

Lincoln University Faculty Council
Regular Meeting Minutes
December 11, 2018, 12:30 p.m.
Ivory V. Nelson Center for the Sciences, 318

Members: Moses Haimbodi (Chair), Andriy Semychayevskyy (Vice Chair), William Donohue (Secretary), Emmanuel Babatunde, Chieke Ihejirika, Monica Gray, Charles Pettaway, Oswald Richards, Virginia Smith. Ex Officio: Sophia Sotilleo (Faculty Representative to the BOT), Dana Flint (Parliamentarian)

- I. The meeting was called to order at 12:36 p.m. by Moses Haimbodi, Chair.

- II. Roll Call of Members Present
 1. Moses Haimbodi (Chair), Andriy Semychayevskyy (Vice Chair), William Donohue (Secretary), Emmanuel Babatunde, Chieke Ihejirika, Monica Gray, Charles Pettaway, Oswald Richards, Virginia Smith. Ex Officio: Dana Flint (Parliamentarian)
 2. Absent: Sophia Sotilleo (Faculty Representative to the BOT)
 3. Gallery members present at commencement: Marion Bernard-Amos, Fred-Rick Roundtree, Dr. Tameze, Dr. Fu, Dr. Safford

- III. Approval of Agenda
 1. Approved with a motion to add council member reports

- IV. Approval of Minutes
 1. The 11-13-18 meeting minutes were approved as written

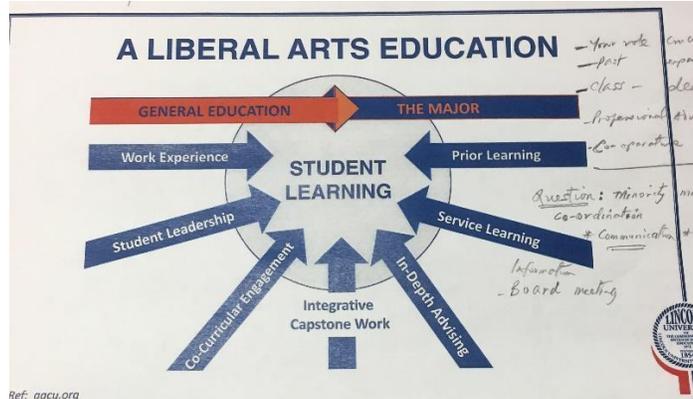
- V. Presentations
 1. Mellon Grant Foundation Update—Frederick Roundtree
 - i. The Mellon Grant Progress Report was distributed.
 - ii. Of note was the need for two Faculty members to be nominated to the Grant Selection Committee.
 - iii. Next steps:
 1. Guidelines will be presented to President Allen by Mr. Roundtree by Dec. 18.
 2. Potential criteria will be determined by the selection committee.
 3. Conflicts of interests within selection committee was discussed with the possibility of an external review.
 4. A charge to the Nominations Committee to conduct nominations for the Grant Selection Committee will be added to the January 8 meeting agenda.

2. Strategic Enrollment Planning—Kimberly Taylor-Benns
 - i. Postponed until January 8 meeting

3. By-Laws Committee Update
 - i. Dr. Tameze reiterated his report on the faculty floor at the December 2018 meeting that expressed the commitment of the Faculty By-Laws committee to do the work and to please allow the committee time to do the work
 - ii. The committee plans to go through By-Laws changes from 2003 on to compare with current document over the break.
 - iii. The Faculty Council acknowledges the mountain of work tasked to the By-Laws Committee and also emphasized the special requests for recommendations for restructuring the committees and to review the Board of Trustees resolution establishing the Faculty Council due to questions about the language.

VI. Reports of Officers

1. Vice Chair
 - i. November 16, 2018, meeting with President Allen attended by Dr. Haimbodi, Dr. Semychayevskyy, Dr. Donohue, President Allen, and Diane Brown
 - ii. Athletic advisor – there was assurance that a new person will be hired in January
 1. Dr. Flint said that person has been hired
 - iii. Regarding classroom behavior:
 1. Use CETL to aid in teaching, technology use, as well as FYE
 - a. A comment was made asking for training to prevent cheating
 - b. A question was asked about how to mitigate cheating because faculty have to accept a certain level of cheating
 - c. Dr. Babatunde will share resources for student examination practices and policies.
 - d. A conversation ensued about the faculty’s role in teaching the behavioral aspects.
 2. The President expressed support for STEM in light of the Liberal Arts focus of the school’s mission.
 3. Faculty Affairs will be sharing the chart with the roles and responsibilities of various administrative units.
 - a. There was concern about the number of people with the title “dean” and top-down nature of planning
 - b. An ongoing conversation with the President exists about Liberal Arts education that places students at the center.



i. Ref: aacu.org

- c. Further discussion included an observation that an important question is “what constitutes a liberal arts education?” The President has a vision, deserves right to have a vision, and the Faculty needs to ask “how do we assimilate that mission with the Lincoln tradition?”
- d. Another point indicated that the President acknowledges incremental changes and understands the need for buy-in at all institutional levels. The President is not averse to the tradition, but the question remains “how do we maintain consistency with that tradition”?

2. Secretary

- i. The Faculty Council webpage has been updated and awaiting publishing by the webmaster.

3. Council members reports

- i. The Academic Calendar has been discussed in Educational Policies
 - 1. The Provost said that adjustments were not unilaterally made. She spoke to Dr. Deboy to check the CBA standards for parameters and then changes were made.
 - 2. The President has indicated that they need to re-think the calendar and look at it holistically.
 - 3. An identified problem is with students coming back on Saturday and classes starting Wednesday. Students need a week to secure all the clearances necessary.
 - 4. Additional concerns include starting classes on a Monday versus a Wednesday and how that affects when final grades are due.
 - 5. The calendar emanates from Academic Affairs.
 - 6. A motion passed seeking clarity on the calendar creation process and all of the various entities that have input with the intention of adopting a procedure for the approval of the academic calendar.

- ii. The President wants information from this council via memos, and she is open to additional members attending the monthly meetings.

1. There was disagreement about whether additional members could attend those meetings last year. The debate concerned faculty council deciding to send executive members versus the executive members inviting certain Faculty Council members. Dr. Haimbodi made a point to ask President Allen for opportunity for all members to attend.

VII. The meeting was adjourned at 2:30 p.m.

Respectfully submitted by William Donohue