

Lincoln University Faculty Regular Meeting Minutes

October 4, 2022, 12:30 p.m.
Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D. Provost and Dean of the Faculty Presiding

The meeting was called to order by Provost-Dean Joseph at 12:30 p.m. The quorum was satisfied, and the meeting took place in the Dickey Hall Auditorium, Room 136.

A. APPROVAL OF AGENDA

- a. The agenda was approved.

B. APPROVAL OF MINUTES

- a. The minutes of both May 10, 2022, and September 6, 2022, meetings were approved.

C. Faculty Council

- a. Dr. Zizwe Poe, Chairperson of the Faculty Council asked committee members to consult and designate the chairs of their respective committees. He also asked them to ensure that their respective memberships be completed. Dr. Poe stressed the principle of shared governance and the powers vested in the faculty as stipulated in the Collective Bargaining Agreement (CBA) Sections 2.01 and 2.02. Section 2.01 indicates that the faculty shall prescribe the requirements for students' admissions, courses instructions and for the methods and procedures of the educational work of the university. Section 2.02 The Faculty shall be informed by the President, or other designated officers of the administration, of important developments affecting the University, including proposed capital expenditures and annual budgets. Moreover, Dr. Poe reiterated the desire of the Faculty Council to work in symbiosis with department chairs.
- b. Regarding the applications to the Promotion, Tenure, and Severance Committee (PTS), either for tenure or for promotion and sabbatical, distinction was made about the role of the Department Chair and the Department Tenure Committees. Department Chairs are to submit a written review/assessment of the dossier of candidates applying for tenure, promotion, and/or sabbatical. Department Tenure Committees (DTC) are expected only to write review/assessment of candidates applying for tenure, to provide a broader input on the applicant's dossier.
- c. Dr. Poe announced that Pennsylvania Department of Education (PDE) has approved the Lincoln University Special Education PK-12 program.

D. ACTION ITEMS

a. Faculty Standing Committees

Dr. Christine Limb, Chairperson of the Faculty Standing Committee, informed the faculty that there were four vacancies that needed to be filled out. These vacancies

are: One at-large for the Campus Activities Committee, one at-large representing the library in the Faculty and Research Committee, one representing the library in the General Education Committee, and one at-large for the Honors, Awards, and Honorary Degrees Committee. Dr Vilma Davis wanted to have more precision in relation to the criteria for membership of the various committees.

E. FACULTY STANDING COMMITTEE UPDATES / REPORTS

- a. There were no updates and reports.

F. PRESIDENT'S REMARKS

- a. Lincoln University President Dr. Benda Allen presented her remarks to the faculty. She expressed her satisfaction for the unity cookout, which saw the participation of students, faculty and staff. She also expressed her satisfaction for the approval of the new CBA by the Board of Trustees. Dr. Allen informed the faculty about partnerships with two companies: Think Grow and Project 14 both in the field of sustainable development. The goal with Think Grow is to set up a sustainable food processing plant whereas Project 14 will help develop solar power as a way to harness renewable energy and combat climate change. She added that that partnership with those two agencies would benefit the curriculum and the scholarship at the University.
- b. The president spoke about a Career Academy with an online education component, which does not grant degrees but certifications in computer sciences and cyber security. She added that the Career Academy would be an opportunity for students, staff, and faculty to enhance their skills.
- c. Dr. Allen informed the assembly that the post of vice-president for communication for the university remains vacant. She therefore decided to entrust the university's communication services to Slice, a marketing and branding company.
- d. She informed faculty that October 11 is LGBT National Day. She invited members of the university to show support to the members of the LGBT community.

G. GENERAL ANNOUNCEMENTS

- a. Dr. Poe announced the participation of two Lincoln University students, sponsored by President Allen, at the recent All-African Diaspora Educational Summit at the University of the Cape Coast in Ghana.
- b. Dr. Carla Gallagher and Dr. Viridina Herrera took twelve Lincoln University students to the National Organization of Black Chemists and Chemical Engineers (NOBCCE) on September 25-30, 2022. All twelve students won a travel award, which paid for them to go to the conference. Plus, student ChaNayh Wood won a special award.

H. ADJOURNMENT

- a. The meeting was adjourned at 1: 40 p.m.

Submitted by Gervais Gnaka