Lincoln University Faculty Meeting Minutes

October 6, 2026, 12:30 p.m.

John Miller Dickey Hall Auditorium, Room 136

Mahpiua Deas, Ph.D.

Provost and Dean of Faculty

Presiding

CALL TO ORDER

The meeting was called to order by Provost and Dean of Faculty, Dr. Mahpiua Deas, at 12:35 p.m. Dr. Deas yielded the floor to the Chair of the Faculty Council, Dr. Samaa Gamie at 12:36 p.m. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- A motion was set to amend the agenda by Dr. Samanda Robinson and Dr. Larycia Hawkins to add two general announcements. The amended agenda was approved by majority faculty vote.

APPROVAL OF MINUTES

- September 1,2026- Approved by majority faculty vote.

FACULTY COUNCIL

Dr. Samaa Gamie, Chair

- The Chair made note that the simplified version of Robert's Rules of Order was sent out to all faculty and that moving forward, we will be adhering to those standards. Dr. Gamie then introduced, Dr. Hawkins, a representative of the Faculty Council, to provide an overview of the document.

ACTION ITEMS

Meeting Decorum & Robert's Rules of Order- Dr. Larycia Hawkins

- Provided an overview of the simplified Robert's Rules of Order that was sent to all faculty
- Discussed expectations and quorum of faculty meetings
- Emphasized these rules are implemented for smoother, more productive meetings

Nominations Committee- Dr. William Donohue

- Opened nominations for one member at large replacement for the Student Health and Welfare Committee:

    Nominations were taken from the floor:

    - Dr. Melina McConatha
    - Dr. Christpher Choi
    - Dr. Cora Firkin
    - Nominations were closed.

Dr. Donohue noted that a ballot will be sent to faculty, and a report will be forthcoming.

- Recognition to those who were elected to committees with vacancies:

    - Dr. Emmanuel Ihejirika (Nominations Committee)
    - Dr. Micheal Wilson (Honors, Awards, and Honorary Degrees Committee)
    - Nominations were closed.

Dr. Dononhue finally made note that each committee should elect a Chair and send the name of the Chair to him.

ANNOUNCEMENTS

Faculty Standing Committees Semester Reports/Updates - Dr. Samaa Gamie

- Dr. Gamie noted that each committee will be expected to complete a new, standard semester update form to the Faculty Council.
- Each committee should set up a meeting date to fill out the form (the Chair can complete the form, or multiple members of the committee can work on it together).
- The purpose of the form: accountability, setting a standard across the board, and showing what each committee is doing throughout the semester.
- Faculty Affairs will send out the form.
- In addition to the submission of each committee's meeting minutes, the form also needs to be submitted.
- The floor opened for discussion and questions.
- One question that was asked: Will Faculty Affairs send the form to the Pre-Tenure and Promotions Committee? The response was “No”. This is simply a form of accountability that is standardized, and that can be checked.

Faculty Bylaws (Committee Chair, townhall meeting, requested faculty Bylaws changes) - Dr. Pamela Kennebrew

- Dr. Kennebrew provided updates on how faculty can request changes to the Faculty Bylaws Change Proposal Form.
- She will be sending out the form that will capture changes and any suggestions faculty may have.
- Reviewed the form and highlighted numerous sections including summary, rationale, and scope of impact.
- Contact Dr. Kennebrew if anyone has any questions.

Curriculum Committee – Professor Gordon Stillman

- Professor Stillman announced that the Curriculum Committee is now open to receiving syllabi for new courses.
- The committee meets every first Monday of the month at 3:00 p.m.
- Noted that the February 2027 meeting will be the deadline to accept proposed syllabi.
- Syllabi can be sent to either Professor Stillman or Dr. Tiffany Smith.
- Templates and guidance are available on the Curriculum Committee webpage.
- The Curriculum Committees' next meeting will be held on November 2nd at 3pm.

