



Lincoln University
LEARN. LIBERATE. LEAD.

**Mission: Lincoln University, the
nation's first degree-granting
Historically Black College & University
(HBCU), Educates and empowers
students to lead their communities
and change the world**

FACULTY PROFILE

FALL 2025

Office of Institutional Effectiveness, Research, and Planning

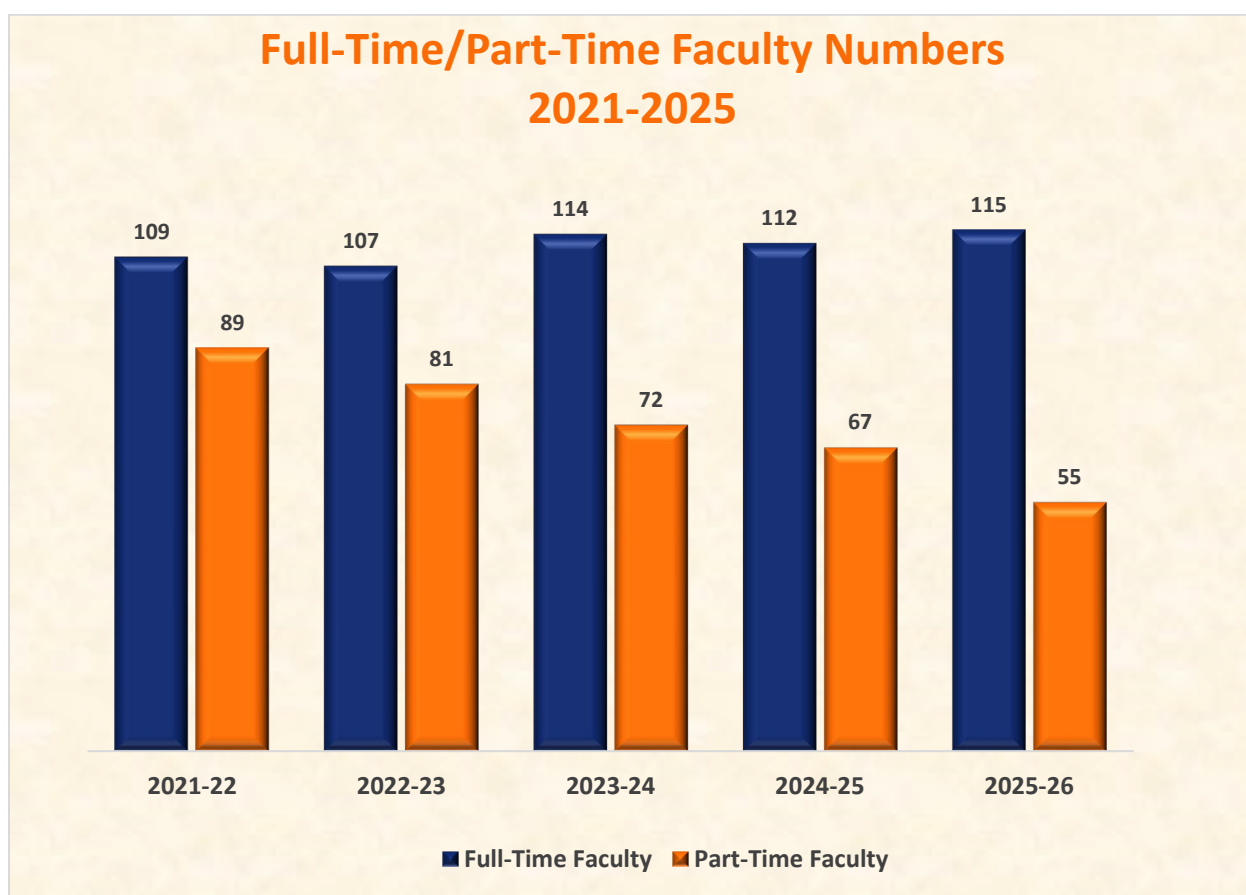
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Full-Time/Part-Time Faculty Numbers 2021-2025

Lincoln University	2021-22	2022-23	2023-24	2024-25	2025-26
Full-Time Faculty	109	107	114	112	115
Part-Time Faculty	89	81	72	67	55
Total	198	188	186	179	170

Note: All tables and charts in the Faculty Profile document display instructional and non-instructional (Librarian) full-time faculty numbers. Accordingly, faculty numbers indicated in this document may differ from previous year's IPEDS and/or Common Data Set numbers.



