

Lincoln University Faculty Meeting Minutes

April 1, 2025; 12:30 p.m.

John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:35 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda with amendments, and the minutes from the March 4 and March 25 faculty meetings, Dr. Joseph then turned the meeting over to chairperson of the faculty council, Dr. Sam Williams. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was amended to include three general announcements and one action item.
- The agenda was approved with the modifications.

APPROVAL OF MINUTES

- The March 4, 2025 meeting minutes were approved with no modifications.
- The March 25, 2025 meeting minutes were approved with no modifications.

FACULTY COUNCIL

- Dr. Williams yielded the floor to vice chairperson of the Faculty Council, Dr. Larycia Hawkins, who noted that there wasn't a faculty council meeting due to a campus event.
- Dr. Hawkins highlighted Dr. Joseph's years of service to the University. The faculty body joined Dr. Hawkins in giving a round of applause for Dr. Joseph and her outstanding work.

ACTION ITEMS

- Dr. Hawkins yielded the floor to Dr. Gordon Stillman of the Curriculum Committee.
- Dr. Stillman shared a course number change for a computer science course, CSC 2002 to 3002. After no questions were raised, a vote was called; and the course change was approved by voice vote, with no abstentions or no votes.
- Dr. Hawkins stood in for Dr. Harrison Johnson and presented the list of May 2025 graduates (emailed). The list, in its presented form, was approved by voice vote, with no abstentions or no votes. Dr. Joseph noted that a student's approval for graduation is still pending, granted the student meets all requirements for graduation.

ANNOUNCEMENTS

- Dr. Carla Gallagher announced that the Chemistry & Physics department will no longer be offering engineering science as a major, only as a minor. Department will work with current students on their options to complete

their engineering degree, mentioning transferring to other schools, particularly schools Lincoln has a memoranda of understanding with. Dr. Gallagher highlighted the 4+1 program Lincoln has with the University of Pennsylvania.

- A question arose regarding why this course of action is necessary. Dr. Gallagher brought attention to the fact students struggle to graduate in less than 6 years due to courses only offered certain semesters, if at all. A question arose regarding the nature of the agreements with other schools. Dr. Gallagher answered that these are formal agreements. Another question arose regarding the degree the students would receive is from Lincoln. Dr. Gallagher confirmed that the degrees are Lincoln degrees, and not dual degrees.

FACULTY STANDING COMMITTEE UPDATES / REPORTS

- Dr. Chieke Ihejirika of the Promotion, Tenure, and Severance (PTS) Committee shared observations from the reviewing of five candidates this academic year. He reiterated the process, with the Committee receiving portfolios, reviewing them based on a rubric, and then having 1 on 1 meetings with the candidates to review the results. He noted that the Committee did not have a pre-tenure workshop this year as Faculty Affairs did one; though, the Committee will run a workshop in the upcoming fall. Dr. Ihejirika emphasized the evidence and documentation needed for a pre-tenure portfolio, and that the Committee put together a new guide to make it easier for future candidates to prepare their portfolio.
- Dr. William Donohue of the Nominations Committee shared the results of election for the Faculty Council positions; Drs. Zeljkovic and Asadi were elected to the Council. Faculty Affairs will post the list of Committees and their current members for the '25-'26 academic year. Dr. Donohue noted that, for each committee, the member listed first should call the first meeting, at which the committee chair should be elected; the results of the chair vote should be shared with both the Nominations Committee and the Faculty Council.
- Dr. Donohue spoke on behalf of the Post-Tenure Committee. Five faculty underwent post-tenure review, with two of the reviews called by the Dean of Faculty. He noted that the Committee found the work of the reviewed faculty to be exemplary. He mentioned that a letter will be sent out to faculty to be reviewed by the Provost/Dean May 15.

PRESIDENTS REMARKS

- Dr. Brenda Allen congratulated seniors. She continued her praise, moving onto the academic year and the work of the faculty, mentioning course syllabi revisions and program reviews.
- Dr. Allen plans to go before the Board of Trustees and recommend that the 4-credit pilot become permanent. She emphasized her amazement of the work done in the last 6-8 months. She thanked the faculty committees, highlighting Ad hoc, Faculty Council, Curriculum, Educational Policies, General Education, and PTS.
- Dr. Allen noted that the Commencement in May 4.
- Dr. Allen mentioned the searches for Vice President of Student Success and Provost/Dean; and that she hopes to take candidates in front of the Board of Trustees in April.
- Dr. Allen lamented that the CBA would not be finished by April, probably in June; hope to get it ratified by the Board of Trustees in September.
- A question arose regarding an update on changes at the Department of Education. Dr. Allen noted that she is on her way to Washington and will find out more; will talk to individuals in Congress. She shared that the University received a letter about cuts at the Department of Education. While the letter noted that the office that deals with student financial aid won't be affected, Dr. Allen does not believe this will be the case. She emphasized that Lincoln is trying to stay ahead of what is occurring to help students; Dr. Allen mentioned that the Office that handles HBCU-focused programs hasn't been affected but things could change.

