Lincoln University Faculty Meeting Minutes

March 5, 2024; 12:30 p.m. John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D. Provost and Dean of the Faculty Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:35 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda and previous meeting minutes, she then turned the meeting over to chairperson of the faculty council, Dr. James Gallagher. The quorum requirement was satisfied.

APPROVAL OF AGENDA

• After minor adjustments, the agenda was approved.

APPROVAL OF MINUTES

• The January 9, 2023 faculty meeting minutes were approved.

ACTION ITEMS

- Dr. Gallagher elected to start with the action items on the agenda.
- Dr. Hope Dameron spoke for the Curriculum Committee on the engineering proposal; the proposal was confirmed by voice vote, with no abstentions or no vote.
- Dr. Hope Dameron spoke for the Curriculum Committee on the personal finance course. Discussion focused on the need of prerequisite (e.g., MAT101) as well as similarity with MAT106; the proposal was confirmed by voice vote, with one abstention.
- Education Policies Committee. Engineering major was revised to reflect only one track instead of three.

 Discussion focused on 4 credit model as the revision proposal was in the current 3 credit model. It was noted that engineering faculty were already working on needed changes for transition to 4 credit model. The proposal was confirmed by voice vote, with no abstentions or no vote.
- Proposal on Engineering minor was put forth. Discussion focused on proposal being in the 3 credit model as
 opposed to 4 credit model; engineering faculty already working on needed changes. The proposal was
 confirmed by voice vote, with one abstention.
- Dr. William Donahue of the Nominations Committee opened the floor for nominations for the following committees (openings noted): Admissions, Academic Standing and Financial Aid (1 at-large, 2 SACE; closed with no new nominations); Assessment and Evaluation (1 social science, 1 SACE; closed with one new nomination); Athletics (1 at-large; closed with no new nominations); Campus Activities (3 at-large; closed with three new nominations); Curriculum (1 social science, 1 SACE; closed with one new nomination); Distance Learning (1 arts & humanities, 1 at-large; closed with no new nominations); Education Policies (1 social science, 1 at-large; closed with no new nomination); Faculty By-Laws (2 at-large; closed with one new nomination); Faculty Council (1 SACE; 2 at-large; closed with one new nomination); Faculty Research and Development (1 arts & humanities, 1 social science, 1 SACE, 2 at-large; closed with 1 new nomination); General Education (1 arts & humanities, 1 social science, 1 natural science, 1 at-large; closed with 1 new nomination); Graduate Studies (closed with no

new nominations); Honors, Awards, and Honorary Degrees (3 at-large; closed with no new nominations); Judicial Review (1 tenured non-administrative faculty, 1 alternate; closed with no new nominations); Juridical Review (2 at-large; closed with no new nominations); Library Information Technology (1 arts & humanities, 1 social science, 1 natural science, 1 library; closed with one new nomination); Nominations (1 SACE/social science; closed with no new nominations); Pre-Tenure Review (1 tenured faculty; closed with one new nomination); Post-Tenure Review (1 social science, 1 SACE, 1 library; closed with one new nomination); Promotion, Tenure, and Severance (1 social science; closed with no new nominations); Student Health and Welfare (1 at-large; closed with 1 new nomination); Study Abroad (1 social science; closed with no new nominations); Writing (3 atlarge; closed with 2 new nominations); Faculty Secretary (closed with one new nomination); and Parliamentarian (closed with one new nomination)

FACULTY COUNCIL

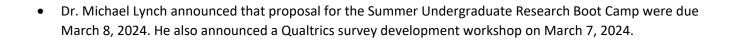
Dr. Gallagher gave an update on what the Faculty Council has been doing regarding the proposal to transition to
a 4 credit model. The February town hall revealed concerns about the transition to a 4 credit model. The Faculty
Council has been collecting proposals from all departments, for all majors, to ascertain how such a model would
work for the University. Have also looked at other institutions with similar curriculum that utilize a 4 credit
model. He then turned the floor over President Brenda Allen.

PRESIDENTS REMARKS

- Dr. Brenda Allen noted that the President is a member and chair of the faculty; and, as such, can put forth proposals to the faculty body.
- Dr. Allen gave a timeline of the 4 credit model proposal, noting that it was initiated in the Fall of 2018 to see if the University's curriculum was still effective; much of the work being done by the General Education Committee. Dr. Allen along with a number of administrative faculty met with every department to discuss the possibility of implementing a 4 credit model and provided information on putting forward a proposal for each department and their majors.
- Dr. Allen voiced concern about what additional information is needed for departments and faculty to continue making progress on the 4 credit model transition. She noted that departments that are ready can move forward, and work with the Education Policies Committee, eventually moving on to the Board of Trustees.
- Dr. Gallagher interjected with how the process should go, noting that a department may need to put proposals forward to the Curriculum, Education Policies and/or General Education Committees. Faculty Council can assist with which committee. He also noted there are models for the time blocks needed for a 4 credit model.
- Dr. Allen emphasized benefits of the 4 credit model, notably, time, and reduced teaching load.
- Dr. Allen fielded questions regarding teaching load, confirming it's based on credit hours as per the CBA; adjunct pay in relation to adjustment in credits; and whether the transition was coming too quickly.

GENERAL ANNOUNCEMENTS

- Dr. Gallagher announced that the LUC-AAUP board positions are up for nominations; tentative meeting for all union members set for March 21, 2024.
- Dr. Gallagher also announced that the Performance Pay revised form was emailed to the faculty for review.
- Nora Lynn Gardner of the Study Abroad Committee announced an email was forthcoming regarding study abroad events as well as informed the faculty body of a new Fulbright Scholar.
- Nora Lynn Gardner of the Faculty Research and Development Committee thanked applicants for the SU24 faculty development grants. The Faculty Research Symposium will be held April 18, 2024.



ADJOURNMENT

• The meeting was adjourned by Dr. Patricia Joseph at 1:59 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.





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