

Lincoln University Faculty Meeting Minutes
November 7, 2023; 12:30 p.m.
John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:33 p.m. After approval of the agenda and minutes, she then turned the meeting over to chairperson of the faculty council, Dr. James Gallagher. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was approved.

APPROVAL OF MINUTES

- The October 3, 2023 faculty meeting minutes were approved.

FACULTY COUNCIL

- Dr. James Gallagher ask the faculty body to get items to the faculty council to be evaluated before the next faculty council meeting.
- Dr. Gallagher noted that teaching load was discussed with President Allen. A 3 credit to 4 credit proposal is being developed.
- Dr. Gallagher mentioned the faculty meeting for December, asked faculty body whether it should be held or change the date and time.

ANNOUNCEMENTS / DISCUSSIONS

- Dr. Hope Elizabeth Dameron of the Performance Pay Committee spoke on the town hall that was held to discuss guidelines. Approximately 40 faculty participated. Slide deck and rubric was emailed, will be sent out again. As the faculty asked for a list of activities across disciplines, the Committee is reaching out to departments not represented on the committee. Initial timeline for the committee work has been adjusted and will be shared.
- Dr. Gallagher emphasized desire to have committees present their work at faculty meetings.

FACULTY STANDING COMMITTEE UPDATES / REPORTS

- Dr. William Donohue of the By-Laws Committee informed the faculty body that the By-Laws have been updated, and the website reflects this update. He referred the faculty body to the Faculty Portal on the University website, noting that the By-Laws Committee maintains the committee list. Any updates to a committee's responsibilities/charge, bring them to the By-Laws Committee.

- Dr. Nora Lynn Gardner of the Faculty Research and Development Committee noted a workshop on faculty development grants (FDG) will be held Thursday, Dec 9, 2023. An email to register for the zoom link was sent out.
- Dr. Joseph noted that committees should be giving updates and thanked committees for their work.

GENERAL ANNOUNCEMENTS

- Dr. Joseph discussed Title IX updates; and, because of the University's required template syllabi, wording within the syllabi would need to be updated. This falls under the charge of the Curriculum Committee.
- Anthony Cox, Esq. introduced himself to the faculty body. He noted objectives maintaining Title IX compliance, such as making the Title IX process more efficient, can file complaint online. Reminded faculty body that the office is located in Wright Hall.
- President Brenda Allen did not make it to the meeting to deliver remarks. Dr. Joseph fielded questions from the faculty body in her place. It was brought up that students can withdraw from a course on the last day of the semester, yet can still complete the course evaluation. Dr. Gallagher interjected that Admissions Committee brought it to the Faculty Council. An issue with advising was raised: An advised student drops course(s); and then claims advising was bad/poor. A preemptive measure was suggested: Have students sign something affirming they were advised properly.
- Dr. Joseph alerted the faculty body of the President's Annual Holiday event on Dec 12, 2023; and to have a good Fall Break.

ADJOURNMENT

- The meeting was adjourned by Dr. Patricia Joseph at 1:07 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

A - K



Faculty Meeting Sign In
Tuesday, November 7, 2023
12:30 p.m.
John Miller Dickey Hall
Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>[Signature]</i>
2	Amadio	David	<i>[Signature]</i>
3	Arichi	Maiko	<i>[Signature]</i>
4	Asadi	Mehran	<i>[Signature]</i>
5	Ayele	Abel	<i>[Signature]</i>
6	Babatunde	Emmanuel	
7	Banh	Tong	<i>T. Banh</i>
8	Barimani	Ali	<i>AR. Barimani</i>
9	Baskerville	Karen	<i>K. Baskerville</i>
10	Bemiah	Tayibah	<i>T. Bemiah</i>
11	Berry	Brandi	<i>[Signature]</i>
12	Booker	Tedra	<i>Tedra Booker</i>
13	Brown	Denise	<i>Denise Brown</i>
14	Butler Aungst	Denise	<i>[Signature]</i>
15	Button	Marilyn	<i>Marilyn Button</i>
16	Chin	Mikhail	<i>[Signature]</i>
17	Clay	Daniel	<i>[Signature]</i>
18	Dameron	Hope	<i>Hope E. Dameron</i>
19	Daniels	Maegan	
20	Davis	Tiffany	<i>[Signature]</i>
21	Davis	Vilma	<i>[Signature]</i>
22	Davis-Poe	Evelyn	<i>[Signature]</i>
23	Dawson	Brenda	<i>Brenda Dawson</i>
24	Deas	Mahpiua	
25	Dedefa	Dejene	<i>[Signature]</i>
26	Denson	Jordan	<i>[Signature]</i>
27	Donohue	William	<i>[Signature]</i>
28	Edge	Wayne	<i>[Signature]</i>
29	Elliott	David	<i>[Signature]</i>
30	Favor	Kevin	