Undergraduate Student/Faculty Ratio

Full-Time Equivalent (FTE) 2021-2025

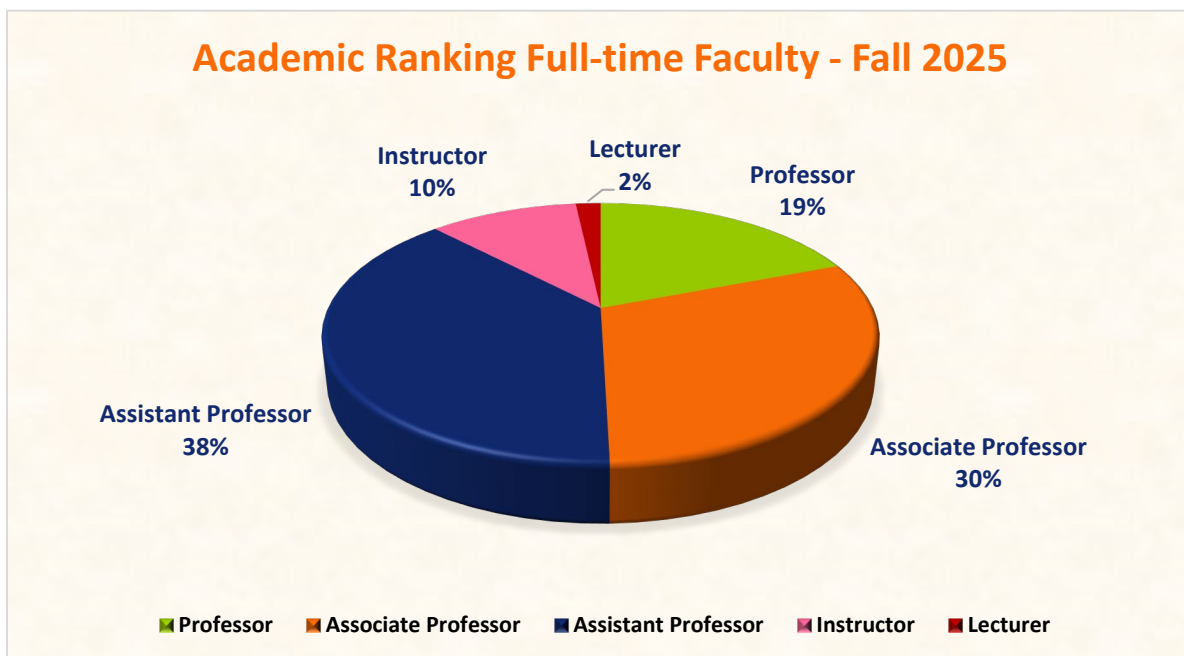
Undergraduate Student/Faculty Ratio	2021-22	2022-23	2023-24	2024-25	2025-26
FTE Undergraduate Students	1,698	1,633	1,645	1,517	1,394
FTE Faculty	126	125	128	123	122
Student/Faculty Ratio	13	13	13	12	11

Note: These ratios indicate the relation between undergraduate students and faculty who teach undergraduate courses (Data Source: CDS - C).

