

Lincoln University Faculty Meeting Minutes

January 13, 2026; 12:35 p.m.

John Miller Dickey Hall Auditorium, Room 136

Mahpua Deas, Ph.D.

Provost and Dean of Faculty

Presiding

CALL TO ORDER

The meeting was called to order by Provost and Dean of Faculty, Dr. Mahpua Deas, at 12:35 p.m. Dr. Deas yielded the floor to the Chair of the Faculty Council, Dr. Samaa Gamie. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was approved with no modifications.

APPROVAL OF MINUTES

- December 2, 2025 – Approved

FACULTY COUNCIL

Dr. Samaa Gamie, Chair

ACTION ITEMS

Faculty By-Laws (Graduate Committee) – Dr. Samaa Gamie

- Proposed revisions to the Graduate Committee bylaws were presented.
- Dr. Gonzalez explained that revisions reflect a proposed name change to Graduate Center, which is viewed as more inclusive and marketable. The revised language also clarifies that the committee serves graduate-focused initiatives while remaining open to undergraduate engagement.
- The revised bylaws also clarify and expand committee duties and correct omissions in the listing of committee membership positions.
- A third proposal included the formal name change to Graduate Center.

- The proposal had previously gone through the Bylaws Committee and was discussed at two town halls.
- Questions were raised regarding whether the required town hall process had been fully satisfied.
- The proposal was tabled to ensure the process is completed correctly before proceeding to a vote.

Nominations Committee – Dr. William Donohue, Chair

- Several committees currently have open positions:
 - Nominations Committee: One Natural Sciences position.
 - Curriculum Committee (Social Sciences)
 - Faculty Council At-Large (Tenured)
 - General Education Committee (Arts & Humanities)

General Education Committee – Dr. Jasmine Parnell-Peake, Chair

- A flyer was distributed directing faculty to a shared Box folder containing a PowerPoint with updated General Education advising information.
- It was noted that the Board of Trustees had previously approved the General Education curriculum under the former three-credit model, which was later modified with the transition to the four-credit model but not formally re-voted on by the Board.
- **Humanities Requirements:**
 - Originally approved as five courses (15 credits) under the three-credit model, including ENG 101 and ENG 102.
 - Under the four-credit model, Self-Service currently lists four courses (16 credits), with ENG 101 and ENG 102 comprising eight of those credits.
 - STEM and Business majors currently take three courses.
 - Proposal: Maintain the current structure.
 - Discussion included the principle that students should graduate under the catalog in effect at the time they matriculated.
 - President Allen confirmed that the Board of Trustees approved the four-credit model and reviewed curricula adjusted under that model.
- **Social Sciences Requirements:**
 - Board of Trustees originally approved 11 credits, including AAE and HPR (2 credits).
 - Currently listed in Self-Service as 12 credits (three courses).

- HPR has since been replaced by LLE (2024), and AAE is listed as a separate category.
- Proposal: Maintain the current structure.
- President Allen recommended tabling further discussion for additional review by the General Education Committee.
- **African American Experience (AAE):**
 - One course is required.
 - Any division may submit courses for approval as AAE-equivalent.
 - Requirements are listed on the General Education webpage.
 - Proposal: AAE courses may overlap with other General Education requirements.
- Faculty were encouraged to review the advising materials distributed.

FACULTY STANDING COMMITTEE UPDATES / REPORTS

Faculty Research & Development Committee – Dr. Carmen Lesesne, Chair

- Provided updates on the FRD workshop, timeline, and application process.
- The original workshop date was impacted by Homecoming and has been rescheduled.
- Key Dates:
 - January 30: Letter of Intent (Google Form) due. Faculty are encouraged to submit even if they later decide not to apply.
 - January 31: Final reports due from 2024–2025 recipients.
 - February 20 (11:59 p.m.): Full application deadline.
 - April: FRD Symposium (includes FRD and Release Time recipients).
- A Google Form link for Letters of Intent will be sent to faculty. Required information includes name, proposal type, and project timeline.
- Reviewed updated award levels under the new CBA:
 - Faculty Development: \$8,400
 - Conference Presenting: \$2,300 (plus registration)
 - Other Professional Development: \$1,400
 - Maximum total awards per faculty member: \$10,700
- Other eligible professional development examples include faculty-created workshops, research support, teaching enhancement activities, and collaborative scholarly projects. Release Time remains an option.

