

**Lincoln University Board of Trustees
Regular Meeting
Saturday, February 8, 2020**

MINUTES

The Lincoln University Board of Trustees held a Regular Meeting on Saturday, February 8, 2020 in the International Cultural Center Board Room on the main campus. Chairlady Theresa R. Braswell called the meeting to order at 9:00 AM Eastern. Trustee Paul led the group in prayer and called roll.

Trustees present: Chairlady Theresa R. Braswell; Brenda A. Allen, President; Mr. Robert A. Allen; Robert L. Archie, Esq. (Dial-in); Ms. Elisabeth Bellevue; Mr. Gerald Bruce; Mr. Mack A. Cauthen; Mr. William F. Dunbar; Judith L. Fitzgerald, J.D.; Mr. Dimitrius M. Hutcherson; Mr. James W. Jordan; Mr. Henry Lancaster; Honorable Harry Lewis; Ms. Kimberly A. Lloyd; Mr. Noe Ortega (Dial-in); Rev. Dr. Frances E. Paul; Mr. Kenneth A. Poole; Ms. Sandra F. Simmons; Dr. Deborah C. Thomas; Mr. Kevin E. Vaughan; Joseph V. Williams, Jr.; and Faculty Representative, Dr. Emmanuel Babatunde. ***A quorum was satisfied.***

Trustees excused: Honorable Andy Dinniman

MINUTES

The Board of Trustees approved the draft meeting minutes from the Regular Board Meeting held November 16, 2019.

PRESENTATIONS

Steven C. Snyder, Managing Director of Commonfund Securities presented the University's portfolio. Amanda Kemp, Director – Specialized Advisory Services, Risk Management and David Jacobson, Principal with CliftonLarsonAllen (CLA) presented results of the Enterprise-Wide Risk Assessment conducted in July 2019 and provided a Risk Action Plan in the report.

CONFLICT OF INTEREST STATEMENT

The Chairlady read aloud the Conflict of Interest statement to the Board.

CHAIRLADY'S REPORT

Chairlady Braswell introduced Judith Fitzgerald and William Dunbar two new trustees to the Board. The Chairlady announced that the term on the Board for Trustee Harry Lewis' expired and she presented him with a plaque commemorating his years of service to the Lincoln University Board of Trustees 2012-2020. Chairlady Braswell communicated action items of the Executive Committee that occurred since the November 2019 Regular Meeting of the Board which included approval of the clerical and police staff collective bargaining agreements, new University policies on Diversity and Equal Opportunity and Tuition Remission, and an update to the University policy on *Leaves and Absences other than FMLA*.

PRESIDENT'S REPORT

President Allen presented the Quarterly Report to the Board. The President announced that recently US News and World Report (Report) ranked Lincoln University as tenth among all Historically Black Colleges, recognized Lincoln's bachelor's in philosophy degree among the top 100 programs in the Nation and named Lincoln University as a best value in both categories. President Allen also relayed that the Social Innovations Journal ranked Lincoln University third in the region for post-secondary education mobility; i.e. progression in the economic ladder for students who graduate. In addition, the University received designation as a Fulbright Institutional Leader. Dr. Allen highlighted the University's positive press resulting from the phenomenal performance of the Women's Basketball Program.

Dr. Allen highlighted challenges for Lincoln University as well as higher education overall such as a changing population, decreasing enrollments, school closures, and declining state support and elaborated on the effects of the changing environment on institutional sustainability and long term financial planning. With an emphasis on meeting the financial gap for all students, President Allen included that she has challenged the leadership team to re-think current methods of awarding scholarships to deliver a solution that will help families plan for an affordable Lincoln education. The President added that low cost – high yield educational options such as competency-base certificate and badge programs support institutional sustainability and noted that revenue potential and enrollment projections are under development. The President also relayed information related to special events in which she participated since the November 2019 Board Meeting.

FINANCIAL REPORT

Mr. Charles Gradowski, Vice President for Finance and Administration, presented the Finance Report through December 31, 2019 to the Board.

The Board accepted the Financial Report as information.

STANDING COMMITTEES

BUSINESS AFFAIRS

Trustee Gerald Bruce, Chair of the Business Affairs Committee reviewed the minutes from the December 4, 2019 and January 22, 2020 meetings and presented the following resolutions to the Board.

TUITION AND FEES FOR 2020-2021

WHEREAS, Lincoln University administration has adequately substantiated the necessity for a 2% increase in tuition and related fees for undergraduate in-state students; and a 2% increase in tuition and related fees for undergraduate out-of-state students and programs; therefore, be it

RESOLVED, that Lincoln University 2020-2021 tuition and fees increases described above are hereby approved.

A motion was made and properly seconded to vote on the adoption of the resolution.

Motion failed.

COLLECTIVE BARGAINING AGREEMENT - LINCOLN UNIVERSITY CHAPTER OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (LUC-AAUP)

RES625_020820

WHEREAS, the Administration and LUC-AAUP, the Faculty Union of Lincoln University, have negotiated a new Collective Bargaining Agreement; and

WHEREAS, the Collective Bargaining Agreement covers the period September 1, 2019 to August 31, 2022; and

WHEREAS, the Collective Bargaining Agreement outlines the terms and conditions upon which the two entities will collaborate to advance the mission, goals and objectives of Lincoln University; now, therefore be it

RESOLVED, that the Lincoln University Board of Trustees endorses the recommendation of the Business Affairs Committee for the adoption of the Faculty Union Collective Bargaining Agreement for the period September 1, 2019 to August 31, 2022; and, further

RESOLVED, that the legal sufficiency review letter provided by legal counsel is incorporated by reference to this resolution.

