

FACULTY PROFILE FALL 2022

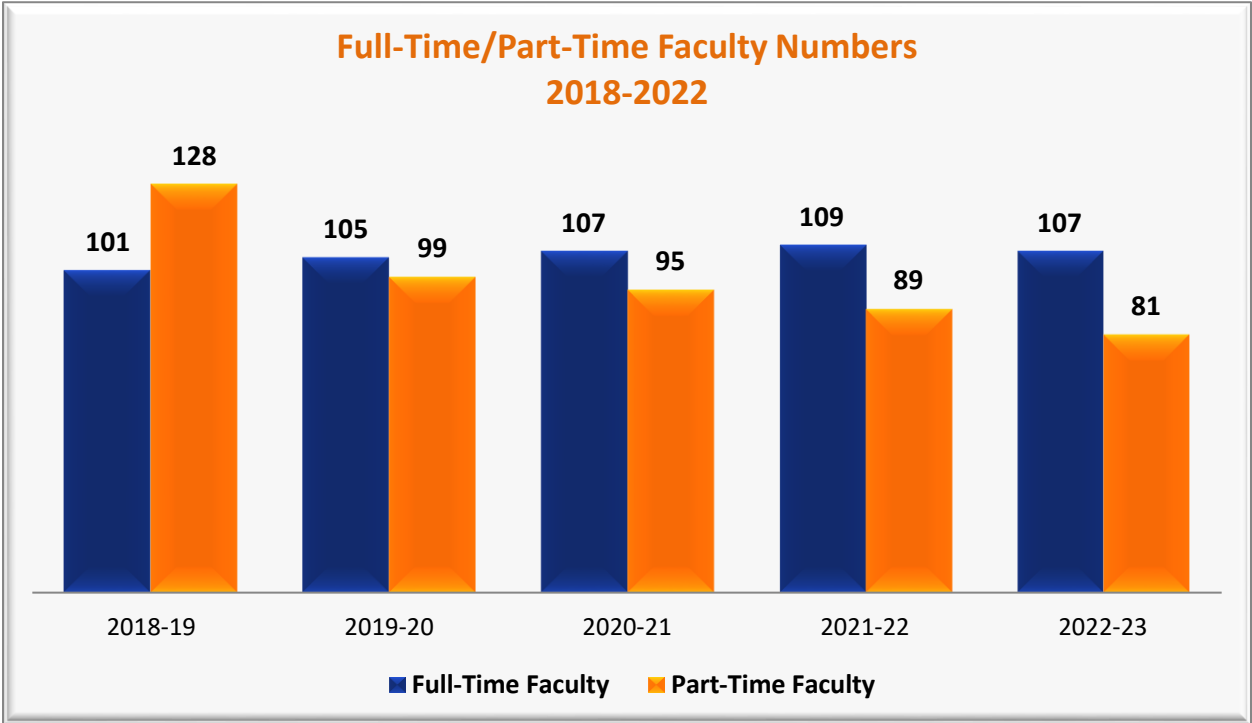
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Full-Time/Part-Time Faculty Numbers 2018-2022

Lincoln University	2018-19	2019-20	2020-21	2021-22	2022-23
Full-Time Faculty	101	105	107	109	107
Part-Time Faculty	128	99	95	89	81
Total	229	204	202	198	188

Note: All tables and charts in the Faculty Profile Fall 2022 document display instructional and non-instructional (Librarian) full-time faculty numbers. Accordingly, faculty numbers indicated in this document may differ from previous year's IPEDS and/or Common Data Set numbers.



