

Lincoln University Faculty Meeting Minutes

Mar 3, 2026; 12:37 p.m.

John Miller Dickey Hall Auditorium, Room 136

Mahpua Deas, Ph.D.

Provost and Dean of Faculty

Presiding

CALL TO ORDER

The meeting was called to order by Provost and Dean of Faculty, **Dr. Mahpua Deas**, at 12:37 p.m. Dr. Deas yielded the floor to the Chair of the Faculty Council, **Dr. Samaa Gamie**, at 12:38 p.m. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was approved by faculty vote.

APPROVAL OF MINUTES

- February 3, 2026 – Approved by faculty vote.
-

FACULTY COUNCIL

Dr. Samaa Gamie, Chair

ACTION ITEMS

Nominations Committee – Dr. William Donohue

- The nominations process was reviewed, and nominations were opened to the floor.
- The following committees and positions were included in the nominations cycle:
 - Admissions, Academic Standing, and Financial Aid
 - Assessment and Evaluation
 - Athletics
 - Campus Activities
 - Curriculum

- Distance Learning
 - Educational Policies
 - Faculty Council (9 total members)
 - Faculty Research and Development
 - General Education
 - Graduate Studies
 - Honors, Awards, and Honorary Degrees
 - Judicial Review
 - Library and Information Sciences
 - Post-Tenure Review
 - Promotion, Tenure, and Severance
 - Student Health and Welfare
 - Study Abroad
 - Writing Committee
 - Faculty Secretary
 - Parliamentarian
 - No additional nominees were put forward.
 - A motion was made and approved to close nominations.
-

Lindback Distinguished Teaching Award – Dr. Gamie

- Faculty were reminded that all **supporting materials are due March 16, 2026.**
-

2026–2027 Academic Calendar – Dr. Deas

- Proposed adjustments to the academic calendar were presented.
- Key changes include:
 - A later start to the Fall semester (week of August 20) to allow for a full week of faculty and staff preparation.
 - A later start to the Spring semester (January 10) to avoid beginning immediately after New Year's Day.
 - The academic year will remain at 16 weeks per semester.
- A proposal to modify Fall Break was discussed:
 - Option 1: Split break (2 days in October and 3 days in November)
 - Option 2: Maintain a full week at Thanksgiving
- Rationale: Students may benefit from an earlier break in the semester, and attendance often declines after Thanksgiving.
- Faculty will receive a form to vote on the preferred structure.
- A question was raised regarding the scheduling of **Spring Fling**.

FACULTY STANDING COMMITTEE UPDATES / REPORTS

(No updates recorded.)

REQUESTED UPDATES / REPORTS

(No requested reports recorded.)

PRESIDENT'S REMARKS

Dr. Allen

- The meeting began with a **moment of silence** in recognition of current global events.

Tenure Approvals

- The Board of Trustees approved tenure for multiple faculty members.
- Newly tenured faculty were invited to stand and were congratulated.

Aramark Contract and Facilities Workers

- Updates were provided regarding the expiration of the University's contract with Aramark.
- Concerns were raised about misinformation provided to workers regarding union contracts and employment continuity.
- Dr. Allen met with facilities staff to address concerns, including:
 - Staffing shortages
 - Working conditions and expectations
 - Lack of benefits such as 401(k) plans
 - Equipment needs
- She emphasized the importance of understanding worker needs during contract negotiations and expressed a commitment to advocating for improved conditions.

Lower Oxford Township Ordinance

- A proposed township ordinance would regulate large campus events (defined as gatherings of more than 500 people) and impose restrictions on parking, traffic, and campus activity.

- The ordinance was described as overly intrusive and potentially limiting to University operations.
- In response:
 - Spring events (e.g., Spring Fling) may be limited to campus-only attendance.
 - The University is prioritizing improved traffic and parking management.
 - Legal counsel is reviewing the ordinance.
- A township meeting is scheduled for Monday; if the ordinance passes, the University anticipates a legal response.
- Faculty concerns were raised and discussed.

Science Center Update

- Clarified confusion regarding the building's fire suppression system.
- The building will not be open overnight until all systems are confirmed operational.
- Faculty and students may resume use of approved spaces.
- Faculty were advised to use discretion and follow safety guidance.

Provost Update (Dr. Deas)

- Approximately half of the Science Center remains offline.
- Faculty Affairs will send a detailed update identifying accessible and restricted areas.
- Office access depends on location; some areas require additional repairs.
- Faculty were encouraged to conduct individual walkthroughs as needed.