Distance Learning Committee

- Provided a brief update on a gap analysis, with outstanding items reduced from nine to six.
- Announced completion of the professional development program for online learning.
- Noted alignment with accreditation standards and federal mandates.
- Shared concerns regarding low participation rates.
- Reported that out of 1,599 Cengage subscriptions, only 30 are currently in use.
- Online training for summer school teaching is required federally; enrollment is currently low.

REQUESTED UPDATES / REPORTS

CETL – Online Summer School Training – Dr. Lennie Amores

- Introduced new CETL team members.
- Confirmed that online teaching training is required for all faculty teaching during the summer term.
- CETL will provide ongoing support.
- Dr. Fenner (CETL & IT) shared new tools now available to faculty, including Microsoft Forms, Copilot AI, Microsoft Bookings, WuClap, and Cengage textbook integration.

PRESIDENT’S REMARKS

Dr. Allen

(No additional remarks recorded.)

GENERAL ANNOUNCEMENTS

Snyder Report – Torun Gonul

- Announced upcoming data collection for the Snyder Report.
- Weekly data tables will track class preparation hours, research hours, other professional hours, and total faculty workweek hours.
- Data will be collected for Fall 2025–Spring 2026.

MLK 2026 Convocation – Rev. Faison

- Personally invited faculty to attend the MLK 2026 Convocation.
- Featured speaker: Rev. Al Sharpton.
- The event itinerary was shared.

Provost's Remarks – Dr. Mahpiua Deas

- Thanked faculty for their continued engagement and contributions.

ADJOURNMENT

The meeting was adjourned by **Dr. Gamie** at **1:14 p.m.**

Respectfully Submitted by Ashley Kuhn, Faculty Secretary

A - K



Faculty Meeting Sign In
 Tuesday, January 13, 2026
 12:30 p.m.
 Dickey Hall, Auditorium

	Last Name	First Name	Signature
32	Feliciano	Shannon	
33	Files-Thompson	Nicole	
34	Firkin	Cora	
35	Flint	Dana	
36	Gaither-Hardy	Denise	
37	Gallagher	Carla	
38	Gallagher	James	
39	Gamie	Samaa	
40	Gardner	Nora Lynn	
41	Gayen	Saurabh	
42	Gluodenis	Thomas	
43	Gnaka	Gervais	
44	Gonzalez	Christopher	
45	Haimbodi	Moses	Excused Absence
46	Hampton	Makeda	
47	Hassinger	Ava	
48	Hawkins	Larycia	
49	Hayes	Jalaal	
50	Herrera	Viridiana	
51	Hilton	Yvonne	
52	Hull	Anna	
53	Humphrey	Eve	
54	Ichile	Iyelli	
55	Ihejirika	Chieke	
56	Ihejirika	Emmanuel	
57	Johnson	LaToya	
58	Kennebrew	Pamela	
59	Kerns	Christina	
60	Kodena	François	
61	Kuhn	Ashley	

