



**Lincoln University**  
LEARN. LIBERATE. LEAD.

Mission: Lincoln University, the nation's first degree-granting Historically Black College & University (HBCU), Educates and empowers students to lead their communities and change the world

# FACULTY PROFILE

FALL 2023

Office of Institutional Effectiveness, Research, and Planning

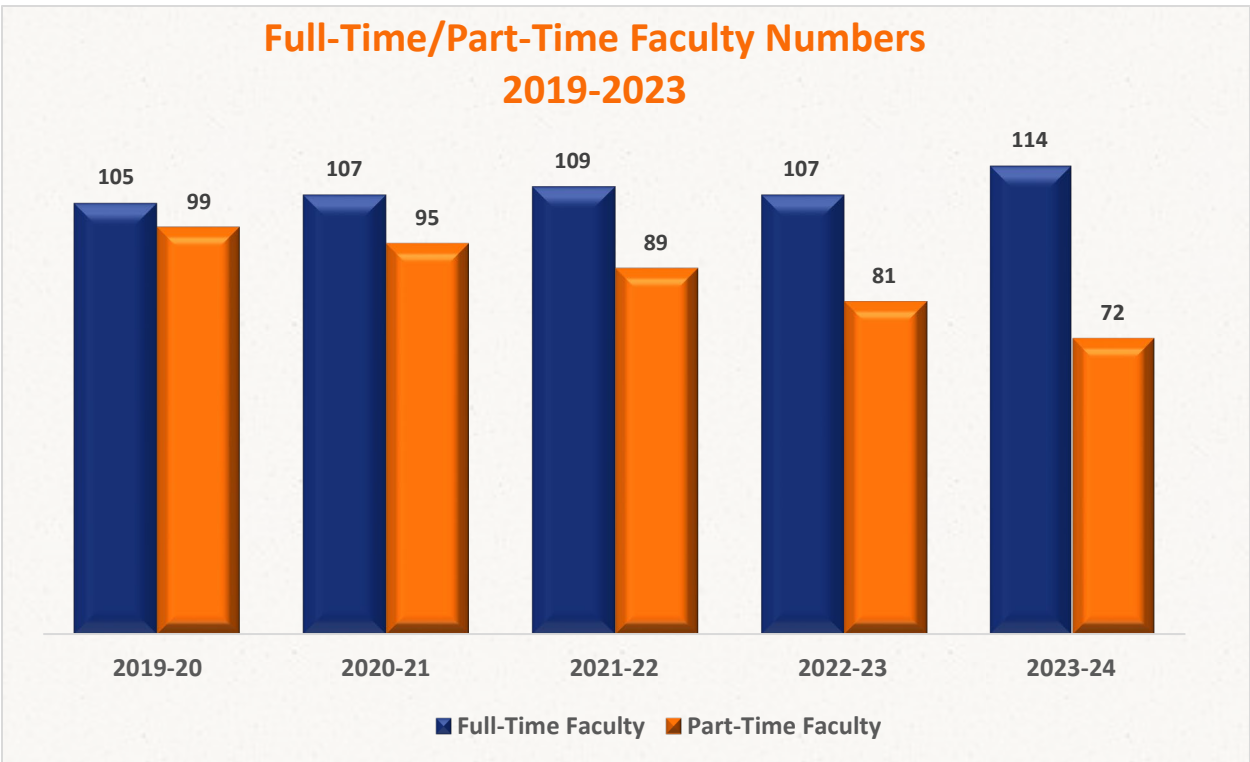
## Table of Contents

Full-Time/Part-Time Faculty Numbers .....	2
Undergraduate Student/Faculty Ratio .....	3
Academic Ranking.....	3
Tenure Status.....	4
Academic Ranking by Sex.....	5
Race and Ethnicity .....	5
Sex .....	6
Faculty List by Department Fall 2023 .....	7
Full-Time Faculty by Department.....	7
Part-Time Faculty by Department .....	11

