

Lincoln University Faculty Meeting Minutes
February 4, 2025; 12:30 p.m.
John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:34 p.m. Dr. Joseph gave a brief overview of the agenda and called for adjustments. After approval of the agenda with amendments, a moment of silence was observed for Dr. Robert Langley; then the minutes from the January 14 faculty meeting were approved. Dr. Joseph then turned the meeting over to chairperson of the faculty council, Dr. Sam Williams. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was amended to include three general announcements.
- The agenda was approved with the modifications.

Before approval of the previous faculty meeting minutes, Dr. Joseph made an announcement on the passing of Dr. Robert Langley on January 29. A moment of silence was observed.

APPROVAL OF MINUTES

- The January 14, 2024 meeting minutes were approved.

ACTION ITEMS

- Dr. Williams yielded the floor to vice chairperson of the faculty council, Dr. Larycia Hawkins.
- Dr. Hawkins noted the role of the faculty council in the 4 credit transition as well as the Faculty Council was working with General Education Committee on the next steps.
- Dr. Hawkins yielded the floor to Drs. Ogutcu-Fu and Peake of the General Education Committee
- Using a ppt slide presentation, Dr. Ogutcu-Fu discussed legacy/traditional general education courses. These are courses in the catalog before the gen ed curriculum revision approved in 21-22 ay; Dr. Ogutcu-Fu noted which courses fall under this category (flyer provided to faculty body). She continued, noting that African American Experience, Computer Science, and Language courses are not to be reviewed this semester.
- Due to (1) gen ed change in 21-22; (2) 4 credit transition; and (3) academic program review, Dr. Ogutcu-Fu stated that faculty must complete the general education canvas course to prepare for submission(s); the Canvas course was set up by Dr. Amores of CETL if faculty need assistance. Chairs are to send Gen Ed course syllabi to General Education Committee with at least one assignment and rubric.
- Dr. Peake reviewed ILOs and Gen Ed courses correlation focusing on ILOs 1,5, and 7 (Gen Ed course must emphasize one of these). She highlighted a webpage that provided resources (rubrics and checklists).
- Dr. Peake reviewed the Gen Ed course criteria checklists for ILOs 1, 5, and 7. She then reviewed the legacy courses for Humanities, Social Sciences, Natural Sciences and mathematics.

- Question on legacy courses listed, focused on not all legacy courses included. Drs. Ogutcu-Fu and Peake noted that only courses listed will be reviewed this semester.
- Dr. Hawkins noted that Drs. Fu and Peake gave the report/update for the General Education committee.
- Dr. Stillman of the Curriculum Committee stepped up to represent the Visual Arts program and seek approval for changes made to course syllabi.
- Using a Word document, Dr. Stillman noted that most courses were modified with new names; CSLO, PSLO, ILO re-alignments. Some courses were combined, some with minor changes, and new courses were added to the program. He showed a list of the courses and their category; there are three categories: Intro, Gen Ed, or Core requirement.
- A motion to vote on the Visual Arts courses, collectively, was put forth and seconded. The courses were confirmed by voice vote, with no abstentions or no vote.
- Question arose on how many courses within a program can be considered Gen Ed. Dr. Stillman noted that there were no guidelines.
- Dr. Stillman invited Drs. Hilton and Nelson to discuss changes made for courses in the Health Science department.
- Using a ppt slide presentation, they noted modifications to previous courses; new courses added; and courses merged.
- A motion to vote on the Health Science courses, collectively, was put forth and seconded. The courses were confirmed by voice vote, with no abstentions or no vote.
- Dr. Stillman invited Dr. Denise Brown to discuss changes made to courses in Human Services
- Using a Word document, Dr. Brown noted four courses were merged into two courses; and one course had a name change.
- A motion to vote on the Human Services courses, collectively, was put forth and seconded. The courses were confirmed by voice vote, with no abstentions or no vote.
- Dr. Stillman invited Dr. Hope Dameron to discuss the efforts of the Business & Entrepreneurial Studies department, along with a number of the department's faculty.
- Dr. Uqdah reviewed modifications to courses for the Entrepreneurship minor, most notably six new syllabi. Dr. Phillips reviewed seven new syllabi for the Economics minor and eight new syllabi for the Finance major and minor. Dr. Asadi reviewed seven new syllabi for the Information System Management major and minor. Dr. Elliot reviewed thirteen new syllabi for the Management major and minor.
- A motion to vote on the Business & Entrepreneurial Studies department courses, collectively, was put forth and seconded. The courses were confirmed by voice vote, with no abstentions or no vote.

