

**Lincoln University Board of Trustees
Special Meeting
June 23, 2021**

MINUTES

The Lincoln University Board of Trustees (“Board”) met virtually via Zoom for a Special Meeting held Wednesday, June 23, 2021. Theresa R. Braswell, Board Chair, called the meeting to order at 5 PM. Trustee Robert Allen offered prayer. Trustee Rev. Dr. Frances E. Paul, Board Secretary called roll.

Trustees present: Theresa R. Braswell, Board Chair; Brenda A. Allen, President; Mr. Robert A. Allen; Robert L. Archie, Esq.; Mr. Gerald Bruce; Mr. Mack Cauthen; Mr. Owen Cooks; Mr. Van Corbin; Honorable Andrew Dinniman; Mr. William Dunbar; Ms. Judith L. Fitzgerald; Dr. Tanya I. Garcia; Ms. Nandi Jones-Clement; Mr. James W. Jordan; Mr. Henry Lancaster, II; Mr. Steven Kenric Lewis; Ms. Kimberly Lloyd; Ms. Felicia McDade; Ms. Jalila Parker; Rev. Dr. Frances E. Paul; Mr. Kenneth Poole; Dr. Charmaine Rochester; Mr. Jose Sabastro; Ms. Sandra F. Simmons; Dr. Deborah C. Thomas; Mr. Kevin E. Vaughan; Dr. Corey D. B. Walker; Mr. Joseph V. Williams, Jr.; and Mr. Gregory S. Works. Faculty Representative: Dr. Emmanuel Babatunde. ***A quorum was satisfied.***

Trustees absent: Ms. Niara Galvez; Honorable Doris Smith-Ribner

Business Affairs

Trustee Bruce reviewed the Business Affairs meeting minutes with the Board including an update on the budget for the 2020-2021 fiscal year and the status of funding. Mr. Gradowski reviewed the revisions to the 2020-2021 Operating and Capital Budgets and the 2021-2022 budget projections. Trustee Bruce presented the following resolutions to the Board for approval.

REVISED 2020-2021 OPERATING BUDGET

RES672_062321

WHEREAS, the Lincoln University Board of Trustees approved the 2020-2021 Operating Budget in May 2020, as reflected in Resolution 646 (RES646_051820); and

WHEREAS, due to the COVID-19 pandemic, University administration has revised the previously approved 2020-2021 Operating Budget of \$77,311,000; and

WHEREAS, due to financial strains caused by the COVID-19 pandemic, the administration submitted appropriately a revised budget of \$81,022,000 for the Fiscal Year 2020-2021 with a loss of \$3,492,000 to the Business Affairs Committee at its meeting on June 22, 2021; and

WHEREAS, the Business Affairs Committee voted to recommend the revised operating budget for the Fiscal Year 2020-2021 to the Lincoln University Board of Trustees for adoption; now, therefore be it

RESOLVED, that the revised 2020-2021 Operating Budget presented by the administration showing total expenses of \$81,022,000 with a loss of \$3,492,000 is approved.

Trustee Archie made a motion to approve the resolution with a friendly amendment to revise the language from “a loss” to “an operating deficit.”

A motion was made and properly seconded.

Motion approved.

2021-2022 OPERATING BUDGET

RES673_062321

WHEREAS, the University administration has submitted a balanced Operating Budget of \$84,613,000 for the Fiscal Year 2021-2022; and

WHEREAS, the administration will reduce the submitted budget appropriately if the University does not receive the anticipated revenues from the State or the projected enrollment numbers. If a reduction is necessary, the administration will submit to the Business Affairs Committee a revised budget for informational purposes; now, therefore be it

RESOLVED, that the 2021-2022 Operating Budget presented by the administration showing total expenses of \$84,613,000 is approved.

2021-2022 CAPITAL BUDGET

RES674_062321

RESOLVED, That capital expenditures of \$3,370,000 are approved for fiscal year 2021-2022; and further

RESOLVED, That the administration is authorized to make capital expenditures in fiscal year 2021-2022 that in its judgment are consistent with but not necessarily identical to the individual projects included on the schedule presented; and further

RESOLVED, That in authorizing these capital expenditures and providing some discretion to the administration, it is the intent of the Board of Trustees that the expenditures be made to improve the living and learning environment of the students of Lincoln University.

A motion was made and properly seconded to approve the resolutions with the friendly amendment to the Revised 2020-2021 Operating Budget.

A voice vote was conducted.

Motions approved unanimously.

COVID-19 Protocol Policy

Dr. Allen presented the COVID-19 Protocol Policy to the Board. The President provided information on the current landscape for requiring a vaccination that included EEOC guidance to legally require the vaccine for employees to return to work and Commonwealth conversations that may prohibit the requirement of the vaccine. Discussion ensued regarding reasonable accommodations, incentives, and encouraging the Lincoln community to obtain vaccinations as the best protection against the spread of COVID-19.

President Allen added that a communication regarding the University's COVID-19 Protocol Policy would be distributed as soon as possible to students, faculty, and staff.

A motion was made and properly seconded to approve the COVID-19 Protocol Policy.

Motion approved unanimously.

Announcements

Trustee Bruce announced that a Board Retreat will take place on Friday and Saturday, July 16-17, 2021 with four key objectives: Board Orientation; Strategic Plan, Board Committees, and Challenges including a request for supplemental information from Middle States. He added that he, Dr. Allen, and the retreat mediator will meet to complete the agenda.

Adjournment

There being no further business, Chairlady Braswell the meeting at 6:07 PM.