# Full-Time/Part-Time Faculty Numbers 2019-2023

Lincoln University	2019-20	2020-21	2021-22	2022-23	2023-24
<b>Full-Time Faculty</b>	105	107	109	107	114
<b>Part-Time Faculty</b>	99	95	89	81	72
<b>Total</b>	<b>204</b>	<b>202</b>	<b>198</b>	<b>188</b>	<b>186</b>

Note: All tables and charts in the Faculty Profile Fall 2023 document display instructional and non-instructional (Librarian) full-time faculty numbers. Accordingly, faculty numbers indicated in this document may differ from previous year's IPEDS and/or Common Data Set numbers.



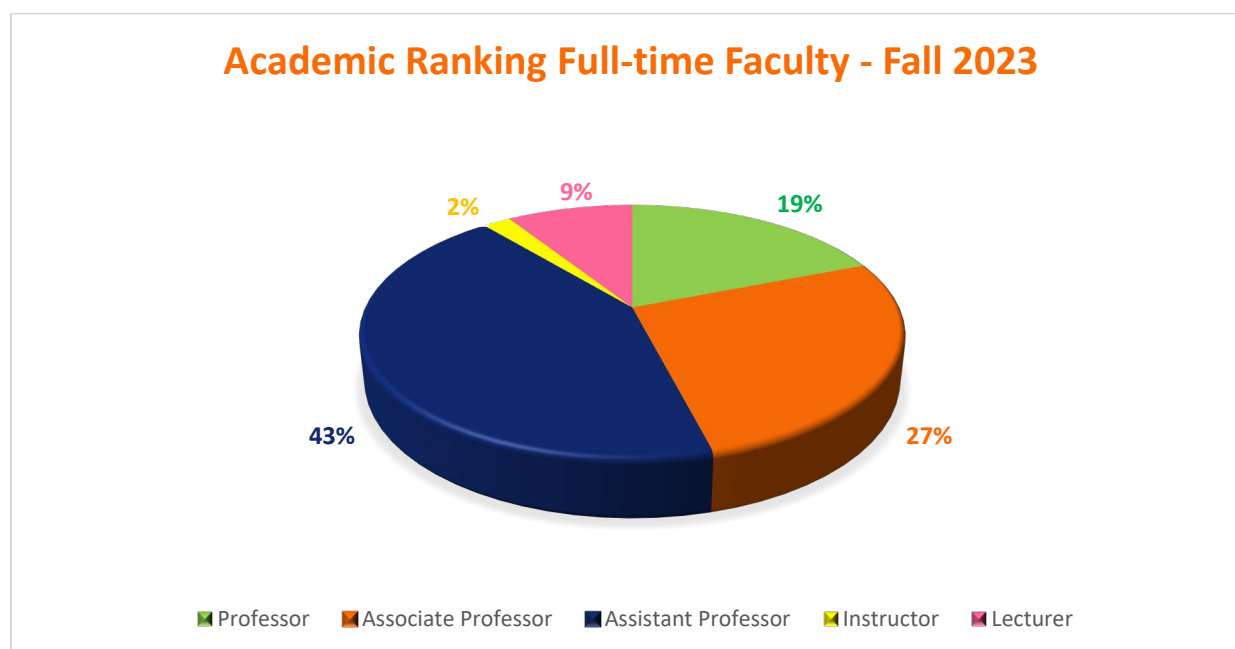
## Undergraduate Student/Faculty Ratio Full-Time Equivalent (FTE) 2019-2023

Undergraduate Student/Faculty Ratio	2019-20	2020-21	2021-22	2022-23	2023-24
FTE Undergraduate Students	1,949	1,752	1,698	1,633	1,645
FTE Faculty	127	127	126	125	128
Student/Faculty Ratio	15	14	13	13	13

Note: These ratios indicate the relation between undergraduate students and faculty who teach undergraduate courses (Data Source: CDS - C).

