

Lincoln University Faculty Meeting Minutes
April 2, 2024; 12:30 p.m.
John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:36 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda and previous meeting minutes, she then turned the meeting over to chairperson of the faculty council, Dr. James Gallagher. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- After minor adjustments, the agenda was approved.

APPROVAL OF MINUTES

- An amendment to the March 5, 2024 faculty meeting minutes: There was an announcement on Performance Pay by Dr. Hope Dameron. She noted that the template to be utilized as well as a letter highlighting the workflow in Faculty Success were emailed to the faculty.
- The March 5, 2024 faculty meeting minutes were approved with the amendment.

ACTION ITEMS

- Dr. Gallagher elected to start with the action items on the agenda.
- Dr. Gallagher spoke for the Education Policy Committee on MBA program adjustment; the program will be revised to reflect only one track instead of two. Discussion focused on name of the program (executive MBA or not); and scheduling (days/evenings, weekends). The proposal was confirmed by voice vote, with no abstentions or no votes.
- Dr. Gallagher spoke for the Curriculum Committee on MBA courses, MBA-714 and MBA-718. Gallagher fielded questions on if there similar courses at other schools, and department-level approval of the courses. Both courses were approved, with no abstentions or no votes.
- Dr. Gallagher lead the discussion for the General education Committee and the general education requirements changes due to move to 4-credit model. Dr. Brenda Allen fielded questions on who would be advisors for freshmen; as well as making sure freshmen knew what was required of them. Dr. Allen also fielded questions on the African American experience and its instruction; as well as outreach to the Pan-African Studies faculty. The proposed general education requirements changes were approved (72 votes) with 1 abstention, and no “nay” votes.
- Dr. Gallagher spoke for the Admissions, Academic Standings and Financial Aid Committee on the proposed Satisfactory Academic Progress (SAP) changes. Drs. Gallagher and Allen fielded questions on current programs in place, and admissions standards. Academic standing as well as the Starfish monitoring program were also explained. The SAP changes were approved by voice vote, with no abstentions or no votes.
- Dr. William Donahue of the Nominations Committee noted that the results of the voting for committee openings was emailed; and will eventually be uploaded to the University faculty portal webpage. He also provided the

faculty secretary a printed copy of the results. Dr. Donahue opened the floor for nominations for the Nominations Committee (1 new nomination) and the Faculty Council (2 new nominations). Dr. Donahue noted that voting would be done via email. He also noted that there were still open positions on some of the committees. Dr. Gallagher charged the faculty body with working for smooth transitions between old and new members on committees.

- Dr. Gallagher presented the language for a resolution for the 4-credit model created by the Faculty Council. He explained aspects of the resolution before opening the floor for amendments. Amendments suggested involved graduation credit requirement year verbiage; modifying the number of credits needed to graduate; adding “undergraduate” somewhere in the resolution; and splitting the resolution into two parts. Drs. Gallagher and Allen also fielded questions on student cost, and credit overload. The amended resolution was approved (54 votes) with 2 abstentions, and 3 no votes.

GENERAL ANNOUNCEMENTS

- Dr. Joseph remarked that announcements would be shared via email.

ADJOURNMENT

- The meeting was adjourned by Dr. Patricia Joseph at 1:57 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

A-K



Faculty Meeting Sign In
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Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	Oladipo
2	Amadio	David	
3	Arichi	Maiko	Maiko Arichi
4	Asadi	Mehran	Mehran Asadi
5	Ayele	Abel	Abel Ayele
6	Babatunde	Emmanuel	SPECIAL LEAVE
7	Banh	Tong	T. Banh
8	Barimani	Ali	
9	Baskerville	Karen	Karen Baskerville
10	Bemiah	Tayibah	
11	Berry	Brandi	Brandi Berry
12	Booker	Tedra	Tedra Booker
13	Brown	Denise	Denise Brown
14	Butler Aungst	Denise	Denise Butler Aungst
15	Button	Marilyn	Marilyn Button
16	Chin	Mikhail	Mikhail Chin
17	Clay	Daniel	Daniel Clay
18	Dameron	Hope	Hope E. Dameron
19	Daniels	Maegan	Maegan Daniels
20	Davis	Tiffany	Tiffany Davis
21	Davis	Vilma	Vilma Davis
22	Davis-Poe	Evelyn	Evelyn Davis-Poe
23	Dawson	Brenda	Brenda Dawson
24	Deas	Mahpiua	
25	Dedefa	Dejene	Dejene Dedefa
26	Denson	Jordan	Jordan Denson
27	Donohue	William	William Donohue
28	Edge	Wayne	Wayne Edge
29	Elliott	David	
30	Favor	Kevin	