A - K



Faculty Meeting Sign In
Tuesday, November 7, 2023
12:30 p.m.
John Miller Dickey Hall
Auditorium

	Last Name	First Name	Signature
31	Feliciano	Shannon	
32	Files-Thompson	Nicole	SICK LEAVE
33	Flint	Dana	
34	Gaither-Hardy	Denise	
35	Gallagher	Carla	
36	Gallagher	James	
37	Gamie	Samaa	
38	Gardner	Nora Lynn	
39	Gayen	Saurabh	
40	Gluodenis	Thomas	
41	Gnaka	Gervais	
42	Gonzalez	Christopher	
43	Haimbodi	Moses	
44	Hampton	Makeda	
45	Hassinger	Ava	
46	Hawkins	Larycia	
47	Hayes	Jalaal	
48	Herrera	Viridiana	
49	Hilton	Yvonne	
50	Hoogeveen	Jeffrey	
51	Hull	Anna	
52	Humphrey	Eve	
53	Ihejirika	Chieke	
54	Ihejirika	Emmanuel	
55	Johnson	LaToya	
56	Kennebrew	Pamela	
57	Kerns	Christina	
58	Kuhn	Ashley	
59	Kwame	Safro	

L-Z



Faculty Meeting Sign In
Tuesday, November 7, 2023
12:30 p.m.
John Miller Dickey Hall
Auditorium

	Last Name	First Name	Signature
60	Lahey	Victoria	<i>V Lahey</i>
61	Lazar	Alicia	EXCUSED
62	Lesesne	Carmen	
63	Lewis-West	Patricia	
64	Limb	Christine	<i>CHRISTINE LIMB</i>
65	Martinez-Millan	Juan	
66	McCarthy	Jennifer	EXCUSED
67	McConatha	Melina	<i>Melina McConatha</i>
68	McFadden	Joy	<i>Joy McFadden</i>
69	McLaughlin	Deilia	<i>Deilia McLaughlin</i>
70	Millette	Robert	
71	Muzorewa	Gwinyai H.	LEAVE
72	Muzorewa	Gwinyai P.	<i>Gwinyai P. Muzorewa</i>
73	Naik	Ranjan	
74	Neal	Melodye	
75	Nelson	Angelia	<i>Angelia Nelson</i>
76	Nixon	Sadie	
77	Norman	Marcus	<i>Marcus Norman</i>
78	Nwachuku	Ugochi	<i>Ugochi Nwachuku</i>
79	Ogutcu-Fu	Sema Hande	
80	Osei	Teddy	<i>Teddy Osei</i>
81	Parnell-Peake	Jasmine	<i>Jasmine Parnell-Peake</i>
82	Pass	Michael	<i>Michael Pass</i>
83	Pathak	Jawahar	<i>Jawahar Pathak</i>
84	Pelliccio	Lukas	<i>Lukas Pelliccio</i>
85	Pettaway	Charles	<i>Charles Pettaway</i>
86	Phillips	Cheri	<i>Cheri Phillips</i>

L-Z



Faculty Meeting Sign In
Tuesday, November 7, 2023
12:30 p.m.
John Miller Dickey Hall
Auditorium

	Last Name	First Name	Signature
87	Pitre	Victoria	<i>[Signature]</i>
88	Poe	Daryl	<i>[Signature]</i>
89	Powell	Teresa	<i>[Signature]</i>
90	Robell	Kim	<i>[Signature]</i>
91	Safford	Susan	SABBATICAL
92	Saunders	Ray	<i>[Signature]</i>
93	Semichaevesky	Andrey	EXCUSED
94	Siamundele	Andre	EXCUSED
95	Siddique	Kaukab	
96	Small	Andrew	<i>[Signature]</i>
97	Smith	Tiffanie	<i>[Signature]</i>
98	Smith-Williamson	Karol	<i>[Signature]</i>
99	Sneed-Jacobs	Mychelle	<i>[Signature]</i>
100	Stephens	Kemberly	<i>[Signature]</i>
101	Stillman	Gordon	<i>[Signature]</i>
102	Tameze	Claude	<i>[Signature]</i>
103	Tawose	Timothy	<i>[Signature]</i>
104	Tucho	Admasu	<i>[Signature]</i>
105	Tung	Amar	<i>[Signature]</i>
106	Uqdah	IbnDevin	<i>[Signature]</i>
107	Wadley	James	
108	Whitfield	Trejha	
109	Williams	Linton	<i>[Signature]</i>
110	Williams	Sam	<i>[Signature]</i>
111	Xu	Penglong	
112	Zeljovic	Vesna	<i>[Signature]</i>
113	Zhang	Dafan	<i>[Signature]</i>

114 Zobaed Sm

[Signature]