

Lincoln University Faculty Meeting Minutes
January 9, 2024; 12:30 p.m.
John Miller Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:35 p.m. Dr. Joseph welcomed faculty back and asked for any additions to the agenda. After approval of the agenda and previous meeting minutes, she then turned the meeting over to chairperson of the faculty council, Dr. James Gallagher. The quorum requirement was satisfied.

APPROVAL OF AGENDA

- The agenda was approved.

APPROVAL OF MINUTES

- The December 4, 2023 faculty meeting minutes were approved.
- The November 7, 2023 faculty meeting minutes were approved.

ACTION ITEMS

- Dr. Gallagher elected to start with the action item on the agenda: Nominations for vacancies on the Nominations Committee.
- Dr. Gallagher explained circumstances for the vacancies (terms ending; resignation; sabbatical)
- Dr. Limb raised an issue related to a vacancy; circumstances of that vacancy were ultimately confirmed that the faculty was on leave.
- Dr. Gallagher mentioned the issue of committee turnover occurring off-cycle; and appealed to junior faculty to fill vacancies.
- Dr. Gallagher opened the floor for nominations for the Nominations Committee Arts & Humanities vacancy; floor was closed with no additional nominations. The floor was opened for the Nominations Committee Natural Sciences vacancy; floor was closed with one additional nomination. The floor was opened for the Nominations Committee Social Sciences and SACE vacancy; floor was closed with no additional nominations.
- Dr. Gallagher explained the voting process. Voting survey to be emailed, check junk folder; reminder to vote will be sent via email.

FACULTY COUNCIL

- Dr. Gallagher noted the next faculty council meeting will be moved to January 30, in SCIB 318.
- Dr. Gallagher discussed a portion of the last faculty council meeting where representatives from the Finance department were present and held a Q&A on the budget/finance concerns. He noted a potential rollout of a "P card," a credit card with a limited balance for requisitions, for departments; with more information coming at a later date.

PRESIDENTS REMARKS

- Dr. Brenda Allen noted that she had not presented in the faculty meeting since October, and a lot has happened in that timeframe.
- Dr. Allen mentioned a podcast she participated in focused on leadership; and would be willing to share it with faculty.
- Dr. Allen thanked Carmen Lesesne for her advocacy on the PA state budget, which was passed. Dr. Allen continued, praising the students that went to Harrisburg to advocate for the University. She also thanked faculty who came to the symbolic bill signing by Gov. Shapiro. The budget was increased, but financial concerns do remain.
- Dr. Allen tasked departments with thinking about departmental needs, budgets to meet the students needs; she noted that departments can think about what they are offering, and what their degrees need
- Dr. Allen noted that student enrollment for SP24 has leveled off; emphasized tracking students on roster and census roster verification.
- Dr. Allen discussed the joint meetings with the faculty standing and Board of Trustees Educational Policies committee, the focus of which was the 4 credit model. Samples from select departments were shown and discussed. Additional samples from other departments will be presented at future meetings.
- Dr. Allen shared ideas to move FYE from a credited course to a program in Student Success; same with Dimensions of Wellness; possibly shifting some of the resources in African American Experience to social sciences in general.
- Dr. Allen addressed questions related to the 4 credit model, emphasizing its benefits as well as the timetable (FA24); SACE and its role in the 4 credit model; and whether there would changes to the general education credits.

GENERAL ANNOUNCEMENTS

- Dr. Joseph reiterated the importance of updating the institution's curriculum, teaching in general, as well as researching what other institutions are doing with a 4 credit model, what are they offering so that faculty can make informed decisions.
- Dr. Michael Lynch announced a ribbon-cutting ceremony for the Research and Data Analytics Lab in room 309 Wright Hall to be held on January 23rd. It will be a hub for student research as well hold workshops for both students and faculty.

ADJOURNMENT

- The meeting was adjourned by Dr. Patricia Joseph at 1:28 p.m.

Respectfully Submitted by Dr. Ray Saunders, Faculty Secretary.