Academic Ranking

Full-Time Faculty Fall 2025

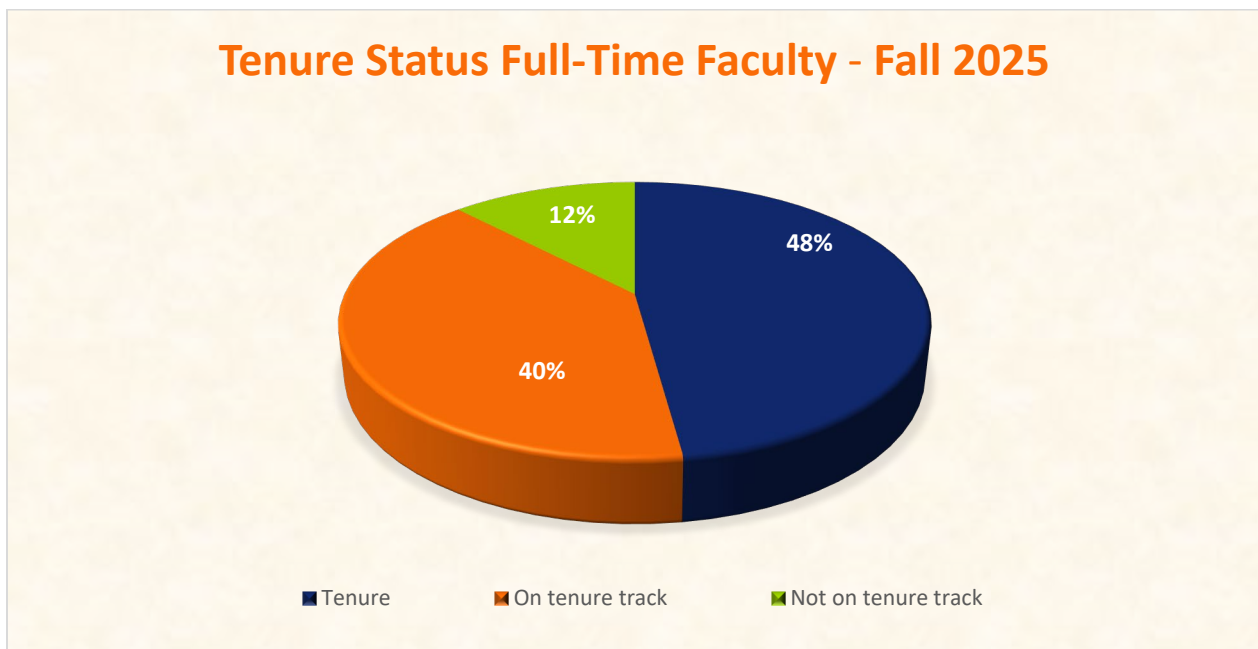
Academic Ranking	Male	Female	Total	%
Professor	14	8	22	19%
Associate Professor	18	17	35	30%
Assistant Professor	21	23	44	38%
Instructor	4	8	12	10%
Lecturer	1	1	2	2%
Total	58	57	115	100%



Tenure Status

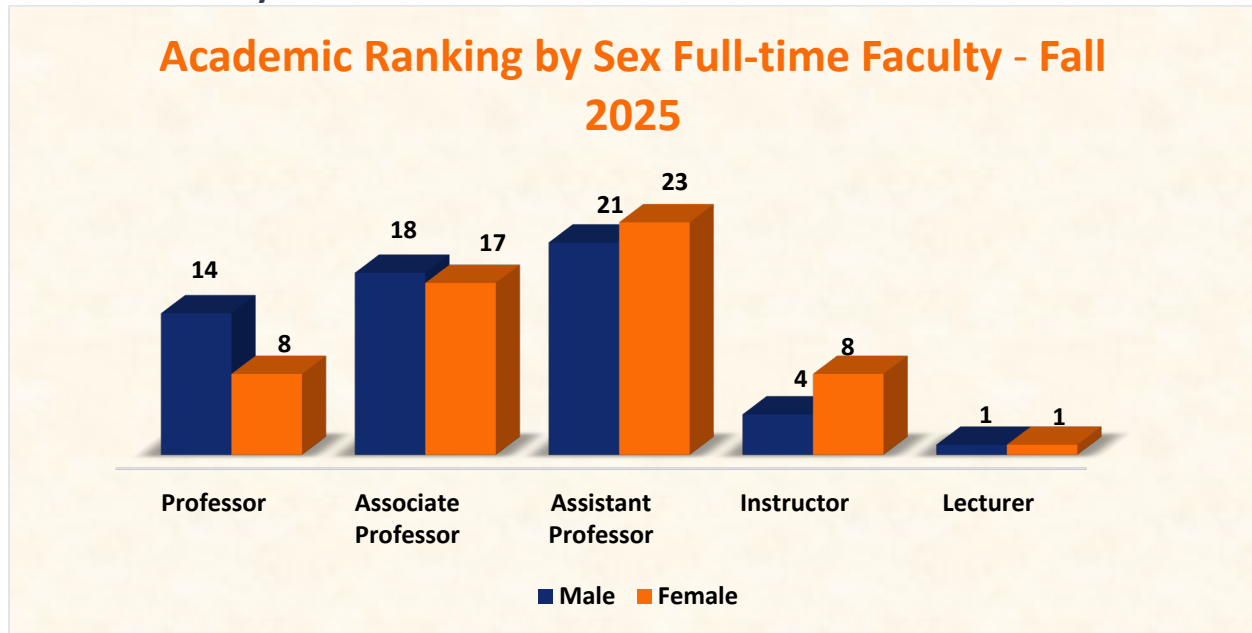
Full-Time Faculty Fall 2025

Tenure Status	Male	Female	Total	%
Tenure	29	26	55	48%
On tenure track	24	22	46	40%
Not on tenure track	5	9	14	12%
Grand Total	58	57	115	100%



Academic Ranking by Sex

Full-Time Faculty Fall 2025



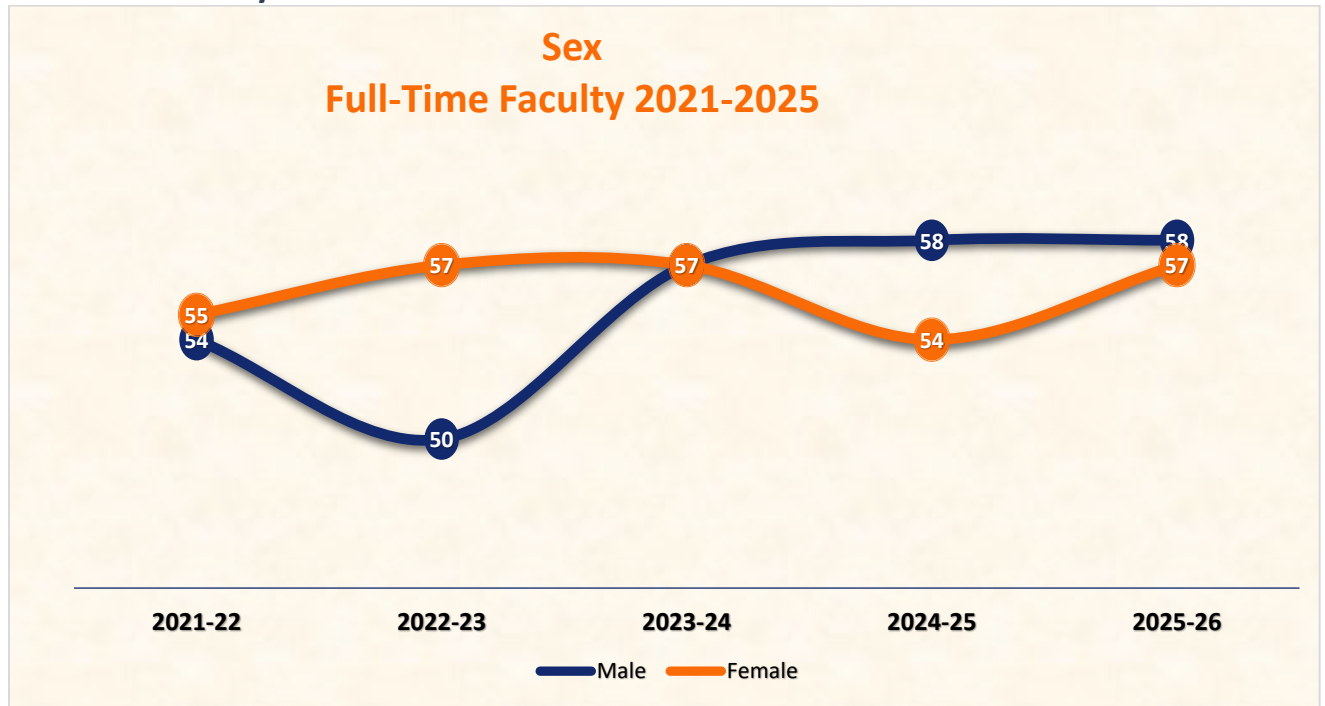
Race and Ethnicity

Full-Time Faculty 2021-2025

Race/Ethnicity	2021-22		2022-23		2023-24		2024-25		2025-26	
	#	%	#	%	#	%	#	%	#	%
US Nonresident	6	5.5%	1	0.9%	0	0.0%	4	3.6%	0	0%
Hispanic/Latino	2	1.8%	1	0.9%	1	0.9%	1	0.9%	1	1%
American Indian or Alaska	6	5.5%	5	4.4%	5	4.4%	5	4.5%	4	3%
Asian	2	1.8%	3	2.6%	5	4.4%	2	1.8%	5	4%
Black or African American	54	49.5%	54	47.4%	62	54.4%	63	56.3%	68	59%
White	25	22.9%	28	24.6%	28	24.6%	28	25.0%	26	23%
Two or more races	5	4.6%	7	6.1%	4	3.5%	4	3.6%	4	3%
Race and ethnicity unknown	9	8.3%	8	7.0%	9	7.9%	5	4.5%	7	6%
Total	109	100%	107	94%	114	100%	112	100%	115	100%

