

Lincoln University Faculty Regular Meeting Minutes

April 12, 2022 12:30 p.m.

(Continuation of Meeting from April 5, 2022)

ZOOM Call (Remote)

Patricia A. Joseph, Ph.D.
Provost and Dean of the Faculty
Presiding

The meeting was called to order by Provost-Dean Joseph at 12:30 p.m. The meeting was held on Zoom. Quorum was achieved at the start of the meeting.

A. APPROVAL OF AGENDA

- a. Dr. Chieke Iherijika asked to add an Announcement.
- b. Dr. Gardner asked to add an Announcement.
- c. Approval of the agenda with the additional announcements via votes taken via online survey.

B. RATIFICATION OF MINUTES

- a. Approval of the minutes from the March 1, 2022 regular faculty meeting via online survey.
- b. Approval of the minutes from the April 5, 2022 regular faculty meeting via online survey with the following modification for section D. Action Items, Sub-section a. General Education Committee, Sub-sub-section xx.
 - i. Dr. Muzorewa requested that the minutes should say that the President broke the tie for the vote by voting no, and the motion did not pass.

C. ACTION ITEMS

- a. Nominations Committee. Dr. Limb presented the positions available for nomination for the faculty standing committees and took nominations from the floor.
- b. General Education Committee. Dr. Baskerville introduced the remaining two items to vote on from the General Education Committee.
- c. Proposal Three: Enhancement of ILO 1: Effective Communication
 - i. A faculty member asked about the use of the word "or" instead of "and" in the learning outcome ("Students will effectively communicate in verbal, written, or visual form.") Dr. Hull said that the committee put "and" in the title of ILO 1, and "or" in the learning outcome of ILO 1. The committee is open to changing the wording to "and" instead of "or" for the learning outcome.

- ii. Dr. Flint called for a vote to use “and” instead of “or” in the learning outcome. Faculty discussed how Braille would be categorized in the learning outcome, and how rubrics would evaluate visual communication.
 - iii. Faculty asked whether adding “and” would require all ILO 1 courses to include all forms of communication. Dr. Hull said that the committee used “or” in the learning outcome portion, because that refers to the rubric that will be used to assess individual assignments that generally evaluate one form of communication. Using “and” in the statement portion of ILO 1 is more comprehensive, because it’s what we’re promising students that they will learn at Lincoln.
 - iv. Faculty also suggested considering “and/or.”
 - v. Faculty voted on the motion to amend the learning outcome to read: “Students will effectively communicate in verbal, written, **and** visual form.” via votes taken in the chat. The motion did not pass.
 - vi. **Faculty approved “Proposal Three: Enhancement of ILO 1: Effective Communication” via online survey voting.**
- d. At 2:02 p.m., quorum was lost so there was no further voting. Dr. Baskerville introduced the Announcements.

D. ANNOUNCEMENTS

- a. Faculty ad hoc Committee. Dr. Poe was no longer present.
- b. Dr. Chieke Iherijika announced Senator Sherif Street’s visit to campus on Tuesday, April 19 in Dickey Hall 374.
- c. Dr. Gardner announced the Fulbright Fest 2022 event on Friday, April 29.

E. FACULTY STANDING COMMITTEE UPDATES

- a. Admissions, Academic Standing, and Financial Aid. Dr. Ayele announced that they have established a sub-committee within their committee to handle SACE appeals. The committee evaluated around 124 appeals, about 80% of which were related to financial aid. The approval rate is about 85%. The committee strongly encourages all faculty advisors and pre-major advisors to closely follow up with advisees, especially those who are on academic probation or who are struggling academically, so we can minimize the number of appeals.

F. REQUESTED UPDATES/REPORTS

- a. IT Updates. Mr. McKenzie shared plans for IT updates on campus this summer including a new university website. The campus is transitioning to a new colleague-student system which will enhance advising. Supply-chain issues delayed computers for adjuncts. We anticipate having the computers available soon with a check-out process for adjuncts. Adjuncts will be able to check out a laptop for the semester. Mr. McKenzie answer several faculty questions about IT.

G. PRESIDENT’S REMARKS

- a. In the interest of time, President Allen deferred to the next item on the agenda.

H. GENERAL ANNOUNCEMENTS

- a. Provost-Dean Joseph recommended that the remaining announcements be made by email.
- b. Faculty Appreciation. Ms. Bernard-Amos encouraged faculty to attend the Faculty Appreciation Luncheon.

I. ADJOURNMENT

- a. The meeting adjourned at 2:57 p.m. on April 12.

Juan Martinez-Millan, Secretary