A-K



Faculty Meeting Sign In
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Auditorium

	Last Name	First Name	Signature
1	Aina	Oladipo	Oladipo
2	Amadio	David	David Amadio
3	Arichi	Maiko	Maiko Arichi
4	Asadi	Mehran	
5	Ayele	Abel	Abel
6	Babatunde	Emmanuel	
7	Banh	Tong	SICK
8	Barimani	Ali	Ali Barimani
9	Baskerville	Karen	Karen Baskerville
10	Bemiah	Tayibah	
11	Berry	Brandi	Brandi Berry
12	Booker	Tedra	Tedra Booker
13	Brown	Denise	Denise Brown
14	Butler Aungst	Denise	Denise Butler Aungst
15	Button	Marilyn	Marilyn Button
16	Chin	Mikhail	Mikhail Chin
17	Clay	Daniel	Daniel Clay
18	Dameron	Hope	Hope Dameron
19	Daniels	Maegan	Maegan Daniels
20	Davis	Tiffany	Tiffany Davis
21	Davis	Vilma	Vilma Davis
22	Davis-Poe	Evelyn	Evelyn Davis-Poe
23	Dawson	Brenda	Brenda Dawson
24	Deas	Mahpiua	Mahpiua Deas
25	Dedefa	Dejene	Dejene Dedefa
26	Denson	Jordan	Jordan Denson
27	Donohue	William	William Donohue
28	Edge	Wayne	Wayne Edge
29	Elliott	David	
30	Favor	Kevin	

A-K



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	Last Name	First Name	Signature
31	Feliciano	Shannon	
32	Files-Thompson	Nicole	
33	Flint	Dana	
34	Gaither-Hardy	Denise	
35	Gallagher	Carla	
36	Gallagher	James	
37	Gamie	Samaa	
38	Gardner	Nora Lynn	
39	Gayen	Saurabh	
40	Gludenis	Thomas	
41	Gnaka	Gervais	
42	Gonzalez	Christopher	
43	Haimbodi	Moses	
44	Hampton	Makeda	
45	Hassinger	Ava	SICK
46	Hawkins	Larycia	
47	Hayes	Jalaal	
48	Herrera	Viridiana	SICK
49	Hilton	Yvonne	
50	Hoogeveen	Jeffrey	
51	Hull	Anna	SABBATICAL
52	Humphrey	Eve	MATERNITY LEAVE
53	Ihejirika	Chieke	
54	Ihejirika	Emmanuel	
55	Johnson	LaToya	
56	Kennebrew	Pamela	
57	Kerns	Christina	
58	Kuhn	Ashley	SICK
59	Kwame	Safro	

L-Z



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	Last Name	First Name	Signature
60	Lakey	Victoria	
61	Lazar	Alicia	
62	Lesesne	Carmen	
63	Lewis-West	Patricia	
64	Limb	Christine	
65	Martinez-Millan	Juan	
66	McCarthy	Jennifer	
67	McConatha	Melina	EXCUSED ABSENCE
68	McFadden	Joy	
69	McLaughlin	Deilia	
70	Millette	Robert	
71	Muzorewa	Gwinyai H.	
72	Muzorewa	Gwinyai P.	
73	Naik	Ranjan	
74	Neal	Melodye	
75	Nelson	Angelia	
76	Nixon	Sadie	
77	Norman	Marcus	
78	Nwachuku	Ugochi	
79	Ogutcu-Fu	Sema Hande	
80	Osei	Teddy	
81	Parnell-Peake	Jasmine	
82	Pass	Michael	
83	Pathak	Jawahar	
84	Pelliccio	Lukas	
85	Pettaway	Charles	
86	Phillips	Cheri	

L-Z



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	Last Name	First Name	Signature
87	Pitre	Victoria	<i>[Signature]</i>
88	Poe	Daryl Eize	<i>[Signature]</i>
89	Powell	Teresa	
90	Robell	Kim	<i>[Signature]</i>
91	Safford	Susan	<i>[Signature]</i>
92	Saunders	Ray	<i>[Signature]</i>
93	Semichaevsky	Andrey	<i>[Signature]</i>
94	Siamundele	Andre	<i>[Signature]</i>
95	Siddique	Kaukab	
96	Small	Andrew	<i>[Signature]</i>
97	Smith	Tiffanie	<i>[Signature]</i>
98	Smith-Williamson	Karol	<i>[Signature]</i>
99	Sneed-Jacobs	Mychelle	<i>[Signature]</i>
100	Stephens	Kemberly	<i>[Signature]</i>
101	Stillman	Gordon	<i>[Signature]</i>
102	Tameze	Claude	SABBATICAL
103	Tawose	Timothy	<i>[Signature]</i>
104	Tucho	Admasu	<i>[Signature]</i>
105	Tung	Amar	<i>[Signature]</i>
106	Uqdah	IbnDevin	<i>[Signature]</i>
107	Wadley	James	<i>[Signature]</i>
108	Whitfield	Trejha	
109	Williams	Linton	
110	Williams	Sam	
111	Xu	Penglong	<i>[Signature]</i>
112	Zeljovic	Vesna	
113	Zhang	Dafan	<i>[Signature]</i>

Wright, Adolph
114 Zobaed, Sm

[Signature]