Sex

Full-Time Faculty 2021-2025



Faculty List by Department Fall 2025

Full-Time Faculty by Department

First & Last Name Rank Degree/ Institution *Tenure Year

Anthropology, Criminal Justice & Sociology

Emmanuel Babatunde	Professor	Ph.D.	London University Institute of Education	1997
Robert Millette	Professor	Ph.D.	New School for Social Research	1987
Michael Pass	Assistant Professor	Ph.D.	City University of New York	
Shannon Feliciano	Assistant Professor	Ph.D.	Temple University	
Karol Smith-Williamson	Lecturer	JD	University of Maryland School of Law	

Biology

Karen Baskerville	Professor	Ph.D.	University of Tennessee	2010
Anna Hull	Professor	Ph.D.	Boston University	2009
Susan Safford	Professor	Ph.D.	University of Texas	1999
James Gallagher	Professor	Ph.D.	Wake Forrest University	2013
Jennifer McCarthy	Associate Professor	Ph.D.	University of Massachusetts	2023
Ray Saunders	Assistant Professor	Ph.D.	University of the Sciences in Philadelphia	
Eve Humphrey	Assistant Professor	Ph.D.	Florida State University	2025
Jasmine Parnell-Peake	Assistant Professor	Ph.D.	Drexel University College of Medicine	
Marcus Norman	Instructor	Ed.D.	West Chester University	

Business & Entrepreneurship

Mehran Asadi	Professor	Ph.D.	University of Texas at Arlington	2015
Dafan Zhang	Associate Professor	J.D.	University of PA	2022
Sam Williams	Associate Professor	Ph.D.	Capella University	2022
Hope Dameron	Associate Professor	D.B.A.	North Central University	2022
Cheri Phillips	Assistant Professor	DBA	Jacksonville University	
IbnDevin Uqdah	Assistant Professor	JD	Temple University	
David Elliott	Lecturer	MBA	Lincoln University	

Chemistry & Physics

Carla Gallagher	Professor	Ph.D.	Wake Forest University Sch of Med	2020
Vesna Zeljkovic	Professor	Ph.D.	University of Novi Sad	2018
Thomas Gluodenis	Professor	Ph.D.	University of Massachusetts	2023
Amar Tung	Associate Professor	Ph.D.	University of Illinois Medical Center	2008
Jalaal A. Hayes	Associate Professor	Ph.D.	Delaware State University	2023
Tedra Booker	Associate Professor	Ph.D.	University of Maryland Eastern Shore	2023
Saurabh Gayen	Assistant Professor	Ph.D.	University of Calcutta	2025
Viridiana Herrera	Assistant Professor	Ph.D.	University of Oklahoma	
Victoria Lakey	Assistant Professor	Ph.D.	Florida State University	
Sakil Mahmud	Assistant Professor	Ph.D.	Chinese Academy of Science	

Full-Time Faculty Fall 2025

First & Last Name Rank Degree/Institution *Tenure Year

Communications

Nicole Files-Thompson	Associate Professor	Ph.D.	Howard University	2017
Lukas Pelliccio	Associate Professor	Ph.D.	Wayne State University	2023
Mychelle Sneed-Jacobs	Assistant Professor	M.A.	Miami University, Oxford, OH	
Trejha Whitfield	Assistant Professor	M.Ed.	Temple University	
Kemberly Stephens	Assistant Professor	DM	University of Phoenix	
Joy Smith	Lecturer	M.A.	Temple University	

Computer Science

Tiffanie Smith	Associate Professor	Ph.D.	University of Florida	2023
Bouchaib Falah	Associate Professor	Ph.D.	North Dakota State University	
Dejene Dedefa	Assistant Professor	Ph.D.	INSA de Lyon	
Mina Samizadeh	Assistant Professor	Ph.D.	University of Delaware	
Olamide Tawose	Assistant Professor	Ph.D.	University of Nevada	