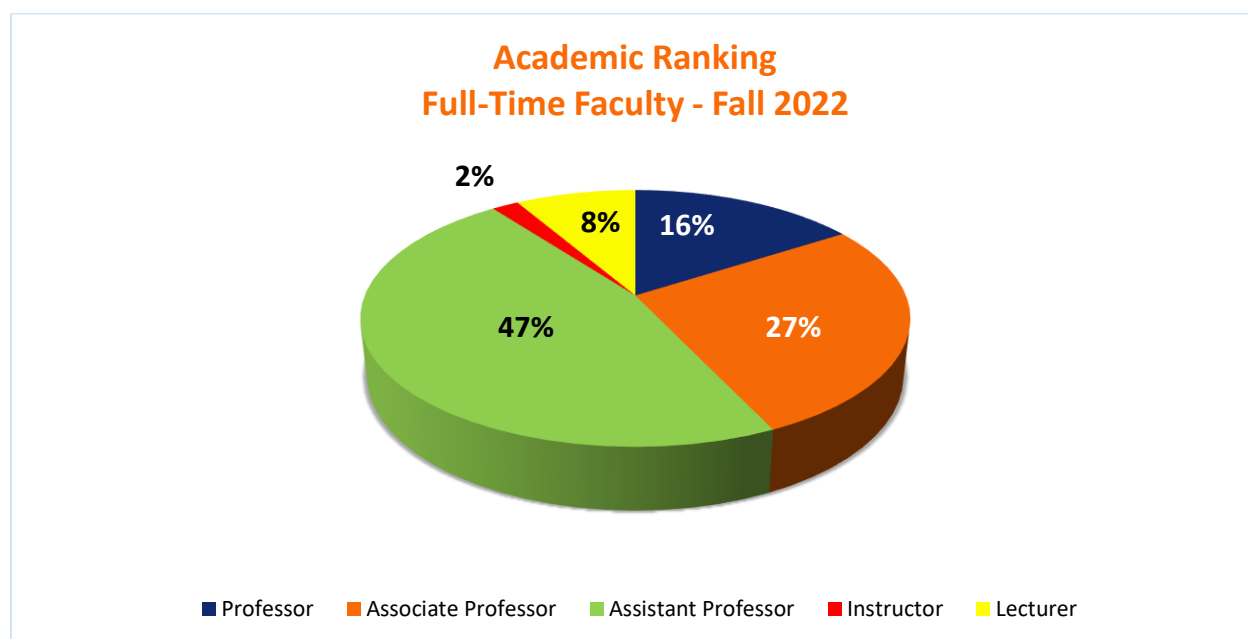
Undergraduate Student/Faculty Ratio Full-Time Equivalent (FTE) 2018-2022

Undergraduate Student/Faculty Ratio	2018-19	2019-20	2020-21	2021-22	2022-23
FTE Undergraduate Students	2,016	1,949	1,752	1,698	1,633
FTE Faculty	135	127	127	126	125
Student/Faculty Ratio	15	15	14	13	13

Note: These ratios indicate the relation between undergraduate students and faculty who teach undergraduate courses (Data Source: CDS - C).

Academic Ranking Full-Time Faculty Fall 2022

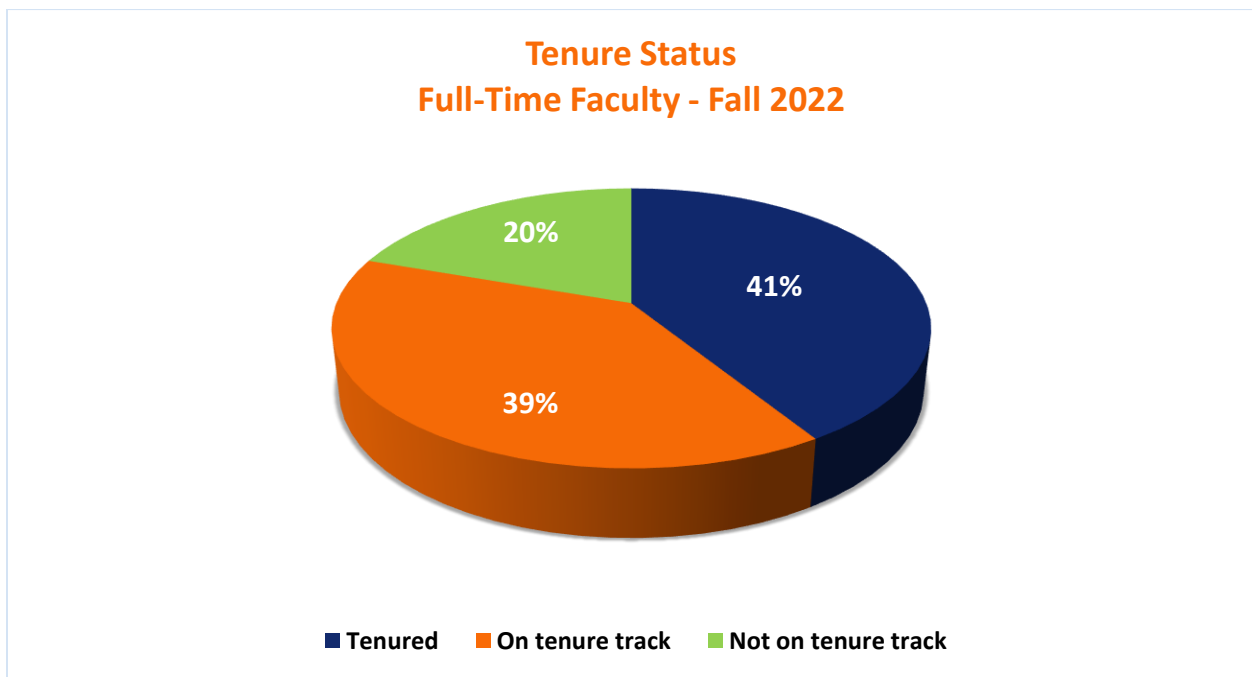
Academic Ranking	Male	Female	Total	%
Professor	12	5	17	16%
Associate Professor	14	15	29	27%
Assistant Professor	22	28	50	47%
Instructor	2	0	2	2%
Lecturer	0	9	9	8%
Total	50	57	107	100%



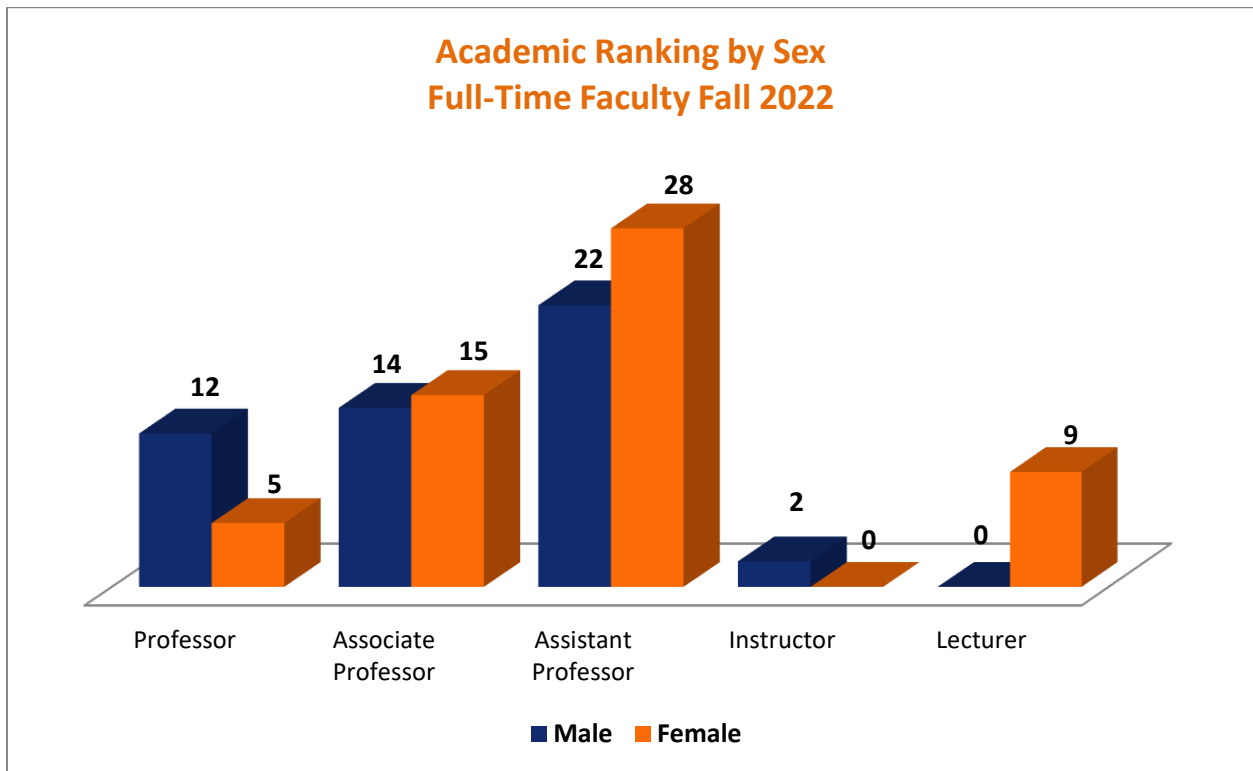
Tenure Status

Full-Time Faculty Fall 2022

Tenure Status	Male	Female	Total	%
Tenured	26	18	44	41%
On tenure track	20	22	42	39%
Not on tenure track	4	17	21	20%
Total	50	57	107	100%



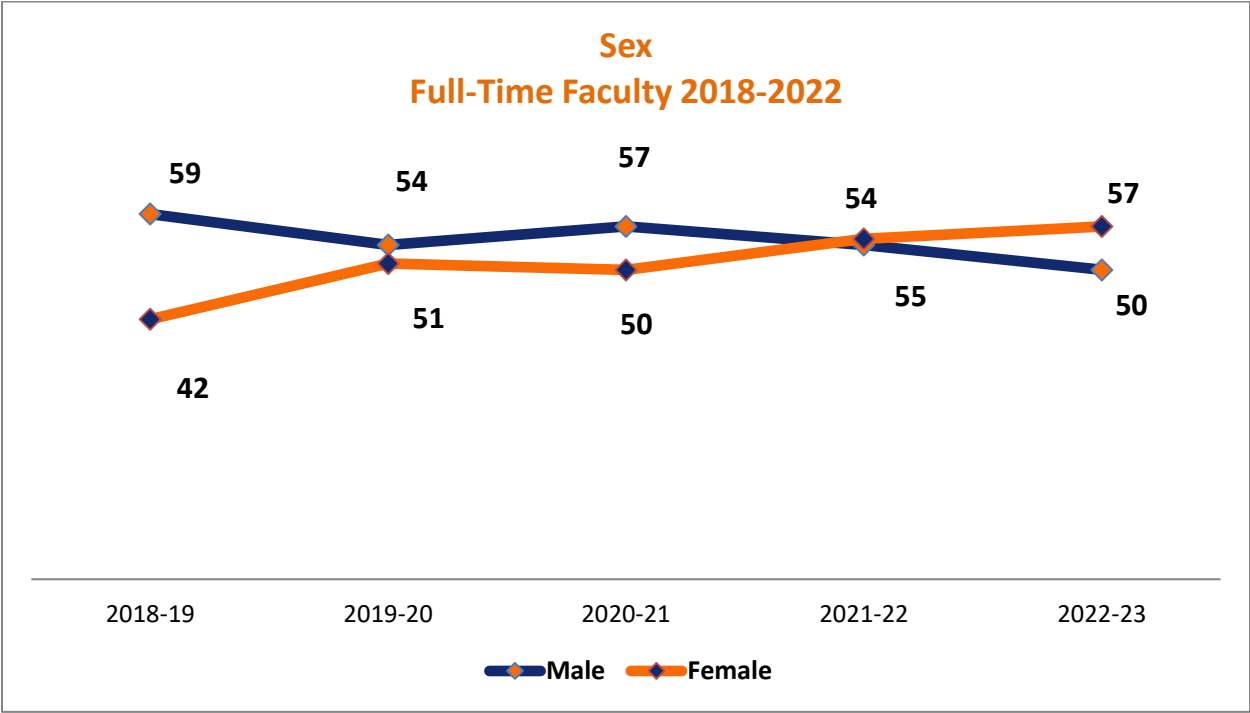
Academic Ranking by Sex Full-Time Faculty Fall 2022



Race and Ethnicity Full-Time Faculty 2018-2022

Race/Ethnicity	2018-19		2019-20		2020-21		2021-22		2022-23	
	#	%	#	%	#	%	#	%	#	%
US Nonresident	0	0.0%	5	4.8%	8	7.5%	6	5.5%	1	0.9%
Hispanic/Latino	2	2.0%	1	1.0%	1	0.9%	2	1.8%	1	0.9%
American Indian or Alaska	7	6.9%	7	6.7%	6	5.6%	6	5.5%	5	4.7%
Asian	2	2.0%	1	1.0%	2	1.9%	2	1.8%	3	2.8%
Black or African American	45	44.6%	54	51.4%	54	50.5%	54	49.5%	54	50.5%
White	31	30.7%	29	27.6%	24	22.4%	25	22.9%	28	26.2%
Two or more races	2	2.0%	3	2.9%	5	4.7%	5	4.6%	7	6.5%
Race and ethnicity unknown	12	11.9%	5	4.8%	7	6.5%	9	8.3%	8	7.5%
Total	101	100%	105	100%	107	100%	109	100%	107	100%

