

## **Lincoln University Faculty Meeting Minutes**

October 7, 2025; 12: 33 p.m.

John Miller Dickey Hall Auditorium, Room 136

**Mahpua Deas, Ph.D.**

**Provost and Dean of Faculty**

**Presiding**

### **CALL TO ORDER**

The meeting was called to order by Provost and Dean of Faculty, Dr. Mahpua Deas, at 12:33 p.m. Dr. Deas yielded the floor to the chairperson of the faculty council, Dr. Robert Milette. The quorum requirement was satisfied.

### **APPROVAL OF AGENDA**

The agenda was approved with 1 modification: Announcement added to curriculum committee.

### **APPROVAL OF MINUTES**

September 2, 2025 - Approved

### **FACULTY COUNCIL**

Dr. Robert Milette, Chair

### **ACTION ITEMS**

- Honors Awards and Honorary Degrees Committee – Dr. Samaa Gamie
- Dr. Gamie announced that nomination materials and process details had been sent via email. Faculty are encouraged to submit nominations for honorary degrees by completing the nomination form and submitting it to Dr. Sam Williams by October 22.
- Questions were raised about how to verify past nominees. Dr. Gamie clarified that nominations should include the nominee's CV and any supporting documentation.
- A rubric will be used to evaluate nominees. When asked if there are specific qualities being sought, President Allen explained that the committee will consider a range of

impactful contributions, especially those demonstrating significant service to communities of color and paradigm-shifting scholarship or leadership.

- The four criteria listed on the nomination form are:
  - Alignment with Lincoln University's mission and vision
  - Significant contributions to the state, nation, or world
  - Excellence in teaching or public service
  - Demonstrated impact through scholarship or community engagement

## **FACULTY STANDING COMMITTEE UPDATES/REPORTS**

### **Faculty Research & Development Committee (FRD) - Dr. Carmen Lesesne**

- Members: Drs. Gayen, Amos, Davis, Feliciano, Muhmod, Naik, Pelliccio, and Powell.
- Reviewed changes to the Collective Bargaining Agreement (CBA) affecting travel, supplies, and incentive awards:
  - Presenting at conferences: \$2,300
  - Attending conferences: \$1,800
  - Professional development opportunities: \$1,400
  - Faculty development activities consolidated to a total maximum of \$8,300
  - Overall maximum per faculty member increased to \$10,700 (previously \$8,950).
- Discussed proposal limits (one vs. two per year) and deadlines. The committee voted for hard deadlines for both the Letter of Intent and Application.
- **Key Dates:**
  - **Virtual Grant Writing Workshop:** November 6, 2025, at 12:30 p.m.
  - **Letter of Intent Due:** January 20, 2026
  - **Application Due:** February 20, 2026
  - **Recipient Reports Due:** December 31 (interim), January 31 (final)
  - Symposium date TBD (to include FRD and Release Time recipients).
- Faculty who miss report deadlines will be ineligible for future FRD funding.

## **PROVOST REMARKS**

**Cedes to Dr. allen**

## **PRESIDENTS REMARKS**

**Dr. Allen (1:01 p.m.)**

- Expressed gratitude to faculty for their role in finalizing the new CBA.
- Announced that new contracts and performance pay will be distributed soon, retroactive to July 1.
- Dr. Deas shared that Congresswoman Houlahan will present Dr. Wilson with a grant award.
- Lincoln University received funding from the Thurgood Marshall College Fund to support rebranding efforts and collaboration with IT on co-curricular programming to align classroom learning with external opportunities. Lincoln was one of only eight schools selected.
- Discussed the November 20 ICC naming symposium, as well as broader issues affecting HBCUs.
- Addressed recent student concerns about campus climate and external pressures, emphasizing that Lincoln remains committed to academic freedom, safety, and open dialogue.
- Encouraged faculty to engage students in critical conversations and to volunteer to participate in alumni and community educational initiatives.

#### **GENERAL ANNOUNCEMENTS – 1:11pm**

##### **National HBCU Symposium – Dr. Olamide Tawose**

- The National HBCU Symposium on *Digital Innovation in Teaching and Learning* will take place November 6–7, supported by grant funding.
- The goal is to enhance student learning and teaching through collaboration.
- Departments are asked to select representatives and complete the pre-event **survey link** shared via email.
- Space is limited; early registration is recommended. A website created by Lincoln students showcases event information and schedules.
- Organizing partners include CETL, Lincubator, the Office of Faculty Affairs, Provost Deas, and Ms. Amos.