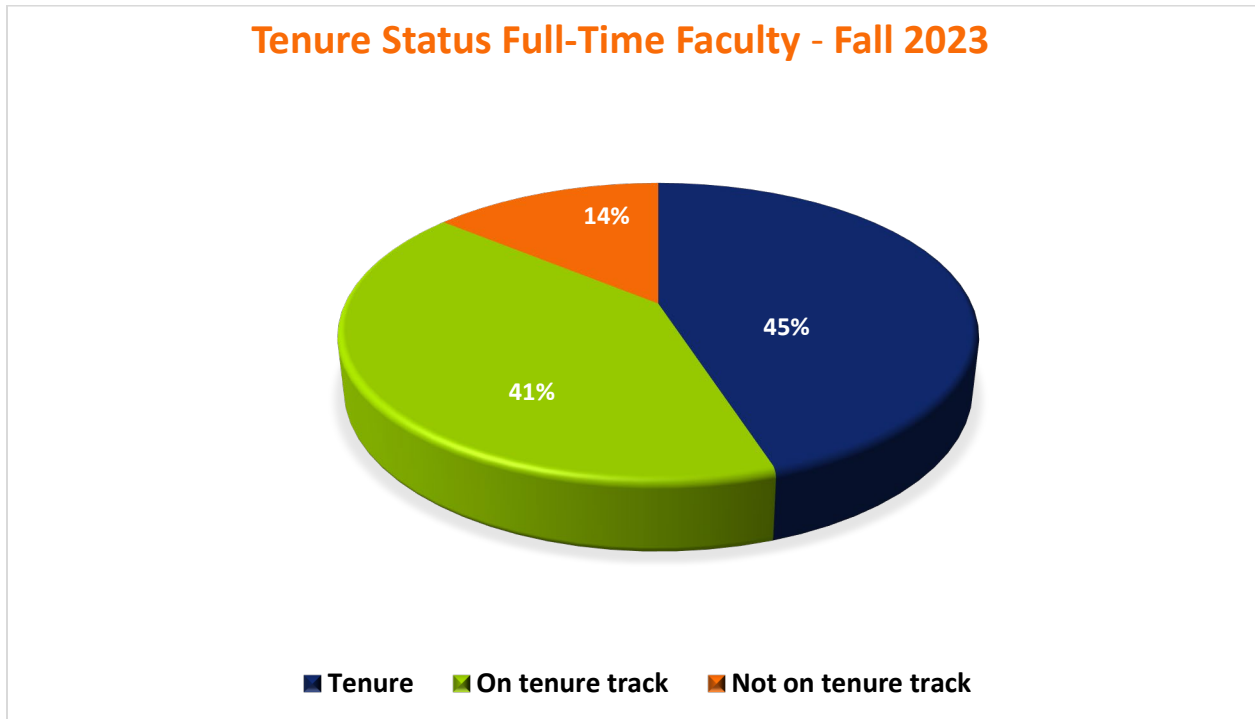
## Academic Ranking Full-Time Faculty Fall 2023

Academic Ranking	Male	Female	Total	%
Professor	14	8	22	19%
Associate Professor	18	13	31	27%
Assistant Professor	22	27	49	43%
Instructor	2	0	2	2%
Lecturer	1	9	10	9%
<b>Total</b>	<b>57</b>	<b>57</b>	<b>114</b>	<b>100%</b>

