

Lincoln University Faculty Meeting Minutes
April 30, 2024; 12:30 p.m.
John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:35 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda with amendment, and the previous meeting minutes, she then turned the meeting over to chairperson of the faculty council, Dr. James Gallagher. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was amended so that Dr. William Donahue of the Nominations Committee can make an announcement about election results
- The agenda was approved with the modification.

APPROVAL OF MINUTES

- The April 2, 2024 faculty meeting minutes were approved.

ACTION ITEMS

- Dr. Gallagher elected to start with the action items on the agenda.
- Dr. Gallagher presented the list of May 2024 graduates. He noted the list may be incomplete and could be amended following submission of final grades. The list, in its presented form, was approved by voice vote, with no abstentions or no votes.
- Dr. Gallagher spoke for the Curriculum Committee on the new course GSC-112. The course was approved by voice vote, with no abstentions or no votes.
- Dr. Gallagher spoke for the Curriculum Committee on the new course INF-210. The course was approved by voice vote, with no abstentions or no votes.
- Dr. Gallagher presented a proposal from the Writing Committee on the removal of the writing portfolio as part of the Writing Proficiency Program (WPP), and what will replace it. Discussion focused on list of courses considered writing intensive (a W course) and availability of that list; the process of getting a course considered a W course; the role of departments (and programs within departments) in selecting their W courses; impact, or lack of, on the ePortfolio; grades in W courses versus grades on items in the writing portfolio; and whether general education courses could count. An amendment to the language of the proposal was suggested: “to pass at least writing emphasis/intensive courses...” Dr. Samaa Gamie of the Writing Committee fielded questions, and detailed the structural and logistical issues that prompted the proposal. The proposal was approved (62 votes) with 1 “nay” vote, and 8 abstentions.
- Dr. William Donahue of the Nominations Committee announced the results of the election for the at-large position on the faculty council; Dr. Larycia Hawkins secured the position. He also noted that 5 open committee positions that will be addressed in the Fall.
- Dr. Gallagher noted a number change for the course ART-1005.

- Dr. Gallagher offered congratulations to the faculty body on the work done for the semester. He highlighted that work still needs to be done on implementing the 4 Credit Model.

ANNOUNCEMENTS/DISCUSSIONS

- Dr. Joseph noted department name changes for the Counseling and Human Services Program will become Human Services (SACE) and Pan-Africana Studies program will become the Pan-Africana Studies Department.
- Dr. Joseph also congratulated newly minted Dr. Marcus Norman.
- Dr. hope Dameron of the Performance Pay Committee noted that a flyer was made available regarding the Performance Pay portal and deadline. Rubric was sent out via email; a reminder about completing the Performance Pay record sheet and the deadline will be sent via email.

PRESIDENTS REMARKS

- Dr. Brenda Allen offered her gratitude to Dr. Gallagher and the Faculty Council for their work this academic year.
- Dr. Allen noted that the Board of Trustees passed the resolutions on the pilot implementation of the 4 Credit Model; FYE and Dimensions of Wellness integration into Student Success; and the Lincoln Legacy Experience.
- Dr. Brenda Allen provided additional information regarding an incident involving removal of a student mural in Dickey Hall, and a subsequent interaction between the student group responsible for the mural and a staff member; the matter was previously communicated in a letter to the University community. Dr. Allen reiterated steps she took to resolve the matter, while noting the need for providing an environment that allows discourse for both sides of an issue, and creating a process for allowing that free expression.
- Dr. Allen noted the possibility of rain on the day of the Commencement Ceremony; and there is a backup plan in case it does rain. She also noted the main gate as well as the Ashmun Avenue entrance would be open for use. After the Commencement ceremony, faculty are invited to the President's Residence.

GENERAL ANNOUNCEMENTS

- Dr. Joseph noted that modeling good activism was a task for both faculty and students.
- Dr. Joseph shared her gratitude to department chairs for their work this semester.
- Nancy Smith from OIERP requested that the faculty body complete the FSSE survey that sent by email, noting the importance of the survey results to the University's assessment efforts.
- Nancy Smith also reminded the faculty body that Assessment Day was Wednesday, May 1, 2024; and shared select details of the event. Schedule would be emailed.

DEAN'S REMARKS

- Dr. Joseph shared her gratitude to the faculty body as well as the faculty secretary.

ADJOURNMENT

- The meeting was adjourned by Dr. Joseph at 1:42 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

A-K



Faculty Meeting Sign In
Tuesday, April 30, 2024
12:30 p.m.