- Before the General Announcements, Dr. Norma Gardner of the Study Abroad Committee, along with the student study abroad ambassadors, gave an update. She briefly highlighted aspects of the Study Abroad program, sharing that the grant mechanism for the program is regrettably on hold. She then introduced the students and gave each one an opportunity to share their study abroad experience with the faculty body. With the aid of a slide presentation, the students shared their experiences while in such locations as Kenya, Ghana, Japan, Thailand, England, and Korea.

GENERAL ANNOUNCEMENTS

- Nancy Smith reminded faculty about Assessment Day. She noted details about the event would be forthcoming in an email. She also reminded faculty that the ILOs to be assessed this academic year are ILOs 7 and 8. She highlighted that, if assignments are in Canvas, faculty can link the OIERP rubrics to the assignment and provide the results directly to OIERP. Ms. Smith continued with a thanks to everyone who met with the MSCHE liaison on March 21. The liaison did offer recommendations for revisions, which OIERP will submit.
- Dr. Lennie Amores announced that CETL will be offering a Canvas course on how to teach online this upcoming summer. Those faculty teaching summer online courses will be required to complete it. Dr. Amores pivoted to Cengage, noting that materials are available, let her know so they can be pre-populated into Canvas. Not being last minute will help students purchase books, if not using Cengage.
- Dr. James Wadley highlighted the metrics of the Journal of Black Sexuality and Relationships (transparency to link provided). He briefly recounted the start of the journal in 2020; its transition to online and being public/open; and thanked the faculty, highlighting Dr. Joseph, for their support.
- Drs. Michael Lynch and Viridiana Herrera discussed the Research Symposium and the Faculty Research Symposium. Dr. Lynch quickly highlighted the Film Fest on April 7, encouraging faculty to attend. Dr. Herrera noted that the student research symposium and faculty research symposium will both be on April 10 in the Wellness Center. She asked faculty to encourage student attendance, suggesting offering extra credit. A question arose about how to register. Dr. Herrera referred to the QR code on a flyer provided, or email to register.
- The Women's Entrepreneurship Conference was announced (flyer provided). It will be April 3 in the Wellness Center.

DEANS REMARKS

- Dr. Joseph called for another round of applause for the Faculty Council and their work this academic year. She thanked the faculty for their time and attention.

ADJOURNMENT

- The meeting was adjourned by Dr. Joseph at 1:32 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

A - K



Faculty Meeting Sign In
Tuesday, April 2, 2025
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>[Signature]</i>
2	Amadio	David	<i>[Signature]</i>
3	Arichi	Maiko	<i>[Signature]</i>
4	Asadi	Mehran	<i>[Signature]</i>
5	Ayele	Abel	<i>[Signature]</i>
6	Babatunde	Emmanuel	
7	Banh	Tong	
8	Baskerville	Karen	<i>[Signature]</i>
9	Beach	Desmond	— Exhibition In Hall —
10	Bemiah	Tayibah	
11	Berry	Brandi	<i>[Signature]</i>
12	Booker	Tedra	<i>Tedra Booker</i>
13	Brown	Denise	<i>Denise Brown</i>
14	Butler Aungst	Denise	<i>[Signature]</i>
15	Button	Marilyn	<i>Marilyn Button</i>
16	Chin	Mikhail	<i>Mikhail Chin</i>
17	Clay	Daniel	EXCUSED ABSENCE
18	Dameron	Hope	<i>Hope E Dameron</i>
19	Davis	Tiffany	
20	Davis-Poe	Evelyn	<i>[Signature]</i>
21	Dawson	Brenda	<i>Brenda Dawson</i>
22	Deas	Mahpiua	<i>Mahpiua Deas</i>
23	Dedefa	Dejene	
24	Denson	Jordan	<i>Jordan Denson</i>
25	Donohue	William	<i>W. Donohue</i>
26	Edge	Wayne	<i>[Signature]</i>
27	Elliott	David	<i>[Signature]</i>
28	Falah	Bouchaib	<i>B. falah</i>
29	Favor	Kevin	<i>[Signature]</i>
30	Feliciano	Shannon	<i>[Signature]</i>
31	Files-Thompson	Nicole	<i>[Signature]</i>

