

## **Lincoln University Faculty Meeting Minutes**

September 2, 2025; 12:36 p.m.

John Miller Dickey Hall Auditorium, Room 136

**Mahpiua Deas, Ph.D.**  
**Provost and Dean of Faculty**  
**Presiding**

### **CALL TO ORDER**

The meeting was called to order by Provost and Dean of Faculty, Dr. Mahpiua Deas, at 12:36 p.m. Dr. Deas yielded the floor to the chairperson of the faculty council, Dr. Robert Milette. The quorum requirement was satisfied.

### **APPROVAL OF AGENDA**

The agenda was approved with no modifications.

### **APPROVAL OF MINUTES**

- March 25, 2025 - Approved
- April 1, 2025 - Approved

### **FACULTY COUNCIL**

Dr. Robert Milette, Chair

### **ACTION ITEMS**

- Dr. William Donahue – Nominations Committee vacancies – Nominations sent last week, if nominate yourself or someone else, call out name.
- Nominations for vacancies were announced. Faculty were invited to nominate themselves or others.
- At-Large Positions: Dr. Booker and Dr. Watley nominated. Nominations closed.
- Faculty Bylaws At-Large: Dr. Kennebrew nominated. Nominations closed.
- Judicial Review: Dr. Booker nominated. Nominations closed.
- Student Health & Welfare: Dr. Herrera nominated. Nominations closed.
- Promotion and Tenure (Arts & Humanities Division): Flint, Pettaway, Poe, and Limb nominated. Poe rescinded; Limb nominated.
- Faculty Council (SACE): Dr. Tucho nominated. Nominations closed.

- Faculty Council At-Large: Dr. Edge nominated and accepted. Nominations closed.
- All nominations were closed.
- Dr. Donahue will send correspondence regarding nominations and elections.

## **FACULTY STANDING COMMITTEE UPDATES/REPORTS**

### **Curriculum Committee (Gordon Stillman):**

- First meeting scheduled for next Monday, Sept 8.
- Continuing backlog from last year's new syllabi; now meeting monthly.
- Faculty with courses pending review should confirm with the committee by email.
- Master syllabi templates are available on the portal; updates are forthcoming.

## **REQUESTED UPDATES/REPORTS**

### **Faculty Affairs / Faculty Success (Dr. Olamide Tawose, Dr. McCarthy, and Prof. Osei):**

- Provided updates on the Faculty Success (Watermark) platform.
- Enhancements include single sign-on, Insights Hub, qualitative CES analysis, pending Instructor Insights, and default faculty web profiles.
- Benefits: streamlined faculty self-study evaluations, repository for achievements, improved tenure/promotion tracking, and mobile functionality.
- Upcoming workshops:
  - Faculty Success Workshop – Sept. 11
  - Faculty Success Updates – Nov. 18
  - Promotion, Tenure, and Sabbatical – Mar. 19
  - Pre-Tenure Faculty Success – Apr. 2
  - Faculty Success Updates – Apr. 16
- Faculty Success Ambassadors: Teddy Osei, Dr. McCarthy and Dr. Tawose.

### **General Education (Dr. Jasmine Parnell-Peake):**

- Courses approved: ARH2011, ARH2076, ART1000, ECO2003, ENG2050.
- Courses up for review: BIO1001, MLS1004, HIS1003, PAS1092, POL1001, PSY1001.
- Courses requiring revision: ART2000, CHE1001, ENG1002, GSC1011/2000/1001/1002, MAT1006, PSL2000, PHY2081, REL2000.
- Courses not yet reviewed: PHL2012, SOC1001.

## **PRESIDENTS REMARKS**

### **Dr. Allen (1:01 p.m.)**

- Welcomed new faculty and staff, including the Dean of Students, Residence Life leadership, new SGA members, and Ms. Letitia Wall (Chief of Staff, President's Office).

- Acknowledged progress in union negotiations and goal to finalize the CBA at the Board of Trustees meeting on Sept. 20.
- Addressed challenges in admissions and enrollment, citing broader trends and Lincoln's unique complexities.
- Emphasized importance of telling Lincoln's story to strengthen rankings and recruitment.
- Discussed reinvestment and resources to support students, faculty, and the 4-credit model.
- Announced an upcoming symposium hosted by the Center for Public History in November, highlighting Lincoln's legacy and first female president.

