

Lincoln University Faculty Regular Meeting Minutes

February 7, 2023; 12:30 p.m.
Dickey Hall Auditorium, Room 136

Patricia A. Joseph, Ph.D. Provost and Dean of the Faculty Presiding

The meeting was called to order by Provost and Dean of Faculty, Dr. Patricia Joseph, at 12:30 p.m. The quorum was satisfied and the meeting took place.

A. APPROVAL OF AGENDA

- a. Dr. Poe offered a modification to the agenda, moving up the President's presentation to take place before the Faculty Council report. This request was approved by a majority.

B. APPROVAL OF MINUTES

- a. January 10, 2023, faculty meeting minutes were approved.

C. PRESIDENT'S REMARKS

- a. Dr. Brenda Allen informed the faculty that she began the tour of the departments which she announced during the faculty meeting of January. The goal of the tour is to engage stimulating conversations with the faculty so she can hear from them, know better their needs, and provide adequate resources.
Dr. Allen indicated that the first two departments she visited were Biology and Business and Entrepreneurial Studies. Further, she is recommending that the teaching load of faculty be reduced from four classes to three, 36% reduction of teaching load being the target, so that faculty can devote more time to scholarship. The president added that the reduction of the teaching load should consequently lead to the modification of the curriculum. She noted she hoped all departments would share this vision, including those currently undergoing program review.

Dr. Brenda Allen informed the faculty that she accepted several speaking engagements for Black History Month, one being with the Bank of America. Moreover, she planned to invite 200 kindergarten children to Lincoln University as one activity for Black History Month.

Dr. Brenda Allen made two announcements: 1) The university will be planning to identify someone to head SACE at the level of a Vice-president. 2) Lincoln University is set to take part in the CIAA Tournament to take place in Baltimore next week.

D. Faculty Council

- a. Zizwe Poe, Chairperson of the Faculty Council conducted the discussions. He announced that the March faculty meeting will be a full one.

E. ACTION ITEMS

- a. Dr. Anna Hull, Chair of the General Education Committee, informed the meeting that the committee approved three new courses to be added to the General Education Course list. This was done accordance with recommendations to reform the general education curriculum. The courses approved as Critical Reading Emphasis Humanities are: ART 100 (Fundamentals of 2D Design), ART 101 (Fundamentals of 3D) and ART 103 (Introduction of Media and Color).
- b. Dr. Pathak of the Faculty Council informed the assembly that the Faculty Council created four clusters, each comprising a number of Faculty Standing Committees. The four clusters are Campus Life, Faculty Resource, Department Specific, and Faculty Enrichment. The goal of the creation of theses clusters is to make the Faculty Council and the Standing Committees more effective. Members of the Faculty Council serve as liaison in the respective clusters. In addition, elections will be held to fill in positions for the Nominations Committee and for the Research Committee.
- c. Dr. James Gallagher, Chairperson of the By-laws Committee, informed the faculty that two town hall meetings to discuss the changes contained in nine motions his committee proposed in the by-laws took place. He added that the majority of the faculty voted in favor and all nine motions were passed. These results were shared with faculty via email at the conclusion of the voting period, January 27, 2023. He added that the members of the Board of Trustees were expected to approve these changes in the by-laws during their impending meeting set to take place on February 11, 2023.

F. FACULTY STANDING COMMITTEE UPDATES / REPORTS

- a. There was no report from the Faculty Standing Committee.

G. GENERAL ANNOUNCEMENTS

- a. Gonul Turan of the Office of Institutional Effectiveness, Research, and Planning (OIERP) reminded the faculty that they have to fill out the Snyder Report in order to indicate the hours they put into their class preparation, their scholarly research, and in other areas, namely, advising and office hours.
- b. The Chair of the Faculty Development Grant informed the faculty that the deadline to submit an application for the school year is February 24, 2023.

H. Dr. Poe recognized Dr. Patricia Joseph, Provost and Dean Faculty for assuming the responsibilities of Acting President when Dr. Brenda Allen, President of the university was out of office.

I. ADJOURNMENT

- a. The meeting was adjourned by Dr. Patricia Joseph at 1: 15 p.m.