Counseling and Human Services

James Wadley	Professor	Ph.D.	University of Pennsylvania	2014
Pamela Kennebrew	Assistant Professor	Ed.D.	Fielding Graduate University	
Brenda Dawson	Lecturer	MSW	Temple University	

Education

Admasu Tucho	Professor	Ph.D.	Temple University	2010
Teresa Powell	Associate Professor	Ed.D.	Stetson Hall University	2023
Tayibah Bemiah	Associate Professor	Ph.D.	Gwynedd Mercy University	2023
Carmen Lesesne	Assistant Professor	Ed.D.	St. Joseph University	
LaToya Johnson	Assistant Professor	Ph.D.	Capella University	

Health Sciences

Yvonne Hilton	Associate Professor	Ed.D.	Wilmington University	2011
Angelia Nelson	Associate Professor	Ph.D.	Florida State University	2023
Oladipo Aina	Assistant Professor	D.H.A.	Virginia University of Lynchburg	
Serita Porter	Assistant Professor	M.Sc.	Delaware State University	
Cora Firkin	Assistant Professor	Ph.D.	University of Delaware	
Denise Butler Aungst	Lecturer	DoC	Logan College of Chiropractic, Chesterfield, MO	
Kimberly Robell	Lecturer	M.Ed.	West Chester University	

Full-Time Faculty Fall 2025

First & Last Name Rank Degree/Institution *Tenure Year

History, Philosophy & Religion

Dana Flint	Professor	Ph.D.	Temple University	1984
Gwinyai P. Muzorewa	Assistant Professor	Ph.D.	Morgan State University	
Francois Kodena	Assistant Professor	Ph.D.	Dusquesne University	
Christopher Choi	Assistant Professor	Ph.D.	University of Virginia	

Human Service

Andre Llewellyn	Lecturer	M.S.W.	Silberman School of Social Work, Hunter College	
Melina McConatha	Associate Professor	Ph.D.	University of Delaware	2021
Denise Brown	Associate Professor	M.A.	Indiana University of Pennsylvania	2021

Human Service (SACE)

Brenda Dawson	Lecturer	MSW	Temple University	
Pamela Kennebrew	Assistant Professor	Ed.D.	Fielding Graduate University	
James Wadley	Professor	Ph.D.	University of Pennsylvania	2014

Languages and Literature

Marilyn Button	Professor	Ph.D.	University of Delaware	1991
Nora Lynn Gardner	Associate Professor	Ph.D.	Indiana University	2023
Samaa Gamie	Associate Professor	Ph.D.	University of Rhode Island	2016
David Amadio	Associate Professor	M.F.A.	Bowling Green University	2022
William Donohue	Associate Professor	Ph.D.	Indiana University of Pennsylvania	2018
Nzunguta Siamundele	Associate Professor	Ph.D.	Yale University	
Jacquetta Ayewoh	Assistant Professor	Ph.D.	Morgan State University	
Samanda Robinson	Assistant Professor	Ph.D.	Johns Hopkins University	
Tiffany Pennamon	Assistant Professor	Ph.D.	University of Florida	
Juan Martinez Millan	Assistant Professor	Ph.D.	University of Virginia	
Alicia Lazar	Lecturer	M.A.	Immaculata University	

Library

Ugochi Nwachuku	Assistant Professor	M.A.	North Carolina Central	
Mikhail Chin	Assistant Professor	MLS	North Carolina Central University	
Tiffany Davis	Assistant Professor	MLIS	Florida State University	

Full-Time Faculty Fall 2025

First & Last Name Rank Degree/Institution *Tenure Year

Mathematical Sciences

Claude Tameze	Professor	Ph.D.	Delaware State University	2013
Tong Banh	Associate Professor	Ph.D.	Temple University	2005
Moses Haimbodi	Associate Professor	Ph.D.	University of Delaware	2011
Ranjan Naik	Associate Professor	Ph.D.	University of Mumbai	2013
Penglong Xu	Associate Professor	Ph.D.	Delaware State University	2022
Maiko Arichi	Associate Professor	Ph.D.	University of Akron, OH	2023
Abel Ayele	Assistant Professor	Ph.D.	University of Delaware	
Zachary Carson	Lecturer	Ph.D.	Ohio State University	

MBA

Emmanuel Ihejirika	Associate Professor	D.B.A.	Argosy University	2017
Christopher Gonzalez	Assistant Professor	DBA	Jacksonville University	