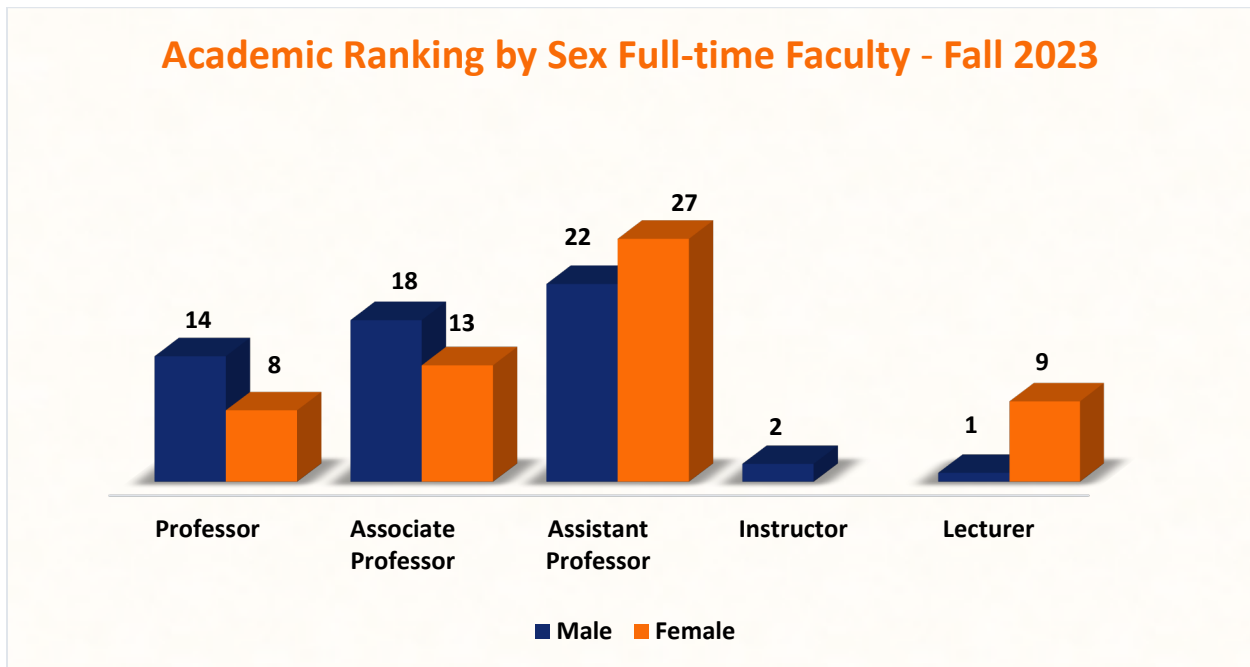


## Tenure Status Full-Time Faculty Fall 2023

Tenure Status	Male	Female	Total	%
Tenured	30	21	51	45%
On tenure track	25	22	47	41%
Not on tenure track	2	14	16	14%
<b>Total</b>	<b>57</b>	<b>57</b>	<b>114</b>	<b>100%</b>