##### **Center for Career Success and Experiential Learning (CSEL) – Ms. Dafina Diabate & Ms. Crystal Faison**

- Announced rebranding of the CSEL unit, which now integrates curricular and co-curricular offerings.
- Introduced team members and offices under the new structure:
  - **Office of Leadership and Civic Engagement** – Dafina Diabate
  - **Office of Career Success** – Crystal Faison

- **Student Employment** – Ms. Nixon
- **Internships** – Mr. Dickson
- **STEM & Health Professions** – Mr. Commell
- **Undergraduate Research** – Mr. Lynch
- **Program Assistant** – Ms. Boseman
- **International Programs** – Ms. Joseph
- CSEL's mission: *To inspire students to discover pathways to professional fulfillment.*
- Student learning outcomes include communication skills, research and professional readiness, and leadership development.
- CSEL fosters networks among students, faculty, alumni, and professional partners.
- Upcoming events:
  - **Career & Graduate School Fairs:** October 21 & 23
  - **Science Fair Abstracts Due:** October 18
  - **International Education Week:** November 17–20
- Faculty acknowledged for participation in Industry Exchange Week (Sept. 15–19): Drs. Tawose, Saunders, Gamie, Baskerville, Osei, Stephens, and Duncan.
- Call for professional clothing donations for students.
- QR code available for more information.

### **Additional Announcements**

- **Mike Lynch:** Announced upcoming undergraduate research opportunities for faculty-student collaborations; funding details forthcoming.
- **Dr. Judith Thomas:** Proposed the establishment of an annual *Oratorical Competition* in her name, offering prizes of \$2,500, \$2,000, and \$1,500 for top student speakers.
- **Office of Admissions:** Final call for faculty participation in the Open House events scheduled for October 8 and November 8.

### **DEANS REMARKS – 1:08**

#### **Dr. Mahpua Deas**

- Announced Dr. Larycia Hawkins' Symposium on *Black Studies*, held in Crescent Hall with seven guest speakers.
- The symposium runs from 9:30 a.m. to 3:30 p.m., beginning with a welcome from Dr. Allen.
- Faculty are encouraged to bring their classes to attend the sessions, which align with regular class times.

**ADJOURNMENT – 1:34**

The meeting was adjourned by Dr. Millette at 1:34pm

Respectfully Submitted by Ashley Kuhn, Faculty Secretary.

**A - K**



**Faculty Meeting Sign In**  
**Tuesday, October 7, 2025**  
**12:30 p.m.**  
**Dickey Hall, Auditorium**

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>[Handwritten Signature]</i>
2	Amadio	David	<i>[Handwritten Signature]</i>
3	Arichi	Maiko	<i>[Handwritten Signature]</i>
4	Asadi	Mehran	<i>[Handwritten Signature]</i>
5	Ayele	Abel	<i>[Handwritten Signature]</i>
6	Ayewoh	Jacquetta	<i>[Handwritten Signature]</i>
7	Babatunde	Emmanuel	<i>[Handwritten Signature]</i>
8	Banh	Tong	<i>[Handwritten Signature]</i>
9	Baskerville	Karen	<i>[Handwritten Signature]</i>
10	Beach	Desmond	<i>[Handwritten Signature]</i>
11	Bemiah	Tayibah	
12	Bishop	Kimani	<i>[Handwritten Signature]</i>
13	Booker	Tedra	<i>[Handwritten Signature]</i>
14	Brown	Denise	<i>[Handwritten Signature]</i>
15	Butler Aungst	Denise	<i>[Handwritten Signature]</i>
16	Button	Marilyn	
17	Carson	Zachary	<i>[Handwritten Signature]</i>
18	Chin	Mikhail	<i>[Handwritten Signature]</i>
19	Choi	Christopher	<i>[Handwritten Signature]</i>
20	Dameron	Hope	<i>[Handwritten Signature]</i>
21	Davis	Tiffany	
22	Davis-Poe	Evelyn	<i>[Handwritten Signature]</i>
23	Dawson	Brenda	<i>[Handwritten Signature]</i>
24	Dedefa	Dejene	
25	Denson	Jordan	<i>[Handwritten Signature]</i>
26	Donohue	William	<i>[Handwritten Signature]</i>
27	Edge	Wayne	<i>[Handwritten Signature]</i>
28	Elliott	David	<i>[Handwritten Signature]</i>
29	Falah	Bouchaib	<i>[Handwritten Signature]</i>
30	Favor	Kevin	
31	Feliciano	Shannon	<i>[Handwritten Signature]</i>