Music

Charles Pettaway	Professor	M.Mus.	Temple University	1995
Lloyd Mallory	Professor	D.M.A.	University of California, Los Angeles	
Christine Limb	Professor	D.M.A.	University of Southern California	2015
Makeda Hampton	Assistant Professor	D.M.A.	University of Kentucky	
Iyelli Ichile	Assistant Professor	Ph.D.	Howard University	
Kimani Bishop	Visiting Assistant Professor	Ph.D.	University of the Washington	
Adolph Wright	Lecturer	Ed.D.	Bowie State University	

Pan Africana Studies

Daryl Poe	Professor	Ph.D.	Temple University	2006
Gervais Gnaka	Associate Professor	Ph.D.	Howard University	2023
Jordan Denson	Assistant Professor	Ph.D.	Temple University	
Iyelli Ichile	Assistant Professor	Ph.D.	Howard University	
Evelyn Davis-Poe	Lecturer	MA	Pepperdine University	

Political Science

Chiehe Ihejirika	Professor	Ph.D.	Temple University	2009
Larycia Hawkins	Professor	Ph.D.	University of Oklahoma	2023
Sema Hande Ogutcu-Fu	Associate Professor	Ph.D.	Birmingham University	2022
Wayne Edge	Associate Professor	Ph.D.	University of Delaware	2023

Psychology

Kevin Favor	Professor	Ph.D.	University of Illinois	1995
Denise Gaither-Hardy	Assistant Professor	M.A.	University of Delaware	1992
Linton Williams	Assistant Professor	Ph.D.	Philadelphia College of Osteopathic Medicine (PCOM)	
Camille Warner	Visiting Assistant Professor	Ph.D.	Howard University	

Full-Time Faculty Fall 2025

First & Last Name Rank Degree/Institution *Tenure Year

Visual Arts

Christina Kerns	Associate Professor	M.F.A.	University of Pennsylvania	2020
Gordon Stillman	Assistant Professor	M.F.A.	University of Pennsylvania	2025
Ava Hassinger	Assistant Professor	M.F.A.	University of Pennsylvania	
Teddy Osei	Assistant Professor	M.A.	Eastern Illinois University	
Ashley Kuhn	Assistant Professor	M.F.A.	University of Pennsylvania	
Michael Wilson	Assistant Professor	MA	University at Albany	
Desmond Beach	Assistant Professor	MFA	Maryland Institute College of Art	
Cora Lacy	Lecturer	MFA	The University of the Arts	

* Tenure year variable indicates the year that the faculty earned their tenure.

Part-Time Faculty by Department

Department/Name

Anthropology, Sociology & Criminal Justice

George Evans
Grover Koon
Rodney Gibbs
Shakira Greer

Biology

Wesley Holland

Business & Entrepreneurial Studies

Paul White
Charles Carlies
Robert Chambers
Scott Duncan
Gilbert Ridgely

Chemistry & Physics

Tammy Grimes
Manuela Badea

Counseling & Human Services

Avril Somerville
Lewis Thomas
Sharon Webster
Sharif Beyah
Javontae Williams
Zenida Driver-Heath
Jeffrey Hill
Broderick Harper

Part-Time Instructors Fall 2025

Department/Name

Education

Yasir Roundtree
Donna Jordan
David Rosario
Lily Daniel
Susan Browne
Sherri Wallace

Kristen Spangler
Chelsea Borrer
Terrell Williams
Natalie Ortega-Moran
Andrea Rogers
Celeste Calderon
Wilson Young

Health Sciences

Sadie Nixon

Mathematical Sciences

Willow Fortino

History, Philosophy & Religion

Aaron Thieme
Sharon Edwards
Cecil Gray
Ernest Flores

Music

Eva Lyle-Smith
John Townsend
Danton Arlotto
Charity Harter
Diane Kay-Clark

Human Services (SACE)

Avril Somerville
Lewis Thomas
Sharon Webster
Sharif Beyah
Javontae Williams
Zenida Driver-Heath
Jeffrey Hill
Broderick Harper

Political Science

Joshua Maxwell
Armani Scott

Psychology

Valerie Duncan
Cynthia Swinton-Jackson
Vanessa Bennifield
David Weathington
Ashley Simpson

Language & Literature

Judith Grulke
Tracy Davis

Part-Time Instructors Fall 2025

Department/Name

Visual Arts

Patricia Moshanko
Milton Downing