FACULTY STANDING COMMITTEE UPDATES/REPORTS

PTS Updates- Dr. Christine Limb

- Dr. Limb addressed two structural problems within the PTS Committee which include two members who hold conflicting roles.
- Noted that the first structural problem is if the current Chair of the committee sits down, one of the compromised members will become the Chair.
- The second structural problem is that two members are refusing to sign the confidentiality agreement, which ultimately poses a risk to those who are going up for tenure.
- Referenced Section 15 of the CBA.
- Dr. Limb asked that these roles be separated and noted that dossiers will be received in two weeks, and candidates need confidentiality.
- The floor was open for discussion which included commentary on:
    - ❖ if it is a requirement that members sign the confidentiality agreement
    - ❖ How troubling this is that everyone will not sign the agreement
    - ❖ President Allen noted that all personnel information is confidential
- Dr. Jacquetta Ayewoh made a motion to establish quorum and to extend discussion time to two more minutes.
- Dr. Jacquetta Ayewoh withdrew the motion to make room for President Allen's remarks.
- President Allen proposed to have conversation in ad hoc committee.

- Reassured that those who break confidentiality/ employment law will be held accountable.
- Discussion continued and included:
    - ❖ Recusals.
    - ❖ Dr. Gamie clarified roles.

REQUESTED UPDATES/ REPORTS

Office of Public Safety- Chief Marc Partee

- Addressed the incident a few weeks ago about an assailant in the Wellness Center.
- Reviewed handout on Standard Response Protocol.
- This document provides details on each role that people on campus should take on in the event of different scenarios.
- Chief Partee noted that this document has not yet been released to students.
- In addition to this document, PowerPoints and other resources will be sent out.
- Emphasis on downloading and using the SaferWatch App to weed out unverified sources.
- The SaferWatch App is the only source of verified information.
- Chief Partee revealed when a SaferWatch App alert is sent out, it will come as either: hold, secure, lockdown, evacuate, or shelter.
- This will cut down on students causing hysteria through word of mouth.
- Discussion was open and included critiques of public safety response times of up to 45 minutes and spread of false information from students.
- Dr. Mel Fenner was called on to provide updates on security and technology and noted that inside Ware cameras were taken out to be replaced, and the IT Office has been working on upgrading, adding new software and running new data cables.
- Dr. Fenner also noted that additional cameras have been installed across campus already.
- Discussion continued, and it was brought to Chief Partee's attention that some of the classroom doors do not lock.
- Chief Partee noted that an assessment will be completed for locks on doors across campus.

PRESIDENT'S REMARKS

Dr. Brenda Allen

SaferWatch App

- Emphasized that faculty should reach out to Chief Partee to follow up on locks on doors throughout the campus.
- President Allen also emphasized that information will not be put out if it is not verified so download and use the SaferWatch App on your phone and noted that faculty might have to reconsider cellphone use policy in their classes.

Carnegie Hall Debut

- Congratulated Dr. Makeda Hampton on her Carnegie Hall debut.
- Emphasized that she is happy and proud that Dr. Hampton is part of the Lincoln family.

Confidentiality

- Discussed confidentiality and working with ad hoc group to focus on CBA and recusal procedures.
- Reinforced that those who breach confidentiality can be sued because the university needs to protect all parties.

Performance Pay

- Announced that this upcoming round will be the third round of Performance Pay being offered to faculty.
- Discussed how in years past, faculty had to be "perfect" in all three levels to get the highest tier pay.
- This upcoming round will put more emphasis on faculty to describe in their narrative where they feel the strongest and where they'd like to be more heavily assessed (teaching, service, or research).
- There will be a change to a 15-point scale.

Middle States Steering Commitee

- The Middle States Steering Committee has completed the first draft of self-study.
- Thanks for their hard work in gathering documentation and recommendations on what we can improve.

GENERAL ANNOUNCEMENTS

Center for Undergraduate Research - Dr. Michael Lynch

- Announced the 2026 Application Cycle for the Solomon Melvyn Coles Undergraduate Research Project.
- This award provides research funding for both student researchers and faculty mentors.
- There are ten lines of funding.