Sex
Full-Time Faculty 2018-2022



Faculty List by Department Fall 2022

Full-Time Faculty by Department

First & Last Name Rank Degree/ Institution *Tenure Year

Anthropology, Criminal Justice & Sociology

Emmanuel Babatunde	Professor	Ph.D.	London University Institute of Education	1997
Robert Millette	Professor	Ph.D.	New School for Social Research	1987
Shannon Feliciano	Visiting Assistant Professor	Ph.D.	Temple University	
Michael Pass	Assistant Professor	Ph.D.	City University of New York	
Karol Smith-Williamson	Lecturer	JD	University of Maryland School of Law	

Biology

Karen Baskerville	Professor	Ph.D.	University of Tennessee	2010
Anna Hull	Professor	Ph.D.	Boston University	2009
Susan Safford	Professor	Ph.D.	University of Texas	1999
James Gallagher	Associate Professor	Ph.D.	Wake Forrest University	2013
Eve Humphrey	Assistant Professor	Ph.D.	Florida State University	
Jennifer McCarthy	Assistant Professor	Ph.D.	University of Massachusetts	
Marcus J. Norman	Visiting Assistant Professor	M.S.	West Chester University	
Jasmine Parnell-Peake	Visiting Assistant Professor	Ph.D.	Drexel University College of Medicine	
Ray A. Saunders	Assistant Professor	Ph.D.	University of the Sciences in Philadelphia	

Business & Entrepreneurship

Mehran Asadi	Associate Professor	Ph.D.	University of Texas at Arlington	2015
Hope Dameron	Assistant Professor	D.B.A.	North Central University	
Linda Leatherbury	Visiting Assistant Professor	Ph.D.	Union Institute and University	
Sam Williams	Assistant Professor	Ph.D.	Capella University	
Dafan Zhang	Assistant Professor	J.D.	University of Pennsylvania	

Chemistry

Vesna Zeljkovic	Professor	Ph.D.	University of Novi Sad	2018
Carla Gallagher	Associate Professor	Ph.D.	Wake Forest University Sch of Med	2020
Thomas Gluodenis	Associate Professor	Ph.D.	University of Massachusetts	
Andrey Semichaevsky	Associate Professor	Ph.D.	University of Massachusetts at Lowell	2018
Amar Tung	Associate Professor	Ph.D.	University of Illinois Medical Center	2008
Tedra Booker	Assistant Professor	Ph.D.	University of Maryland Eastern Shore	
Saurabh Gayen	Assistant Professor	Ph.D.	University of Calcutta	
Jalaal A. Hayes	Assistant Professor	Ph.D.	Delaware State University	
Viridiana E. Herrera	Assistant Professor	Ph.D.	University of Oklahoma	
Victoria Lakey	Assistant Professor	M.S.	Florida State University	

Full-Time Faculty Fall 2022

First & Last Name Rank Degree/Institution *Tenure Year

Computer Science

Ali Barimani	Assistant Professor	M.S.	West Chester University	2004
Dejene Dedefa	Assistant Professor	Ph.D.	INSA de Lyon	
Tiffanie Smith	Assistant Professor	Ph.D.	University of Florida	
Uzoma James Chikwem	Instructor	M.S.E.	University of Pennsylvania	

Counseling and Human Services

James Wadley	Professor	Ph.D.	University of Pennsylvania	2014
Pamela Kennebrew	Visiting Assistant Professor	Ed.D.	Fielding Graduate University	
Brenda Dawson	Lecturer	MSW	Temple University	

Education

Patricia Lewis-West	Associate Professor	Ed.D.	Widener University	2012
Admasu Tucho	Associate Professor	Ph.D.	Temple University	2010
Tayibah Bemiah	Assistant Professor	Ph.D.	Gwynedd Mercy University	
LaToya Johnson	Assistant Professor	Ph.D.	Capella University	
Carmen Lesesne	Assistant Professor	Ed.D.	St. Joseph University	
Teresa Powell	Assistant Professor	Ed.D.	Stetson Hall University	