Submitted by Gervais Gnaka

A-K



Faculty Meeting Sign In
February 7, 2023
12:30 p.m.
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	Last Name	First Name	Signature
1	Aina	Oladipo	
2	Amadio	David	
3	Arichi	Maiko	
4	Asadi	Mehran	
5	Ayele	Abel	
6	Babatunde	Emmanuel	
7	Banh	Tong	
8	Barimani	Ali	
9	Baskerville	Karen	
10	Bemiah	Tayibah	
11	Berry	Brandi	
12	Booker	Tedra	
13	Brown	Denise	
14	Butler Aungst	Denise	
15	Button	Marilyn	
16	Chikwem	Uzoma James	
17	Chin	Mikhail	
18	Crampton	Chavon	
19	Dameron	Hope	
20	Davis	Tiffany	
21	Davis	Vilma	
22	Davis-Poe	Evelyn	
23	Dawson	Brenda	
24	Deas	Mahpiua	
25	Dedefa	Dejene	
26	Donohue	William	
27	Edge	Wayne A.	
28	Favor	Kevin	
29	Feliciano	Shannon	
30	Files-Thompson	Nicole	
31	Flint	Dana	
32	Frehiwot	Mjiba	
33	Gaither-Hardy	Denise	
34	Gallagher	Carla	
35	Gallagher	James	
36	Gamie	Samaa	

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	Last Name	First Name	Signature
1	Aina	Oladipo	<i>Oladipo Aina</i>
2	Amadio	David	<i>David Amadio</i>
3	Arichi	Maiko	<i>Maiko Arichi</i>
4	Asadi	Mehran	
5	Ayele	Abel	
6	Babatunde	Emmanuel	
7	Banh	Tong	
8	Barimani	Ali	
9	Baskerville	Karen	<i>Karen Baskerville</i>
10	Bemiah	Tayibah	
11	Berry	Brandi	<i>Brandi Berry</i>
12	Booker	Tedra	<i>Tedra Booker</i>
13	Brown	Denise	
14	Butler Aungst	Denise	<i>Denise Butler Aungst</i>
15	Button	Marilyn	<i>Marilyn Button</i>
16	Chikwem	Uzoma James	
17	Chin	Mikhail	<i>Mikhail Chin</i>
18	Crampton	Chavon	<i>Chavon Crampton</i>
19	Dameron	Hope	<i>Hope E. Dameron</i>
20	Davis	Tiffany	
21	Davis	Vilma	<i>Vilma Davis</i>
22	Davis-Poe	Evelyn	
23	Dawson	Brenda	
24	Deas	Mahpiua	<i>M. Deas</i>
25	Dedefa	Dejene	<i>Dejene Dedefa</i>
26	Donohue	William	<i>William Donohue</i>
27	Edge	Wayne A.	
28	Favor	Kevin	
29	Feliciano	Shannon	<i>Shannon Feliciano</i>
30	Files-Thompson	Nicole	
31	Flint	Dana	<i>Dana Flint</i>
32	Frehiwot	Mjiba	
33	Gaither-Hardy	Denise	
34	Gallagher	Carla	<i>Carla Gallagher</i>
35	Gallagher	James	<i>James Gallagher</i>
36	Gamie	Samaa	

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	Last Name	First Name	Signature
37	Gardner	Nora Lynn	SICK
38	Gayen	Saurabh	<i>Yh</i>
39	Gloudenis	Thomas	
40	Gnaka	Gervais	
41	Gonzalez	Christopher	
42	Haimbodi	Moses	<i>M. Haimbodi</i>
43	Hassinger	Ava	<i>Ava Hassinger</i>
44	Hayes	Jalaal A.	<i>Jalaal A. Hayes</i>
45	Herrera	Viridiana E.	<i>Viridiana E. Herrera</i>
46	Hilton	Yvonne R.	
47	Hoogeveen	Jeffrey	
48	Hull	Anna	<i>Anna Hull</i>
49	Humphrey	Eve	<i>Eve Humphrey</i>
50	Ihejirika	Chieke	<i>Chieke Ihejirika</i>
51	Ihejirika	Emmanuel	
52	Johnson	LaToya	
53	Kennebrew	Pamela R.	
54	Kerns	Christina	<i>Christina Kerns</i>

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47	Hoogeveen	Jeffrey	
48	Hull	Anna	
49	Humphrey	Eve	
50	Ihejirika	Chieke	
51	Ihejirika	Emmanuel	
52	Johnson	LaToya	
53	Kennebrew	Pamela R.	
54	Kerns	Christina	

