

Lincoln University Faculty Regular Meeting Minutes

January 10, 2023; 12:30 p.m.

Virtual Meeting via Zoom

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:30 p.m. The quorum was satisfied and the meeting took place via Zoom.

A. APPROVAL OF AGENDA

- a. The agenda was approved.

B. APPROVAL OF MINUTES

- a. The November 10 and the December 12, 2022, faculty meetings minutes were approved. The attendance lists of both meetings were attached to them. The attendees' names of the November meeting from L to Z in the excel sheet were missing. It was recommended that the missing document be added.

C. Faculty Council

- a. Faculty Council Chairperson, Dr. Zizwe Poe, expressed concern about the delay in the adoption of the new Pan-Africana Studies courses submitted to the Curriculum Committee. He mentioned he hoped four courses which were already taught in the last two semesters be incorporated in the curriculum, namely, Women in Pan-Africanism I and II, Methods and Theories in Pan-Africanism, Ideologies in the Pan-African Movement, because they add to the enrichment of the program. He wanted the faculty to vote on the adoption of these courses. Dr. Patricia Joseph requested the Curriculum Committee to provide an update on the new PAS courses. The Chair of the Curriculum Committee, Dr. Hope Dameron, informed the faculty that the committee did have a discussion on the new courses briefly last semester. She added that the courses did not yet have Dean approvals and that she would be reaching out to related departments with specific updates and requirements.

D. ACTION ITEMS

- a. Dr. James Gallagher, Chairperson of the By-laws Committee presented proposed changes to the Faculty By-Laws which will result in nine modifications to the document. These items have been raised during previous meetings including the December 2022 faculty meeting. Each of the nine motions will target a specific issue. He informed the assembly that a vote on the changes proposed is set to take place in the next ten days via survey and through email.
- b. The faculty passed a motion proposed by Christine Limb, which was seconded, to hold two town hall meetings in order to discuss, at length, the proposed By-Laws changes. Dr. James Gallagher offered further clarity on the nine proposed motions:

Motion 1 codified in the section 1.0.4 sought to resolve the issue about the duties and the position of the Vice-President of Academic Affairs the still in the By-Laws while the organizational structure of the university no longer has that position.

Motion 2 seeks to resolve the discrepancy between what the university is operating on and what the By-Laws say regarding the position of Dean of college. That position “Dean of College” is set to be replaced by that of “Dean of Faculty” in the following sections 6.0.1, 6.0.3, 6.0.4, 6.06, 6.0.9, 8.0.6d, 13.05.

Motion 3 aims at clarifying the question of the eligibility and the voting of Faculty Council members.

Motion 4 aims at moving up voting timetable for faculty committees from April to March. The changes can be found in the following sections: 5.0.1 and 5.0.8.

Motion 5 is about giving the Faculty Council more flexibility that would allow its members to call for one additional meeting. The changes are in the section 4.0.8.

Motion 6 deals with the process by which the Faculty Council can be dissolved. The changes proposed are in the section 4.0.9e-g.

Motion 7 aims at adjusting the membership of the Library Committee. The changes are in section 5.0.9.

Motion 8 discusses the representation of SACE on the PTS Committee. This decision was already made or adopted during previous meetings. The By-Laws Committee only made sure it is included in the By-Laws.

Motion 9 suggests the change in the title of the person in charge of the Writing Center. The title “Staff member for the Writing Committee” is to be replaced by “Director of the Writing and Research Center”.

- c. Dr. Christine Limb, Chairperson of the Nomination Committee, informed the faculty that there were nine vacancies that needed to be filled in various faculty standing committees. These committees to be filled in are: Campus Activities Committee, Distance Learning Committee, Faculty and Research Development Committee, General Education Committee, Juridical Committee, Nominations Committee, Library and Information Technology Committee, Nominations Committee, and Post-Tenure Review. The assembly then proceeded to propose the names. There were proposed names for the Juridical Committee. The Post-Tenure Review needed to be filled with a position of a member of the Library who is tenured. As there is no one from the Library with these credentials, the position could not be filled. Dr. Limb informed the faculty the vacancies would be filled in through a vote to take place in days after the faculty meeting via survey and through email.

E. FACULTY STANDING COMMITTEE UPDATES / REPORTS

- a. Dr. Anna Hull, the Chair of the General Education Committee reminded the faculty that the university is assessing this school year ILO 4, which is about social responsibility and civic engagement. After taking into account the feedback of the faculty provided during the previous meetings, the General Education Committee proposed another version of the ILO 4, which was approved.

- b. **The current wording of the ILO 4 is as follows:**

Social Responsibility and Civic Engagement

Knowledge, skills, and values that promote making a difference in the civic life of a community. It encompasses actions wherein individuals participate in activities of personal and public concern that are both individually life enriching and socially beneficial to the community.

Outcome:

Students will understand and utilize skills responsible for living as accountable, ethical, and contributing world citizens.

The proposed wording is as follows:

Social Responsibility and Civic Engagement require active participation in civic affairs and commitment to working with others to promote social change and improve the quality of life on our campus, in our communities, and throughout the world.

Outcomes: Students will apply:

- knowledge and skills from their own academic field to civic engagement and social justice
- Provide evidence of civic engagement activities and explain the personal and social benefit of community involvement.