FACULTY STANDING COMMITTEE UPDATES / REPORTS

- Dr. Joseph spoke for the Educational Policies Committee. She reviewed the next steps in the process of the 4-credit transition, which will focus on the certification of academic department programs. Noted that department chairpersons should upload the requested documents to Box. After program review by the Educational Policies committee, the faculty council will then review the programs prior to bringing to the faculty body for votes on the academic programs.
- Question arose on deadline to upload documents. Dr. Joseph reminded faculty that the deadline was actually February 3, 2025.

PRESIDENTS REMARKS

- Dr. Brenda Allen noted that a memorial for Dr. Robert Langley will be set up. More details will be emailed to the faculty body.

- Dr. Allen took a moment to acknowledge and thank Ms. RaVonda Dalton currently serving as interim chief of staff.
- Dr. Allen mentioned the dynamics of the changes at federal level; noted concern about student federal aid, students and faculty on visas; possibility of ICE on campus; and what is the University's role in these scenarios. The University has to prepare plans; make students aware of public safety for their use.
- Dr. Safford interjected that offices are private places, and ICE would need a warrant to enter.
- Dr. Allen emphasized the need to be mindful of spending as there was a high number of December graduates as well as students that did not come back after Winter Break. She is interested in reaching out those students and look for patterns or common concerns; and revise recruitment, re-allot resources, as enrollment impacts budget.
- Dr. Allen noted that the cold buildings and IT issues are linked; so the October cyber incident impacted the HVAC systems and they are being re-programmed.
- Dr. Allen reminded the faculty to be mindful of the students as they see us and how we are responding to events/circumstances. Faculty should strive to be models for professionalism and respectfulness.
- Dr. Moses Haimbodi reflected on South Africa Apartheid and his concern about Musk, being from that era and having that mindset, his influence on the US government.
- Dr. Allen reiterated need to create relationships to survive whims of individuals; doesn't want University hurt.
- Dr. Viridiana Herrera noted funds for her grant frozen but she remains positive. She provided the example of the organization NOBCCHE fighting behind the scenes.

GENERAL ANNOUNCEMENTS

- Dr. Harrison Johnson of the University Registrar discussed enrollment census, what it is and how it's used. He shared that the info is reported to NSLDS, Penn Dept of Education, NCAA, and a number of third parties. He highlighted the financial impact and workforce impact (e.g., loss of federal/state aid). He also noted the consequences of incorrect census numbers, such as the need to re-enroll students and re-add aid; leading to delay in funding to the University. Dr. Johnson shared a table showing when the faculty (main campus) were on time with census entry, by semester and academic year. He noted that there is support available to faculty.
- Drs. Micheal Lynch and Dafina Diabate announced the summer undergraduate research boot camp for the upcoming summer. Noted requirements and deadline for applications (flyer was provided); and that winning applicants will be announced at the research symposium.
- Dr. Diabate invited students and faculty to participate in First Wednesdays in which individuals are to wear business casual to promote professionalism (flyer provided). She also announced an Attire Career Closet pop up (flyer provided) on February 8.
- Dr. Diabate announced an internship opportunity in Ghana (flyer provided), with an info session February 12.
- Tiffany Davis from the library announced a number of library resources available to both students and faculty (handout provided), highlighting access to the NY Times (flyer provided); reach out to her for any assistance. She also announced a conference honoring Vincent O. Carter, in the Wellness Center February 20.
- Dr. Dameron provided a MSCHE update. The Standing committee met and developed a draft of the Self-Study needed for re-accreditation. She encouraged faculty to review the draft.
- Dr. Deas announced the Balack Freedom Conference on February 28 (flyer provided).
- Michelle Jacobs of the media center detailed what the center offers for students and faculty.
- Dr. Hawkins announced that Cresson Hall is opening in Fall 2025 (flyer provided). She asked faculty help in identifying students who should apply.