GENERAL ANNOUNCEMENTS

Recruitment Strategies – Dr. Wadley

- Shared a presentation (QR code provided) outlining enrollment data and recruitment strategies.
- Emphasized that **faculty play a central role in recruitment and retention**, as outlined in the CBA.
- Highlighted enrollment data:
 - MAH program: 118 current students; 8 graduated in December 2025; 10 expected after May
 - BHS program: 30 students; only 11 courses projected for Fall due to low enrollment
- Faculty were encouraged to:
 - Participate in Open Houses and Visit Days
 - Teach sample classes or presentations
 - Engage with prospective students and families
 - Collaborate strategically with Admissions

- Use social media to highlight programs
 - Upcoming Open Houses: **March 21 and April 11**
-

CETL – Scholarship of Teaching and Learning (SoTL) Initiative – Dr. Mahalingam

- Announced a two-year, phased initiative funded by the **Thurgood Marshall College Fund grant**.
 - Planned activities include:
 - Summer Institute (3 days)
 - Summer reading program
 - Communities of Practice
 - Faculty invited to present **teaching innovation posters** (limited to 10 presenters; awards to be given).
 - Upcoming events:
 - Webinar: This Friday (SoTL and student success)
 - Discipline-specific coffee chats: March 17, March 31, April 20 (DH 216)
-

Visit of the President of Ghana – Dr. Gnaka

- Announced the upcoming visit of the President of Ghana, who will receive an honorary degree.
 - Faculty interested in attending related events should contact Dr. Gnaka.
-

Undergraduate Research – Dr. Lynch

- Deadline extended to **March 13, 2026**.
 - Application process will now be submitted through the Faculty Success portal.
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Lincoln University AAUP (LUC-AAUP) – Dr. Hassinger

- Extended call for nominations for council positions.
 - **Statements of interest due:** March 20, 2026
 - New members will be announced by April 20, 2026
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PROVOST'S REMARKS

Dr. Mahpua Deas

Dr. Deas thanked faculty for their continued flexibility and resilience, particularly in navigating infrastructure challenges. She acknowledged faculty contributions to teaching, research, and institutional initiatives.

ADJOURNMENT

The meeting was adjourned at approximately **1:55 p.m.** by Dr. Deas.

Respectfully Submitted by Ashley Kuhn, Faculty Secretary

A - K



Faculty Meeting Sign In
 Tuesday, March 3, 2026
 12:30 p.m.
 Dickey Hall, Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>Oladipo</i>
2	Amadio	David	<i>David Amadio</i>
3	Arichi	Maiko	<i>Maiko Arichi</i>
4	Asadi	Mehran	<i>Mehran</i>
5	Ayele	Abel	<i>Abel</i>
6	Ayewoh	Jacquetta	
7	Babatunde	Emmanuel	<i>Emmanuel Babatunde</i>
8	Banh	Tong	<i>T. Banh</i>
9	Baskerville	Karen	<i>Karen Baskerville</i>
10	Beach	Desmond	<i>Desmond Beach</i>
11	Bemiah	Tayibah	
12	Bishop	Kimani	<i>Kimani Bishop</i>
13	Booker	Tedra	<i>Tedra Booker</i>
14	Brown	Denise	<i>Denise Brown</i>
15	Butler Aungst	Denise	<i>Denise Butler Aungst</i>
16	Button	Marilyn	<i>M. Button</i>
17	Carson	Zachary	<i>Zachary Carson</i>
18	Chambers	Robert	<i>Robert Chambers</i>
19	Chin	Mikhail	<i>Mikhail Chin</i>
20	Choi	Christopher	<i>Christopher Choi</i>
21	Dameron	Hope	
22	Davis	Tiffany	<i>Tiffany Davis</i>
23	Davis-Poe	Evelyn	<i>Evelyn Davis-Poe</i>
24	Dawson	Brenda	<i>Brenda Dawson</i>
25	Dedefa	Dejene	<i>Dejene Dedefa</i>
26	Denson	Jordan	<i>Jordan Denson</i>
27	Donohue	William	<i>W. Donohue</i>
28	Edge	Wayne	<i>Wayne Edge</i>
29	Elliott	David	EXCUSED ABSENCE
30	Falah	Bouchaib	<i>B. Falah</i>
31	Favor	Kevin	