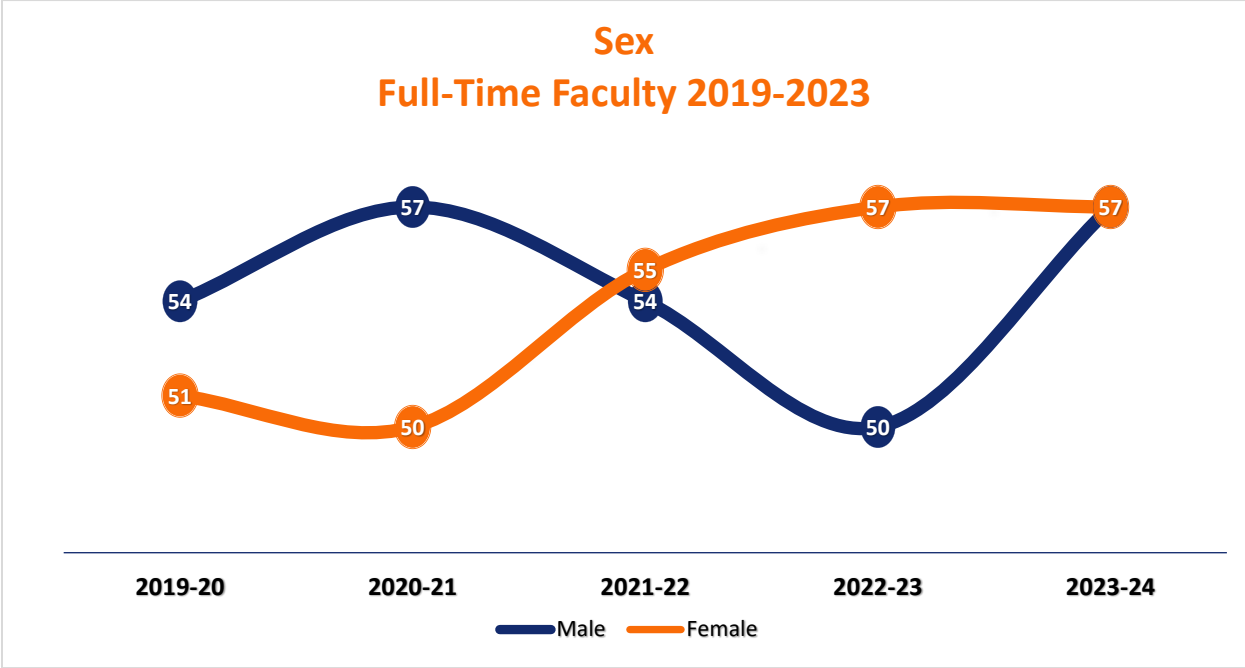
## Academic Ranking by Sex Full-Time Faculty Fall 2023



## Race and Ethnicity Full-Time Faculty 2019-2023

Race/Ethnicity	2019-20		2020-21		2021-22		2022-23		2023-24	
	#	%	#	%	#	%	#	%	#	%
US Nonresident	5	4.8%	8	7.5%	6	5.5%	1	0.9%	0	0.0%
Hispanic/Latino	1	1.0%	1	0.9%	2	1.8%	1	0.9%	1	0.9%
American Indian or Alaska	7	6.7%	6	5.6%	6	5.5%	5	4.4%	5	4.4%
Asian	1	1.0%	2	1.9%	2	1.8%	3	2.6%	5	4.4%
Black or African American	54	51.4%	54	50.5%	54	49.5%	54	47.4%	62	54.4%
White	29	27.6%	24	22.4%	25	22.9%	28	24.6%	28	24.6%
Two or more races	3	2.9%	5	4.7%	5	4.6%	7	6.1%	4	3.5%
Race and ethnicity unknown	5	4.8%	7	6.5%	9	8.3%	8	7.0%	9	7.9%
<b>Total</b>	<b>105</b>	<b>100%</b>	<b>107</b>	<b>100%</b>	<b>109</b>	<b>100%</b>	<b>107</b>	<b>94%</b>	<b>114</b>	<b>100%</b>

**Sex**  
**Full-Time Faculty 2019-2023**



# Faculty List by Department Fall 2023

## Full-Time Faculty by Department

First & Last Name      Rank      Degree/ Institution      \*Tenure Year

### Anthropology, Criminal Justice & Sociology

Emmanuel Babatunde	Professor	Ph.D.	London University Institute of Education	1997
Robert Millette	Professor	Ph.D.	New School for Social Research	1987
Michael Pass	Assistant Professor	Ph.D.	City University of New York	
Shannon Feliciano	Assistant Professor	Ph.D.	Temple University	
Daniel Clay	Assistant Professor	MLS	University of New Hampshire	
Karol Smith-Williamson	Lecturer	JD	University of Maryland School of Law	