## **GENERAL ANNOUNCEMENTS – 1:18**

### **SGA Update (Faith Williams & Dr. Deas):**

- Overview of student senate committees.
- Call for faculty to serve as advisors.
- Suggestion from Dr. Poe to align committees with existing faculty structures.

### **MSCHE Self-Study Update (Nancy Smith):**

- Preparing for re-accreditation in Spring 2027.
- Faculty serving on standards committees; evidence gathering underway.

### **CETL Announcements (Dr. Lennie Amores):**

- ILO reporting now in Canvas.
- Announced 21st Century Teaching and Learning Academy webinars/workshops.
- Wendy Morgan available for Canvas/Cengage training and onboarding support.

### **Psychology & Human Services (Dr. Denise Brown):**

- Announced new chair of Psychology: Dr. Hawthorne.

### **History Announcement (Dr. Hawthorne):**

- Upcoming conference, *Unsettling Underground: Narrating Lincoln History and Black History*.
- Keynote: Carter Jackson, *We Refuse: A History of Black...*

## **DEANS REMARKS**

**Dr. Mahpua Deas**

- Welcomed faculty back for the new academic year.
- Encouraged cultivating a vibrant academic culture at Lincoln.
- Highlighted opportunities for engagement, including symposia, conferences, and resources through CETL.
- Commended faculty for adapting to the 4-credit model and emphasized the importance of time with students.
- Reaffirmed support and an open-door policy.

#### **ADJOURNMENT**

- The meeting was adjourned by Dr. Deas at 1:37pm

Respectfully Submitted by Ashley Kuhn, Faculty Secretary.

A - K



Faculty Meeting Sign In  
Tuesday, September 2, 2025  
12:30 p.m.  
Dickey Hall, Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>Oladipo</i>
2	Amadio	David	<i>M</i>
3	Arichi	Maiko	<i>Maiko Arichi</i>
4	Asadi	Mehran	<i>Mehran Asadi</i>
5	Ayele	Abel	<i>Abel</i>
6	Ayewoh	Jacquetta	<i>Jacquetta</i>
7	Babatunde	Emmanuel	<i>Emmanuel</i>
8	Banh	Tong	<i>T. Banh</i>
9	Baskerville	Karen	<i>Karen Baskerville</i>
10	Beach	Desmond	<i>Desmond Beach</i>
11	Bemiah	Tayibah	
12	Bishop	Kimani	<i>Kimani</i>
13	Booker	Tedra	<i>Tedra Booker</i>
14	Brown	Denise	<i>Denise Brown</i>
15	Butler Aungst	Denise	<i>Denise</i>
16	Button	Marilyn	<i>Marilyn Button</i>
17	Carson	Zachary	<i>Zachary Carson</i>
18	Chin	Mikhail	<i>Mikhail Chin</i>
19	Choi	Christopher	<i>Christopher Choi</i>
20	Dameron	Hope	<i>Hope E. Dameron</i>
21	Davis	Tiffany	<i>Tiffany Davis</i>
22	Davis-Poe	Evelyn	<i>Evelyn Davis-Poe</i>
23	Dawson	Brenda	<i>Brenda Dawson</i>
24	Dedefa	Dejene	<i>Dejene</i>
25	Denson	Jordan	<i>Jordan Denson</i>
26	Donohue	William	<i>W. Donohue</i>
27	Edge	Wayne	<i>Wayne Edge</i>
28	Elliott	David	<i>David Elliott</i>
29	Falah	Bouchaib	<i>B. Falah</i>
30	Favor	Kevin	<i>Kevin Favor</i>
31	Feliciano	Shannon	<i>Shannon Feliciano</i>

