## Agenda & Notes (02/27/18) Faculty Council Meeting

Date: 02/27/2018 Time: 4:00 – 5:30 PM Location: Room 318, Ivory Nelson Center for the Sciences Agenda

- 1) Roll Call:
  - a. Present: Zizwe Poe, James Gallagher, Ozzie Richards, Sophia Sotilleo, Emmanuel Babatunde, Dana Flint, Monica Gray, Marilyn Button, Nicole Files-Thompson, James Deboy
  - b. Excuse: James Wadley
- 2) Approval of previous minutes (2/13/18)
  - a. Dr. Deboy according to Robert's Rule, minutes need only contain endorsements and recommendations from the FC, motions and results. Recommended these be called notes for inhouse use only. Dr. Flint agreed.
  - b. Dr. Poe next year's FC need to be more precise regarding motions, reporting, etc.
  - c. Dr. Gray in general, there has been a lot of discussion around issues/motions, etc., however as a group we need to concretize scope of work and influence to implement changes.
  - d. Motion to accept as information/notes and not as minutes should not be posted. Accepted consensus
- 3) Ratification of the agenda
  - Dr. Babatunde in a previous meeting, members of the gallery were not able to discuss challenges they are facing in the classroom. During mid-terms, he experienced verbal abuse from a student resulting in him having to call public safety. In light of the strategic direction to create an environment conducive to learning
  - b. Motion: no motion, all agreed to move forward
- 4) Previous business
  - a. Joint FC-Union Event: Food & Fun for Faculty
- 5) New Business
  - a. Share information from the President's Extended Cabinet Meeting
  - b. The last two General Faculty Meetings for the year
  - c. Recommended changes to the Faculty Council for the next year
  - d. Dr. Bryson updating the language in By-laws
  - e. Student success & ethics
- 6) Announcements

#### **Minutes of Discussion Items**

4) Previous business:

- a. Joint FC-Union Event: Food & Fun for Faculty
  - Dr. Gray representatives from the FC and Union met. Union recommended that the event be completely faculty sponsored. Dr. Gray reached out to Wyncote Restaurant and Golf Club; potential cost range between \$25 - \$60 per person Ideas included Guess Who baby pictures with LU memorabilia as prize. This could be an opportunity for the Union to empower and encourage faculty.
  - ii. Dr. Files-Thompson recommended date 3/15/18 is right after spring break, 3/22/18 might be better because it will give more time to prepare and same date as the General Convocation – continuation of celebration. Dr. Wadley's panel might be more suited for another venue.
  - iii. Dr. Poe: suggested that faculty should be charged with Union members discounted. Dr. Gray disagrees. Dr. Deboy mentioned that in the past, the Union facilitated similar faculty events, but not recently. Prof. Sotilleo did not get an update on the Union's position on the budget
  - iv. Group: invite Administration and accept their sponsorship support, fun awards

### 5) New Business:

- a. Share information from the President's Extended Cabinet Meeting
  - i. 4<sup>th</sup> Monday of each month; Chair of FC is a standing invitee
  - ii. President is attending appropriations hearing today. Questions/issues she will be addressing: (1) why increase in enrollment but retention decreases? need to have more on the ground support and resources; (2) Senator Hughes counseled the President to stay away from the word "faculty" she will therefore fold the need for more faculty under support and resources for students' success; (3) approach of liberal arts versus job training she will respond with the concept of tooling and retooling, students will be able to take on any challenges and readjust; (4) reaching out to Elected Officials from counties that are traditionally non-sending
  - iii. President would like to see more activism in student body
  - iv. President address security, proposed that some rules might be too draconian; police tend to use excessive force towards students
  - v. April 1<sup>st</sup> reorganization of CASA, First Year Experience and Sophomore Year Experience, Nancy Kenner is retirement
  - vi. BOT Rob Allen questioning the level of education faculty at the graduate level should have (Middle States vs SACS) and excellence
  - vii. Provost proposed that 30/20 campus needs a different CBA, which recognize their schedule and serves their needs more appropriately
- viii. University may still need to use Studio Green in the fall President requested reports on students' performance to determine impact of off-campus residence
- ix. Dr. Richards question about "liberal arts". Dr. Deboy traditional job training model which is still being subscribe to by legislators. This model promotes

transferable skills. Drs. Flint, Button and Babatunde agrees. Dr. Files-Thompson suggested that the discussion need to be less generalized and more practical – so each discipline can see the measurable skills that their majors will acquire to prepare them for the job market

- x. Dr. Deboy recommended a motion: panel discussion on the role of liberal arts at LU in April. Seconded. No vote.
- b. The next two General Faculty Meetings for the year
  - i. 3<sup>rd</sup> Tuesday, March 20, 2018: PTS and nominations before April meeting
  - Prof. Chapp without College meetings faculty is having difficulty getting proposals through the Curriculum Committee. Dr. Poe recommended that Curriculum and other committees forward actions items to FC, gain email review/approval
  - iii. Dr. Poe will communicate President and Provost about limiting comments
  - iv. Dr. Flint suggested addition Faculty Meeting to address discussion items. Dr. Poe might not be practical at the end of semester. Dr. Deboy need 10 signatures, 10-day notice and contract mandates attendance. Registrar indicate that there is already an additional meeting in May 1<sup>st</sup>.
- c. Recommended changes to the Faculty Council for the next year
  - i. Moved to next meeting
- d. Dr. Bryson updating the language in By-laws
  - i. Head Librarian/Director
  - ii. Added to other By-laws updates
- e. Student success & ethics
  - i. Dr. Deboy when students are caught cheating, this must be reported to registrar. If no further infraction prior to graduation, the record is expunged.

# 6) Announcements:

a. Dr. Flint - Women basketball won their game today

# Next Steps/Deliverables

- 1) Updated By-Laws next Faculty Meeting
  - a. Updating language regarding Head Librarian/Director
  - b. Vote on 12 previously proposed changes
- 2) Motions and recommendations
  - a. Motion: to accept as information/notes and not as minutes should not be posted. Accepted consensus.
  - b. Recommendation: to invite President Allen to discuss in practical and measurable term the concept of liberal arts at LU
  - c. Recommended changes to the Faculty Council for the next year moved to next meeting

Meeting Adjourned