

**RESOLUTION OF  
THE BOARD OF TRUSTEES**

**Lincoln University  
Lincoln University, PA 19352**

**RESOLUTION 557  
April 8, 2017**

**2017-18 PROMOTION AND TENURE**

**RES557\_040817**

**WHEREAS**, Members of the Faculty have applied for promotion and/or tenure and promotion;  
and

**WHEREAS**, The Promotion, Tenure and Severance Committee evaluated the applications; and

**WHEREAS**, The Deans and the Provost and Vice President for Academic Affairs have  
reviewed the applications; and

**WHEREAS**, The President has reviewed the recommendations of the Provost and Vice  
President for Academic Affairs; now, therefore

**BE IT RESOLVED**, That the following personnel actions are hereby approved:

- *Dr. Jawahar Pathak* (Associate Professor, Mathematics)  
**Promotion to Professor;**
- *Dr. Karen Baskerville* (Associate Professor, Biology)  
**Promotion to Professor;**
- *Dr. Jamila Akilah Cupid* (Assistant Professor, Mass Communications)  
**Tenure and Promotion to Associate Professor;**
- *Dr. Mahpiura "Pia" Deas* (Assistant Professor, English)  
**Tenure and Promotion to Associate Professor**
- *Dr. Nicole Files-Thompson* (Assistant Professor, Mass Communications)  
**Tenure and Promotion to Associate Professor**
- *Dr. Emmanuel Ihejirika* (Assistant Professor, Business and Entrepreneurial Studies)  
**Tenure and Promotion to Associate Professor**