A - K



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	Last Name	First Name	Signature
1	Aina	Oladipo	<i>Oladipo</i>
2	Amadio	David	<i>David Amadio</i>
3	Arichi	Maiko	<i>Maiko Arichi</i>
4	Asadi	Mehran	<i>Mehran Asadi</i>
5	Ayele	Abel	
6	Ayewoh	Jacquetta	<i>Jacquetta Ayewoh</i>
7	Babatunde	Emmanuel	
8	Banh	Tong	<i>T. Banh</i>
9	Baskerville	Karen	<i>Karen Baskerville</i>
10	Beach	Desmond	<i>Desmond Beach</i>
11	Bemiah	Tayibah	
12	Bishop	Kimani	<i>Kimani Bishop</i>
13	Booker	Tedra	
14	Brown	Denise	<i>Denise Brown</i>
15	Butler Aungst	Denise	<i>Denise Butler Aungst</i>
16	Button	Marilyn	<i>Marilyn Button</i>
17	Carson	Zachary	<i>Zachary Carson</i>
18	Chambers	Robert	
19	Chin	Mikhail	<i>Mikhail Chin</i>
20	Choi	Christopher	<i>Christopher Choi</i>
21	Dameron	Hope	Excused
22	Davis	Tiffany	<i>Tiffany Davis</i>
23	Davis-Poe	Evelyn	
24	Dawson	Brenda	<i>Brenda Dawson</i>
25	Dedefa	Dejene	<i>Dejene Dedefa</i>
26	Denson	Jordan	<i>Jordan Denson</i>
27	Donohue	William	<i>William Donohue</i>
28	Edge	Wayne	<i>Wayne Edge</i>
29	Elliott	David	<i>David Elliott</i>
30	Falah	Bouchaib	<i>B. Falah</i>
31	Favor	Kevin	

L-Z



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	Last Name	First Name	Signature
62	Lacy	Cora	<i>Cora Lacy</i>
63	Lahey	Victoria	
64	Lazar	Alicia	<i>Alicia Lazar</i>
65	Lesesne	Carmen	<i>Carmen Lesesne</i>
66	Llewellyn	André	
67	Limb	Christine	
68	Mahmud	Sakil	<i>Sakil Mahmud</i>
69	Mallory	Lloyd	
70	Martinez-Millan	Juan	<i>Juan Martinez-Millan</i>
71	McCarthy	Jennifer	<i>Jennifer McCarthy</i>
72	McConatha	Melina	<i>Melina McConatha</i>
73	Millette	Robert	
74	Muzorewa	Gwinyai P.	<i>G.P. Muzorewa</i>
75	Naik	Ranjan	
76	Nelson	Angelia	<i>Angelia Nelson</i>
77	Norman	Marcus	<i>Marcus Norman</i>
78	Nwachuku	Ugochi	<i>Ugochi Nwachuku</i>
79	Ogutcu-Fu	Sema Hande	<i>Sema Hande Ogutcu-Fu</i>
80	Osei	Teddy	<i>Teddy Osei</i>
81	Parnell-Peake	Jasmine	<i>Jasmine Parnell-Peake</i>
82	Pass	Michael	
83	Pelliccio	Lukas	<i>Lukas Pelliccio</i>
84	Pennamon	Tiffany	<i>Tiffany Pennamon</i>
85	Pettaway	Charles	
86	Phillips	Cheri	<i>Cheri Phillips</i>
87	Poe	Daryl	<i>Daryl Poe</i>
88	Porter	Serita	<i>Serita Porter</i>
89	Powell	Teresa	<i>Teresa Powell</i>
90	Robell	Kim	<i>Kim Robell</i>
91	Robinson	Samanda	<i>Samanda Robinson</i>

Sabbatical Spring 2026

L-Z



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	Last Name	First Name	Signature
92	Safford	Susan	Susan E. Safford
93	Samizadeh	Mina	
94	Saunders	Ray	Ray Saunders
95	Siamundele	Nzunguta	
96	Smith	Joy	Joy Smith
97	Smith	Tiffanie	Tiffanie Smith
98	Smith-Williamson	Karol	
99	Sneed-Jacobs	Mychelle	Mychelle Sneed-Jacobs
100	Stephens	Kemberly	
101	Stillman	Gordon	
102	Tameze	Claude	Claude Tameze
103	Tawose	Olamide	Special Leave Spring 2026
104	Tucho	Admasu	Admasu Tucho
105	Tung	Amar	Amar S. Tung
106	Uqdah	IbnDevin	
107	Wadley	James	James Wadley
108	Warner	Camille	Camille Warner
109	Whitfield	Trejha	
110	Williams	Linton	
111	Williams	Sam	
112	Wilson	Michael	
113	Wright	Adolph	
114	Xu	Penglong	
115	Zeljko	Vesna	
116	Zhang	Dafan	