A - K



Faculty Meeting Sign In  
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	Last Name	First Name	Signature
32	Files-Thompson	Nicole	<i>Nicole Files-Thompson</i>
33	Firkin	Cora	<i>Cora Firkin</i>
34	Flint	Dana	<i>Dana H. Flint</i>
35	Gaither-Hardy	Denise	<i>Denise Gaither-Hardy</i>
36	Gallagher	Carla	<i>Carla Gallagher</i>
37	Gallagher	James	<i>James Gallagher</i>
38	Gamie	Samaa	<i>Samaa Gamie</i>
39	Gardner	Nora Lynn	<i>Nora Lynn Gardner</i>
40	Gayen	Saurabh	<i>Saurabh Gayen</i>
41	Gluodenis	Thomas	<i>Thomas Gluodenis</i>
42	Gnaka	Gervais	<i>Gervais Gnaka</i>
43	Gonzalez	Christopher	
44	Haimbodi	Moses	<i>Moses Haimbodi</i>
45	Hampton	Makeda	<i>Makeda Hampton</i>
46	Hassinger	Ava	<i>Ava Hassinger</i>
47	Hawkins	Larycia	<i>Larycia Hawkins</i>
48	Hayes	Jalaal	<i>Jalaal Hayes</i>
49	Herrera	Viridiana	<i>Viridiana Herrera</i>
50	Hilton	Yvonne	<i>Yvonne Hilton</i>
51	Hull	Anna	<i>Anna Hull</i>
52	Humphrey	Eve	<i>Eve Humphrey</i>
53	Ichile	Iyelli	<i>Iyelli Ichile</i>
54	Ihejirika	Chieke	<i>Chieke Ihejirika</i>
55	Ihejirika	Emmanuel	<i>Emmanuel Ihejirika</i>
56	Johnson	LaToya	<i>LaToya Johnson</i>
57	Kennebrew	Pamela	<i>Pamela Kennebrew</i>
58	Kerns	Christina	<i>Christina Kerns</i>
59	Kodena	François	<i>François Kodena</i>
60	Kuhn	Ashley	<i>Ashley Kuhn</i>

L-Z



Faculty Meeting Sign In  
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	Last Name	First Name	Signature
61	Lacy	Cora	<i>C. Lacy</i>
62	Lakey	Victoria	<i>V. Lakey</i>
63	Lazar	Alicia	<i>A. Lazar</i>
64	Lesesne	Carmen	
65	Lewellyn	André	<i>A. Lewellyn</i>
66	Limb	Christine	CHRISTINE LIMB
67	Mahmud	Sakil	<i>Sakil Mahmud</i>
68	Mallory	Lloyd	
69	Martinez-Millan	Juan	<i>J. Martinez-Millan</i>
70	McCarthy	Jennifer	<i>J. McCarthy</i>
71	McConatha	Melina	<i>Melina McConatha</i>
72	Millette	Robert	<i>R. Millette</i>
73	Muzorewa	Gwinyai P.	Gwinyai Muzorewa
74	Naik	Ranjan	<i>Ranjan Naik</i>
75	Nelson	Angelia	<i>Angelia Nelson</i>
76	Norman	Marcus	<i>Marcus Norman</i>
77	Nwachuku	Ugochi	<i>Ugochi Nwachuku</i>
78	Ogutcu-Fu	Sema Hande	<i>Sema Hande</i>
79	Osei	Teddy	<i>Teddy Osei</i>
80	Parnell-Peake	Jasmine	
81	Pass	Michael	<i>Michael Pass</i>
82	Pelliccio	Lukas	Sabbatical Fall 2025
83	Pennamon	Tiffany	<i>Tiffany Pennamon</i>
84	Pettaway	Charles	<i>Charles Pettaway</i>
85	Phillips	Cheri	<i>Cheri Phillips</i>
86	Poe	Daryl	<i>Daryl Poe</i>
87	Porter	Serita	<i>Serita Porter</i>
88	Powell	Teresa	<i>Teresa Powell</i>
89	Robell	Kim	<i>Kim Robell</i>
90	Robinson	Samanda	<i>Samanda Robinson</i>

L-Z



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	Last Name	First Name	Signature
91	Safford	Susan	<i>Susan Safford</i>
92	Samizadeh	Mina	<i>Mina Samizadeh</i>
93	Saunders	Ray	<i>Ray Saunders</i>
94	Siamundele	Nzunguta	<i>Nzunguta Siamundele</i>
95	Smith	Joy	<i>Joy Smith</i>
96	Smith	Tiffanie	<i>Tiffanie Smith</i>
97	Smith-Williamson	Karol	<i>Karol Smith-Williamson</i>
98	Sneed-Jacobs	Mychelle	<i>Mychelle Sneed-Jacobs</i>
99	Stephens	Kemberly	<i>Kemberly Stephens</i>
100	Stillman	Gordon	<i>Gordon Stillman</i>
101	Tameze	Claude	EXCUSED ABSENCE
102	Tawose	Olamide	<i>Olamide Tawose</i>
103	Tucho	Admasu	<i>Admasu Tucho</i>
104	Tung	Amar	<i>Amar Tung</i>
105	Uqdah	IbnDevin	<i>IbnDevin Uqdah</i>
106	Wadley	James	<i>James Wadley</i>
107	Warner	Camille	<i>Camille Warner</i>
108	Whitfield	Trejha	<i>Trejha Whitfield</i>
109	Williams	Linton	<i>Linton Williams</i>
110	Williams	Sam	EXCUSED ABSENCE
111	Wilson	Michael	<i>Michael Wilson</i>
112	Wright	Adolph	<i>Adolph Wright</i>
113	Xu	Penglong	<i>Penglong Xu</i>
114	Zeljko	Vesna	<i>Vesna Zeljko</i>
115	Zhang	Dafan	<i>Dafan Zhang</i>