A - K



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	Last Name	First Name	Signature
32	Feliciano	Shannon	
33	Files-Thompson	Nicole	
34	Firkin	Cora	<i>Cora Firkin</i>
35	Flint	Dana	<i>Dana Flint</i>
36	Gaither-Hardy	Denise	<i>Denise Gaither-Hardy</i>
37	Gallagher	Carla	<i>Carla Gallagher</i>
38	Gallagher	James	<i>James Gallagher</i>
39	Gamie	Samaa	<i>Samaa Gamie</i>
40	Gardner	Nora Lynn	<i>Nora Lynn Gardner</i>
41	Gayen	Saurabh	<i>Saurabh Gayen</i>
42	Gluodenis	Thomas	<i>Thomas Gluodenis</i>
43	Gnaka	Gervais	<i>Gervais Gnaka</i>
44	Gonzalez	Christopher	<i>Christopher Gonzalez</i>
45	Haimbodi	Moses	<i>Moses Haimbodi</i>
46	Hampton	Makeda	<i>Makeda Hampton</i>
47	Hassinger	Ava	<i>Ava Hassinger</i>
48	Hawkins	Larycia	<i>Larycia Hawkins</i>
49	Hayes	Jalaal	<i>Jalaal Hayes</i>
50	Herrera	Viridiana	<i>Viridiana Herrera</i>
51	Hilton	Yvonne	<i>Yvonne Hilton</i>
52	Hull	Anna	<i>Anna Hull</i>
53	Humphrey	Eve	Excused
54	Ichile	Iyelli	<i>Iyelli Ichile</i>
55	Ihejirika	Chieke	<i>Chieke Ihejirika</i>
56	Ihejirika	Emmanuel	<i>Emmanuel Ihejirika</i>
57	Johnson	LaToya	
58	Kennebrew	Pamela	
59	Kerns	Christina	<i>Christina Kerns</i>
60	Kodena	François	<i>François Kodena</i>
61	Kuhn	Ashley	<i>Ashley Kuhn</i>

L-Z



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	Last Name	First Name	Signature
62	Lacy	Cora	
63	Lakey	Victoria	
64	Lazar	Alicia	<i>[Signature]</i>
65	Lesesne	Carmen	<i>[Signature]</i>
66	Llewellyn	André	
67	Limb	Christine	<i>[Signature]</i>
68	Mahmud	Sakil	<i>[Signature]</i>
69	Mallory	Lloyd	
70	Martinez-Millan	Juan	<i>[Signature]</i>
71	McCarthy	Jennifer	<i>[Signature]</i>
72	McConatha	Melina	<i>[Signature]</i>
73	Millette	Robert	
74	Muzorewa	Gwinyai P.	<i>[Signature]</i>
75	Naik	Ranjan	<i>[Signature]</i> Excused
76	Nelson	Angelia	<i>[Signature]</i>
77	Norman	Marcus	<i>[Signature]</i>
78	Nwachuku	Ugochi	<i>[Signature]</i>
79	Ogutcu-Fu	Sema Hande	<i>[Signature]</i>
80	Osei	Teddy	<i>[Signature]</i> Excused
81	Parnell-Peake	Jasmine	<i>[Signature]</i>
82	Pass	Michael	<i>[Signature]</i>
83	Pelliccio	Lukas	<i>[Signature]</i>
84	Pennamon	Tiffany	<i>[Signature]</i>
85	Pettaway	Charles	<i>[Signature]</i>
86	Phillips	Cheri	<i>[Signature]</i>
87	Poe	Daryl	<i>[Signature]</i> Sabbatical Spring 2026
88	Porter	Serita	<i>[Signature]</i>
89	Powell	Teresa	<i>[Signature]</i>
90	Robell	Kim	<i>[Signature]</i>
91	Robinson	Samanda	<i>[Signature]</i>

L-Z



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	Last Name	First Name	Signature
92	Safford	Susan	<i>Susan E. Safford</i>
93	Samizadeh	Mina	
94	Saunders	Ray	<i>Ray Saunders</i>
95	Siamundele	Nzunguta	<i>[Signature]</i>
96	Smith	Joy	Excused
97	Smith	Tiffanie	<i>[Signature]</i>
98	Smith-Williamson	Karol	<i>[Signature]</i>
99	Sneed-Jacobs	Mychelle	<i>Sneed Jacobs</i>
100	Stephens	Kemberly	<i>[Signature]</i>
101	Stillman	Gordon	<i>[Signature]</i>
102	Tameze	Claude	<i>C. Tameze</i>
103	Tawose	Olamide	Excused
104	Tucho	Admasu	<i>Admasu</i>
105	Tung	Amar	<i>Amar D. Tung</i>
106	Uqdah	IbnDevin	<i>[Signature]</i>
107	Wadley	James	<i>[Signature]</i>
108	Warner	Camille	<i>Camille Warner</i>
109	Whitfield	Trejha	<i>[Signature]</i>
110	Williams	Linton	<i>[Signature]</i>
111	Williams	Sam	<i>[Signature]</i>
112	Wilson	Michael	<i>[Signature]</i>
113	Wright	Adolph	
114	Xu	Penglong	<i>[Signature]</i>
115	Zeljko	Vesna	
116	Zhang	Dafan	<i>[Signature]</i>