Kuhn

Ashley

Ashley

L-Z



Faculty Meeting Sign In
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	Last Name	First Name	Signature
57	Lakey	Victoria	
58	Law Philmon	Sharvette	
59	Lazar	Alicia M.	<i>Alicia Lazar</i>
60	Leatherbury	Linda	
61	Lesesne	Carmen	<i>C Lesesne</i>
62	Lewis-West	Patricia	<i>P Lewis-West</i>
63	Limb	Christine	
64	Martinez-Millan	Juan	
65	McCarthy	Jennifer	<i>Jennifer McCarthy</i>
66	McConatha	Melina	<i>Melina McConatha</i>
67	McFadden	Joy	<i>Joy McFadden</i>
68	McLaughlin	Deilia	<i>Deilia McLaughlin</i>
69	Millette	Robert	<i>Robert Millette</i>
70	Mitchell	Khaira	
71	Muzorewa	Gwinyai	SPECIAL LEAVE
72	Muzorewa	Gwinyai P.	
73	Naik	Ranjan	SICK
74	Neal	Melodye	<i>Melodye Neal</i>
75	Nelson	Angelia	<i>Angelia Nelson</i>
76	Nixon	Sadie	
77	Norman	Marcus J.	<i>Marcus J. Norman</i>
78	Nwachuku	Ugochi	<i>Ugochi Nwachuku</i>
79	Ogutcu-Fu	Sema Hande	<i>Sema Hande</i>
80	Parnell-Peake	Jasmine	
81	Pass	Michael	
82	Pathak	Jawahar	
83	Pelliccio	Lukas	
84	Pettaway	Charles	
85	Pitre	Victoria	<i>Victoria Pitre</i>
86	Poe	Daryl	<i>Daryl Poe</i>
87	Powell	Teresa	<i>Teresa Powell</i>
88	Riddick	Chasity	<i>Chasity Riddick</i>
89	Robell	Kim	
90	Safford	Susan	<i>Susan E. Safford</i>
91	Saunders	Ray A.	
92	Semichaevsky	Andrey	

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60	Leatherbury	Linda	<i>Linda Leatherbury</i>
61	Lesesne	Carmen	
62	Lewis-West	Patricia	
63	Limb	Christine	<i>Christine Limb</i>
64	Martinez-Millan	Juan	
65	McCarthy	Jennifer	
66	McConatha	Melina	
67	McFadden	Joy	
68	McLaughlin	Deilia	
69	Millette	Robert	
70	Mitchell	Khaira	
71	Muzorewa	Gwinyai	SPECIAL LEAVE
72	Muzorewa	Gwinyai P.	<i>Gwinyai P. Muzorewa</i>
73	Naik	Ranjan	
74	Neal	Melodye	
75	Nelson	Angelia	
76	Nixon	Sadie	
77	Norman	Marcus J.	
78	Nwachuku	Ugochi	
79	Ogutcu-Fu	Sema Hande	<i>Sema Hande</i>
80	Parnell-Peake	Jasmine	
81	Pass	Michael	
82	Pathak	Jawahar	<i>Jawahar Pathak</i>
83	Pelliccio	Lukas	<i>Lukas Pelliccio</i>
84	Pettaway	Charles	
85	Pitre	Victoria	
86	Poe	Daryl	
87	Powell	Teresa	
88	Riddick	Chasity	
89	Robell	Kim	<i>Kim Robell</i>
90	Safford	Susan	
91	Saunders	Ray A.	<i>Ray A. Saunders</i>
92	Semichaevsky	Andrey	<i>Andrey Semichaevsky</i>

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	Last Name	First Name	Signature
93	Siddique	Kaukab	<i>[Signature]</i>
94	Small	Andrew	
95	Smith	Tiffanie	<i>[Signature]</i>
96	Smith-Williamson	Karol	
97	Sneed-Jacobs	Mychelle	<i>[Signature]</i>
98	Stephens	Kemberly	
99	Stillman	Gordon	
100	Tameze	Claude	<i>[Signature]</i>
101	Taylor	Joyce	
102	Trill	Kasey	
103	Tucho	Admasu	
104	Tung	Amar	<i>[Signature]</i>
105	Wadley	James	SPRING 2023 SABBATICAL
106	Williams	Linton	<i>[Signature]</i>
107	Williams	Sam	<i>[Signature]</i>
108	Xu	Penglong	
109	Zeljko	Vesna	<i>[Signature]</i>
110	Zhang	Dafan	<i>[Signature]</i>

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Sufu Kume.

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	Last Name	First Name	Signature
93	Siddique	Kaukab	
94	Small	Andrew	<i>Andrew Small</i>
95	Smith	Tiffanie	
96	Smith-Williamson	Karol	<i>Karol Smith-Williamson</i>
97	Sneed-Jacobs	Mychelle	
98	Stephens	Kemberly	
99	Stillman	Gordon	<i>Gordon Stillman</i>
100	Tameze	Claude	<i>Claude Tameze</i>
101	Taylor	Joyce	<i>Joyce Taylor</i>
102	Trill	Kasey	
103	Tucho	Admasu	<i>Admasu Tucho</i>
104	Tung	Amar	
105	Wadley	James	SPRING 2023 SABBATICAL
106	Williams	Linton	
107	Williams	Sam	
108	Xu	Penglong	<i>Penglong Xu</i>
109	Zeljko	Vesna	
110	Zhang	Dafan	