#### **Lincoln University Faculty Regular Meeting Minutes**

November 1, 2022; 12:30 p.m. Dickey Hall Auditorium, Room 136

# Patricia A. Joseph, Ph.D. Provost and Dean of the Faculty Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:30 p.m. The quorum was satisfied, and the meeting took place in the Dickey Hall Auditorium, Room 136.

Dr. Joseph requested a moment of silence, acknowledging the recent passing of Ms. Anna Louise Allen (October 21, 2022), Mother of our President, Dr. Brenda Allen.

#### A. APPROVAL OF AGENDA

a. The agenda was approved.

#### **B. APPROVAL OF MINUTES**

a. Following the motions to approve the October 4, 2022, faculty meeting minutes, Dr. Zizwe Poe, Chairperson of the Faculty Council proposed the postponement of the approval of the minutes pending documentation of those faculty that were present. Relatedly, after Dr. Joseph asked the opinion of Parliamentarian Dr. James Gallagher regarding Dr. Poe's proposal. Dr. Gallagher offered that the faculty could consider approving the minutes as presented and to begin the practice of attaching faculty attendance during subsequent faculty meeting. Following this discussion, the October 4, 2022 minutes were approved by majority vote. Dr. Poe then made a formal proposal and motion, which was seconded, to add faculty attendance to upcoming meeting minutes, A majority of the faculty voted in favor of the motion. Six persons voted against it.

#### C. Faculty Council

- a. Dr. Zizwe Poe, Chairperson of the Faculty Council gave a brief history of the institution, indicating that it was set up five years ago. He said he previously led twice. He stressed that the Faculty Council faced hurdles from the faculty, who feared they would lose their voice with the creation of a representative body. He underlined that it was a learning experience for everyone. He underscored that he understood the value of cooperative leadership and learned to be less tyrannical. He insisted on the significance of keeping attendance as a means to reinforce the historical experience of the faculty meetings.
- b. Dr. Pathak, member of the leadership team of the Faculty Council, urged the attendees to believe in the Faculty Council and to support it. Arguing that one year of service in that institution is not sufficient, Dr. Pathak suggested two or three years of service for those who would like to serve in that institution.
- c. Dr. Pathak informed the faculty that three committees still needed to select their chairs. Through the discussions, it appeared that two of these committees had

- already designated their leaders: Athletics (Dr. Flint) and Judicial (Dr. Tameze). Only the Post Tenure Committee is yet to designate its chair.
- d. Dr. Pathak recommended that our faculty elections be advanced to March meeting to allow smoother transitions in faculty committees and possibly continue unfinished tasks earlier for the next academic year (chair selections, progress assessments, etcetera).
- e. Dr. Nora Gardner raised a question. She wanted to have some clarification about who chooses the students to be member of various committees: The committees? The SGA? Or the Faculty Council? Dr. Poe responded that the responsibility lies primarily with SGA, but members of the committees have the right to reach out to students they deem qualified to join their respective memberships. In addition, Dr. Poe stated that students have the right to vote during the committees' discussions and deliberations.

#### D. ACTION ITEMS

a. Dr. Christine Limb, Chairperson of the Nomination Committee, said that she did not have any report to submit.

#### E. FACULTY STANDING COMMITTEE UPDATES / REPORTS

a. Dr. Anna Hull of the General Education Committee reminded the faculty that the university is assessing this school year ILO 4, which is about social responsibility and civic engagement. She informed them that her committee is proposing a change of the wording of ILO 4. She urged them to give their feedback, suggestions and comments on the new wording.

#### b. The current Language of ILO 4 is as follows:

Social Responsibility and Civic Engagement

Knowledge, skills, and values that promote making a difference in the civic life of a community. It encompasses actions wherein individuals participate in activities of personal and public concern that are both individually life enriching and socially beneficial to the community.

Outcome:

Students will understand and utilize skills responsible for living as accountable, ethical, and contributing world citizens.

#### The proposed Language is as follows:

Social Responsibility and Civic Engagement requires active participation in civic affairs and commitment to working with others to promote social change and improve the quality of life on our campus, in our communities, and throughout the world.

Outcomes:

- Connect knowledge and skills from one's own academic field to activism and social justice
- Provide evidence of civic engagement activities and explain the personal and social benefit of community involvement.
- c. Dr. Anna Hull also informed the faculty a workshop on ILO4 assessment will take place in January 2023.

