

Lincoln University Faculty Regular Meeting Minutes
November 5, 2019, 12:30 PM
Ware Center Theater

Patricia A. Joseph, Ph.D.
Dean of the Faculty
Presiding

The meeting was called to order by Dean Joseph at 12:33 p.m.

A. APPROVAL OF AGENDA

- a. A Quorum of 60 voting members out of 101 was established.
- b. Agenda was properly moved, seconded, and approved with no change.

B. RATIFICATION OF MINUTES

- a. The minutes from the October 1, 2019 faculty meeting are properly moved, seconded, and approved.

C. ACTION ITEMS

- a. Faculty Council
 - i. Dr. Poe announced that there is an open seat on the Faculty Council. Additionally, the secretary of the Faculty Council has resigned. The council is seeking to fill the vacancy and select a new secretary.
 - ii. Dr. Poe encouraged the faculty to be engaged in recommending honorary degree recipients to the Honorary Degree Committee.
- b. Curriculum Committee
 - i. Dr. Flint reported that two courses had been approved by the Faculty Council and were ready for a full faculty vote.
 - 1. HSC220 was approved by a faculty vote.
 - 2. A revised CSC151 was approved by a faculty vote.
- c. Nominations Committee
 - i. The following elections were held by ballot:
 - 1. Faculty Development Committee (2021), one faculty member from SACE/PG & E:
 - a. Dr. Theresa Powell was nominated.
 - 2. Faculty Development Committee (2020 Spring and Fall), one faculty member from AHSS:
 - a. Dr. Christine Limb and Dr. Michael Pass were nominated.
 - 3. General Education Committee (2022), one faculty member from AHSS:
 - a. Dr. Zizwe Poe was nominated.
 - 4. Faculty Council (Spring 2022), one faculty member from AHSS:
 - a. Dr. Mahpiua Deas was nominated.
 - 5. Pre-Tenure Review Committee (Spring and Fall 2020), one tenured faculty member:
 - a. Dr. Hambodi, Dr. Sotilleo, and Dr. Admasu Tucho were nominated.
 - 6. Pre-Tenure Review (Spring 2020), one tenured faculty member:

- a. Dr. James Gallagher was nominated.
- 7. Religious Activities Committee (Spring 2020), one at-large faculty member:
 - a. Dr. Tedra Booker and Dr. Nora Garner were nominated.
- 8. Student Health and Welfare Committee (Spring 2020), one at-large faculty member:
 - a. Dr. Sam L. Williams was nominated.
- 9. Nominations Committee (2023), one faculty member from Natural Science & Mathematics:
 - a. Dr. Maiko Arichi and Dr. Jawahar Pathak were nominated.
- 10. Nominations Committee (2023), one faculty member from SACE/PG & E:
 - a. Dr. Virginia Smith was nominated.
 - ii. The results of the elections will be announced at a later time.

D. PRESIDENT'S REMARKS

- a. The President thanked the faculty union representatives for their engagement and cooperation throughout the negotiation process.
- b. The President apologized for the delay in approving the CBA, as the Board of Trustees will not take up the vote to ratify the CBA until February 2020.
 - i. The President addressed questions regarding the delay and stated that the salary increase set forth in the CBA will be retroactively applied.
 - ii. The SACE committee will get started working on SACE changes.
 - iii. The proposed bylaw changes will also be taken up by the Board in the February 2020 meeting.
- c. The Second Curriculum Coherency Workshop was recently held, and 18 majors returned to report their progress on revising and improving their curriculum. The President reiterated the importance of focusing resources on finishing the project in the near future. The next set of majors are set to meet in January 2020.
- d. The President announced that the Toni Morrison "Bench by the Road" project dedication ceremony will be held the following Thursday at 12:30 PM in the ICC to commemorate the Lincoln Legacy.

E. UPDATES

- a. Faculty Standing Committee Reports.
 - i. Assessment and Evaluations Committee. Dr. Donohue reported that all the major programs had received feedbacks on TaskStream. Under this year's assessment plan due on October 11, 76% of reports so far were submitted.
 - ii. General Education Committee. Dr. Hull reported the pilot on ILO 1 rubrics is ongoing and asked faculty to help the pilot by using the rubrics in this year's assessments.
 - iii. Faculty Development Committee. Dr. Ihejirika announced that the Faculty Development is seeking proposals for faculty development projects.
 - iv. Curriculum Committee. Dr. Chapp announced that HSC231 had been renumbered to HSC201.

F. ANNOUNCEMENTS

- a. Dr. Hull announced that the EPA EJ Screen workshop will be held on November 14.
- b. Dr. Files-Thompson invited all faculty and students to the Virtual Grad Fair and the Fulbright Student Panel program.
- c. Dr. Diabete of International Programs announced the Diversity Awareness Program for Employees on November 11, the International Festival on November 18 from 6:30 PM to 9 PM, and the Passport Day programming coming up on November 20.

G. DEAN'S REMARKS

- a. Dr. Joseph concluded by encouraging everyone to go vote.

H. ADJOURNMENT

- a. The meeting adjourned at 1:30 PM.

Dafan Zhang, Secretary