DEANS REMARKS

- Dr. Joseph thanked the faculty for their time and attention.

ADJOURNMENT

- The meeting was adjourned by Dr. Joseph at 1:53 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

A - K



Faculty Meeting Sign In
Tuesday, February 4, 2025
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	<i>Oladipo</i>
2	Amadio	David	<i>MA</i>
3	Arichi	Maiko	<i>Maiko Arichi</i>
4	Asadi	Mehran	<i>Mehran</i>
5	Ayele	Abel	<i>Abel</i>
6	Babatunde	Emmanuel	
7	Banh	Tong	<i>T. Banh</i>
8	Baskerville	Karen	
9	Beach	Desmond	<i>Desmond</i>
10	Bemiah	Tayibah	
11	Berry	Brandi	<i>Brandi</i>
12	Booker	Tedra	<i>Tedra Booker</i>
13	Brown	Denise	<i>Denise Brown</i>
14	Butler Aungst	Denise	<i>Denise</i>
15	Button	Marilyn	<i>Marilyn</i>
16	Chin	Mikhail	<i>Mikhail</i>
17	Clay	Daniel	
18	Dameron	Hope	<i>Hope Dameron</i>
19	Davis	Tiffany	<i>Tiffany</i>
20	Davis-Poe	Evelyn	<i>Evelyn</i>
21	Dawson	Brenda	<i>Brenda Dawson</i>
22	Deas	Mahpiua	<i>Mahpiua</i>
23	Dedefa	Dejene	<i>Dejene</i>
24	Denson	Jordan	<i>Jordan Denson</i>
25	Donohue	William	<i>W.D.</i>
26	Edge	Wayne	<i>Wayne</i>
27	Elliott	David	<i>David</i>
28	Falah	Bouchaib	<i>B. Falah</i>
29	Favor	Kevin	
30	Feliciano	Shannon	<i>Shannon</i>
31	Files-Thompson	Nicole	<i>Nicole</i>

A - K



Faculty Meeting Sign In
Tuesday, February 4, 2025
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
32	Flint	Dana	<i>Dana Flint</i>
33	Gaither-Hardy	Denise	<i>Denise Gaither-Hardy</i>
34	Gallagher	Carla	<i>Carla Gallagher</i>
35	Gallagher	James	<i>James Gallagher</i>
36	Gamie	Samaa	<i>Samaa Gamie</i>
37	Gardner	Nora Lynn	<i>Nora Lynn Gardner</i>
38	Gayen	Saurabh	<i>Saurabh Gayen</i>
39	Gluodenis	Thomas	<i>Thomas Gluodenis</i>
40	Gnaka	Gervais	<i>Gervais Gnaka</i>
41	Gonzalez	Christopher	<i>Christopher Gonzalez</i>
42	Haimbodi	Moses	<i>Moses Haimbodi</i>
43	Hampton	Makeda	<i>Makeda Hampton</i>
44	Hassinger	Ava	<i>Ava Hassinger</i>
45	Hawkins	Larycia	<i>Larycia Hawkins</i>
46	Hayes	Jalaal	<i>Jalaal Hayes</i>
47	Herrera	Viridiana	<i>Viridiana Herrera</i>
48	Hilton	Yvonne	<i>Yvonne Hilton</i>
49	Hoogeveen	Jeffrey	<i>Jeffrey Hoogeveen</i>
50	Hull	Anna	<i>Anna Hull</i>
51	Humphrey	Eve	<i>Eve Humphrey</i>
52	Ihejirika	Chieke	<i>Chieke Ihejirika</i>
53	Ihejirika	Emmanuel	<i>Emmanuel Ihejirika</i>
54	Johnson	LaToya	<i>LaToya Johnson</i>
55	Kennebrew	Pamela	<i>Pamela Kennebrew</i>
56	Kerns	Christina	<i>Christina Kerns</i>
57	Kodena	François	<i>François Kodena</i>
58	Kuhn	Ashley	<i>Ashley Kuhn</i>

