

Lincoln University Faculty Gathering Minutes

November 4, 2025; 12:33 p.m.

SUB Multi-Purpose Room

Mahpiua Deas, Ph.D.
Provost and Dean of Faculty
Presiding

CALL TO ORDER

The faculty gathering was opened by Provost and Dean of Faculty, **Dr. Mahpiua Deas**, at 12:40 p.m. Dr. Deas welcomed attendees and introduced the purpose of the gathering, noting that this was not an official meeting but a space for reflection and care within the faculty community.

AGENDA

Welcome and Intentions: Creating a Praxis of Care

Dr. Deas expressed concern for the well-being of the faculty and university community, acknowledging recent events that disrupted the sense of safety on campus. She invited everyone to pause together, stating:

“When something disturbs the cloth, we must come together to weave the cloth back.”

A moment of silence followed.

Dr. Deas discussed the importance of developing a *praxis of care*: a web of meaningful, intentional actions designed to sustain and nourish individual and community well-being. She encouraged faculty to bring greater mindfulness and intentionality to their daily practices, both personally and professionally.

She shared that she personally relies on quiet reflection and meditation to cope with stress and that gestures of care need not be grand. Coming to work with a mindset of service, she said, is itself an act of care. She emphasized transparency in leadership and encouraged faculty to use professional and wellness avenues for support.

REFLECTIVE EXERCISES

1. Free Writing Exercise

Faculty were invited to engage in a five-minute free-write. Prompts included:

- What are you feeling?
- Write a letter to yourself.
- What has been the hardest part of the last few days?

These writings were private and not shared or collected.

2. Anonymous Reflection

Faculty received index cards to anonymously write one “weight” they are currently carrying. Dr. Deas collected the cards and will keep them in care for the remainder of the semester. She distinguished between spaces for *crisis management* and spaces for *collective care*, emphasizing that this session was for the latter.

3. Pair and Group Sharing

Faculty then wrote and discussed responses to the following prompts:

1. What is a life-affirming or life-sustaining behavior or action you’ve engaged in over the last two weeks?
2. What was meaningful to you about this practice?
3. What life-affirming or life-sustaining actions could be meaningful interpersonally to build an institutional practice of care?
4. What is your individual role in contributing to this practice of care?

Groups shared highlights from their discussions with the larger group.

CLOSING REMARKS

Dr. Deas thanked the faculty for their openness and participation, noting that she treats care as part of her personal and professional praxis. She shared that she moves through the world assuming that everyone carries unseen difficulties and therefore strives to meet others with compassion rather than harshness.

She encouraged everyone to enjoy lunch and to introduce themselves to colleagues they had not met before.

The gathering concluded at **1:19 p.m.**

Respectfully Submitted by Ashley Kuhn, Faculty Secretary.

A - K



Faculty Gathering Sign In
Tuesday, November 4, 2025
12:30 p.m.
SUB, MPR

	Last Name	First Name	Signature
1	Aina	Oladipo	
2	Amadio	David	David Amadio
3	Arichi	Maiko	Maiko Arichi
4	Asadi	Mehran	
5	Ayele	Abel	Abel Ayele
6	Ayewoh	Jacquetta	Jacquetta Ayewoh
7	Babatunde	Emmanuel	Emmanuel Babatunde
8	Banh	Tong	T. Banh
9	Baskerville	Karen	Karen Baskerville
10	Beach	Desmond	
11	Bemiah	Tayibah	
12	Bishop	Kimani	
13	Booker	Tedra	Tedra Booker
14	Brown	Denise	Denise Brown
15	Butler Aungst	Denise	Denise Butler Aungst
16	Button	Marilyn	Marilyn Button
17	Carson	Zachary	Zachary Carson
18	Chin	Mikhail	Mikhail Chin
19	Choi	Christopher	Christopher Choi
20	Dameron	Hope Elizabeth	Hope E. Dameron
21	Davis	Tiffany	Tiffany Davis
22	Davis-Poe	Evelyn	
23	Dawson	Brenda	Brenda Dawson
24	Dedefa	Dejene	Dejene Dedefa
25	Denson	Jordan	
26	Donohue	William	William Donohue
27	Edge	Wayne	Wayne Edge
28	Elliott	David	David Elliott
29	Falah	Bouchaib	B. Falah
30	Favor	Kevin	Kevin Favor
31	Feliciano	Shannon	Shannon Feliciano

