Lincoln University Board of Trustees SPECIAL MEETING August 6, 2020

MINUTES

The Lincoln University Board of Trustees ("Board") met via teleconference for a Special Meeting held Thursday, August 6, 2020. Chairlady Theresa R. Braswell called the meeting to order at approximately 12:50 PM EST.

<u>Trustees Present</u>: Theresa R. Braswell, Chairlady; Brenda A. Allen, President; Robert L. Archie, Esq.; Elisabeth Bellevue; Gerald Bruce; Mack Cauthen; Owen Cooks; Honorable Andrew E. Dinniman; William Dunbar; Dimitrius M. Hutcherson; James W. Jordan; Henry Lancaster, II; Stephen Kenric Lewis; Kimberly A. Lloyd; Felicia A. McDade; Noe Ortega; Jalila Parker; Frances E. Paul; Kenneth A. Poole; Sandra F. Simmons; Charmaine Spence Rochester; Jose Sabastro; Deborah C. Thomas; Kevin E. Vaughan; Joseph V. Williams, Jr.; and Gregory S. Works. Faculty Representative: Emmanuel Babatunde. *A quorum was satisfied.*

<u>Public Comment</u>: Mr. Ray Jeter '79, an active lifetime National Alumni member and current president of the AALU, Pittsburgh Chapter, addressed the Board in support of renewal of Dr. Allen's employment contract with the University.

ACTION ITEMS:

The action items presented to the Board for approval follow below:

1. SEATING OF COMMONWEALTH TRUSTEES AND GOVERNOR'S DESIGNEE: MR. OWEN COOKS; MR. STEPHEN KENRIC LEWIS; DR. CHARMAINE SPENCE ROCHESTER; MR. JOSE SABASTRO; and MS. JALILA PARKER, GOVERNOR'S DESIGNEE.

Board secretary, Trustee Rev. Dr. Frances E. Paul conducted a voice vote of the members of the Lincoln University Board of Trustees present for the seating of the Commonwealth Trustee appointments and the Governor's designee: Mr. Owen Cooks; Mr. Stephen Kenric Lewis; Dr. Charmaine Spence Rochester; Mr. Jose Sabastro; and Ms. Jalila Parker, Governor's designee.

Chairlady Braswell, President Allen, and Trustees Archie, Bellevue, Bruce, Cauthen, Dinniman, Dunbar, Hutcherson, Jordan, Lancaster, Lloyd, McDade, Ortega, Paul, Poole, Simmons, Thomas, Vaughan, Williams, and Works voted: Yes (21); No (0)

The Trustees present voted unanimously to approve the seating of the Commonwealth Trustee Appointments.

2. REJECT THE RESIGNATION OF ALUMNI TRUSTEES ROBERT A. ALLEN '80 AND JUDITH L. FITZGERALD '85 FROM THE LINCOLN UNIVERSITY BOARD OF TRUSTEES

Board secretary, Trustee Rev. Dr. Frances E. Paul conducted a voice vote of the members of the Lincoln University Board of Trustees present at the meeting.

Chairlady Braswell: President Allen; Archie; Bellevue; Bruce; Cauthen; Cooks; Dinniman; Dunbar; Hutcherson; Jordan; Lancaster; Lewis; Lloyd; McDade; Ortega; Parker; Paul; Poole; Simmons; Rochester; Sabastro; Thomas; Vaughan; Williams; and Works voted: Yes (26); No (0)

The Trustees present voted unanimously to reject resignations of Alumni Trustees Robert A. Allen '80 and Judith L. Fitzgerald '85 from the Lincoln University Board of Trustees.

3. AUTHORIZE THE RESPECTIVE ATTORNEYS FOR THE LINCOLN UNIVERSITY BOARD OF TRUSTEES AND DR. BRENDA A. ALLEN TO IMMEDIATELY BEGIN NEGOTIATIONS FOR THE TERMS AND CONDITIONS FOR A NEW EMPLOYMENT CONTRACT AGREEMENT FOR SUBMISSION AND CONSIDERATION BY THE FULL BOARD OF THE LINCOLN UNIVERSTY BOARD OF TRUSTEES FOR APPROVAL OR NON-APPROVAL IN A PUBLIC MEETING WITHIN 30 DAYS OF THE DATE OF THIS SPECIAL MEETING.

Trustee Kevin E. Vaughan made a motion that was properly seconded by Trustee William F. Dunbar for the Lincoln University Board of Trustees ("BOARD) to authorize the respective attorneys of the Board and Dr. Brenda A. Allen to begin immediate negotiations of the terms and conditions of new employment contract agreement for submission and consideration by the full Board for approval or non-approval in a public meeting within 30 days of the date of this Special Meeting.

Board secretary, Trustee Rev. Dr. Frances E. Paul conducted a voice vote of the members of the Lincoln University Board of Trustees present at the meeting. The Trustees present voted unanimously to authorize the respective attorneys, for the Board and Dr. Allen, to immediately begin negotiations for the terms and conditions of a new employment contract agreement for submission and consideration by the full Board for approval or non-approval in a public meeting within 30 days of the date of this special meeting.

Chairlady Braswell: President Allen; Archie; Bellevue; Bruce; Cauthen; Cooks; Dinniman; Dunbar; Hutcherson; Jordan; Lancaster; Lewis; Lloyd; McDade; Ortega; Parker; Paul; Poole; Simmons; Rochester; Sabastro; Thomas; Vaughan; Williams; and Works voted: Yes (26); No (0)

ADJOURNMENT

There being no further business, Chairlady Braswell adjourned the meeting at 1:25 PM.