

Lincoln University Board of Trustees

Regular Meeting

September 20, 2025

MINUTES

The Lincoln University Board of Trustees held its Annual Meeting on Saturday, September 20, 2025, in the International Cultural Center Boardroom.

Mr. Van Corbin, Board Chair, called the meeting to order at 9:00 AM Eastern. Trustee Kenric Lewis led the invocation. Trustee Kenric Lewis, Secretary, called roll.

Trustees present: Mr. Van Corbin, Chair; Dr. Brenda A. Allen, President; Robert L. Archie Jr., Esq.; Ms. Charisse Carney-Nunes; Mr. Owen Cooks; Ms. Lorella Dicks; Dr. Tanya I. Garcia; Mr. Nathan Hargrove; Ms. Elizabeth Hooks; Ms. Lisa M.B. Johnson; Ms. Nandi Jones-Clement; Mr. James Jordan; The Honorable Lydia Kirkland; Ms. Lynette Kuhn; Mr. Henry M. Lancaster, II; Mr. Bertram L. Lawson II; Mr. Steven Kenric Lewis; Mr. Everett Love; Mr. Brian Maddox; Ms. Tamara May; Ms. Mary Johnson Osirim; Ms. Jalila Parker; Mr. John “JP” Petty; Dr. Rodney Ridley; Dr. Charmaine Rochester, Vice-Chair; Mr. Jose Sabastro; Ms. Sandra F. Simmons; Mr. Kevin E. Vaughan; Dr. Corey D. B. Walker; and Faculty Representative: Dr. Sam Williams.

A quorum was satisfied.

Trustees excused: Mr. William F. Dunbar; Dr. Wilbert LaVeist

Minutes

A motion to approve the draft minutes from the Regular Board Meeting held April 20, 2025, was made and properly seconded. The minutes were amended to reflect the change presented by Trustee Charisse Carney-Nunes. Trustee Steven Lewis conducted a roll call vote.

Motion to amend the Annual Meeting minutes was approved unanimously.

Public Comment

Mr. Joe Williams, former Trustee, provided remarks to the Board during the public comment portion of the meeting.

AALU Remarks

Dr. Eric Becoats, President of the AALU, assumed his role on July 1, 2025. Under his direction, the executive committee and standing committees are strategically aligned to ensure effective leadership and succession planning. He emphasized collaboration with the University, highlighted by a signed Memorandum of Understanding, the launch of the Alumni Toolkit, and new processes to share alumni giving data with Institutional Advancement, further supporting the goal of reaching 10% alumni giving.

In his first quarter, Dr. Becoats and the AALU administration achieved notable milestones, including a sold-out Lincoln en Blanc, a successful golf tournament that will result in a \$40,000

contribution to the University, and expanded alumni engagement in admissions, recruitment, and student move-in.

He announced the following upcoming initiatives: Homecoming 2025's health and wellness partnership with the YMCA's Fit Truck, expanded funding opportunities through planned giving and employee matching gifts, and a fundraising goal of \$100,000 for the year.

Dr. Becoats expressed gratitude to the University, alumni, and partners for their support and reaffirmed his commitment to advancing Lincoln University's mission and strengthening alumni impact.

Conflict of Interest

Chairman Corbin referenced the Conflict of Interest Statement.

Chairman's Report

Chairman Van Corbin expressed gratitude to the Board for their confidence. He recognized his predecessor's strong foundation and commended the Alumni Association for providing three new alumni trustees, Ms. Charisse Carney-Nunes '88, Ms. Elizabeth Hooks '82, and Mr. Brian Maddox '89, who are already contributing in their leadership positions.

Since assuming office on July 1, 2025, Chairman Corbin has actively engaged in university and alumni events, including Lincoln en Blanc on July 20, 2025, the Alumni Golf Tournament on July 21, 2025, the Lincoln Foundation Retreat from August 2–5, 2025, and the Board Retreat on August 25–26, 2025.

Chairman Corbin also highlighted the momentum of the Foundation Board's renewed mission, recent committee meetings, and the powerful rite of passage ceremony that deepened the bond between trustees and President Allen. He honored the contributions of Emeritus Trustees Dr. Chambers and Dr. Bennett, noting Dr. Bennett's upcoming induction into the HBCU Hall of Fame on September 27, 2025.

Looking ahead, he highlighted the Board's shared vision: to elevate Lincoln University's brand by telling its unique and enduring story, rooted in its 1854 founding mission, to educate first-generation students. Corbin closed by urging trustees to always serve as ambassadors, reminding them that the Board, administration, and alumni must remain united in their relentless commitment to advancing Lincoln University.

President's Report

Dr. Brenda Allen, President, began her remarks by welcoming three new senior staff members: Ms. Letitia Wall, Chief of Staff; Dr. Kimberly Smith, Vice President for Student Success and Dean of the College; and Dr. Mahpiua "Pia" Deas, Provost and Dean of Faculty. She highlighted the university's "Rites of Passage" program, where new students receive a Kente stole embroidered with their class year, symbolizing both their connection to Lincoln's legacy and their commitment to a four-year journey. Dr. Allen emphasized that this tradition strengthens students' sense of belonging and extends to the Board, affirming trustees as integral members of Lincoln's legacy.

She reflected on the university's recent milestones, including hosting Ambassador Tété António, Minister of External Relations for the Republic of Angola, who met with HBCU representatives to discuss partnerships and delivered a public lecture. Dr. Allen praised the strong turnout from faculty, students, and local officials, as well as the efforts of university staff in elevating Lincoln's visibility.