A motion was made and properly seconded to approve the resolution.

Motion approved unanimously.

EDUCATIONAL POLICY AND ACADEMIC AFFAIRS

Trustee Robert Allen, Chair of the Educational Policy and Academic Affairs Committee reviewed the minutes from the January 16, 2020 meeting and presented the following resolutions to the Board.

**PROPOSED AMENDMENTS TO THE FACULTY BYLAWS
ARTICLE V. SECTION 5.09 STANDING COMMITTEES AND
OTHER ELECTIVE OR APPOINTED POSITIONS**

RES626_020820

WHEREAS, the Faculty By-Laws of Lincoln University is the official document governing the policy directives of the Faculty; and

WHEREAS, the Faculty proposed amendment to Section 5.09a **Committee on Admissions, Academic Standing and Financial Aid** replaces “*Director of the ACT 101 Program*” with “*Director of Academic Advising Center*” to align with the current organizational structure; and

WHEREAS, the Faculty proposed amendment to Article V. Section 509b **Committee on Assessment and Evaluation** replaces “*Director of Institutional Advancement*” with “*Director of Assessment*” to align with the current organizational structure; and

WHEREAS, the Faculty proposed amendment to Article V. Section 5.09c **Committee on Athletics** defines the diversity of students on the Committee and aligns with the current organizational structure; and the current organizational structure; and

WHEREAS, the Faculty proposed amendment to Article V. Section 5.09e, **Committee on Technology**, defines and updates the Committee membership to align with the current organizational structure; and

WHEREAS, the Faculty proposed amendments to Article V. Section 5.09f **Committee on Educational Policies** to correctly identify the corresponding Board Committee in the Faculty Bylaws, to specify the frequency of meetings, *“from time to time and at least twice each academic year,”* and to include the Registrar as a member of the Committee; and

WHEREAS, the proposed amendments to Article V. Section 5.09, of the Bylaws, as amended, were approved by the faculty as follows: Section 5.09b at the meeting of the faculty held November 6, 2012; Section 5.09c at the meeting of the faculty held November 3, 2008; Section 5.09e at the meeting of the faculty held February 7, 2017; Section 5.09f at the meeting of the faculty held November 7, 2017; the **Committee on Study Abroad**, at the meeting of the faculty held January 9, 2017; and

WHEREAS, the Faculty proposed update to Article V. forming the **Committee on Study Abroad**, to provide faculty/staff oversight and management of the complex aspects associated with the Lincoln University Study Abroad Program and to align with current organizational structure, was approved by the faculty at its meeting held January 9, 2017; and

WHEREAS, upon its review of the Bylaws, the Faculty identified overlapping responsibilities of several standing committees and, in an effort to avoid duplication of effort, proposed consolidating specific committees to reduce the number of standing committees, and clarifying the responsibilities of the newly formed Committees, as follows:

- Combine the Faculty Development Committee and the Faculty Research and Development Committee to form the **Faculty Research and Development Committee**;
- Combine the Committee on Honorary Degrees with the Committee on Honors and Awards to form the **Committee on Honors, Awards, and Honorary Degrees**;
- Combine the Committee on Lectures and Recitals with the Committee on Religious Activities to form the **Committee on Campus Activities**;
- Combine the Committee on the Library with the Technology Committee to form the **Library and Information Technology Committee**; therefore, be it

RESOLVED, that the Board of Trustees approves the proposed amendments to Article V. Sections 5.09a, 5.09b, and 5.09e, of the Bylaws, as amended, as follows:

Section 5.09a

*The **Committee on Admissions, Academic Standing, and Financial Aid** shall be composed of five members elected by the Faculty (three from the Undergraduate Faculty and two from the Graduate Faculty), the Registrar, and the Directors, or designees, from the following departments: Undergraduate Admissions, Financial Aid, and the Academic Advising Center;*

Section 5.09b

*The **Committee on Assessment and Evaluation** shall be composed of one Faculty person from each College, one professional staff member from the Library, one Graduate Faculty, one*

Library Faculty, the Vice President for Academic Affairs, the Director of Assessment, the Director of Institutional Effectiveness, Research and Planning, one alumnus on staff, one undergraduate student, and one graduate student.

Section 5.09c

*The **Committee on Athletics** shall be composed of four members of the Faculty (three elected at large and the Faculty Athletics Representative appointed by the President), two athlete academic advisors (one appointed by Academic Affairs and one appointed by Student Affairs and Enrollment Management), three students (one male athlete, one female athlete, and one student nominated by the Student Government Association), the Director of Athletics, and the Senior Woman Administrator in the Athletics Department.*

Section 5.09e

*The **Committee on Technology** shall be composed of four members elected by the Faculty (one from each College and one from the Library), the Chair of the Mathematics Department, the Chair of the computer Science Department, