Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

07/01 2011, and ending For the 2011 calendar year, or tax year beginning . 20 12 C Name of organization LINCOLN UNIVERSITY D Employer identification number В Check if applicable: Address change Doing Business As 23-1352655 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 1570 Baltimore Pike PO Box 179 484-365-8000 City or town, state or country, and ZIP + 4 Terminated LINCOLN UNIVERSITY, PA 19352 G Gross receipts \$ 56,443,627 Amended return Application pending | F Name and address of principal officer: Charles Gradowski H(a) Is this a group return for affiliates? Yes No 1570 Baltimore Pike, PO Box 179, Lincoln University, PA 19352) ◀ (insert no.) ☐ 4947(a)(1) or If "No," attach a list. (see instructions) 501(c)(3) ___ 501(c) (Tax-exempt status: Website: ▶ WWW.LINCOLN.EDU **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association ✓ Other ► University L Year of formation: M State of legal domicile: Part I 1 Briefly describe the organization's mission or most significant activities: Lincoln University is a premier, Historically Black University that combines the best elements of a liberal arts and sciences -based undergraduate core curriculum, and selected Activities & Governance graduate programs to meet the needs of those living in a highly technological and global society. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 38 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 35 5 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 1,157 6 Total number of volunteers (estimate if necessary) 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 27,987 Net unrelated business taxable income from Form 990-T, line 34 7b 27,987 **Current Year** Contributions and grants (Part VIII, line 1h) 8 15,308,897 12,750,914 9 Program service revenue (Part VIII, line 2g) 42.371.102 42.441.412 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 507,600 508,760 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 873.527 742.541 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 59,061,126 56,443,627 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 34,149,184 33,639,277 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 27,540,988 23,757,764 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 61,690,172 57,397,041 19 Revenue less expenses. Subtract line 18 from line 12 -2.629.046 -953,414 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 230,673,197 251,179,091 21 Total liabilities (Part X, line 26) . 46,870,027 43,220,002 22 Net assets or fund balances. Subtract line 21 from line 20 183,803,170 207,959,089 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Charles Gradowski, Vice President Fiscal Affairs Type or print name and title Print/Type preparer's name Preparer's signature Date Check ____ if Paid self-employed **Preparer** Firm's name Firm's EIN ▶ **Use Only** Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Form 990 (2011) Page **2**

1 B	Check if Schedule O contains a responderiefly describe the organization's mission:	nse to any question in this Part III		. 🖂
1 5				
	incoln University is a premier Historically Plan	ck University that combines the best of	loments of a liberal arts and sciences, has	cod
	incoln University is a premier, Historically Bla Indergraduate core curriculum, and selected g			
	ulabal aaalah			
_5				
	old the organization undertake any significan			
р	rior Form 990 or 990-EZ?		· · · · · · · · □ Yes [✓ No
	"Yes," describe these new services on Sch			
	Did the organization cease conducting, or			
	ervices?		· · · · · · · · · · · · · · · · · · ·	∠ No
	"Yes," describe these changes on Schedule			
	Describe the organization's program service expenses. Section 501(c)(3) and 501(c)(4) o			
	rants and allocations to others, the total exp			Julit OI
9		,, - , - ,	b. c a	
4a (0	Code:) (Expenses \$ 44,642,8	including grants of \$	0) (Revenue \$ 42,441,412)
•	Education, General/Other: Academic support, s	tudent services and scholarships. The	ese programs provide general support to	,
	students for housing, financial aid, counseling,			
	enterprises, the cost of student housing and mo			y
f	ederal, state and local governments to support	the University's instructional mission		
4b ((Code:) (Expenses \$	including grants of \$	\ (Revenue \$	1
10 (
4c ((Code:) (Expenses \$	including grants of \$) (Revenue \$)
.0 (, (Σλροποσο ψ)) (ι ιστοπασ φ	,
4d C	Other program services (Describe in Schedule	e O.)		
	Expenses \$ 0 including grants		0)	
	otal program service expenses ►	44,642,835	5 /	

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	/	~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	,	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	~	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	~	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		1
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e	<i>'</i>	~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	'	~
b				,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	v	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		V
ام	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		V
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	051-		,
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	25b 26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		,
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30	<i>'</i>	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	,	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 157			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1157			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	0-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	V	
b 40	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	<i>V</i>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶	+ a		
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		/
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	0		
9	Sponsoring organizations maintaining donor advised funds.	8		
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 990 (2011) Page **6**

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 38 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 35 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a ~ If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ~ 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 ~ 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Charles Gradowski, (484)365-8049

Page	7
	Page

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	aniz	atio	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.
				((C)					
(A)	(B)	, ,			ition			(D)	(E)	(F)
Name and Title	Average			heck more than one as person is both an				Reportable	Reportable	Estimated
	hours per		ficer and a directo				tee)	compensation	compensation from related	
	week (describe	or o	Ins	Officer	Ke	Hig	Former	from the	organizations	other compensation
	hours for	Individual trustee or director	Institutional trustee	icer	Key employee	hest	mer	organization	(W-2/1099-MISC)	from the
	related organizations	tor all	ona		oldt	ee		(W-2/1099-MISC)		organization and related
	in Schedule	rust	tru		/ee	npei				organizations
	O)	8	stee			Highest compensated employee				
						ed				
ROBERT L ARCHIE										
Trustee	0	~						0	0	0
TOKUNBO ASHOROBI										
Trustee	0	~						0	0	0
DOYLE N BENEBY										
Trustee	0	~						0	0	0
HOWARD H BROWN										
Trustee	0	~						0	0	0
WARREN R COLBERT SR										
Trustee	0	~						0	0	0
DENNIS E COOK										
Trustee	0	~						0	0	0
HONORABLE TOM CORBETT										
Ex officio Trustee	0	~						0	0	0
REVEREND CHARLES A COVERDALE										
Trustee	0	~						0	0	0
VERNON DAVIS										
Trustee	0	~						0	0	0
TERRI DEAN	_									
Trustee	0	~						0	0	0
CARL E DICKERSON	_									
Trustee	0	~						0	0	0
BISHOP DAVID G EVANS	_									
Trustee	0	~						0	0	0
TAMMY EVANS COLQUITT	_									
Trustee	0	~						0	0	0
HONORABLE LEVAN GORDON	_									
Trustee	0	~						0	0	0

