virtual tutor training.
- KNACK Kickoff is scheduled for September 8th.

Office of Information Technology- Dr. Mel Fenner

- Acknowledgement that in the first few weeks of the semester, everything did not run 100% in terms of IT.

- The university has officially adopted Microsoft Teams and resources are provided to faculty for training/instructions. Encourages everyone to log into MyLU to access those resources.
- Classroom technology: faculty should avoid unplugging cables and cords, so it is not an issue for those who use the technology after them.
- IT Staff: 5 full-time technicians between the Main Campus and SACE and they are supporting 2,000 staff, faculty, and students with six days a week coverage.

PRESIDENT'S REMARKS

Dr. Brenda Allen

- Emphasized that KNACK Tutoring is a phenomenal resource.

Township Ordinance Update

- Oxford Township moved forward with an ordinance, voted, and it passed without the university's knowledge. The ordinance was passed, but it is not in effect.
- The university has filed a lawsuit against the township based on them passing an ordinance that was passed unconstitutionally.

Reaccreditation

- First visit with the Evaluation Chair in early October.
- Full self-study will be available in November or December for review by faculty and staff. Faculty should especially look at standards three and four.
- A forum will be hosted throughout the year to discuss.

CBA

- CBA standing committee will have updates forthcoming.
- Review of performance pay process and rubric will occur.
- Evaluation criteria for lecturers and adjuncts will occur.

Enrollment

- Enrollment numbers are being monitored.

Smile Initiative

- "Lions Deserve to Smile" Wristbands distributed by Mr. Elijah Smith (Dr. Kimberly Smith's son).

GENERAL ANNOUNCEMENTS

Undergraduate Research Survey Reminder- Dr. Camille Warner

- The survey closes on September 4th. Programming will be happening on September 23rd (Workshop on Undergraduate Research).

Languages & Literature Book Drive – Dr. Tiffany Pennamon

- Book Drive Donations are being accepted.
- Book Drive on September 9th and is open to all faculty, staff, and students.

DEAN'S REMARKS

Dr. Mahpua Deas

- Made motion to close the meeting with it being accepted by the majority.

ADJOURNMENT

The meeting was adjourned at approximately 1: 28.m. by Dr. Deas.

Respectfully Submitted by Samanda Robinson, Ph.D., Faculty Secretary

A-K



Faculty Meeting Sign In
Tuesday, September 1, 2026
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>Oladipo</i>
2	Amadio	David	<i>David</i>
3	Arichi	Maiko	<i>Maiko Arichi</i>
4	Asadi	Mehran	<i>Mehran</i>
5	Ayele	Abel	<i>Abel</i>
6	Ayewoh	Jacquetta	<i>Jacquetta</i>
7	Babatunde	Emmanuel	<i>Emmanuel</i>
8	Banh	Tong	<i>T. Banh</i>
	Baskerville	Karen	Excused
9	Beach	Desmond	<i>Desmond</i>
10	Bemiah	Tayibah	
11	Bishop	Kimani	<i>Kimani</i>
12	Booker	Tedra	<i>Tedra Booker</i>
13	Boykin	Malik	<i>Malik</i>
14	Brown	Denise	<i>Denise Brown</i>
	Carson	Zachary	Excused
15	Chin	Mikhail	<i>Mikhail</i>
16	Choi	Christopher	<i>Christopher</i>
	Dameron	Hope	Excused
17	Davis-Poe	Evelyn	<i>Evelyn</i>
18	Dawson	Brenda	<i>Brenda Dawson</i>
	Dedefa	Dejene	Excused
19	Denson	Jordan	
20	Donohue	William	<i>William</i>
21	Edge	Wayne	<i>Wayne</i>
22	Elliott	David	<i>David</i>
23	Falah	Bouchaib	<i>B. Bouchaib</i>
24	Favor	Kevin	
25	Feliciano	Shannon	<i>Shannon</i>
26	Files-Thompson	Nicole	<i>Nicole</i>
27	Firkin	Cora	<i>Cora</i>