### Biology

Karen Baskerville	Professor	Ph.D.	University of Tennessee	2010
Anna Hull	Professor	Ph.D.	Boston University	2009
Susan Safford	Professor	Ph.D.	University of Texas	1999
James Gallagher	Associate Professor	Ph.D.	Wake Forrest University	2013
Jennifer McCarthy	Associate Professor	Ph.D.	University of Massachusetts	2023
Ray Saunders	Assistant Professor	Ph.D.	University of the Sciences in Philadelphia	
Eve Humphrey	Assistant Professor	Ph.D.	Florida State University	
Jasmine Parnell-Peake	Visiting Assistant Professor	Ph.D.	Drexel University College of Medicine	
Marcus Norman	Instructor	M.S.	West Chester University	

### Business & Entrepreneurship

Mehran Asadi	Professor	Ph.D.	University of Texas at Arlington	2015
Dafan Zhang	Associate Professor	J.D.	University of PA	2023
Sam Williams	Associate Professor	Ph.D.	Capella University	2023
Hope Dameron	Associate Professor	D.B.A.	North Central University	2023
Cheri Phillips	Assistant Professor	DBA	Jacksonville University	
IbnDevin Uqdah	Assistant Professor	JD	Temple University	
David Elliott	Lecturer	MBA	Lincoln University	

### Chemistry

Carla Gallagher	Professor	Ph.D.	Wake Forest University Sch of Med	2020
Vesna Zeljkovic	Professor	Ph.D.	University of Novi Sad	2018
Andrey Semichaevsky	Associate Professor	Ph.D.	University of Massachusetts at Lowell	2018
Amar Tung	Associate Professor	Ph.D.	University of Illinois Medical Center	2008
Thomas Gluodenis	Associate Professor	Ph.D.	University of Massachusetts	
Jalaal A. Hayes	Assistant Professor	Ph.D.	Delaware State University	
Saurabh Gayen	Assistant Professor	Ph.D.	University of Calcutta	
Tedra Booker	Assistant Professor	Ph.D.	University of Maryland Eastern Shore	
Victoria Lakey	Assistant Professor	Ph.D.	Florida State University	
Viridiana Herrera	Assistant Professor	Ph.D.	University of Oklahoma	



## Full-Time Faculty Fall 2023

First & Last Name      Rank      Degree/Institution      \*Tenure Year

### Computer Science

Ali Barimani	Assistant Professor	M.S.	West Chester University	1992
Dejene Dedefa	Assistant Professor	Ph.D.	INSA de Lyon	
Tiffanie Smith	Assistant Professor	Ph.D.	University of Florida	
Sm Zobaed	Assistant Professor	Ph.D.	University of Louisiana	
Olamide Tawose	Assistant Professor	Ph.D.	University of Nevada	

### Counseling and Human Services

James Wadley	Professor	Ph.D.	University of Pennsylvania	2014
Pamela Kennebrew	Assistant Professor	Ed.D.	Fielding Graduate University	
Brenda Dawson	Lecturer	MSW	Temple University	

### Education

Admasu Tucho	Professor	Ph.D.	Temple University	2010
Patricia Lewis-West	Associate Professor	Ed.D.	Widener University	2012
Carmen Lesesne	Assistant Professor	Ed.D.	St. Joseph University	
LaToya Johnson	Assistant Professor	Ph.D.	Capella University	
Teresa Powell	Assistant Professor	Ed.D.	Stetson Hall University	
Tayibah Bemiah	Assistant Professor	Ph.D.	Gwynedd Mercy University	

### Health Sciences

Yvonne Hilton	Associate Professor	Ed.D.	Wilmington University	2011
Angelia Nelson	Associate Professor	Ph.D.	Florida State University	
Melodye Neal	Assistant Professor	M.S.	Wilmington University	
Vilma Davis	Assistant Professor	Ph.D.	Delaware State University	
Oladipo Aina	Assistant Professor	D.H.A.	Virginia University of Lynchburg	
Maegan Daniels	Assistant Professor	Ed.D.	East Tennessee State University	
Kim Robell	Lecturer	M.Ed.	West Chester University	
Denise Butler Aungst	Lecturer	DoC	Logan College of Chiropractic, Chesterfield, MO	
Sadie Nixon	Lecturer	M.S.	Kaplan University	

