

Lincoln University Faculty Meeting Minutes

Feb 3, 2026; 12:35 p.m.

Zoom Meeting

Mahpiua Deas, Ph.D.

Provost and Dean of Faculty

Presiding

CALL TO ORDER

The meeting was called to order by Provost and Dean of Faculty, Dr. Mahpiua Deas, at 12:35 p.m. Due to infrastructure issues in the Science Building, the meeting was held via Zoom to accommodate affected faculty.

APPROVAL OF AGENDA

- The agenda was approved by faculty vote.

APPROVAL OF MINUTES

- January 13, 2026 - Approved by faculty vote.
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FACULTY COUNCIL

Dr. Samaa Gamie, Chair

ACTION ITEMS

Honors Awards and Honorary Degrees Committee Announcements

- The call for nominations for the Lindback Distinguished Teaching Award was distributed via email.
- Nomination deadline: February 13, 2026
- Supporting materials deadline: March 16, 2026, to be submitted through the Faculty Success portal.
- Eligibility includes full-time faculty demonstrating excellence in teaching. Permanent part-time faculty with at least three years of service are also eligible.
- The committee approved and announced the awarding of two honorary degrees:

- Dr. Yusef Salaam, to be conferred on February 19, 2026.
 - His Excellency John Dramani Mahama, President of Ghana, with conferral anticipated in March 2026 (exact date pending).
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FACULTY STANDING COMMITTEE UPDATES / REPORTS

Curriculum Committee - Prof. Gordon Stillman

- Faculty were reminded that there is approximately one month remaining to submit syllabi for approval in time for faculty vote at the April meeting.
 - Syllabi submissions will be accepted for approximately one more week to allow sufficient time for committee review.
 - The committee anticipates presenting multiple syllabi for approval at the March faculty meeting.
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Writing Committee - Dr. Ray Saunders

- Provided an update on the revised Writing Proficiency Program, which replaced the student portfolio requirement with designated Writing Intensive (WI) courses.
 - Departments are responsible for identifying two to three writing-intensive courses within their majors.
 - Chairs were asked to review the current list of WI courses and submit syllabi for any missing or newly designated courses.
 - Writing Intensive courses must include:
 - Substantial writing assignments
 - Clear writing assessment rubrics
 - Structured writing instruction and feedback
 - The Writing and Reading Center remains available to support faculty and students through tutoring, embedded writing fellows, and assignment support.
 - Faculty Affairs will distribute updated documentation and submission guidelines.
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REQUESTED UPDATES / REPORTS

(No requested reports recorded.)

PRESIDENT'S REMARKS

Dr. Allen

Dr. Allen provided updates on campus infrastructure and planning:

- Acknowledged ongoing heating and infrastructure challenges due to extreme winter weather.
- Confirmed technicians are actively addressing heating issues, particularly in the Science Building.
- Announced development of a comprehensive campus infrastructure and energy master plan, including:
 - Strategic replacement of aging heating and cooling systems over the next three to five years.
 - Continued investment in geothermal energy systems.
 - Implementation of a campus microgrid, expected to begin construction later this year, to improve energy efficiency and reliability.
- Reaffirmed commitment to long-term infrastructure investment and sustainability.

Dr. Allen also provided an update on General Education curriculum alignment:

- The General Education Committee is working to reconcile discrepancies between advising sheets, catalog listings, and Board-approved curriculum changes.
- The goal is to ensure alignment prior to publication of the next academic catalog.

GENERAL ANNOUNCEMENTS

Bridges Beyond Borders Foundation - Lucie Merjeune (Student Founder)

- Introduced the newly established nonprofit foundation supporting Black immigrant students pursuing higher education.
- The organization provides scholarships, mentorship, networking opportunities, and advocacy.
- Faculty were encouraged to support the initiative through mentorship, outreach, partnerships, and funding connections.

Faculty Research and Development Grants - Dr. Carmen Lesesne

- Letters of Intent submission period has concluded, with 43 submissions received.
- The application portal is now open.

