

**Lincoln University Board of Trustees
Annual Meeting
April 9, 2022**

MINUTES

The Lincoln University Board of Trustees held its Annual Meeting on Saturday, April 9, 2022, in the International Cultural Center Boardroom and virtually via Zoom.

Mr. Gerald W. Bruce, Board Chair, called the meeting to order at 9:00 AM Eastern. Trustee Robert Allen led the group in prayer. Trustee Jalila Parker, Secretary, called roll.

Trustees present: Mr. Gerald W. Bruce, Chair; Dr. Brenda A. Allen, President; Mr. Robert A. Allen; Robert L. Archie Jr., Esq. (virtual); Mr. Steven Board; Mr. Van Corbin; The Honorable Andrew Dinniman; Ms. Judith L. Fitzgerald; Dr. Tanya Garcia; Mr. Michael Hancock; Ms. Nandi Jones-Clement (virtual); Mr. Henry M. Lancaster, II; Mr. Stephen Kenric Lewis; Ms. Kimberly A. Lloyd (virtual); Ms. Felicia McDade (virtual); Rev. Dr. Frances E. Paul (virtual); Honorable Doris Smith-Ribner (virtual); Dr. Charmaine Rochester; Mr. Jose Sabastro; Dr. Deborah C. Thomas (virtual) ; Mr. Kevin E. Vaughan; Dr. Corey D. B. Walker (virtual); Mr. Joseph V. Williams, Jr., Mr. Gregory Works (virtual); and Faculty Representative: Dr. Karen Baskerville. *A quorum was satisfied.*

Trustees excused: Mr. Owen Cooks; Mr. James W. Jordan, Vice Chair; Ms. Sandra F. Simmons;

Trustees absent: Mr. William F. Dunbar; Ms. Jayla Ross

MINUTES

A motion to approve the draft minutes from the Regular Board Meeting held February 12, 2022 was made and properly seconded. Trustee Jalila Parker conducted a roll call vote for the minutes.

Motion was approved unanimously.

PUBLIC COMMENT

Ms. Carmina Taylor presented public comment regarding the lawsuit filed against the Parents Association and the possibility of remedying the situation of a purported fictitious claim against her in the Chester County Courthouse. Other persons scheduled to comment were not present.

AALU REMARKS

Mrs. Charisse Carney-Nunes, President, AALU, provided an update on AALU events, including the AALU Golf Tournament scheduled for July 11, 2022.

CONFLICT OF INTEREST

The Board Chair read aloud the Conflict of Interest Statement.

PRESIDENT'S REPORT

Dr. Allen introduced Dr. Tiffany Lee who provided an update on the review of the Admissions Office conducted by AACARO. The findings of AACARO's review are expected at the end of April at which time recommendations will be made regarding how to move forward within the Office of Admissions. Dr. Lee also provided an update on the status of the 2022 fall processes and admissions for the main campus and SACE, and upcoming recruitment events. President Allen then provided a brief update on Phase 1 of the Campus Climate Assessment, which has been completed. Dr. Allen elaborated on recent events that had an impact on Phase 1, and informed the Board of what will take place in Phases 2-4 of the Assessment.

The President's Report also included a report on the joint venture between Lincoln University and Voices Underground: "Grounding the Underground Railroad: Building Institutions, Stewarding Stories and Opening Landscapes." Lincoln has been invited to submit a proposal for a \$750K 2-Year Planning Grant to the Mellon Foundation for its Humanities in Place Program. The University will partner with Voices Underground on a proposal to 1) Build Capacity for a Research Center and 2) Creative and Transformative Opportunities for Public Engagement.

CHAIRMAN'S REPORT

Chairman Bruce began his report by asking Lincoln University junior, Giovanni Casson, to recite a poem she authored and recited at one of the Committee meetings held on Friday. He also honored the 2022 CIAA Women's Basketball Champions who were present. The Board then observed a moment of silence in honor of Fallen Lion, Jawine Evans.

Chairman Bruce also reported on the progress toward the priority of operating as a high functioning Board and informed the Board that the Evaluations Committee had begun its process to conduct the President's evaluation. He also informed the Trustees that a Board Retreat was planned for July at which time the President's and Board Assessments including goals and evaluation processes would be the focus. Chairman Bruce also reported on his attendance at the University's House and Senate Appropriations Hearings held in Harrisburg in March.

TREASURER'S REPORT

Mr. Charles Gradowski, Vice President for Finance and Administration gave a summary of the Treasurer's Report. The Board of Trustees accepted the Treasurer's Report as information.

STANDING COMMITTEES

Business Affairs Committee

Committee Chair, Trustee Van Corbin presented the following resolutions for approval by the Board of Trustees.