F. PRESIDENT'S REMARKS

- a. Dr. Brenda Allen expressed her gratitude to the faculty for the outpouring expression of good health wishes coming from the faculty and the Lincoln University community when she was not well and when she was away. She thanked Dr. Patricia Joseph who assumed the responsibilities of Acting President during that period. Dr. Allen informed the faculty that her top priority this semester is to make visits to respective departments. The goal is to have meetings in smaller groups, namely to discuss how to reduce the faculty teaching workload and have a common approach to courses offerings.

G. GENERAL ANNOUNCEMENTS

- a. Turan Gonul of the Office of Institutional Effectiveness, Research, and Planning (OIERP) urged the faculty to fill out the Snyder Report in order to indicate the hours they put into their class preparation, their scholarly research and in others (namely, advising and office hours).

H. ADJOURNMENT

- a. The meeting was adjourned at Dr. Patricia Joseph at 1: 57 p.m.

Submitted by Gervais Gnaka

Faculty Meeting Attendance January 10, 2023

Name (Original Name)	Faculty Member	User Email
abarimani	X	
Abel Ayele	X	
Admasu T.	X	
Amar Tung	X	
Andrew Small	X	asmall@lincoln.edu
Andrey Semichaevsky	X	asemichaevsky@lincoln.edu
Angelia Nelson	X	anelson@lincoln.edu
Anna Hull	X	
Ashley Kuhn	X	
Ava Hassinger	X	ahassinger@lincoln.edu
banht	X	
Brandi Berry (she/her)	X	bberry@lincoln.edu
Brenda Dawson	X	
Carla Gallagher	X	cgallagher@lincoln.edu
Carmen Lesesne	X	
ccrampton	X	
Chasity Riddick	X	cbrown2@lincoln.edu
Chris Gonzalez	X	
Christina Kerns (She/ Her)	X	ckerns@lincoln.edu
Christine Limb	X	
Claude	X	ctameze@lincoln.edu
D. Zizwe Poe	X	dpoe@lincoln.edu
Dafan Zhang	X	
Dana Flint	X	flint@lincoln.edu
David Amadio	X	damadio@lincoln.edu
Deilia McLaughlin	X	dmclaughlin@lincoln.edu
Denise Brown	X	dfbrown@lincoln.edu
Dr. J.A.Hayes	X	
Dr. Kaukab Siddique	X	ksiddique@lincoln.edu
Dr. L Williams	X	
Dr. Michael Pass	X	mpass@lincoln.edu
Dr. Mjiba Frehiwot (mfrehiwot)	X	
Dr. Nicole Files-Thompson	X	
Emmanuel Babatunde	X	
Eve Humphrey (She/Her)	X	ehumphrey@lincoln.edu
Evelyn Davis-Poe	X	epoe@lincoln.edu
Gordon Stillman	X	gstillman@lincoln.edu
GPMuzorewa	X	
Hope E. Dameron	X	
James Gallagher	X	jgallagher@lincoln.edu
Jasmine Peake (she/her)	X	
Jawahar (Jay) Pathak	X	jpathak@lincoln.edu
Jeff Hoogeveen	X	

Jennifer McCarthy	X	jmccarthy@lincoln.edu
jmcfadden	X	
joycetaylor	X	
juanmartinezmillan	X	
Karen Baskerville	X	kbaskerville@lincoln.edu
Kemberly Stephens	X	
Khaira Mitchell	X	
Kim Robell	X	krobell@lincoln.edu
LaToya Johnson	X	ljohnson@lincoln.edu
lleatherbury2	X	
Lukas Pelliccio	X	lpelliccio@lincoln.edu
Maiko Arichi	X	marichi@lincoln.edu
Marcus Norman	X	
mbutton@lincoln.edu	X	mbutton@lincoln.edu
Mehran Asadi	X	
Melina McConatha (she/they)	X	mmcconatha@lincoln.edu
Melodye Neal	X	
Mikhail Chin	X	mchin@lincoln.edu
Moses Haimbodi	X	mhaimbodi@lincoln.edu
Mychelle Sneed	X	
Nora Lynn Gardner (she/her)	X	ngardner@lincoln.edu
Oladipo Aina	X	oaina@lincoln.edu
Pamela Kennebrew (She (Pam (She# Her))	X	
Penglong Xu	X	pxu@lincoln.edu
plewiswest@lincoln.edu	X	plewiswest@lincoln.edu
R. Naik	X	
Ray Saunders	X	
Robert Millette	X	
Sadie Nixon	X	
safford	X	
Safro Kwame	X	
Sam Williams	X	slwilliams@lincoln.edu
Saurabh Gayen	X	
Sema Hande O. Fu	X	sogutcufu@lincoln.edu
sgamie	X	
Shannon Feliciano	X	
Tayibah Bemiah	X	
Tedra Booker (she/her)	X	tbooker@lincoln.edu
Teresa Powell	X	tpowell@lincoln.edu
Tiffanie Smith	X	tsmith1@lincoln.edu
Tom Gluodenis	X	tgluodenis@lincoln.edu
Ugochi Levi Nwachuku	X	
vdavis	X	
Vesna Zeljkovic	X	vzeljkovic@lincoln.edu
Victoria Lakey	X	vlakey@lincoln.edu
Victoria Pitre (vpitre)	X	
Viridiana Herrera	X	vherrera@lincoln.edu

wedge	X	
William Donohue (they/them)	X	wdonohue@lincoln.edu
Yvonne Hilton	X	yhilton@lincoln.edu