International Cultural Center

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>[Signature]</i>
2	Amadio	David	<i>[Signature]</i>
3	Arichi	Maiko	<i>[Signature]</i>
4	Asadi	Mehran	
5	Ayele	Abel	
6	Babatunde	Emmanuel	Special Leave
7	Banh	Tong	<i>[Signature]</i>
8	Barimani	Ali	<i>[Signature]</i>
9	Baskerville	Karen	<i>[Signature]</i>
10	Bemiah	Tayibah	
11	Berry	Brandi	
12	Booker	Tedra	<i>[Signature]</i>
13	Brown	Denise	<i>[Signature]</i>
14	Butler Aungst	Denise	
15	Button	Marilyn	<i>[Signature]</i>
16	Chin	Mikhail	<i>[Signature]</i>
17	Clay	Daniel	<i>[Signature]</i>
18	Dameron	Hope	<i>[Signature]</i>
19	Daniels	Maegan	<i>[Signature]</i>
20	Davis	Tiffany	<i>[Signature]</i>
21	Davis	Vilma	<i>[Signature]</i>
22	Davis-Poe	Evelyn	<i>[Signature]</i>
23	Dawson	Brenda	<i>[Signature]</i>
24	Deas	Mahpiua	
25	Dedefa	Dejene	<i>[Signature]</i>
26	Denson	Jordan	
27	Donohue	William	<i>[Signature]</i>
28	Edge	Wayne	<i>[Signature]</i>
29	Elliott	David	<i>[Signature]</i>
30	Favor	Kevin	

A - K



Faculty Meeting Sign In
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International Cultural Center

	Last Name	First Name	Signature
31	Feliciano	Shannon	
32	Files-Thompson	Nicole	
33	Flint	Dana	
34	Gaither-Hardy	Denise	
35	Gallagher	Carla	
36	Gallagher	James	
37	Gamie	Samaa	
38	Gardner	Nora Lynn	
39	Gayen	Saurabh	
40	Gluodenis	Thomas	
41	Gnaka	Gervais	
42	Gonzalez	Christopher	
43	Haimbodi	Moses	EXCUSED ABSENCE
44	Hampton	Makeda	
45	Hassinger	Ava	
46	Hawkins	Larycia	
47	Hayes	Jalaal	
48	Herrera	Viridiana	
49	Hilton	Yvonne	
50	Hoogeveen	Jeffrey	
51	Hull	Anna	Sabbatical
52	Humphrey	Eve	FMLA
53	Ihejirika	Chieke	
54	Ihejirika	Emmanuel	
55	Johnson	LaToya	
56	Kennebrew	Pamela	
57	Kerns	Christina	
58	Kuhn	Ashley	
59	Kwame	Safro	

L-Z



Faculty Meeting Sign In
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International Culterual Center

	Last Name	First Name	Signature
60	Lakey	Victoria	<i>[Signature]</i>
61	Lazar	Alicia	<i>[Signature]</i>
62	Lesesne	Carmen	<i>[Signature]</i>
63	Lewis-West	Patricia	
64	Limb	Christine	CHRISTINE LIMB
65	Martinez-Millan	Juan	<i>[Signature]</i>
66	McCarthy	Jennifer	<i>[Signature]</i>
67	McConatha	Melina	<i>[Signature]</i>
68	McFadden	Joy	<i>[Signature]</i>
69	McLaughlin	Deilia	<i>[Signature]</i>
70	Millette	Robert	<i>[Signature]</i>
71	Muzorewa	Gwinyai H.	Special Leave
72	Muzorewa	Gwinyai P.	<i>[Signature]</i>
73	Naik	Ranjan	<i>[Signature]</i>
74	Neal	Melodye	<i>[Signature]</i>
75	Nelson	Angelia	<i>[Signature]</i>
76	Nixon	Sadie	<i>[Signature]</i>
77	Norman	Marcus	<i>[Signature]</i>
78	Nwachuku	Ugochi	<i>[Signature]</i>
79	Ogutcu-Fu	Sema Hande	<i>[Signature]</i>
80	Osei	Teddy	<i>[Signature]</i>
81	Parnell-Peake	Jasmine	<i>[Signature]</i>
82	Pass	Michael	<i>[Signature]</i>
83	Pathak	Jawahar	
84	Pelliccio	Lukas	<i>[Signature]</i>
85	Pettaway	Charles	EXCUSED ABSENCE
86	Phillips	Cheri	

L-Z



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	Last Name	First Name	Signature
87	Pitre	Victoria	
88	Poe	D. Zizwe	
89	Powell	Teresa	
90	Robell	Kim	
91	Safford	Susan	
92	Saunders	Ray	
93	Siamundele	Andre	
94	Siddique	Kaukab	
95	Small	Andrew	
96	Smith	Tiffanie	
97	Smith-Williamson	Karol	
98	Sneed-Jacobs	Mychelle	
99	Stephens	Kemberly	
100	Stillman	Gordon	
101	Tameze	Claude	Sabbatical
102	Tawose	Olamide	
103	Tucho	Admasu	
104	Tung	Amar	
105	Uqdah	IbnDevin	
106	Wadley	James	
107	Whitfield	Trejha	
108	Williams	Linton	
109	Williams	Sam	
110	Xu	Penglong	
111	Zeljovic	Vesna	
112	Zhang	Dafan	
113	Zobaed	Sm	