- Noted that interested faculty should scan the QR code on the back of the flyer to submit their intent to apply by this Friday.
- The deadline for submission of the complete proposal is October 21st .
- Deadline for student abstracts for the Science Fair are due this Friday, October 9th.

Ubuntu Center for Public History Symposium- Dr. Larycia Hawkins

- Announced the upcoming Public History Symposium on October 14th.
- The symposium will include multiple panels, a keynote address by Historian Dr. Martha S. Jones, and an author talk.
- The event is open to the public and a registration form to sign up will be sent out.

Student Exhibition- Dr. Samanda Robinson

- Announced an upcoming exhibition, "Misogynoir, Morrison, and Music" debuting on November 9th on the 1st floor of the library.
- This student curated exhibition will open with an opening reception/exhibit talk on the evening of November 9th from 5-6pm. The exhibition will be on display from November 9th until the end of the semester.
- Partnering with Counseling Services to provide additional resources on intimate partner violence, drinks and appetizers.

DEAN'S REMARKS

Dr. Mahpiua Deas

- Announced CETL and the Office of Technology have submitted a grant on AI Agency/ Building at Lincoln to the Gates Symposium.
- The AI Survey has received responses from 84 faculty, 58 staff members, and 158 students.
- Dr. Deas is looking to recruit faculty volunteers to commit to having students fill out the survey. The specific ask is for 5 faculty members from each division (STEM, Social Sciences, Humanities, and SACE).
- Upcoming Events include Middle States visit (open session; October 9th) and 30th Anniversary of the Science Fair.
- Invited faculty to submit two types of General Education courses which include Freshman/ Sophomore Seminar courses and AI + Discipline Course).
- Emphasized faculty participation for upcoming events.
- Made motion to close the meeting with it being accepted by the majority.

ADJOUNRMENT

The meeting was adjourned at approximately 1: 42.m. by Dr. Deas.

Respectfully Submitted by Samanda Robinson, Ph.D., Faculty Secretary

Attended			
ID	First Name	Last Name	Department
1	Oladipo	Aina	Health Science
2	David	Amadio	Languages & Literature
3	Abel	Ayele	Mathematical Sciences
4	Jacquetta	Ayewoh	Languages and Literature
5	Tong	Banh	Mathematical Sciences
6	Desmond	Beach	Visual Arts
7	Kimani	Bishop	Music
8	Tedra	Booker	Chemistry and Physics
9	Denise	Brown	Human Service
10	Brenda	Dawson	Human Services-SACE
11	Dejene	Dedefa	Computer Science
12	Jordan	Denson	Pan-Africana Studies
13	William	Donohue	Languages and literature
14	Wayne	Edge	Political Science
15	David	Elliott	BES
16	Bouchaib	Falah	Computer Science
17	Kevin	Favor	Psychology
18	Cora	Firkin	Health Science
19	Dana	Flint	History philosophy rellgion
20	Denise	Gaither-Hardy	Psychology
21	Carla	Gallagher	Chemistry
22	James	Gallagher	Biology
23	Samaa	Gamie	Languages and Literature
24	Saurabh	Gayen	Chemistry & Physics
25	Tom	Gluodenis	Chemistry & Physics
26	Gervais	Gnaka	Pan-Africana Studies
27	Margaret	Goldman	Anthropology, Criminal Justice and Sociology
28	Moses	Haimbodi	Mathematical Sciences
29	Ava	Hassinger	Visual Art
30	Larycia	Hawkins	Political Science
31	Jalaal	Hayes	Chemistry and Physics
32	Yvonne	Hilton	Health Science
33	Anna	Hull	Biology
34	Eve	Humphrey	Biology
35	Emmanuel	Ihejirika	MBA
36	Pamela	Kennebrew	Human Services
37	Christina	Kerns	Visual Arts
38	François	Kodena	History, Philosophy, and Religion
39	Ashley	Kuhn	Visual arts
40	Alicia	Lazar	Languages and Literature
41	Joowon	Lee	Business and Entrepreneurial Studies
42	Carmen	Lesesne	Education - SACE
43	Christine	Limb	Music
44	Andre	Llewellyn	Human Services
45	Adia	Louden	Health Science
46	Sakil	Mahmud	Chemistry and Physics
47	Jonathan	Marshall	Communication
48	Juan	Martinez Millan	Languages and Literature
49	Jennifer L	McCarthy	Biology
50	Melina	McConatha	Human Services

51	Gwinyai	Muzorewa	History, Philosophy and Religion
52	Ranjan	Naik	Mathematical Sciences
53	Sadie	Nixon	Health Science
54	Marcus	Norman	Biology
55	Ugochi	Nwachuku	Libraries
		Attended (pg. 2)	
ID	First Name	Last Name	Department
56	Sema Hande	Ogutcu-Fu	Political Science
57	Teddy	Osei	Visual Art
58	Jasmine	Parnell-Peake	Biology
59	Joshua	Patterson	Chemistry and Physics
60	Lukas	Pelliccio	Communication
61	Tiffany	Pennamon	Languages & Literature
62	Charles	Pettaway	Music
63	Serita	Porter	Health Science
64	Teresa	Powell	Education
65	Samanda	Robinson	Languages and Literature
66	Susan	Safford	Biology
67	Ray	Saunders	Biology
68	Nzunguta Andre	Siamundele	Languages and Literature
69	Chéri	Sides Phillips	Business & Entrepreneurial Studies
70	Joy	Smith	Communication
71	Tiffanie	Smith	Computer Science
72	Karol	Smith-Williamson	Anthropology, Criminal Justice and Sociology
73	Mychelle	Sneed-Jacobs	Communication
74	Kemberly	Stephens	Communication
75	Gordon	Stillman	Visual art
76	Claude	Tameze	Mathematical Sciences
77	Olamide	Tawose	Computer Science
78	Amar	Tung	Chemistry & Physics
79	Camille	Warner	Psychology
80	Trejha	Whitfield	Communication
81	Sam	Williams	BES
82	Michael	Wilson	Visual Art
83	Penglong	Xu	Mathematical Sciences
84	Vesna	Zeljkovic	Chemistry and Physics
85	Dafan	Zhang	BES

Excused Absence			
ID	**First Name**	**Last Name**	**Department**
86	Maiko	Arichi	Mathematical Sciences
87	Karen	Baskerville	Biology
88	Zachary	Carson	Mathematical Sciences
89	Christopher	Choi	History, Phil. & Religion
90	Hope	Dameron	BES
91	Nora	Gardner	Languages & Literature
92	Christopher	Gonzalez	MBA
93	Makeda	Hampton	Music
94	Viridiana	Herrera	Chemistry & Physics
95	Admasu	Tucho	Education

Absent			
ID	**First Name**	**Last Name**	**Department**
96	Mehran	Asadi	BES
97	Emmanuel	Babatunde	Anthropology, CJ, Sociology
98	Tayibah	Bemiah	Education
99	Malik	Boykin	Psychology
100	Mikhail	Chin	Libraries
101	Evelyn	Davis-Poe	Pan-Africana Studies
102	Shannon	Feliciano	Anthropology, CJ, Sociology
103	Nicole	Files-Thompson	Communication
		Absent (pg. 2)	
ID	First Name	Last Name	Department
104	Chieke	Ihejirika	Political Science
105	LaToya	Johnson	Education
106	Cora	Lacy	Visual Arts
107	Victoria	Lakey	Chemistry & Physics
108	Lloyd	Mallory	Music
109	Robert	Millette	Anthropology, CJ, Sociology
110	Angelia	Nelson	Health Science
111	Daryl	Poe	Pan-Africana Studies
112	Brian	Rehill	Biology
113	IbnDevin	Uqdah	Bes
114	James	Wadley	Human Services (SACE)
115	Linton	Williams	Psychology
116	Adolph	Wright	Music