She further noted the success of Industry Meet Week, where companies engaged directly with students and faculty ahead of the fall career fair. The aim was to help students better understand professional expectations and opportunities.

President Allen introduced speakers, Ms. Maya Mapp, Associate Vice President, Enrollment Management and Mr. Marc Partee, Lincoln University Director of Public Safety and Police Chief, to begin their reports.

Ms. Maya Mapp shared Fall 2025 enrollment updates. The incoming class includes 405 students, with strong growth among transfers and \$2.1 million in academic scholarships awarded. Demographics show an even split of in-state and out-of-state students, increased male enrollment, and slight international student gains.

Ms. Mapp highlighted strengthening relationships, partnerships, and alumni engagement to boost recruitment and retention. Key strategies include streamlined transfer pathways, school counselor outreach, and targeted financial aid optimization to close affordability gaps.

Chief Marc Partee provided a Campus Safety Update. Chief Partee assured the board that campus safety is strong despite recent threats. He credited Lincoln's close community ties, trained staff, and vigilant monitoring for preventing disruptions, emphasizing that relationships and accountability on campus enhance security.

President Allen concluded her report with the recognition of two policies, 1) Conflict of Interest Policy and 2) the Scooter and E-Device Use and Safety Policy, to be brought forth to the board for a unanimous vote.

Treasurers Report

Mr. Wilbourne Rusere, Vice President for Finance and Administration, gave a summary of the Treasurer's Report. The Board of Trustees accepted the Treasurer's Report as information.

Standing Committees

Buildings and Properties

Trustee Owen Cooks, Chair of the Buildings and Properties Committee, presented the following resolution for approval by the Board of Trustees.

Grantchester (BOOM)

RES785_092025

RESOLVED, that the Board of Trustees authorizes the President of Lincoln University to pursue a proposal from the Grantchester Group to Build, Own, Operate, and Maintain

(BOOM) a microgrid energy infrastructure for the Lincoln University campus.

A roll call vote was conducted.

Motion passed unanimously.

Business Affairs Committee

Trustee Bertram L. Lawson, II, Chair of the Business Affairs Committee, presented the following resolutions for approval by the Board of Trustees.

CBA – Lincoln University Police Association

RES786_092025

RESOLVED, that the Lincoln University Board of Trustees endorses the recommendation of the Business Affairs Committee for the adoption of the Police Union Collective Bargaining Agreement for the period July 1, 2025, to June 30, 2028.

A roll call vote was conducted.

Motion passed unanimously.

CBA – AFSCME Local 2377

RES787_092025

RESOLVED, that the Lincoln University Board of Trustees endorses the recommendation of the Business Affairs Committee for the adoption of the Clerical Collective Bargaining Agreement for the period July 1, 2025, to June 30, 2028.

A roll call vote was conducted.

Motion passed unanimously.

Educational Policy and Academic Affairs Committee

Trustee Mary Johnson Osirim, Chair of the Education Policy and Academic Affairs Committee, presented the following resolution for approval by the Board of Trustees.

CBA – LUC-AAUP

RES788_092025

RESOLVED, that the Lincoln University Board of Trustees endorses the recommendation of the Educational Policy Committee for the adoption of the Faculty Collective Bargaining Agreement for the period July 1, 2025, to June 30, 2028.

A roll call vote was conducted.

Motion passed unanimously.

Audit Committee

Trustee James Jordan, Chair of the Audit Committee, presented the following resolution for approval by the Board of Trustees.

403 (b) EMPLOYEE BENEFITS PLAN AUDIT FOR PERIOD ENDING DECEMBER 31, 2024.

RES789_092025

RESOLVED, That the Lincoln University Board of Trustees accept the employee benefits plan, 403(b) Audit for the period ending December 31, 2024, and 2023 reviewed by CliftonLarsonAllen LLC and presented by university administration at a meeting of the Audit Committee held on September 19, 2025. CliftonLarsonAllen LLC issued an unmodified opinion for the audit.

A roll call vote was conducted.

Motion passed unanimously.

Executive Committee

President Brenda A. Allen presented the following resolutions for approval by the Board of Trustees.

Conflict of Interest Policy

RES790_092025

RESOLVED, that the Lincoln University Board of Trustees hereby approves the Conflict-of-Interest Policy.

A roll call vote was conducted.

Motion passed unanimously.

Scooter and Personal E-Device Use and Safety Policy

RES791_092025

RESOLVED, that the Lincoln University Board of Trustees hereby approves the Scooter and Personal E-Device Use and Safety Policy.

A roll call vote was conducted.

Motion passed unanimously.

Trustee Van Corbin, Chairman of the Board of Trustees, presented the following resolutions for

approval by the Board of Trustees.

President's Evaluation

RES792_092025

RESOLVED, that the Lincoln University Board of Trustees hereby approves the increase of salary to President Brenda A. Allen.

A roll call vote was conducted.

Motion passed unanimously.

Executive Session

The Chairman convened Executive Session to discuss personnel and legal matters. The public session reconvened following the close of Executive Session.

Consent Agenda

Chairs for the Investment, Trustees, Degrees and Nominations, Planning and Development/External Affairs, Student Affairs Committees provided reports to the Board and addressed questions from Trustees. The Board accepted the Committee reports as information.

Adjournment

There being no further business, Chairman Corbin adjourned the meeting at 12:00 PM.