Form 990 (2011) Page **7-2**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

				10	C)					
(4)	(5)				ition			(5)	(F)	(F)
(A) Name and Title	(B)			neck	more	e than d		(D)	(E)	(F) Estimated
Name and Title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation from	
	week							from	related	other
	(describe hours for	r dir	nstit	Officer	ey e	mghe loghe	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	related	Individual trustee or director	Institutional trustee	약	Key employee	st c	<u>Ф</u>	(W-2/1099-MISC)	(** 2/ 1000 NIIGO)	organization
	organizations in Schedule	y E	าal t		loye) om				and related organizations
	O)	stee	rust		Ф	ens				organizations
			ee			Highest compensated employee				
KATHLEEN J BUTLER HAYES		_								
Trustee	0							0	0	0
LEONARD HILL ESQ		_								
Trustee	0							0	0	0
REV DR KEVIN R JOHNSON		_								
Trustee	0							0	0	0
JOHN JOHNSTON III		_								
Trustee	0							0	0	0
CHARLES KEATES		_								
Trustee	0							0	0	0
SHARMON F LAWRENCE WILSON	0	_								
Trustee	0							0	0	0
DR DONNA M LAWS	0	_						0	0	
Trustee	0							0	0	0
KIMBERLY A LLOYD		_						0	0	0
Trustee CARY A MICHEL SON	0							0	0	0
GARY A MICHELSON Trustee		·						0	0	0
GREGORY P MONTANARO								0	0	0
Trustee	0	·						0	0	0
DR ROBERT R JENNINGS	- 0							0	0	0
President	37.5	1						0	0	0
DONALD C NOTICE	37.3								•	<u> </u>
Trustee	0	~						0	0	0
HONORABLE CHERELLE PARKER										<u> </u>
Trustee	0	1						0	0	0
HONORABLE ROBERT F POWELSON										
Trustee	0	1						0	0	0
Trustoc	U			<u> </u>	_	1	1			5 000 (22.4)

Form 990 (2011) Page **7-3**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

				((C)					
/A\	(B)				ition			(D)	(E)	(F)
(A) Name and Title	(B) Average		(do not check more t					(D) Reportable	(E) Reportable	(F) Estimated
Name and The	hours per				person is both an a director/trustee)			compensation	compensation from	amount of
	week							from	related	other
	(describe hours for	divi	stitu	Officer	ey e	nplc	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	related	Individual trustee or director	Institutional trustee	¥	Key employee	Highest compensated employee	ª	(W-2/1099-MISC)		organization
	organizations in Schedule	T TI	lal t		oye	omp				and related organizations
	O)	stee	uste		ω .	ensa				g
			ф			ated				
DD 4 IAV DA III										
DR AJAY RAJU		~								0
Trustee	0		\vdash					0	0	0
HONORABLE SPENCER B SEATON		_								0
Trustee PR CHY & CIMC	0							0	0	0
DR GUY A SIMS		_								0
Trustee	0							0	0	0
HONORABLE RUTH E SHILLINGFORD		_						0		0
Trustee	U	•						U	0	0
DWIGHT S TAYLOR	0	_						0	0	0
Trustee HONORABLE W CURTIS THOMAS	- 0	<u> </u>	\vdash					0	0	0
Trustee		~						0	0	0
HONORABLE RONALD J TOMALIS			\vdash						0	<u> </u>
Ex officio Trustee		1						0	0	0
KEVIN E VAUGHAN									•	
Trustee		~						0	0	0
RICHARD A WHITE										
Trustee		~						0	0	0
SHERMAN WOODEN										
Trustee	0	~						0	0	0
DR DEBBIE BULLOCK										
Interim VP - HR, Physical Plant, Public Safety	37.5			~				97,227	0	9,722
ANDRE DIXON								11,221		-7:
Interim VP - Advancement	37.5			~				75,332	0	7,533
MICHAEL HILL										,,,,,
VP of Development and External Relations	37.5			~				163,639	0	28,020
JAMES LEWIS										
Interim VP - Fiscal Affairs	37.5			~				101,617	0	10,161
						_				- 000 (2244)

	(A) Name and title	(B) Average hours per	box, ι	unles	neck ss pe	rson	e than o is both or/trus	n an	(D) Reportable compensation	(E) Reportable		Estir	mated
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatior (W-2/1099-MI		compe fror orgar and i	ther ensation in the nization related izations
HOWA	RD MERLIN												
Vice P	resident for Fiscal Affairs	37.5			~				141,459		0		16,096
	DRY V NELSON												
	resident - Term Ending 12/31/11	37.5			~				250,908		0		42,592
	ERICK C WALTON				١.								
	resident for Student Affairs	37.5			~				101,840		0		10,184
	NFORD BREVETT						ر. ا						
	or of Institutional Effectiveness, Research ar	37.5					~		122,230		0		12,223
DR WI	LLIAM DADSON sor	37.5					~		119,688		0		11,968
DR LI	IDA STINE												
Profes	sor	37.5					~		121,462		0		12,146
DR DE	RRICK SWINTON												
Depar	ment Chair and Professor	37.5					~		143,587		0		10,074
	NN ROBERTS												
Prima	y Investigator	37.5					~		120,778		0		12,077
	Sub-total								1,559,767		0		182,796
C	Total from continuation sheets to Part	VII Sectio	 n Δ	•	•		•		1,559,767		U		182,790
d	Total (add lines 1b and 1c)			•			•	•	1,559,767		0		182,796
2	Total number of individuals (including but						above	÷) w		re than \$10		of	102,770
	reportable compensation from the organi				,			<i>-</i> ,				· •.	
•	Did the examination list on former of	ficar direc	to	+			leon e		alayaa ar biab	aat aamman	aataa		Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> 3							əmp	ployee, or nigh	est compen	sated		
4	For any individual listed on line 1a, is the							.n c		onaction fro	m tha	3	
4	organization and related organizations												
	individual										Juci i	4	v
5	Did any person listed on line 1a receive of	r accrue co	mpei	nsa	tion	froi	m anv	/ ur	related organiz	ation or indi	vidua		
	for services rendered to the organization'											5	V
Section	n B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization. Rep												
	year.								(D)			(0)	
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compens	ation
Thom	oson Hospitality, 505 Huntmar Park Dr, Suite	350, Hernde	on, V	A 20	170			Fo	od Service Prov	ider			3,672,290
Bancr	oft Construction, Number 44 Bancroft Mills,	Wilmington,	DE 1	980	6			Со	nstruction Proje	ect Mana			727,567
Weide	nhammer Systems Corporation, 935 Berkshi	re Blvd, Wy	omiss	sing	, PA	196	5	IT	Vender/Consult	ng			689,627
Follett	Higher Education Group, 1818 Swift Dr, Oak	Brook, IL 6	0523-	985	1			Во	ok Store Provid	er			676,813
	Management Inc, 14 Hadco Rd, Wilmington,								intenance Cont				487,269
2	Total number of independent contractor	•	_					o th		ove) who			
	received more than \$100,000 of compens	sation from	rue o	rgar	ııza	uon			36				

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts its	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
s, G Am	С	Fundraising events 1c	0				
Sift ar /	d	Related organizations 1d	0				
s, C imil	е	Government grants (contributions) 1e	10,605,000				
tion r S	f	All other contributions, gifts, grants,					
ibu		and similar amounts not included above 1f	2,145,914				
ntri d O	g	Noncash contributions included in lines 1a-1f: \$	0				
Co an	h	Total. Add lines 1a-1f	•	12,750,914			
ıne			Business Code				
ver	2a 1	Tuition and Fees	611310	23,321,425	23,321,425	0	0
e Re	b F	Room and Board	611310	13,523,990	13,496,003	27,987	0
Program Service Revenue	C (Contracts and Sponsored Activities	611310	5,595,997	5,595,997	0	0
Ser	d						
am	е						
ogr	f	All other program service revenue.		0	0	0	0
Pr	g	Total. Add lines 2a–2f		42,441,412			
	3	Investment income (including divid					
		and other similar amounts)		508,760	508,760	0	0
	4	Income from investment of tax-exempt be		0	0	0	0
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss) 0	0				
	_d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities assets other than inventory	(ii) Other				
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss) 0	0				
	d	Net gain or (loss)	▶				
renue	8a	Gross income from fundraising events (not including \$ 0					
Other Reven		of contributions reported on line 1c). See Part IV, line 18 a					
Ţ.	b	Less: direct expenses b	$\overline{}$				
0	С	Net income or (loss) from fundraising					
		Gross income from gaming activities. See Part IV, line 19 a					
	b	Less: direct expenses b					
	C	Net income or (loss) from gaming acti					
		Gross sales of inventory, less	1711100				
	·ou	returns and allowances a					
	b	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				
	11a	· · · · · · · · · · · · · · · · · · ·					
	b						
	C						
	d	All other revenue		742,541	742,541	0	0
	e	Total. Add lines 11a–11d	•	742,541	172,071	U	<u> </u>
	12	Total revenue. See instructions.	⊢	56,443,627	43,664,726	27,987	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
•	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6		821,207	181,128	353,151	286,928
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	24,697,013	19,404,581	4,986,666	305,766
8	Pension plan accruals and contributions (include	.,	, , , , , ,	, ,	
	section 401(k) and 403(b) employer contributions)	2,074,716	1,533,125	493,573	48,018
9	Other employee benefits	3,956,982	3,057,984	910,688	-11,690
10	Payroll taxes	2,089,359	1,605,266	443,450	40,643
11	Fees for services (non-employees):				
a	Management	200 700		200 700	
b c	Legal	392,733	0	392,733	0
d	Lobbying	175,000 34,942	0	175,000	34,942
e	Professional fundraising services. See Part IV, line 17	34,742	U	J	34,742
f	Investment management fees				
g	Other	2,550,175	1,618,917	887,323	43,935
12	Advertising and promotion	45,414	34,836	6,055	4,523
13	Office expenses	3,252,402	2,181,686	1,002,044	68,672
14	Information technology	1,189,994	594,997	594,997	0
15	Royalties	0	0	0	0
16	Occupancy	7,588,174	5,121,871	2,465,574	729
17 18	Travel	978,025	827,513	111,796	38,716
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	55,464	36,459	13,055	5,950
20	Interest	1,792,182	1,792,182	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	4,270,796	4,270,796	0	0
23	Insurance	200,036	200,036	0	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Rad Debt	355,248	355,248	0	0
b	Scholarships	1,516,569	1,516,569	0	0
c	Miscellaneous	-639,390	309,641	-975,777	26,746
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	57,397,041	44,642,835	11,860,328	893,878
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				
		1			

Part X Balance Sheet

	art X	Balance Sheet	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	16,932,839	1	15,849,865
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	4,400,111	3	2,989,252
	4	Accounts receivable, net	433,211	4	569,919
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ς,	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net	1,116,899	7	1,118,614
As	8	Inventories for sale or use	210,281	8	204,418
	9	Prepaid expenses and deferred charges	25,247	9	68,714
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 262,836,497			·
	b	Less: accumulated depreciation	174,206,227	10c	197,583,576
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11	26,413,009	12	26,080,059
	13	Investments—program-related. See Part IV, line 11	2,650,912	13	2,674,280
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,284,461	15	4,040,394
	16	Total assets. Add lines 1 through 15 (must equal line 34)	230,673,197	16	251,179,091
	17	Accounts payable and accrued expenses	6,830,263	17	4,560,285
	18	Grants payable		18	
	19	Deferred revenue	193,133	19	102,881
	20	Tax-exempt bond liabilities	28,385,468	20	27,961,649
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		00	
iak	00	·		22	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties	662	23 24	0
	25	Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	11,460,501	25	10,595,187
	26	Total liabilities. Add lines 17 through 25	46,870,027	26	43,220,002
ses		Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.	40,070,027		43,220,002
anc	27	Unrestricted net assets	35,822,125	27	40,143,554
3al	28	Temporarily restricted net assets	132,190,074	28	152,132,298
힏	29	Permanently restricted net assets	15,790,971	29	15,683,237
or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
ls c	30	Capital stock or trust principal, or current funds		30	
Net Assets or	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	183,803,170	33	207,959,089
_	34	Total liabilities and net assets/fund balances	230,673,197	34	251,179,091

Form 990 (2011) Page **12**

Part	XI Reconciliation of Net Assets	•	-	
	Check if Schedule O contains a response to any question in this Part XI	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)		56,44	3,627
2	Total expenses (must equal Part IX, column (A), line 25)		57,39	7,041
3	Revenue less expenses. Subtract line 2 from line 1		-95	3,414
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4		183,80	3,170
5	Other changes in net assets or fund balances (explain in Schedule O)		25,10	9,333
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,			
	column (B))		207,95	9,089
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII	<u></u>		
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain i	n		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2 a		~
b	Were the organization's financial statements audited by an independent accountant?		~	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain i	n		
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year wer	e		
	issued on a separate basis, consolidated basis, or both:			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth i	n		
	the Single Audit Act and OMB Circular A-133?	. 3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo th	е		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	~	
		For	m 990	(2011

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** LINCOLN UNIVERSITY 23-1352655

Pai	Reason f	or Public Cha	rity Status (All orga	ınızatıon	s must c	omplete	tnis pai	τ.) See i	nstructio	ons.		
_	•	•	ation because it is: (Fo		-		-	,	_			
1			hes, or association of			ed in sec	tion 170	b)(1)(A)(i).			
2			170(b)(1)(A)(ii). (Attad spital service organiza		-	aaatian :	170/6\/4\/	A\/;;;\				
3 4	•	•	spital service organiza on operated in conjun)(h)(1)(A)	(iii) Enter	the	
7		ne, city, and stat		Otion with	гатюэрп	ai acsoni	000 III 30)(D)(1)(A)	(III). Linton	uic	
5	☐ An organization	-	the benefit of a colle	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit de	escribe	d ir
6	☐ A federal, stat	e, or local gover	nment or government	al unit de	scribed in	n section	170(b)(1)(A)(v).				
7			receives a substantia		its suppo	ort from a	a governr	nental ur	it or fron	n the gen	eral pu	blic
			(A)(vi). (Complete Par	•								
8			n section 170(b)(1)(A)		-							
9	•	•	receives: (1) more that								_	
			d to its exempt funct ent income and unre									
	• • •	•	ifter June 30, 1975. Se				•		ii oii ta	x) 110111 1	Jusines	303
10		_	d operated exclusively					-	4).			
11		-	nd operated exclusive		-	-				or to car	ry out	the
			olicly supported organ									
	509(a)(3). Che	eck the box that	describes the type of	supportir	ng organiz	zation an	d comple	te lines 1	1e throug	gh 11h.		
	a 🗌 Type I		• •		III-Funct	-	-] Type III		
е			that the organization									
	other than fou or section 509		ers and other than one	e or more	e publicly	support	ed organ	izations c	lescribed	in section	n 509(a	a)(1)
f			a written determination	on from	the IRS t	that it ic	a Type	I Type I	L or Typ	a III sun	nortina	
•	_	check this box						i, iype i	i, or typ			П
g		17, 2006, has t	he organization accep	oted any	gift or co	ontributio	n from a	ny of the	•			
	(i) A person v	who directly or i	ndirectly controls, eitl							nd	Yes	No
			ody of the supported							11g(i)		
		•	on described in (i) abo							11g(ii)		
L	• •	•	a person described in	., .,						11g(iii)		
h	Name of supported	(ii) EIN	ion about the support		organization		ou potifu	6.3.1	a th a	(vii) A	mount of	
(1)	organization	(II) EIIN	(iii) Type of organization (described on lines 1–9	in col. (i) lis	sted in your	the orgai	ou notify nization in	organizat	s the ion in col.		mount of oport	
			above or IRC section (see instructions))	governing	document?		of your port?		zed in the S.?			
			(coc mod dedone)	Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												
·- <i>/</i>												
_	_											

Schedule A (Form 990 or 990-EZ) 2011 Page **2** Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support				-		
Calen	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instructi	ions)			12	
13	First five years. If the Form 990 is for th	e organizatio	n's first, secon	d, third, fourth	n, or fifth tax y	ear as a section	n 501(c)(3)
	organization, check this box and stop her						🕨 🗀
Secti	on C. Computation of Public Suppor	t Percentag	ge				
14	Public support percentage for 2011 (line 6		•			14	%
15	Public support percentage from 2010 Sch					15	%
16a	331/3% support test—2011. If the organiz						
	box and stop here. The organization qual			_			
b	33 ¹ /3% support test—2010. If the organicheck this box and stop here. The organi					9 15 IS 33 ¹ /3%	or more, ► □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "fa organization	ets the "facts-	-and-circumsta	nces" test, ch	eck this box ar	nd stop here. I	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat Explain in Part IV how the organization m supported organization	ion meets the	e "facts-and-ci	rcumstances"	test, check th	nis box and st	top here.
18	Private foundation. If the organization die	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

C+:	and Dublic Comment	under the te	oto noted ben	ov, picase ce	impicte i ait	11.,	
	on A. Public Support	() 0007	(1) 0000	() 0000	(1) 00 (0	() 0044	(n =
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an						
J	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						_
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatior	n's first, secon	d, third, fourth	, or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					▶ □
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2011 (line 8	. ,	•				%
16	Public support percentage from 2010 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2011 (-			%
18	Investment income percentage from 2010					18	%
19a	331/3% support tests—2011. If the organ						
	17 is not more than 33 ¹ / ₃ %, check this box		_	-		=	_
b	33 ¹ /3% support tests—2010. If the organize line 18 is not more than 33 ¹ /3%, check this line 18 is not more than 33 ¹ /3%.						
20	Private foundation. If the organization di	_	_				
20	i ilvate iounidation. Il tile organization di	a not oneck a	201 UII III IE 14	, 13a, 01 130, (DIRECT THIS DOX	and see modu	

Part IV	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Inspection If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

	ngamzation anotherea 100	- to roini ooo, raitir, iiio o (riox) .	ax, 0 0 000 =	=, . a ,	2,7,1	
	ection 501(c)(4), (5), or (6) orga of organization	anizations: Complete Part III.		Employer iden	ntification number	
Part		e organization is exempt und	or soction 501/	l l	23-1352655	
1	-	the organization's direct and indire		-	organization.	
2	•			_	•	
3	Volunteer hours				, 	
J	Volunteer nours					
Part	-B Complete if the	e organization is exempt und	er section 501(c)(3).		
1	-	excise tax incurred by the organiza			}	_
2		excise tax incurred by organization				
3	=	ed a section 4955 tax, did it file For	_		Yes N	٧o
4a	Was a correction made?				Yes N	No
b	If "Yes," describe in Part	IV.				
Part	I-C Complete if the	e organization is exempt und	er section 501(d	c), except section 501	(c)(3).	
1	Enter the amount direct	ly expended by the filing organiz	ation for section	527 exempt function		
				> \$ _.		
2		filing organization's funds contrib				
		vities				
3		expenditures. Add lines 1 and 2.				
				· · · · · · · · · · · · · · · · · · ·		
4		n file Form 1120-POL for this year				VО
5		ses and employer identification nur				
		ents. For each organization listed,				
		ontributions received that were pro- fund or a political action committe				
	as a separate segregated	Turid or a political action committee	e (FAC). II additio	Tial space is fleeded, provi		٧.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political	
				filing organization's funds. If none, enter -0	contributions received and promptly and directly	ג
				·	delivered to a separate	
					political organization. If none, enter -0	
(1)						
(0)						
(2)						
(3)						
(3)						
(4)						
`''						
(5)						
` '						
(6)						

Pai	t II-A Complete if the organiza section 501(h)).	tion is exempt ι	ınder section 50	01(c)(3) and file	d Form 5768 (ele	ection under
A	Check ► ☐ if the filing organization name, address, EIN, ex					oup member's
В	Check ► ☐ if the filing organization	checked box A	and "limited cont	rol" provisions a	ipply.	
	Limits on Lo	obbying Expendit	ures	-	(a) Filing	(b) Affiliated
	(The term "expenditures"	means amounts	paid or incurred.		organization's totals	group totals
1:	a Total lobbying expenditures to influer	nce public opinion	(grass roots lobby	ing)		
ı	Total lobbying expenditures to influen	nce a legislative bo	ody (direct lobbying	g)		
(Total lobbying expenditures (add line	s 1a and 1b) .				
(d Other exempt purpose expenditures					
(Total exempt purpose expenditures (add lines 1c and 1	d)			
1	 Lobbying nontaxable amount. Enter columns. 	er the amount fr	om the following	table in both		
	If the amount on line 1e, column (a) or (b	t is:				
	Not over \$500,000		nount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess or			
	Over \$17,000,000	\$1,000,000.				
	Grassroots nontaxable amount (enter	25% of line 1f)				
h Subtract line 1g from line 1a. If zero or less, enter -0						
i	i Subtract line 1f from line 1c. If zero or less, enter -0- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720					
j						☐ Yes ☐ No
	reporting section 4911 tax for this ye	earr				
	(Some organizations that columns belo	made a section 5 w. See the instru	ctions for lines 2a	not have to com through 2f on pa		•
	Lobby	ing Expenditures	During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2	a Lobbying nontaxable amount					
I	Lobbying ceiling amount (150% of line 2a, column (e))					
(Total lobbying expenditures					
•	d Grassroots nontaxable amount					
•	Grassroots ceiling amount (150% of line 2d, column (e))					
1	Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2011

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed l	Form	5768		
For ea	ach "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(a	1)		(b)	
	lobbying activity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		~			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		~			
С	Media advertisements?		~			
d	Mailings to members, legislators, or the public?		~			
е	Publications, or published or broadcast statements?		~			
f	Grants to other organizations for lobbying purposes?		~			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	~			3	34,942
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~			
!	Other activities?		~			
J 2a	Total. Add lines 1c through 1i		~		3	34,942
za b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		-			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c))(5). c	or sec	ction		
	501(c)(6).	Λ-,,				
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Of answered "Yes."				ine 3	3, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
а	Current year	.	2a			
b	Carryover from last year	.	2b			
С	Total		2c			
3	$Aggregate\ amount\ reported\ in\ section\ 6033(e) (1) (A)\ notices\ of\ nondeductible\ section\ 162(e)\ dues\ .$		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb and political expenditure next year?					
5	Taxable amount of lobbying and political expenditures (see instructions)		4			
Part		•	5			
Comp	lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; b, complete this part for any additional information.	Part II	-A; ar	nd Part	II-B,	line
	lule C, Part II-B, Line 1 - The University's lobbying activities are solely directed to protecting its State assi	stance	mone	ev whic	h is	
	nined by legislative acts. As a State Related Institution, the University receives a substantial portion of its					ınds
	he State. These funds are allocated to the University by specific legislation. All of the University's lobbying	-		-		
conce	rning that legilstion only.	_				

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered "Yes." to Form 990. Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Inspection

Employer identification number

LINCOLN UNIVERSITY 23-1352655 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year). 3 Aggregate grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located > 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Schodul	e D (Form 990) 2011									De	ıge 2
Part	,	llections of A	rt Hic	torical T	roseuros	or Ot	har Similar /	1000	ate (co	_	
3	Using the organization's acquisition, accollection items (check all that apply):					•					
а	✓ Public exhibition		d	□Loan	or exchan	ae progi	rams				
b	Scholarly research		e								
c	Preservation for future generations		Ū								
4	Provide a description of the organization XIV.	's collections ar	nd expla	ain how th	ney further	the org	anization's ex	emp	t purpo	se in	Par
5	During the year, did the organization sol assets to be sold to raise funds rather that							nilar	☐ Ye	s 🗸	No
Part	IV Escrow and Custodial Arrang line 9, or reported an amount of		•	_	anization	answei	red "Yes" to I	Forr	n 990,	Part	V,
1a	Is the organization an agent, trustee, cu				r contribu	tions or	other assets	not			
Iu	included on Form 990, Part X?			•					☐ Ye	.e 🗆	No
b	If "Yes," explain the arrangement in Part 2							•		; 5 □	140
b	ii res, explain the arrangement iii r art	and complet	e trie ic	nowing te	ibic.			Amo	ount		
С	Beginning balance					1c					
d	Additions during the year					1d					
e	Distributions during the year					1e					
f	Ending balance					1f					
2a	Did the organization include an amount o								☐ Ye	<u>.</u>	No
	If "Yes," explain the arrangement in Part 3		t A, III le	; 21:				•	16	:5 <u></u>	NO
	Endowment Funds. Complete		ition ar	newered	"Yes" to I	Form 9	90 Part IV lir	1 1	n		
ı aı		a) Current year		or year	(c) Two yea		(d) Three years ba	_	(e) Four	vears b	ack
1a	Beginning of year balance	33,879,181		9,192,426		670,985	31,901,5	_	(-,	,	
b	Contributions	239,384		194,262		258,086	249,8				
C	Net investment earnings, gains, and	237,304		174,202	•	230,000	247,0	3/3			
·	losses	2 177 724		5,021,052	2.0	074 204	-4,869,2	224			
d	Grants or scholarships	3,177,736 647,160		434,000		876,286 551,000	-4,869, <u>2</u> 555,(
e	Other expenditures for facilities and	047,100		434,000	•	351,000	333,0	000			
C	programs			0							
f	Administrative expenses	88,661		94,559		(1.021	E/ /	0			
	End of year balance	36,560,480	2	3,879,181	20.	61,931	56,2				
g 2	Provide the estimated percentage of the					192,426	26,670,9	763			
	·	•		e (iiile 19,	Column (a	a)) Helu a	a5.				
a h	Board designated or quasi-endowment ▶ 55.6		70								
b	Permanent endowment ► 55.6 Temporarily restricted endowment ►										
С	The percentages in lines 2a, 2b, and 2c s	42.6 %	0/								
3a	Are there endowment funds not in the po			zation tha	t are held	and ad	ministered for	the	_		
	organization by:									Yes	No
	(i) unrelated organizations								3a(i)	~	
	(ii) related organizations								3a(ii)		~
b	If "Yes" to 3a(ii), are the related organizat								3b		
4	Describe in Part XIV the intended uses of										
Part	VI Land, Buildings, and Equipme	ent. See Form	990, P	art X, line	e 10.						
	Description of property	(a) Cost or othe (investmen		` '	r other basis her)		Accumulated epreciation		(d) Book	value	
1a	Land		0		906 161					906	161

0

0

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

73,595,262

169,213,250

19,121,824

b Buildings

c Leasehold improvements

Other

Equipment

46,562,673

144,454,195

197,583,576

5,660,547

27,032,589

24,759,055

13,461,277

. . . •

0

Schedule D (Form 990) 2011 Page **3**

Part VII	Investments – Other Securities	. See Form 990, Part X, I	line 12.	
(;	Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financia	l derivatives	26,080,059	End-of-Year Market Value	
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
(I)				
	(b) must equal Form 990, Part X, col. (B) line 12.)	26,080,059		
Part VIII	Investments—Program Related			
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	(b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Pa	art X, line 15.		
		a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u> (10)				
	ımn (b) must equal Form 990, Part X, co	ol. (B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
(1) Federa	income taxes	0		
	Payable 2004B	7,260,000		
	Retirement Obligation	1,550,000		
	ment Advances to Students	1,180,010		
(5) Securit	y Deposits	605,177		
(6)				
(7) (8)				
(9)				
(10)				
(11)				
	(b) must equal Form 990, Part X, col. (B) line 25.)	10,595,187		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D (Form 990) 2011 Page **4**

			. ugo -
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial States	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	56,443,627
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	57,397,041
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-953,414
4	Net unrealized gains (losses) on investments	4	-244,802
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV.)	8	25,354,135
9	Total adjustments (net). Add lines 4 through 8	9	25,109,333
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	24,155,919
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	88,001,990
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	0	
b	Donated services and use of facilities	0	
С	Recoveries of prior year grants	0	
d	Other (Describe in Part XIV.)	_	
е	Add lines 2a through 2d		- 11
3	Subtract line 2e from line 1	3	56,443,627
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0	
b	Other (Describe in Part XIV.)	0	
С	Add lines 4a and 4b		0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		56,443,627
Part	·		eturn
1	Total expenses and losses per audited financial statements	_ 1	63,846,071
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	0	
b	Prior year adjustments	0	
С	Other losses	0	
d	Other (Describe in Part XIV.)	_	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	57,397,041
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0	
b	Other (Describe in Part XIV.)	0	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	57,397,041