### History, Pan Africana Studies, Philosophy & Religion

Dana Flint	Professor	Ph.D.	Temple University	1984
Gwinyai Muzorewa	Professor	Ph.D.	Union Theological Seminary	2002
Daryl Poe	Professor	Ph.D.	Temple University	2006
Safro Kwame	Associate Professor	Ph.D.	University of Cincinnati & University of Ghana	1995
Jordan Denson	Assistant Professor	Ph.D.	Temple University	
Gwinyai P. Muzorewa	Assistant Professor	Ph.D.	Morgan State University	
Gervais Gnaka	Assistant Professor	Ph.D.	Howard University	
Evelyn Davis-Poe	Lecturer	MA	Pepperdine University	

## Full-Time Faculty Fall 2023

First & Last Name      Rank      Degree/Institution      \*Tenure Year

### Languages and Literature

Marilyn Button	Professor	Ph.D.	University of Delaware	1991
Jeffrey Hoogeveen	Professor	Ph.D.	University of Rhode Island	2001
David Amadio	Associate Professor	M.F.A.	Bowling Green University	2023
William Donohue	Associate Professor	Ph.D.	Indiana University of Pennsylvania	2018
Kaukab Siddique	Associate Professor	Ph.D.	Dalhousie University	1991
Samaa Gamie	Associate Professor	Ph.D.	University of Rhode Island	2016
Mahpiua Deas	Associate Professor	Ph.D.	Pennsylvania State University	2017
Andre Siamundele	Associate Professor	Ph.D.	Yale University	
Nora Lynn Gardner	Assistant Professor	Ph.D.	Indiana University	
Juan Martinez Millan	Assistant Professor	Ph.D.	University of Virginia	
Alicia Lazar	Lecturer	M.A.	Immaculata University	

### Library

Ugochi Nwachuku	Assistant Professor	M.A.	North Carolina Central	
Mikhail Chin	Assistant Professor	MLS	North Carolina Central University	
Tiffany Davis	Assistant Professor	MLIS	Florida State University	

### Mass Communications

Nicole Files-Thompson	Associate Professor	Ph.D.	Howard University	2017
Brandi Berry	Associate Professor	M.F.A.	University of North Carolina Greensboro	2022
Lukas Pelliccio	Associate Professor	Ph.D.	Wayne State University	2023
Mychelle Sneed-Jacobs	Assistant Professor	M.A.	Miami University, Oxford, OH	
Trejha Whitfield	Assistant Professor	M.Ed.	Temple University	
Kemberly Stephens	Visiting Assistant Professor	DM	University of Phoenix	
Joy McFadden	Lecturer	M.A.	Temple University	

### Mathematical Sciences

Jawahar Pathak	Professor	Ph.D.	Temple University	2007
Claude Tameze	Professor	Ph.D.	Delaware State University	2013
Tong Banh	Associate Professor	Ph.D.	Temple University	2005
Moses Haimbodi	Associate Professor	Ph.D.	University of Delaware	2011
Ranjan Naik	Associate Professor	Ph.D.	University of Mumbai	2013
Penglong Xu	Associate Professor	Ph.D.	Delaware State University	2022
Maiko Arichi	Assistant Professor	Ph.D.	University of Akron, OH	
Abel Ayele	Instructor	M.A.	University of Delaware	

### MBA

Emmanuel Ihejirika	Associate Professor	D.B.A.	Argosy University	2017
Christopher Gonzalez	Assistant Professor	DBA	Jacksonville University	

## Full-Time Faculty Fall 2023

First & Last Name      Rank      Degree/Institution      \*Tenure Year

### Music

Charles Pettaway	Professor	M.Mus.	Temple University	1995
Christine Limb	Professor	D.M.A.	University of Southern California	2015
Makeda Hampton	Assistant Professor	D.M.A.	University of Kentucky	
Victoria Pitre	Visiting Assistant Professor	DMA	Texas Tech University	

