## Lincoln University Faculty Council 2022/2023 Meeting Minutes October 11, 2022 12:30 p.m. Dickey Hall Three Floor Conference Room

Members:

Kaukab Siddique
Christine Limb
Jawahar Pathak
Tedra Booker
Admasu Tucho
Shannon Feliciano
Denise Gaither-Hardy
Andrey Semichaevsky
Daryl Zizwe Poe
James Gallagher
Karen Baskerville

I. Meeting called to order by the Chairperson Professor D. Zizwe Poe at 12:31

- II. Roll call of members:
  - 1. All Faculty Council members were present
  - 2. Gallery guest: Dr. Patricia A. Joseph, Provost and Dean of Faculty; Professor Anna Hull, Chair of Biology Department and of the General Education Committee; Professor Lukas Pelliccio, Chair of Mass Communications Department; and Ms. Maxine Cook, Assistant Director of Faculty Affairs..
- III. Approval of Agenda and Minutes: Professor Gaither Hardy requested to submit a proposal action before the council under the Chairperson's report.
- IV. Chairperson's Report:
  - I. October Department Chairpersons: During the meeting Dr. Deas explained open tenure track positions. A question about department budgets surfaced but was not discussed as time did not permit.
  - II. Executive Council meeting with President and Provost: President Allen discussed what the faculty brings to the university and the importance of a strong faculty.
  - III. Psychology and Human Services department is advancing an issue for consideration to be discussed in the next FC meeting.
- V. Vice-Chairperson's Report
  - a. FC Liaisons to standing committees will work in clusters. Each cluster will meet periodically at least once a semester
  - b. Committee Clusters: athletics committee moved to the campus life cluster 1, the library committee will be moved to cluster 3
- V. Secretary Report
  - I. Calendar of Faculty Council meetings: Faculty council meetings will take place in Dickey Hall room 369 on the second Tuesday of the month with a possible call session meeting on the fourth Tuesday of the month.
  - II. Liaison with Faculty Affairs: Dr. Booker will serve as the Liaison with Faculty Affairs for the Faculty Council and will work with Ms. Cook.
- VI. BOT Representative Report: The CBA was approved. A solar farm will be coming to campus. Food production in talks. There was a failed search for a communication director and the SLICE organization will be used for the University's communication needs

especially crisis communication. The faculty will be consulted. The second phase will involve focus groups which will include faculty. There is currently a search for t Vice President for SACE. Chief Operations Officer, Dr. Tiffany Lee presented a summary of enrollment to the BOT which was shared with the FC Chairperson and then shared with the Admissions, Academic Standing and Financial Aid Committee.

- VII. Old/unfinished Business
  - I. The Library and Technology Committee was asked to turn in an action item proposal to make the necessary by-law changes. The below was discussed by Dr. Gallagher in the absence of Dr. Kerns. Two the Library and the Information Technology Committees were merged and the current membership is quite large due to this merger. By-Laws committee will address this concern. The Committee was asked to submit a proposal as an action item in order to call for a vote.
    - I. Change the membership
      - I. Two Faculty from each division
      - II. One Faculty from SACE
      - III. Head Librarian (or designee)
      - IV. Director of the Office of Information Technology
      - V. Director of CETL (or designee)
      - VI. Associate VP for External Relations, Marketing and Communications
      - VII. 4 Students
    - II. Title changes
      - I. Director of Information Technology to Chief Information Officer
      - II. Director of ATS to Director of CETL
- VIII. New Business
  - I. Standing Committees
    - I. Committee Chairpersons List is needed by the Faculty Council to prepare for a collective meeting of the chairpersons to be called by the Faculty Council
    - II. Faculty Council liaisons will be assigned by the FC Vice-Chairperson to each faculty standing committee
    - III. Committee Protocols
      - I. Transparency and open proceedings: all meeting shall be open meetings unless confidentiality is required. Chairpersons of each committee will be asked by the FC Vice-Chairperson for the calendar schedule of their meetings in order to compile a calendar of all standing committee meetings.
  - II. Nomination Committee resignation procedure: A protocol needs to be developed for resignations from standing committees. It was suggested that resignations be given to the standing committee in question and the nominations committee. Further it was suggested to have exit interviews to determine any problems within the committee
  - III. Academic Departments: A special Faculty Council meeting may be called this month in order to address exigent department academic needs.
  - IV. LUC-AAUP: The 50<sup>th</sup> anniversary of the AAUP is on October 29<sup>th</sup> a celebration is forthcoming.
  - IX. Adjournment