L-Z



Faculty Meeting Sign In
Tuesday, February 4, 2025
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
59	Lacy	Cora	<i>Cora Lacy</i>
60	Lahey	Victoria	<i>V. Lahey</i>
61	Lazar	Alicia	EXCUSED ABSENCE
62	Lesesne	Carmen	<i>Carmen Lesesne</i>
63	Limb	Christine	<i>Christine Limb</i>
64	Mahmud	Sakil	<i>Sakil Mahmud</i>
65	Mallory	Lloyd	
66	Maphunye (Fullbright Scholar)	Kealeboga	<i>Kealeboga Maphunye</i>
67	Martinez-Millan	Juan	<i>Juan Martinez-Millan</i>
68	McCarthy	Jennifer	<i>Jennifer McCarthy</i>
69	McConatha	Melina	Sabbatical
70	McConatha Smith	Joy	<i>Joy Smith</i>
71	McLaughlin	Deilia	<i>Deilia McLaughlin</i>
72	Millette	Robert	<i>Robert Millette</i>
73	Muzorewa	Gwinyai P.	<i>Gwinyai P. Muzorewa</i>
74	Naik	Ranjan	
75	Nelson	Angelia	<i>Angelia Nelson</i>
76	Norman	Marcus	<i>Marcus Norman</i>
77	Nwachuku	Ugochi	<i>Ugochi Nwachuku</i>
78	Ogutcu-Fu	Sema Hande	<i>Sema Hande Ogutcu-Fu</i>
79	Osei	Teddy	<i>Teddy Osei</i>
80	Parnell-Peake	Jasmine	<i>Jasmine Parnell-Peake</i>
81	Pass	Michael	<i>Michael Pass</i>
82	Pathak	Jawahar	Special Leave Fall 2024, Spring 2025
83	Pelliccio	Lukas	<i>Lukas Pelliccio</i>
84	Pettaway	Charles	<i>Charles Pettaway</i>
85	Phillips	Cheri	<i>Cheri Phillips</i>
86	Poe	D. Zizwe	<i>D. Zizwe</i>
87	Porter	Serita	<i>Serita Porter</i>

L-Z



Faculty Meeting Sign In
Tuesday, February 4, 2025
12:30 p.m.
Dickey Hall, Auditorium

	Last Name	First Name	Signature
88	Powell	Teresa	Teresa Powell
89	Robell	Kim	Kim Robell
90	Safford	Susan	Susan Safford
91	Samizadeh	Mina	Mina Samizadeh
92	Saunders	Ray	Ray Saunders Jr
93	Siamundele	Nzunguta	Nzunguta Siamundele
94	Siddique	Kaukab	
95	Smith	Tiffanie	Tiffanie Smith
96	Smith-Williamson	Karol	Karol Smith-Williamson
97	Sneed-Jacobs	Mychelle	Mychelle Sneed-Jacobs
98	Stephens	Kemberly	Kemberly Stephens
99	Stillman	Gordon	Gordon Stillman
100	Tameze	Claude	Claude Tameze
101	Tawose	Olamide	Olamide Tawose
102	Tucho	Admasu	Admasu Tucho
103	Tung	Amar	Amar Tung
104	Uqdah	IbnDevin	IbnDevin Uqdah
105	Wadley	James	James Wadley
106	Whitfield	Trejha	Trejha Whitfield
107	Williams	Linton	Linton Williams
108	Williams	Sam	Sam Williams
109	Wilson	Michael	Michael Wilson
110	Wright	Adolph	Adolph Wright
111	Xu	Penglong	Penglong Xu
112	Zeljkovic	Vesna	
113	Zhang	Dafan	Special Leave Fall 2024 and Spring 2025