### Political Science

Chieke Ihejirika	Professor	Ph.D.	Temple University	2009
Larycia Hawkins	Professor	Ph.D.	University of Oklahoma	2023
Sema Hande Ogutcu-Fu	Associate Professor	Ph.D.	Birmingham University	2022
Wayne Edge	Associate Professor	Ph.D.	University of Delaware	

### Psychology & Human Services

Kevin Favor	Professor	Ph.D.	University of Illinois	1995
Denise Brown	Associate Professor	M.A.	Indiana Universit of Pennsylvania	2021
Melina McConatha	Associate Professor	Ph.D.	University of Delaware	2021
Denise Gaither-Hardy	Assistant Professor	M.A.	University of Delaware	1992
Linton Williams	Assistant Professor	Ph.D.	Philadelphia College of Osteopathic Medicine (PCOM)	
Deilia McLaughlin	Lecturer	M.S.S.	Bryn Mawr College	

### Visual Arts

Christina Kerns	Associate Professor	M.F.A.	University of Pennsylvania	2020
Gordon Stillman	Assistant Professor	M.F.A.	University of Pennsylvania	
Ava Hassinger	Assistant Professor	M.F.A.	University of Pennsylvania	
Teddy Osei	Assistant Professor	M.A.	Eastern Illinois University	
Ashley Kuhn	Visiting Assistant Professor	M.F.A.	University of Pennsylvania	
Andrew Small	Visiting Assistant Professor	MFA	Purchase College SUNY, NY	

\* Tenure year variable indicates the year that the faculty earned their tenure.

## Part-Time Faculty by Department

Department/Name

### Anthropology, Sociology & Criminal Justice

George Evans
Rodney Gibbs
Grover Koon

### Biology

Wesley Holland
----------------

### Business & Entrepreneurial Studies

Christopher Clayton
Shawn Myers
Gilbert Ridgely

### Chemistry & Physics

Manuela Badea
Tammy Grimes

### Counseling & Human Services

Sharif Beyah
Madhusmita Bora
Louis Colbert
Monika Davis
Zenida Driver-Heath
Broderick Harper
Jeffrey Hill
Linda Ivey
Darlene Tart-Scott
Aangoo Tucho
Diana Waters
Sharon Webster
Javontae Williams

### Education

Susan Browne
Lily Daniel
Yasir Roundtree
John Spencer
Sherri Wallace

**Part-Time Instructors Fall 2023**

Department/Name

**History, Pan Africana Studies, Philosophy & Religion**

Bruce Benson
Ernest Flores
Francois Kodena
Curtis Morris
James Smith
Keith Stine
Jeffrey Wasch

**Language & Literature**

Erica Badru
Chelsea Borrer
Celeste Calderon
Tracy Davis
Phyllis Mobley
Judith Montilla
Natalie Ortega-Moran
Andrea Rogers
Kristen Spangler
Lyndsey Stratton
Terrell Williams
Terrance Wright
Wilson Young

**Mathematical Sciences**

Federica Bianco
-----------------

**MBA/BES**

Boualem Bendjilali
Leonard Jay Burks
Stephen Dorsey
Anthony Driggers
Michael Leslie
Benjamin Nwanonyi
Christopher Orji
Martina Wilson-Farmer

**Music**

Charity Harter
Hannah Messerschmidt
Ralph Rogers
Patsy Rowe
Booker Rowe

**Political Science**

Joshua Maxwell
----------------

**Psychology & Human Services**

Deon Allen
Claudio Cerullo
Jacara Reid
Cynthia Swinton-Jackson
Sueellen Zhang

**Part-Time Instructors Fall 2023**

Department/Name

**Visual Arts**

Milton Downing
Gloria Mast
Patricia Moshanko
Heather Phillips
De Jeonge Reese