Health Sciences

Yvonne R. Hilton	Associate Professor	Ed.D.	Wilmington University	2011
Angelia Nelson	Associate Professor	Ph.D.	Florida State University	
Oladipo Aina	Visiting Assistant Professor	DHA	Virginia University of Lynchburg	
Chasity Riddick	Visiting Assistant Professor	M.S.	East Stroudsburg University	
Denise Butler Aungst	Lecturer	DoC	Logan College of Chiropractic	
Kim Robell	Lecturer	M.Ed.	West Chester University	

History, Pan Africana Studies, Philosophy & Religion

Dana Flint	Professor	Ph.D.	Temple University	1984
Gwinyai Muzorewa	Professor	Ph.D.	Union Theological Seminary	2002
Daryl Poe	Professor	Ph.D.	Temple University	2006
Safro Kwame	Associate Professor	Ph.D.	University of Cincinnati & University of Ghana	1995
Mjiba Frehiwot	Visiting Assistant Professor	Ph.D.	Howard University	
Gervais Gnaka	Assistant Professor	Ph.D.	Howard University	
Gwinyai P. Muzorewa	Visiting Assistant Professor	Ph.D.	Morgan State University	

Full-Time Faculty Fall 2022

First & Last Name Rank Degree/Institution *Tenure Year

Languages and Literature

Marilyn Button	Professor	Ph.D.	University of Delaware	1991
Jeffrey Hoogeveen	Professor	Ph.D.	University of Rhode Island	2001
Mahpiua Deas	Associate Professor	Ph.D.	Pennsylvania State University	2017
Samaa Gamie	Associate Professor	Ph.D.	University of Rhode Island	2016
Kaukab Siddique	Associate Professor	Ph.D.	Dalhousie University	1991
David Amadio	Assistant Professor	M.F.A.	Bowling Green University	
William Donohue	Assistant Professor	Ph.D.	Indiana University of Pennsylvania	2018
Nora Lynn Gardner	Assistant Professor	Ph.D.	Indiana University	
Juan Martinez Millan	Assistant Professor	Ph.D.	University of Virginia	
Alicia Lazar	Lecturer	M.A.	Immaculata University	

Library

Mikhail Chin	Assistant Professor	MLS	North Carolina Central University	
Ugochi Nwachuku	Assistant Professor	M.A.	North Carolina Central University	

Mass Communications

Brandi Berry	Associate Professor	M.F.A.	University of North Carolina Greensboro	2022
Nicole Files-Thompson	Associate Professor	Ph.D.	Howard University	2017
Lukas Pelliccio	Assistant Professor	Ph.D.	Wayne State University	
Mychelle Sneed-Jacobs	Assistant Professor	M.A.	Miami University, Oxford, OH	
Kemberly Stephens	Visiting Assistant Professor	DM	University of Phoenix	
Joy McFadden	Lecturer	M.A.	Temple University	

Mathematical Sciences

Jawahar Pathak	Professor	Ph.D.	Temple University	2007
Claude Tameze	Professor	Ph.D.	Delaware State University	2013
Tong Banh	Associate Professor	Ph.D.	Temple University	2005
Moses Haimbodi	Associate Professor	Ph.D.	University of Delaware	2011
Ranjan Naik	Associate Professor	Ph.D.	University of Mumbai	2013
Penglong Xu	Associate Professor	Ph.D.	Delaware State University	2022
Maiko Arichi	Assistant Professor	Ph.D.	University of Akron	
Abel Ayele	Instructor	M.A.	University of Delaware	

MBA

Emmanuel Ihejirika	Associate Professor	D.B.A.	Argosy University	2017
Christopher Gonzalez	Assistant Professor	D.B.A.	Jacksonville University	

Full-Time Faculty Fall 2022

First & Last Name Rank Degree/Institution *Tenure Year

Music

Charles Pettaway	Professor	M.Mus.	Temple University	1995
Christine Limb	Associate Professor	D.M.A.	University of Southern California	2015