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part III, Line 1 - The University maintains collections of art and literature. The collections, which were acquired through purchases and contributions since the organization's inception, are not recognized as assets on the statement of financial position. Purchases of collection items are recorded as decreases in unrestricted net assets in the year in which the items are acquired, or as temporarily or permanently restricted net assets if the assets used to purchase the items are restricted by donors. Contributed items are not reflected on the financial statements. Proceeds from the deaccessions or insurance recoveries are reflected as increases in the appropriate net asset classes. The organizations collections are made up of artifacts of historical significance, scientific specimens and art objects that are held for educational, research, scientific and curatorial purposes. Each of the items is catalogued, preserved, and cared for, and activities verifying their existence and assessing their condition are performed continuously. The collections are subject to a policy that requires proceeds from their sales to be used to acquire other items for collections.

Schedule D, Part III, Line 4 - The organizations collections are made up of artifacts of historical significance, scientific specimens and art objects that are held for educational, research, scientific and curatorial purposes.

Schedule D (Form 990) 2011 Page **5**

Part XIV - Supplemental Information (Continued)

Schedule D, Part V, Line 4 - Primarily scholarships for undergraduate students attending the University.
Schedule D, Part XI, Line 8 - Other revenue not included in schedule VIII includes State contributions for capital projects of \$31,558,363. Other expense not included in schedule IX includes depreciation of state contributed assets of \$6,204,228
Schedule D, Part XII, Line 2d - State contributions for capital projects not included on part XIII Line 12
Schedule D, Part XIII, Line 2d - Total Expenses shown on Form 990 Part 1 Line 18 do not include \$6,204,228 depreciation of state contributed assets and \$244,802 realized and unrealized losses from investments

SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

LINCOLN UNIVERSITY

Part I

Schools

► Complete if the organization answered "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

20 1 1

Open to Public Inspection

Employer identification number

23-1352655

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	~	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	v	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	~	
	The University's racial nondiscriminatory policy is publicized in the student handbook and is highlighted in its media advertisements.			
4 a b	Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff? Records documenting that scholarships and other financial assistance are awarded on a racially	4a	V	
С	nondiscriminatory basis?	4b 4c	~	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	~	
5 a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		V
b	Admissions policies?	5b		~
С	Employment of faculty or administrative staff?	5c		~
d	Scholarships or other financial assistance?	5d		~
е	Educational policies?	5e		~
f	Use of facilities?	5f		~
g	Athletic programs?	5g		~
h	Other extracurricular activities?	5h		
60	Does the organization receive any financial aid or assistance from a governmental agency?	60	V	
6a b	Has the organization's right to such aid ever been revoked or suspended?	6a 6b		V
.,	If you answered "Yes" to either line 6a or line 6b, explain on Part II.			į
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through	7		

Schedule E, Part I, Line 6 - As a state-related university, the organization receives legislated direct financial assistance from the Commonwealth of Pernsylvania. In addition, the University's students receive state and federal aid this 1 paid to the University for futilion and related expenses. Student financial aid is in the form of federal Pell, SEOG, ACG and other grants, Commonwealth grants and various federal loans.	Part II	Supplemental Information. Complete this part to provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also complete this part to provide any other additional information (see instructions).
and related expenses. Student financial aid is in the form of federal Pell, SEOG, ACG and other grants, Commonwealth grants and various federal loans.		
	and related	d expenses. Student financial aid is in the form of federal Pell, SEOG, ACG and other grants, Commonwealth grants and various

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization LINCOLN UNIVERSITY

Employer identification number 23-1352655

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	✓ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	✓ Discretionary spending account✓ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	~	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		~
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			
	✓ Compensation committee✓ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	1	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		1
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		_
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject	Ė		
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and			
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
DR IVORY V NELSON	(i)	250,908	0	0	24,473	46,660	322,041	0
1	(ii)	0	0	0	0	0	0	0
MICHAEL HILL	(i)	163,639	0	0	16,950	11,070	191,659	0
2	(ii)	0	0	0	0	0	0	0
HOWARD MERLIN	(i)	141,459	0	0	13,965	2,131	157,555	0
3	(ii)	0	0	0	0	0	0	0
DR DERRICK SWINTON	(i)	143,587	0	0	10,074	10,157	163,818	0
4	(ii)	0	0	0	0	0	0	0
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2011 Part III Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 1a - The President is required by contract to reside on campus. The Presidence is also used for various University and Board of Trustee functions. The University provides for premises housekeeping and maintenance. University policy allows for very limited travel expenses for companions. All presidential travel and other expenses are reviewed yearly by the Audit Committee of the Board of Trustees. Schedule J, Part I, Line 3 - Employment of the President is initiated by the Board of Trustees. The Evaluation Committee of the Board reviews the President's performance and compensation and reports to the full Board. The Committee recommends any adjustment to the President's compensation through a resolution that the full Board discusses and votes on. All Board Resolutions are public information and are posted on the University's web page. Schedule J, Part I, Line 4 - Effective January 2012, Robert Jennings was hired as the new President of Lincoln University. Ivory Nelson (The Previous President) was paid for all unused vacation earned during his term as President (Occured in first quarter of 2012.) Additionally, he was granted 3 months of medical insurance coverage (Through the first quarter of 2012.) Also effective January 2012, Howard Merlin (VP of Fiscal Affairs) and Michael Hill (VP Advancement and Provost) were terminated from employment with the University and granted 6 months wages in severence along with 6 months of health insurance.

SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► See separate instructions.

Open to Public Inspection

Employer identification number Name of the organization 23-1352655 LINCOLN UNIVERSITY Part I **Bond Issues** (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (g) Defeased (a) Issuer name (e) Issue price behalf of issuer Pennsylvania Economic Development Contruct/Equip 400 bed residence hall, 40,140,000 Yes No Yes No Yes No 70869PDP9 06/10/2004 A Financing Authority oth cap project, pay capital В C D Part II **Proceeds** C D Α В Amount of bonds legally defeased 3 0 5 7 8 9 10 11 12 13 Yes No Yes Nο Yes Nο Yes Nο Were the bonds issued as part of a current refunding issue? V 15 Were the bonds issued as part of an advance refunding issue? V 16 Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III **Private Business Use** С В D Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes Nο Yes Nο Yes No which owned property financed by tax-exempt bonds? v Are there any lease arrangements that may result in private business use of

Schedule K (Form 990) 2011

Part	III Private Business Use (Continued)								
		A B		В	(C	D		
3a	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?		~						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		~						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		0 %		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶		o %		%		%		%
6	Total of lines 4 and 5		0 %		%		%		%
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	V							
Part	V Arbitrage								
		1	A		В	(C)
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of	Yes	No	Yes	No	Yes	No	Yes	No
	Arbitrage Rebate, been filed with respect to the bond issue?		~						
2	Is the bond issue a variable rate issue?	V							
3a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		~						
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
ее	Was the hedge terminated?								
4a	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		~						
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? .								
5	Were any gross proceeds invested beyond an available temporary period? .		~						
6	Did the bond issue qualify for an exception to rebate?		~						
Part									
closin	k the box if the organization established written procedures to ensure that violatic g agreement program if self-remediation is not available under applicable regular	tions						. 🗆	
Part	Supplemental Information. Complete this part to provide addition	al intorma	ation for res	ponses to	questions	on Schedi	ule K (see ir	nstructions	3).

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2011 Open To Public

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Inspection Employer identification number

LINCOLN UNIVERSITY 23-1352655 **Types of Property** (c) (a) (b) (d) Noncash contribution Method of determining Check if Number of contributions or amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art 1 402,200 Appraisal 2 Art—Historical treasures . . 3 Art-Fractional interests . . 4 Books and publications . 5 Clothing and household goods 6 Cars and other vehicles . . . 7 Boats and planes 8 Intellectual property 9 Securities-Publicly traded . . 10 Securities-Closely held stock . Securities-Partnership, LLC, 11 or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other 15 Real estate-Residential . 16 Real estate—Commercial 17 Real estate—Other . . . 18 Collectibles 19 Food inventory 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . 23 Scientific specimens 24 Archeological artifacts

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 tha

at e			
	30a		٧
d			
	31		٧
h	32a	>	
j.			

Yes No

	it must hold for at least three years from the date of the initial contribution, and which is not required to be
	used for exempt purposes for the entire holding period?
b	If "Yes," describe the arrangement in Part II.
31	Does the organization have a gift acceptance policy that requires the review of any non-standard
	contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncast

If "Yes," describe in Part II.

25 26

27

28

29

Other ► (

Other ► (

Other ► (

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Schedule M (Fo	chedule M (Form 990) (2011) Page 2					
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.					
Schedule M	, Part I, Line 32b - Gifts of stock are liquidated by a third party					
Schedule M	, Part I, Line 33 - The University maintains collections of art and literature. The collections, which were acquired through					
purchases a	and contributions since the organization's inception, are not recognized as assets on the statement of financial position.					
Purchases of	of collection items are recorded as decreases in unrestricted net assets in the year in which the items are acquired, or as					
temporarily	or permanently restricted net assets if the assets used to purchase the items are restricted by donors. Contributed items are not					
reflected on net asset cla	the financial statements. Proceeds from the deaccessions or insurance recoveries are reflected as increases in the appropriate asses.					

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

LINCOLN UNIVERSITY	23-1352655
Form 990, Part VI, Section A, Line 7a - The Commonwealth of Pennsylvania appoints the following vot	ing board members: The Governor
appoints five members including him or herself; the Senate appoints four members and the House of	Representatives appoints four
members. The University Alumni Association also nominates six board members.	
Form 990, Part VI, Section B, Line 11b - The Form 990 is provided electronically to the full board prior	to filing. The form 990 is also posted
on the University's website.	to filling. The form 770 is also posted
on the onversity a website.	
Form 990, Part VI, Section B, Line 12c - The Audit Committee monitors and tracks compliance with the	University's By-Laws Conflict of
Interest Statement. The issuance and collection of the yearly statements is coordinated through the U	
which reports to the Committee. The chair of the board and the chair of the audit committee are provided in the chair of the audit committee are provided in the chair of the audit committee.	ded with copies of all statements.
Enforcement of policy and oversight of any reported conflicts are adjudicated by the two chairs.	
Form 990, Part VI, Section B, Line 15 - The Board sets and approves the President's compensation. All	I other employees' compensation is
administered by the University's Human Resources Department through the University's budget proce	
Committees are provided the University's yearly operating and capital budget details, which are review	
Resolution.	J
Form 990, Part VI, Section C, Line 19 - The university posts the following governing documents on its	
University Policies, all passed Board of Trustees Resolutions, Board of Trustees meeting minutes, a li	
committee assignments, a listing of the twenty five highest paid employees, the Minutes of the Preside	ents cabinet meetings, and the
University's form 990.	
Form 990, Part XI, Line 5 - Non operating items not included in Schedule VIII and IX are: State contribu	itions for capital projects
\$31,558,363, Realized and unrealized loss (\$244,802), and Depreciation of State contributed assets (\$6	,204,228.)