- Full proposal deadline: February 20, 2026, at 11:59 p.m.
 - Faculty Research Symposium: April 9, 2026 (open to all faculty, including non-grant recipients).
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Office of Institutional Research and Planning (OIRP) - Nancy Smith

- Reminded faculty to submit required reports for the Snyder Faculty Workload Report.
 - Assessment Day is scheduled for April 29, 2026.
 - Middle States accreditation working groups are drafting reports, with internal review expected later this semester.
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Center for Career Success and Experiential Learning - Dr. Dafina Diabate

Black Spring Break Experiential Learning Program:

- Six-day on-campus experiential learning program focused on Black liberation and cultural history.
- Includes site visits to Coatesville, the Harriet Tubman Underground Railroad National Park, and New York City.
- Open to ten students; no participation fee (students cover breakfast and lunch).

Experiential Major Maps Initiative:

- Developing major-specific experiential learning roadmaps integrating academic coursework, internships, and career preparation.
 - Faculty were asked to complete a survey to help identify experiential learning opportunities.
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Crescent Public History Center - Dr. Hawkins

- Requested faculty nominations for incoming freshman Crescent Scholars.
 - Application information session scheduled for February 10, 2026.
 - Application deadline: February 16, 2026.
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Library and Special Collections - (Black History Month Events)

- Gallery Talk featuring Dorothy Davis, daughter of photojournalist Griff Davis:
 - February 5, 2026, 5:00–6:30 p.m., Library
 - Black History Convocation featuring Dr. Yusef Salaam:
 - February 19, 2026, 12:30–1:45 p.m.
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PROVOST'S REMARKS

Dr. Mahpua Deas

Dr. Deas thanked faculty for their flexibility and resilience in navigating infrastructure and weather-related challenges. She commended faculty engagement in teaching, research, and grant initiatives and recognized ongoing contributions to Lincoln University's academic mission.

ADJOURNMENT

The meeting was adjourned at approximately 1:29 p.m. following a motion and faculty vote.

Respectfully Submitted by Ashley Kuhn, Faculty Secretary

A - K



Faculty Meeting Sign In
Tuesday, February 3, 2026
12:30 p.m.
Dickey Hall, Auditorium

| | Last Name | First Name | Signature |
|----|---------------|-------------|-----------|
| 1 | Aina | Oladipo | ✓ |
| 2 | Amadio | David | ✓ |
| 3 | Arichi | Maiko | ✓ |
| 4 | Asadi | Mehran | ✓ |
| 5 | Ayele | Abel | ✓ |
| 6 | Ayewoh | Jacquetta | ✓ |
| 7 | Babatunde | Emmanuel | |
| 8 | Banh | Tong | ✓ |
| 9 | Baskerville | Karen | ✓ |
| 10 | Beach | Desmond | ✓ |
| 11 | Bemiah | Tayibah | ✓ |
| 12 | Bishop | Kimani | ✓ |
| 13 | Booker | Tedra | ✓ |
| 14 | Brown | Denise | ✓ |
| 15 | Butler Aungst | Denise | ✓ |
| 16 | Button | Marilyn | ✓ |
| 17 | Carson | Zachary | ✓ |
| 18 | Chambers | Robert | |
| 19 | Chin | Mikhail | ✓ |
| 20 | Choi | Christopher | ✓ |
| 21 | Dameron | Hope | ✓ |
| 22 | Davis | Tiffany | ✓ |
| 23 | Davis-Poe | Evelyn | ✓ |
| 24 | Dawson | Brenda | ✓ |
| 25 | Dedefa | Dejene | ✓ |
| 26 | Denson | Jordan | |
| 27 | Donohue | William | ✓ |
| 28 | Edge | Wayne | ✓ |
| 29 | Elliott | David | ✓ |
| 30 | Falah | Bouchaib | |
| 31 | Favor | Kevin | |