Nursing

Sharvette Law Philmon	Associate Professor	M.S.N.	University of Pennsylvania	
Joyce Taylor	Associate Professor	Ph.D.	Capella University	
Chavon Crampton	Assistant Professor	MS	Kaplan University	
Vilma Davis	Assistant Professor	Ph.D	Delaware State University	
Melodye Neal	Assistant Professor	M.S.	Wilmington University	
Kasey Trill	Assistant Professor	M.S.N.	Wilmington University	
Khaira Mitchell	Lecturer	MS MHCA	University of Phoenix	
Sadie Nixon	Lecturer	M.S.	Kaplan University	

Political Science

Chieke Ihejirika	Professor	Ph.D.	Temple University	2009
Wayne A. Edge	Associate Professor	Ph.D.	University of Delaware	
Sema Hande Ogutcu-Fu	Associate Professor	Ph.D.	Birmingham University	2022

Psychology & Human Services

Kevin Favor	Professor	Ph.D.	University of Illinois	1995
Denise Brown	Associate Professor	M.A.	Indiana Universit of Pennsylvania	2021
Melina McConatha	Associate Professor	Ph.D.	University of Delaware	2021
Denise Gaither-Hardy	Assistant Professor	M.A.	University of Delaware	2009
Linton Williams	Assistant Professor	Ph.D.	Philadelphia College of Osteopathic Medicine (PCOM)	
Deilia McLaughlin	Lecturer	M.S.S.	Bryn Mawr College	

Visual Arts

Christina Kerns	Associate Professor	M.F.A.	University of Pennsylvania	2020
Ava Hassinger	Assistant Professor	M.F.A.	University of Pennsylvania	
Ashley Kuhn	Visiting Assistant Professor	M.F.A.	University of Pennsylvania	
Andrew Small	Visiting Assistant Professor	M.F.A.	Purchase College SUNY, NY	
Gordon Stillman	Assistant Professor	M.F.A.	University of Pennsylvania	

* Tenure year variable indicates the year that the faculty earned their tenure.

Part-Time Faculty by Department

Department/Name

Anthropology, Sociology & Criminal Justice

George Evans

Rodney Gibbs

Grover Koon

Biology

Wesley Holland

Hisham Sherif

Business & Entrepreneurial Studies

Boualem Bendjilali

Stephen Burgess

David Burke

Leonard Jay Burks

Christopher Clayton

Stephen Dorsey

Anthony Driggers

Hussein Fasasi

Shawn Myers

Benjamin Nwanonyi

Christopher Orji

Catalin Popescu

Marvin Powell

Gilbert Ridgely

Martina Wilson-Farmer

Computer Science

David Monticchio

Counseling & Human Services

Madhusmita Bora

Louis Colbert

Zenida Driver-Heath

Graynle Edwards

Broderick Harper

Jeffrey Hill

Linda Ivey

De Jeonge Reese

Darlene Tart-Scott

Sharon Webster

Patricia Wright

Education

Susan Browne

Lily Daniel

Fred Poellnitz

Kellie Porter

Yasir Roundtree

John Spencer

Sherri Wallace

Chemistry & Physics

Tammy Grimes

Part-Time Instructors Fall 2022

Department/Name

Health Sciences

Alishia Mosley

Robert Woolbright

History, Pan Africana Studies, Philosophy & Religion

Bruce Benson

Ernest Flores

Curtis Morris

Alma Owens

James Smith

Jeffrey Wasch

Language & Literature

Erica Badru

Dayna Baily

Celeste Calderon

Ade'zsa Davis

Tracy Davis

Julie King

Abdessamad Laassel

Judith Montilla

Natalie Ortega-Moran

Andrea Rogers

Rochelle Sample

Wilson Young

Mathematical Sciences

Federica Bianco

Nursing

Annunciata Chieke

Michelle Cline

Aja Harper

Sakura Irving

Paula White

Essence Williams

Political Science

Joshua Maxwell

Terrell Williams

Psychology & Human Services

Deon Allen

Vanessa Bennifield

Cynthia Swinton-Jackson

Part-Time Instructors Fall 2022

Department/Name

Visual Arts

Ava Borowski
Michael Dika
Milton Downing
Charity Harter
Gloria Mast
Patricia Moshanko
Heather Phillips
Ralph Rogers
Benjamin Sperry