- d. Denise Gaither-Hardy wanted to know if FYE professors were also assessing ILO 4. Through the discussions, under the injunction of Dr. Anna Hull, it was agreed upon that the FYE professors should ignore emails they received asking them to assess ILO4, this was a miscommunication.
- e. Ms. Nancy Smith, Director of OIERP, urged faculty to complete their assessment and/or to provide an update on the progress of their assessment. She observed that faculty tend to assess the same PSLOs year after year and they do not assess some of the PSLOs. She informed that 60% of the faculty have not submitted their assessment report yet and urged them to comply with that duty.

#### F. DEAN'S REMARKS

a. Dr. Patricia Joseph commended Ms. Nancy Smith for the important work she has been doing. As Director of OIERP, Nancy has been helping the university collect the needed data, which help to measure the effectiveness of teaching and the level of knowledge acquisition. Dr. Patricia Joseph added that the assessment process is a good practice that challenges students and faculty and urges them to be effective learners and knowledge providers respectively.

#### G. GENERAL ANNOUNCEMENTS

- a. Denise Gaither-Hardy, President of LUC-AAUP invited the faculty to attend a party organized on Saturday, November 5, 2022 from 6:00 p.m. to 9:00 p.m. The party is the commemoration of the 50th anniversary of the Lincoln University Faculty Union.
- b. The Board of Trustees will hold their regular meeting in November.

#### H. ADJOURNMENT

a. The meeting was adjourned at 1: 29 p.m.

Submitted by Gervais Gnaka





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37	Gloudenis	Thomas	
38	Gnaka	Gervais	Gerlais & Brais
39	Gonzalez	Christopher	
40	Haimbodi	Moses	Williams
41	Hassinger	Ava	
42	Hayes	Jalaal A.	
43	Herrera	Viridiana E.	200
44	Hilton	Yvonne R.	Juan & ARD
45	Hoogeveen	Jeffrey	
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49	Ihejirika	Emmanuel	
50	Johnson	LaToya	
51	Kennebrew	Pamela R.	
52	Kerns	Christina	J. Son
53	Kuhn	Ashley	Olylon
54	Kwame	Safro	Satto Knothing;

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55	Lakey	Victoria	
56	Law Philmon	Sharvette	
57	Lazar	Alicia M.	0921
58	Leatherbury	Linda	Smilar Southerhow
59	Lesesne	Carmen	
60	Lewis-West	Patricia	
61	Limb	Christine	CHRISTINE LIMB
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67	Millette	Robert	
68	Mitchell	Khaira	
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75	Norman	Marcus J.	Mr May
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78	Parnell-Peake	Jasmine	
79	Pass	Michael	
80	Pathak	Jawahar	Mary -
81	Pelliccio	Lukas	
82	Pettaway	Charles	
83	Poe	Daryl	
84	Powell	Teresa	
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1	Aina	Oladipo	
2	Amadio	David	
3	Arichi	Maiko	
4	Asadi	Mehran	
5	Ayele	Abel	
6	Babatunde	Emmanuel	
7	Banh	Tong	
8	Barimani	Ali	
9	Baskerville	Karen	
10	Bemiah	Tayibah	Jankh Berl
11	Berry	Brandi	
12	Booker	Tedra	
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14	Butler Aungst	Denise	
15	Button	Marilyn	
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17	Chin	Mikhail	
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48	Ihejirika	Chieke	
49	Ihejirika	Emmanuel	Emmanual Thounks
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54	Kwame	Safro	

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63	McCarthy	Jennifer	
64	McConatha	Melina	
65	McFadden	Joy	
66	McLaughlin	Deliah	
67	Millette	Robert	
68	Mitchell	Khaira	
69	Muzorewa	Gwinyai	
70	Muzorewa	Gwinyai P.	
71	Naik	Ranjan	
72	Neal	Melodye	
73	Nelson	Angelia	
74	Nixon	Sadie	
75	Norman	Marcus J.	
76	Nwachuku	Ugochi	
77	Ogutcu-Fu	Sema Hande	
78	Parnell-Peake	Jasmine	
79	Pass	Michael	
80	Pathak	Jawahar	
81	Pelliccio	Lukas	12.
82	Pettaway	Charles	
83	Poe	Daryl	0 00
84	Powell	Teresa	Coll Rail
85	Riddick	Chasity	
86	Robell	Kim	
87	Safford	Susan	
88	Saunders	Ray A.	
89	Semichaevsky	Andrey	
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