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A - K



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	Last Name	First Name	Signature
31	Feliciano	Shannon	
32	Files-Thompson	Nicole	
33	Flint	Dana	
34	Gaither-Hardy	Denise	
35	Gallagher	Carla	
36	Gallagher	James	
37	Gamie	Samaa	
38	Gardner	Nora Lynn	
39	Gayen	Saurabh	
40	Gluodenis	Thomas	
41	Gnaka	Gervais	
42	Gonzalez	Christopher	
43	Haimbodi	Moses	
44	Hampton	Makeda	
45	Hassinger	Ava	
46	Hawkins	Larycia	
47	Hayes	Jalaal	
48	Herrera	Viridiana	
49	Hilton	Yvonne	
50	Hoogeveen	Jeffrey	
51	Hull	Anna	SABBATICAL
52	Humphrey	Eve	MATERNITY LEAVE
53	Ihejirika	Chieke	
54	Ihejirika	Emmanuel	
55	Johnson	LaToya	
56	Kennebrew	Pamela	
57	Kerns	Christina	
58	Kuhn	Ashley	
59	Kwame	Safro	

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L-Z



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	Last Name	First Name	Signature
60	Lakey	Victoria	<i>[Signature]</i>
61	Lazar	Alicia	<i>[Signature]</i>
62	Lesesne	Carmen	<i>[Signature]</i>
63	Lewis-West	Patricia	
64	Limb	Christine	<i>[Signature]</i>
65	Martinez-Millan	Juan	<i>[Signature]</i>
66	McCarthy	Jennifer	<i>[Signature]</i>
67	McConatha	Melina	<i>Melina McConatha</i>
68	McFadden	Joy	<i>[Signature]</i>
69	McLaughlin	Deilia	
70	Millette	Robert	
71	Muzorewa	Gwinyai H.	SPECIAL LEAVE
72	Muzorewa	Gwinyai P.	<i>[Signature]</i>
73	Naik	Ranjan	<i>[Signature]</i>
74	Neal	Melodye	<i>[Signature]</i>
75	Nelson	Angelia	<i>[Signature]</i>
76	Nixon	Sadie	<i>[Signature]</i>
77	Norman	Marcus	<i>[Signature]</i>
78	Nwachuku	Ugochi	<i>[Signature]</i>
79	Ogutcu-Fu	Sema Hande	<i>[Signature]</i>
80	Osei	Teddy	<i>[Signature]</i>
81	Parnell-Peake	Jasmine	<i>[Signature]</i>
82	Pass	Michael	<i>[Signature]</i>
83	Pathak	Jawahar	<i>[Signature]</i>
84	Pelliccio	Lukas	<i>[Signature]</i>
85	Pettaway	Charles	<i>[Signature]</i>
86	Phillips	Cheri	<i>[Signature]</i>

L-Z



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	Last Name	First Name	Signature
87	Pitre	Victoria	<i>[Signature]</i>
88	Poe	Daryl Zizew	<i>[Signature]</i>
89	Powell	Teresa	<i>[Signature]</i>
90	Robell	Kim	<i>[Signature]</i>
91	Safford	Susan	<i>[Signature]</i>
92	Saunders	Ray	<i>[Signature]</i>
93	Semichaevesky	Andrey	<i>[Signature]</i>
94	Siamundele	Andre	<i>[Signature]</i>
95	Siddique	Kaukab	<i>[Signature]</i>
96	Small	Andrew	<i>[Signature]</i>
97	Smith	Tiffanie	<i>[Signature]</i>
98	Smith-Williamson	Karol	<i>[Signature]</i>
99	Sneed-Jacobs	Mychelle	
100	Stephens	Kemberly	
101	Stillman	Gordon	<i>[Signature]</i>
102	Tameze	Claude	SABBATICAL
103	Tawose	Timothy	<i>[Signature]</i>
104	Tucho	Admasu	<i>[Signature]</i>
105	Tung	Amar	<i>[Signature]</i>
106	Uqdah	IbnDevin	<i>[Signature]</i>
107	Wadley	James	<i>[Signature]</i>
108	Whitfield	Trejha	<i>[Signature]</i>
109	Williams	Linton	<i>[Signature]</i>
110	Williams	Sam	<i>[Signature]</i>
111	Xu	Penglong	<i>[Signature]</i>
112	Zeljkovic	Vesna	<i>[Signature]</i>
113	Zhang	Dafan	
114	Zobaed	Sm	<i>[Signature]</i>