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	Last Name	First Name	Signature
32	Files-Thompson	Nicole	
33	Firkin	Cora	
34	Flint	Dana	
35	Gaither-Hardy	Denise	
36	Gallagher	Carla	
37	Gallagher	James	
38	Gamie	Samaa	
39	Gardner	Nora Lynn	
40	Gayen	Saurabh	
41	Gluodenis	Thomas	
42	Gnaka	Gervais	
43	Gonzalez	Christopher	
44	Haimbodi	Moses	
45	Hampton	Makeda	
46	Hassinger	Ava	
47	Hawkins	Larycia	
48	Hayes	Jalaal	
49	Herrera	Viridiana	
50	Hilton	Yvonne	
51	Hull	Anna	
52	Humphrey	Eve	
53	Ichile	Iyelli	
54	Ihejirika	Chieke	
55	Ihejirika	Emmanuel	
56	Johnson	LaToya	
57	Kennebrew	Pamela	
58	Kerns	Christina	
59	Kodena	François	
60	Kuhn	Ashley	

L-Z



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	Last Name	First Name	Signature
61	Lacy	Cora	
62	Lakey	Victoria	
63	Lazar	Alicia	
64	Lesesne	Carmen	
65	Llewellyn	André	
66	Limb	Christine	CHRISTINE LIMB
67	Mahmud	Sakil	Sakil Mahmud
68	Mallory	Lloyd	
69	Martinez-Millan	Juan	
70	McCarthy	Jennifer	
71	McConatha	Melina	Melina McConatha
72	Millette	Robert	
73	Muzorewa	Gwinyai P.	Gwinyai Muzorewa
74	Naik	Ranjan	
75	Nelson	Angelia	Angelia Nelson
76	Norman	Marcus	
77	Nwachuku	Ugochi	Ugochi Nwachuku
78	Ogutcu-Fu	Sema Hande	
79	Osei	Teddy	
80	Parnell-Peake	Jasmine	Jasmine Parnell-Peake
81	Pass	Michael	
82	Pelliccio	Lukas	Sabbatical Fall 2025
83	Pennamon	Tiffany	
84	Pettaway	Charles	
85	Phillips	Cheri	
86	Poe	Daryl (Zizwe)	Daryl Zizwe Poe
87	Porter	Serita	
88	Powell	Teresa	
89	Robell	Kim	
90	Robinson	Samanda	

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	Last Name	First Name	Signature
91	Safford	Susan	
92	Samizadeh	Mina	
93	Saunders	Ray	Ray Saunders
94	Siamundele	Nzunguta	
95	Smith	Joy	Joy Smith
96	Smith	Tiffanie	Tiffanie Smith
97	Smith-Williamson	Karol	
98	Sneed-Jacobs	Mychelle	
99	Stephens	Kemberly	
100	Stillman	Gordon	
101	Tameze	Claude	Claude Tameze
102	Tawose	Olamide	
103	Tucho	Admasu	Admasu Tucho
104	Tung	Amar	Amar Tung
105	Uqdah	IbnDevin	
106	Wadley	James	
107	Warner	Camille	Camille Warner
108	Whitfield	Trejha	
109	Williams	Linton	
110	Williams	Sam	
111	Wilson	Michael	
112	Wright	Adolph	Adolph Wright
113	Xu	Penglong	
114	Zeljkovic	Vesna	Vesna Zeljkovic
115	Zhang	Dafan	