A - K



Faculty Meeting Sign In
Tuesday, September 1, 2026
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
28	Flint	Dana	<i>[Signature]</i>
29	Gaither-Hardy	Denise	<i>[Signature]</i>
30	Gallagher	Carla	<i>[Signature]</i>
31	Gallagher	James	<i>[Signature]</i>
32	Gamie	Samaa	<i>[Signature]</i>
	Gardner	Nora L.	Excused
33	Gayen	Saurabh	<i>[Signature]</i>
34	Gluodenis	Thomas	<i>[Signature]</i>
35	Gnaka	Gervais	<i>[Signature]</i>
36	Goldman	Margaret	<i>[Signature]</i>
37	Gonzalez	Christopher	<i>[Signature]</i>
38	Haimbodi	Moses	<i>[Signature]</i>
39	Hampton	Makeda	<i>[Signature]</i>
	Hassinger	Ava	Excused
40	Hawkins	Larycia	<i>[Signature]</i>
41	Hayes	Jalaal	<i>[Signature]</i>
	Herrera	Viridiana	Excused
42	Hilton	Yvonne	<i>[Signature]</i>
43	Hull	Anna	<i>[Signature]</i>
44	Humphrey	Eve	<i>[Signature]</i>
45	Ihejirika	Chieke	<i>[Signature]</i>
46	Ihejirika	Emmanuel	<i>[Signature]</i>
47	Johnson	LaToya	<i>[Signature]</i>
48	Kennebrew	Pamela	<i>[Signature]</i>
49	Kerns	Christina	<i>[Signature]</i>
50	Kodena	François	<i>[Signature]</i>
51	Kuhn	Ashley	<i>[Signature]</i>

L-Z



Faculty Meeting Sign In
Tuesday, September 1, 2026
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
	Lacy	Cora	Excused
52	Lakey	Victoria	
53	Lazar	Alicia	
54	Lee	Joowon	
55	Lesesne	Carmen	
56	Limb	Christine	
57	Llewellyn	André	
58	Louden	Adia	
59	Mahmud	Sakil	
60	Mallory	Lloyd	
61	Marshall	Jonathan	
62	Martinez-Millan	Juan	
63	McCarthy	Jennifer	
64	McConatha	Melina	
65	Millette	Robert	
66	Muzorewa	Gwinyai	
	Naik	Ranjan	Excused
67	Nelson	Angelia	
68	Nixon	Sadie	
69	Norman	Marcus	
70	Nwachuku	Ugochi	
71	Ogutcu-Fu	Sema H.	
72	Osei	Teddy	
73	Parnell-Peake	Jasmine	
74	Patterson	Joshua	
75	Pelliccio	Lukas	
76	Pennamon	Tiffany	
77	Pettaway	Charles	
78	Phillips	Cheri	
79	Poe	Daryl	

L-Z



Faculty Meeting Sign In
Tuesday, September 1, 2026
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
80	Porter	Serita	
81	Powell	Teresa	
82	Rehill	Brian	
83	Robinson	Samanda	Present
84	Safford	Susan	
85	Saunders	Ray	
86	Siamundele	Nzunguta	Excused
87	Smith	Joy	
88	Smith	Tiffanie	
89	Smith-Williamson	Karol	
90	Sneed-Jacobs	Mychelle	
91	Stephens	Kemberly	
92	Stillman	Gordon	
93	Tameze	Claude	C. Tameze
94	Tawose	Olamide	C. T. Tawose
	Tucho	Admasu	Excused
95	Tung	Amar	
96	Uqdah	IbnDevin	
97	Wadley	James	
98	Warner	Camille	
99	Whitfield	Trejha	
100	Williams	Linton	
101	Williams	Sam	
102	Wilson	Michael	
103	Wright	Adolph	
104	Xu	Penglong	
105	Zeljko	Vesna	
106	Zhang	Dafan	