2022-2023 CAPITAL BUDGET

RES693_040922

RESOLVED, that capital expenditures of \$4,720,000 are approved for fiscal year 2022-2023; and further

RESOLVED, that the administration is authorized to make capital expenditures in fiscal year 2022-2023 that in its judgement are consistent with but not necessarily identical to the individual projects included on the schedule presented; and further

RESOLVED, that in authorizing these capital expenditures and providing some discretion to the administration, it is the intent of the Board of Trustees that the expenditures be made to improve the living and learning environment of the students of Lincoln University.

A motion was made and properly seconded to approve the resolution.

A voice vote was conducted

Motion passed unanimously.

2022-2023 OPERATING BUDGET

RES694_040922

RESOLVED, that the 2022-2023 Operating Budget presented by the administration showing total expenses of \$82,381,000 is approved, and be it;

FURTHER RESOLVED, that the administration will reduce the submitted budget appropriately if the University does not receive the anticipated revenues from the State or the projected enrollment numbers. If a reduction is necessary, the administration will submit to the Business Affairs committee a revised budget for informational purposes.

A motion was made and properly seconded to approve the resolution.

A voice vote was conducted

Motion passed unanimously.

Executive Committee

Chairman Bruce presented the following resolutions for approval by the Board of Trustees.

Policy - Protecting Minors on Campus

RES695_040922

RESOLVED, that the Lincoln University Board of Trustees hereby approves the adoption of the Protecting Minors on Campus policy

Policy - Demonstrations and Protests

RES696_040922

RESOLVED, that the Lincoln University Board of Trustees hereby approves the adoption of the Demonstrations and Protests policy.

Policy - Benefits for Domestic Partners

RES697_040922

RESOLVED, that the Lincoln University Board of Trustees hereby approves the adoption of the Benefits for Domestic Partners policy.

A motion was made and properly seconded to approve the three resolutions for policy adoptions.

A voice vote was conducted

Motion passed unanimously with three abstentions.

Appointment of Vice President and Chief Operating Officer (COO)

RES698_040922

RESOLVED, that the Lincoln University Board of Trustees hereby approves the appointment of Dr. Tiffany Lee as Vice President and COO effective March 1, 2022.

A motion was made and properly seconded to approve the resolution.

A voice vote was conducted

Motion passed unanimously.

Investment Committee

Committee Chair, Trustee Jose Sabastro presented the following resolution for approval by the Board of Trustees.

ENDOWMENT FUND MANAGERS

RES699_040922

RESOLVED, that the Lincoln University Board of Trustees hereby authorizes the University to create an RFP (Request For Proposal) for the selection of a Lincoln University Endowment Fund Manager. The Commonfund is not to be excluded from the list of managers to be selected; and be it

FURTHER RESOLVED, that the Investment Committee of the Lincoln University Board of Trustees shall make the selection in the best interests of Lincoln University at the September Investment Committee meeting.

A motion was made and properly seconded to approve the resolution.

A voice vote was conducted

Motion passed unanimously.

Trustees, Degrees and Nominations Committee

Trustee Henry Lancaster, Chair of the Trustees, Degrees and Nominations Committee presented the following resolutions to the Board for approval.

2022 HONORARY DEGREE NOMINEE TRICIA ROSE

RES700_040922

RESOLVED, that the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee to award an honorary degree to Dr. Tricia Rose at the May 2022 Lincoln University Commencement, pending approval of the faculty.

A motion was made and properly seconded to approve the resolution.

A voice vote was conducted.

Motion passed unanimously.

Audit Committee

Trustee S. Kenric Lewis, Chair of the Audit Committee reported that the Committee reviewed the University's Single Audit, which was included in the Board Packet. The Single Audit is the audit of our Federal Funds received, and would have normally been reviewed along with the Financial Statements when they were approved in November. However, receipt of the Single Audit was delayed due to audit testing procedures of COVID funds.

A motion was made and properly seconded to approve the Single Audit.

Motion passed unanimously.

CONSENT AGENDA

Chairs for the Planning and Development/External Affairs, Educational Policy and Academic Affairs, Student Affairs, and Buildings and Property Committees provided reports to the Board and addressed questions from Trustees. The Board accepted the Committee reports as information.

EXECUTIVE SESSION

The Board went into Executive Session to discuss personnel related matters. The public session reconvened following the close of Executive Session.

NEW BUSINESS

The Chairman presented plaques to Trustees Judith Fitzgerald and Jayla Ross (in absentia) in recognition of their service on the Lincoln University Board of Trustees.

ADJOURNMENT

There being no further business, Chairman Bruce adjourned the meeting at 1:35 PM.