A - K



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| | Last Name | First Name | Signature |
|----|----------------|-------------|-----------|
| 32 | Feliciano | Shannon | ✓ |
| 33 | Files-Thompson | Nicole | |
| 34 | Firkin | Cora | ✓ |
| 35 | Flint | Dana | |
| 36 | Gaither-Hardy | Denise | ✓ |
| 37 | Gallagher | Carla | ✓ |
| 38 | Gallagher | James | ✓ |
| 39 | Gamie | Samaa | ✓ |
| 40 | Gardner | Nora Lynn | ✓ |
| 41 | Gayen | Saurabh | ✓ |
| 42 | Gludenis | Thomas | ✓ |
| 43 | Gnaka | Gervais | ✓ |
| 44 | Gonzalez | Christopher | ✓ |
| 45 | Haimbodi | Moses | ✓ |
| 46 | Hampton | Makeda | ✓ |
| 47 | Hassinger | Ava | ✓ |
| 48 | Hawkins | Larycia | ✓ |
| 49 | Hayes | Jalaal | ✓ |
| 50 | Herrera | Viridiana | ✓ |
| 51 | Hilton | Yvonne | ✓ |
| 52 | Hull | Anna | ✓ |
| 53 | Humphrey | Eve | ✓ |
| 54 | Ichile | Iyelli | ✓ |
| 55 | Ihejirika | Chieke | |
| 56 | Ihejirika | Emmanuel | ✓ |
| 57 | Johnson | LaToya | ✓ |
| 58 | Kennebrew | Pamela | ✓ |
| 59 | Kerns | Christina | ✓ |
| 60 | Kodena | François | ✓ |
| 61 | Kuhn | Ashley | ✓ |

L-Z



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| | Last Name | First Name | Signature |
|----|-----------------|------------|-----------------|
| 62 | Lacy | Cora | ✓ |
| 63 | Lakey | Victoria | |
| 64 | Lazar | Alicia | ✓ |
| 65 | Lesesne | Carmen | ✓ |
| 66 | Llewellyn | André | ✓ |
| 67 | Limb | Christine | ✓ |
| 68 | Mahmud | Sakil | ✓ |
| 69 | Mallory | Lloyd | |
| 70 | Martinez-Millan | Juan | ✓ |
| 71 | McCarthy | Jennifer | ✓ |
| 72 | McConatha | Melina | ✓ |
| 73 | Millette | Robert | |
| 74 | Muzorewa | Gwinyai P. | ✓ |
| 75 | Naik | Ranjan | ✓ |
| 76 | Nelson | Angelia | ✓ |
| 77 | Norman | Marcus | ✓ |
| 78 | Nwachuku | Ugochi | ✓ |
| 79 | Ogutcu-Fu | Sema Hande | ✓ |
| 80 | Osei | Teddy | ✓ |
| 81 | Parnell-Peake | Jasmine | ✓ |
| 82 | Pass | Michael | |
| 83 | Pelliccio | Lukas | ✓ |
| 84 | Pennamon | Tiffany | ✓ |
| 85 | Pettaway | Charles | ✓ |
| 86 | Phillips | Cheri | ✓ |
| 87 | Poe | Daryl | Excused Absence |
| 88 | Porter | Serita | ✓ |
| 89 | Powell | Teresa | ✓ |
| 90 | Robell | Kim | ✓ |
| 91 | Robinson | Samanda | ✓ |

L-Z



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| | Last Name | First Name | Signature |
|-----|------------------|------------|-----------------|
| 92 | Safford | Susan | ✓ |
| 93 | Samizadeh | Mina | ✓ |
| 94 | Saunders | Ray | ✓ |
| 95 | Siamundele | Nzunguta | ✓ |
| 96 | Smith | Joy | Excused Absence |
| 97 | Smith | Tiffanie | ✓ |
| 98 | Smith-Williamson | Karol | ✓ |
| 99 | Sneed-Jacobs | Mychelle | ✓ |
| 100 | Stephens | Kemberly | ✓ |
| 101 | Stillman | Gordon | ✓ |
| 102 | Tameze | Claude | ✓ |
| 103 | Tawose | Olamide | Excused Absence |
| 104 | Tucho | Admasu | ✓ |
| 105 | Tung | Amar | ✓ |
| 106 | Uqdah | IbnDevin | ✓ |
| 107 | Wadley | James | ✓ |
| 108 | Warner | Camille | ✓ |
| 109 | Whitfield | Trejha | |
| 110 | Williams | Linton | ✓ |
| 111 | Williams | Sam | ✓ |
| 112 | Wilson | Michael | ✓ |
| 113 | Wright | Adolph | |
| 114 | Xu | Penglong | ✓ |
| 115 | Zeljkovic | Vesna | ✓ |
| 116 | Zhang | Dafan | ✓ |