

Lincoln University Faculty Meeting Minutes
March 5, 2024; 12:30 p.m.
John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:35 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda and previous meeting minutes, she then turned the meeting over to chairperson of the faculty council, Dr. James Gallagher. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- After minor adjustments, the agenda was approved.

APPROVAL OF MINUTES

- The January 9, 2023 faculty meeting minutes were approved.

ACTION ITEMS

- Dr. Gallagher elected to start with the action items on the agenda.
- Dr. Hope Dameron spoke for the Curriculum Committee on the engineering proposal; the proposal was confirmed by voice vote, with no abstentions or no vote.
- Dr. Hope Dameron spoke for the Curriculum Committee on the personal finance course. Discussion focused on the need of prerequisite (e.g., MAT101) as well as similarity with MAT106; the proposal was confirmed by voice vote, with one abstention.
- Education Policies Committee. Engineering major was revised to reflect only one track instead of three. Discussion focused on 4 credit model as the revision proposal was in the current 3 credit model. It was noted that engineering faculty were already working on needed changes for transition to 4 credit model. The proposal was confirmed by voice vote, with no abstentions or no vote.
- Proposal on Engineering minor was put forth. Discussion focused on proposal being in the 3 credit model as opposed to 4 credit model; engineering faculty already working on needed changes. The proposal was confirmed by voice vote, with one abstention.
- Dr. William Donahue of the Nominations Committee opened the floor for nominations for the following committees (openings noted): Admissions, Academic Standing and Financial Aid (1 at-large, 2 SACE; closed with no new nominations); Assessment and Evaluation (1 social science, 1 SACE; closed with one new nomination); Athletics (1 at-large; closed with no new nominations); Campus Activities (3 at-large; closed with three new nominations); Curriculum (1 social science, 1 SACE; closed with one new nomination); Distance Learning (1 arts & humanities, 1 at-large; closed with no new nominations); Education Policies (1 social science, 1 at-large; closed with no new nominations); Faculty By-Laws (2 at-large; closed with one new nomination); Faculty Council (1 SACE; 2 at-large; closed with one new nomination); Faculty Research and Development (1 arts & humanities, 1 social science, 1 SACE, 2 at-large; closed with 1 new nomination); General Education (1 arts & humanities, 1 social science, 1 natural science, 1 at-large; closed with 1 new nomination); Graduate Studies (closed with no

new nominations); Honors, Awards, and Honorary Degrees (3 at-large; closed with no new nominations); Judicial Review (1 tenured non-administrative faculty, 1 alternate; closed with no new nominations); Juridical Review (2 at-large; closed with no new nominations); Library Information Technology (1 arts & humanities, 1 social science, 1 natural science, 1 library; closed with one new nomination); Nominations (1 SACE/social science; closed with no new nominations); Pre-Tenure Review (1 tenured faculty; closed with one new nomination); Post-Tenure Review (1 social science, 1 SACE, 1 library; closed with one new nomination); Promotion, Tenure, and Severance (1 social science; closed with no new nominations); Student Health and Welfare (1 at-large; closed with 1 new nomination); Study Abroad (1 social science; closed with no new nominations); Writing (3 at-large; closed with 2 new nominations); Faculty Secretary (closed with one new nomination); and Parliamentarian (closed with one new nomination)

FACULTY COUNCIL

- Dr. Gallagher gave an update on what the Faculty Council has been doing regarding the proposal to transition to a 4 credit model. The February town hall revealed concerns about the transition to a 4 credit model. The Faculty Council has been collecting proposals from all departments, for all majors, to ascertain how such a model would work for the University. Have also looked at other institutions with similar curriculum that utilize a 4 credit model. He then turned the floor over President Brenda Allen.

PRESIDENTS REMARKS

- Dr. Brenda Allen noted that the President is a member and chair of the faculty; and, as such, can put forth proposals to the faculty body.
- Dr. Allen gave a timeline of the 4 credit model proposal, noting that it was initiated in the Fall of 2018 to see if the University's curriculum was still effective; much of the work being done by the General Education Committee. Dr. Allen along with a number of administrative faculty met with every department to discuss the possibility of implementing a 4 credit model and provided information on putting forward a proposal for each department and their majors.
- Dr. Allen voiced concern about what additional information is needed for departments and faculty to continue making progress on the 4 credit model transition. She noted that departments that are ready can move forward, and work with the Education Policies Committee, eventually moving on to the Board of Trustees.
- Dr. Gallagher interjected with how the process should go, noting that a department may need to put proposals forward to the Curriculum, Education Policies and/or General Education Committees. Faculty Council can assist with which committee. He also noted there are models for the time blocks needed for a 4 credit model.
- Dr. Allen emphasized benefits of the 4 credit model, notably, time, and reduced teaching load.
- Dr. Allen fielded questions regarding teaching load, confirming it's based on credit hours as per the CBA; adjunct pay in relation to adjustment in credits; and whether the transition was coming too quickly.

GENERAL ANNOUNCEMENTS

- Dr. Gallagher announced that the LUC-AAUP board positions are up for nominations; tentative meeting for all union members set for March 21, 2024.
- Dr. Gallagher also announced that the Performance Pay revised form was emailed to the faculty for review.
- Nora Lynn Gardner of the Study Abroad Committee announced an email was forthcoming regarding study abroad events as well as informed the faculty body of a new Fulbright Scholar.
- Nora Lynn Gardner of the Faculty Research and Development Committee thanked applicants for the SU24 faculty development grants. The Faculty Research Symposium will be held April 18, 2024.