A - K



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	Last Name	First Name	Signature
32	Files-Thompson	Nicole	<i>Nicole Files-Thompson</i>
33	Firkin	Cora	<i>Cora Firkin</i>
34	Flint	Dana	<i>Dana Flint</i>
35	Gaither-Hardy	Denise	<i>Denise Gaither-Hardy</i>
36	Gallagher	Carla	<i>Carla Gallagher</i>
37	Gallagher	James	<i>James Gallagher</i>
38	Gamie	Samaa	<i>Samaa Gamie</i>
39	Gardner	Nora Lynn	Excused
40	Gayen	Saurabh	<i>Saurabh Gayen</i>
41	Gluodenis	Thomas	<i>Thomas Gluodenis</i>
42	Gnaka	Gervais	<i>Gervais Gnaka</i>
43	Gonzalez	Christopher	<i>Christopher Gonzalez</i>
44	Haimbodi	Moses	<i>Moses Haimbodi</i>
45	Hampton	Makeda	<i>Makeda Hampton</i>
46	Hassinger	Ava	<i>Ava Hassinger</i>
47	Hawkins	Larycia	<i>Larycia Hawkins</i>
48	Hayes	Jalaal	<i>Jalaal Hayes</i>
49	Herrera	Viridiana	<i>Viridiana Herrera</i>
50	Hilton	Yvonne	<i>Yvonne Hilton</i>
51	Hull	Anna	<i>Anna Hull</i>
52	Humphrey	Eve	<i>Eve Humphrey</i>
53	Ichile	Iyelli	<i>Iyelli Ichile</i>
54	Ihejirika	Chieke	<i>Chieke Ihejirika</i>
55	Ihejirika	Emmanuel	<i>Emmanuel Ihejirika</i>
56	Johnson	LaToya	<i>LaToya Johnson</i>
57	Kennebrew	Pamela	<i>Pamela Kennebrew</i>
58	Kerns	Christina	<i>Christina Kerns</i>
59	Kodena	François	<i>François Kodena</i>
60	Kuhn	Ashley	<i>Ashley Kuhn</i>

L-Z



Faculty Meeting Sign In  
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	Last Name	First Name	Signature
61	Lacy	Cora	<i>Cora Lacy</i>
62	Lakey	Victoria	
63	Lazar	Alicia	<i>Alicia Lazar</i>
64	Lesesne	Carmen	<i>Carmen Lesesne</i>
65	Lewellyn	André	<i>André Lewellyn</i>
66	Limb	Christine	CHRISTINE LIMB
67	Mahmud	Sakil	<i>Sakil Mahmud</i>
68	Mallory	Lloyd	
69	Martinez-Millan	Juan	<i>Juan Martinez-Millan</i>
70	McCarthy	Jennifer	<i>Jennifer McCarthy</i>
71	McConatha	Melina	<i>Melina McConathy</i>
72	Millette	Robert	<i>Robert C. Millette</i>
73	Muzorewa	Gwinyai P.	<i>Gwinyai Muzorewa</i>
74	Naik	Ranjan	Excused Absence
75	Nelson	Angelia	<i>Angelia Nelson</i>
76	Norman	Marcus	<i>Marcus Norman</i>
77	Nwachuku	Ugochi	<i>Ugochi Nwachuku</i>
78	Ogutcu-Fu	Sema Hande	<i>Sema Hande Ogutcu-Fu</i>
79	Osei	Teddy	<i>Teddy Osei</i>
80	Parnell-Peake	Jasmine	<i>Jasmine Parnell-Peake</i>
81	Pass	Michael	<i>Michael Pass</i>
82	Pelliccio	Lukas	Sabbatical Fall 2025
83	Pennamon	Tiffany	<i>Tiffany Pennamon</i>
84	Pettaway	Charles	<i>Charles Pettaway</i>
85	Phillips	Cheri	
86	Poe	Daryl (Zizwe)	<i>Daryl (Zizwe) Poe</i>
87	Porter	Serita	<i>Serita Porter</i>
88	Powell	Teresa	
89	Robell	Kim	<i>Kim Robell</i>
90	Robinson	Samanda	<i>Samanda Robinson</i>

L-Z



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	Last Name	First Name	Signature
91	Safford	Susan	Susan E. Safford
92	Samizadeh	Mina	
93	Saunders	Ray	Ray Saunders
94	Siamundele	Nzunguta	
95	Smith	Joy	Joy Smith
96	Smith	Tiffanie	
97	Smith-Williamson	Karol	Karol Smith-Williamson
98	Sneed-Jacobs	Mychelle	Mychelle Sneed-Jacobs
99	Stephens	Kemberly	Kemberly Stephens
100	Stillman	Gordon	Gordon Stillman
101	Tameze	Claude	Claude Tameze
102	Tawose	Olamide	Olamide Tawose
103	Tucho	Admasu	Admasu Tucho
104	Tung	Amar	Amar Tung
105	Uqdah	IbnDevin	IbnDevin Uqdah
106	Wadley	James	James Wadley
107	Warner	Camille	Camille Warner
108	Whitfield	Trejha	
109	Williams	Linton	
110	Williams	Sam	Sam Williams
111	Wilson	Michael	Michael Wilson
112	Wright	Adolph	Adolph Wright
113	Xu	Penglong	Penglong Xu
114	Zeljko	Vesna	
115	Zhang	Dafan	Dafan Zhang