A-K



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	Last Name	First Name	Signature
32	Flint	Dana	Dana Flint
33	Gaither-Hardy	Denise	
34	Gallagher	Carla	Carla Gallagher
35	Gallagher	James	James Gallagher
36	Gamie	Samaa	Samaa Gamie
37	Gardner	Nora Lynn	Nora Lynn Gardner
38	Gayen	Saurabh	Saurabh Gayen
39	Gluodenis	Thomas	Thomas Gluodenis
40	Gnaka	Gervais	Gervais Gnaka
41	Gonzalez	Christopher	Christopher Gonzalez
42	Haimbodi	Moses	Moses Haimbodi
43	Hampton	Makeda	Makeda Hampton
44	Hassinger	Ava	Ava Hassinger
45	Hawkins	Larycia	Larycia Hawkins
46	Hayes	Jalaal	Jalaal Hayes
47	Herrera	Viridiana	Viridiana Herrera
48	Hilton	Yvonne	Yvonne Hilton
49	Hoogeveen	Jeffrey	Jeffrey Hoogeveen
50	Hull	Anna	Anna Hull
51	Humphrey	Eve	Eve Humphrey
52	Ihejirika	Chieke	Chieke Ihejirika
53	Ihejirika	Emmanuel	Emmanuel Ihejirika
54	Johnson	LaToya	LaToya Johnson
55	Kennebrew	Pamela	Pamela Kennebrew
56	Kerns	Christina	Christina Kerns
57	Kodena	François	François Kodena
58	Kuhn	Ashley	Ashley Kuhn

L-Z



Faculty Meeting Sign In
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	Last Name	First Name	Signature
59	Lacy	Cora	
60	Lakey	Victoria	
61	Lazar	Alicia	<i>Alicia Lazar</i>
62	Lesesne	Carmen	
63	Limb	Christine	<i>Christine Limb</i>
64	Mahmud	Sakil	<i>Sakil Mahmud</i>
65	Mallory	Lloyd	
	Maphunye (Fullbright Scholar)	Kealeboga	
66	Martinez-Millan	Juan	<i>Juan Martinez-Millan</i>
67	McCarthy	Jennifer	<i>Jennifer McCarthy</i>
68	McConatha	Melina	<i>Melina McConatha</i>
69	McLaughlin	Deilia	<i>Deilia McLaughlin</i>
70	Millette	Robert	<i>Robert E. Millette</i>
71	Muzorewa	Gwinyai P.	<i>Gwinyai P. Muzorewa</i>
72	Naik	Ranjan	<i>Ranjan Naik</i>
73	Nelson	Angelia	<i>Angelia Nelson</i>
74	Norman	Marcus	<i>Marcus Norman</i>
75	Nwachuku	Ugochi	<i>Ugochi Nwachuku</i>
76	Ogutcu-Fu	Sema Hande	<i>Sema Hande Ogutcu-Fu</i>
77	Osei	Teddy	<i>Teddy Osei</i>
78	Parnell-Peake	Jasmine	<i>Jasmine Parnell-Peake</i>
79	Pass	Michael	<i>Michael Pass</i>
80	Pathak	Jawahar	<i>Jawahar Pathak</i>
81	Pelliccio	Lukas	<i>Lukas Pelliccio</i>
82	Pettaway	Charles	<i>Charles Pettaway</i>
83	Phillips	Cheri	<i>Cheri Phillips</i>
84	Poe	D. Zizwe	<i>D. Zizwe</i>
85	Porter	Serita	<i>Serita Porter</i>
86	Powell	Teresa	<i>Teresa Powell</i>

L-Z



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	Last Name	First Name	Signature
87	Robell	Kim	<i>Kim Robell</i>
88	Safford	Susan	<i>Susan Safford</i>
89	Samizadeh	Mina	
90	Saunders	Ray	<i>Ray Saunders</i>
91	Siamundele	Nzunguta	
92	Siddique	Kaukab	
93	Smith	Joy	<i>Joy Smith</i>
94	Smith	Tiffanie	<i>Tiffanie Smith</i>
95	Smith-Williamson	Karol	<i>Karol Smith-Williamson</i>
96	Sneed-Jacobs	Mychelle	<i>Mychelle Sneed-Jacobs</i>
97	Stephens	Kemberly	
98	Stillman	Gordon	<i>Gordon Stillman</i>
99	Tameze	Claude	
100	Tawose	Olamide	<i>Olamide Tawose</i>
101	Tucho	Admasu	<i>Admasu Tucho</i>
102	Tung	Amar	<i>Amar Tung</i>
103	Ugdah	IbnDevin	<i>IbnDevin Ugdah</i>
104	Wadley	James	
105	Whitfield	Trejha	
106	Williams	Linton	
107	Williams	Sam	
108	Wilson	Michael	<i>Michael Wilson</i>
109	Wright	Adolph	<i>Adolph Wright</i>
110	Xu	Penglong	
111	Zeljko	Vesna	<i>Vesna Zeljkovic</i>
112	Zhang	Dafan	Special Leave Fall 2024 and Spring 2025