- Dr. Michael Lynch announced that proposal for the Summer Undergraduate Research Boot Camp were due March 8, 2024. He also announced a Qualtrics survey development workshop on March 7, 2024.

ADJOURNMENT

- The meeting was adjourned by Dr. Patricia Joseph at 1:59 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

A-K



Faculty Meeting Sign In
Tuesday, March 5, 2024
12:30 p.m.
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Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>[Signature]</i>
2	Amadio	David	<i>[Signature]</i>
3	Arichi	Maiko	<i>[Signature]</i>
4	Asadi	Mehran	
5	Ayele	Abel	<i>[Signature]</i>
6	Babatunde	Emmanuel	SPECIAL LEAVE
7	Banh	Tong	
8	Barimani	Ali	<i>[Signature]</i>
9	Baskerville	Karen	<i>[Signature]</i>
10	Berniah	Tayibah	
11	Berry	Brandi	<i>[Signature]</i>
12	Booker	Tedra	
13	Brown	Denise	<i>[Signature]</i>
14	Butler Aungst	Denise	<i>[Signature]</i>
15	Button	Marilyn	<i>[Signature]</i>
16	Chin	Mikhail	<i>[Signature]</i>
17	Clay	Daniel	<i>[Signature]</i>
18	Dameron	Hope	<i>[Signature]</i>
19	Daniels	Maegan	<i>[Signature]</i>
20	Davis	Tiffany	<i>[Signature]</i>
21	Davis	Vilma	<i>[Signature]</i>
22	Davis-Poe	Evelyn	<i>[Signature]</i>
23	Dawson	Brenda	<i>[Signature]</i>
24	Deas	Mahpiua	<i>[Signature]</i>
25	Dedefa	Dejene	<i>[Signature]</i>
26	Denson	Jordan	<i>[Signature]</i>
27	Donohue	William	<i>[Signature]</i>
28	Edge	Wayne	<i>[Signature]</i>
29	Elliott	David	
30	Favor	Kevin	

A - K



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	Last Name	First Name	Signature
31	Feliciano	Shannon	
32	Files-Thompson	Nicole	
33	Flint	Dana	
34	Gaither-Hardy	Denise	
35	Gallagher	Carla	
36	Gallagher	James	
37	Gamie	Samaa	
38	Gardner	Nora Lynn	
39	Gayen	Saurabh	
40	Gludenis	Thomas	
41	Gnaka	Gervais	
42	Gonzalez	Christopher	
43	Haimbodi	Moses	
44	Hampton	Makeda	
45	Hassinger	Ava	
46	Hawkins	Larycia	
47	Hayes	Jalaal	
48	Herrera	Viridiana	
49	Hilton	Yvonne	
50	Hoogeveen	Jeffrey	
51	Hull	Anna	SABBATICAL
52	Humphrey	Eve	MATERNITY LEAVE
53	Ihejirika	Chieke	EXCUSED ABSENCE
54	Ihejirika	Emmanuel	EXCUSED ABSENCE
55	Johnson	LaToya	
56	Kennebrew	Pamela	
57	Kerns	Christina	
58	Kuhn	Ashley	
59	Kwame	Safro	

L-Z



Faculty Meeting Sign In
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	Last Name	First Name	Signature
60	Lakey	Victoria	
61	Lazar	Alicia	
62	Lesesne	Carmen	
63	Lewis-West	Patricia	
64	Limb	Christine	
65	Martinez-Millan	Juan	
66	McCarthy	Jennifer	
67	McConatha	Melina	
68	McFadden	Joy	
69	McLaughlin	Deilia	
70	Millette	Robert	
71	Muzorewa	Gwinyai H.	
72	Muzorewa	Gwinyai P.	
73	Naik	Ranjan	
74	Neal	Melodye	
75	Nelson	Angelia	
76	Nixon	Sadie	
77	Norman	Marcus	
78	Nwachuku	Ugochi	
79	Ogutcu-Fu	Sema Hande	
80	Osei	Teddy	
81	Parnell-Peake	Jasmine	
82	Pass	Michael	
83	Pathak	Jawahar	
84	Pelliccio	Lukas	
85	Pettaway	Charles	
86	Phillips	Cheri	

SPECIAL LEAVE

L-Z



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	Last Name	First Name	Signature
87	Pitre	Victoria	
88	Poe	Daryl (Zizwe)	
89	Powell	Teresa	
90	Robell	Kim	
91	Safford	Susan	EXCUSED ABSENCE
92	Saunders	Ray	
93	Semichaevsky	Andrey	
94	Siamundele	Andre	
95	Siddique	Kaukab	
96	Small	Andrew	
97	Smith	Tiffanie	
98	Smith-Williamson	Karol	
99	Sneed-Jacobs	Mychelle	
100	Stephens	Kemberly	
101	Stillman	Gordon	
102	Tameze	Claude	SABBATICAL
103	Tawose	Timothy	
104	Tucho	Admasu	
105	Tung	Amar	
106	Uqdah	IbnDevin	
107	Wadley	James	
108	Whitfield	Trejha	
109	Williams	Linton	
110	Williams	Sam	
111	Xu	Penglong	
112	Zeljko	Vesna	
113	Zhang	Dafan	
114	Zobaed	Sm	