

RES##### (Charge to By-Laws Committee to Address Invalidated References to College Deans)

WHEREAS, the By-Laws Committee was tasked with making changes to the Faculty By-Laws to better reflect the University's new administrative structure;

WHEREAS, the administration decided to no longer organize the University into separate colleges with the administrative position of College Dean;

BE IT RESOLVED

That the By-Laws Committee be charged to review and bring forth a recommendation to the Faculty Council that can subsequently be brought to the Faculty body addressing the invalidated language in the Faculty By-Laws concerning college deans. Further, the Faculty Council recommends to the By-Laws committee that the following changes be considered in their recommendation.

Section 6.01

The Chairperson of each department shall be appointed by the President at the time contracts are issued, based on the recommendations of the Vice-President for Academic Affairs, ~~the Dean of his or her college~~, as well as all other faculty in his or her department.

Section 6.03

Exceptions to 6.02 shall be determined by the President in consultation with the Vice-President for Academic Affairs, ~~and the Dean of the Chairperson's college~~.

Section 6.04

The performance of each Chairperson shall be reviewed annually by ~~the Dean of his or her college in consultation with~~ the other Faculty members in the Chairperson's Department. ~~The Dean shall submit a written annual report~~ reviews shall be submitted to the Vice President for Academic Affairs.

Section 6.06

The Chairperson shall submit annually a Departmental Strategic Plan outlining the departmental goals, objectives, and accomplishments to the President, ~~to~~ and the Vice-President for Academic Affairs, ~~and to the Dean of his or her college.~~

Section 6.09

A department Chairperson may be removed by the decision of the President on the recommendation of the Vice President for Academic Affairs in consultation with ~~the Dean of his or her college~~ and members of his or her department.

- (a) Evaluation. All non-tenured members of the Faculty on tenure-track must be evaluated annually by the chairperson of their department, or in the case of chairpersons, by the ~~dean of their College~~ Vice President of Academic Affairs, by July 1, in accordance with 8.06 c., to determine progress toward gaining tenure. Such evaluation must be shared with and signed by the Faculty member with the opportunity to respond.

~~Section 7.03~~

~~Each College shall convene at least twice a semester during the academic year for consideration of and appropriate action on matters common to the several departments. The Dean of each College shall call such meetings, preside over them, and assemble and distribute minutes.~~

~~Section 7.04~~

~~The President, in consultation with the Vice President for Academic Affairs and the Departments of study, shall appoint an Academic Dean as the chief officer for each College.~~

Section 7.05

The duties and responsibilities of the Deans shall be determined by the Vice President for Academic Affairs in consultation with the departments of instruction and the approval of the President.

Section 7.06

Each Dean shall serve at the discretion of the Vice President for Academic Affairs and shall be evaluated on an annual basis in the last month of the academic year. Evaluations shall be conducted by the Vice President for Academic Affairs in consultation with the departments of instruction in the Dean's school.

Section 13.05

All non-sabbatical leaves of absence shall be decided by the President based on the recommendation of the Vice President for Academic Affairs after consultation with the Dean of the Faculty member's college and with the Chairperson of his or her department.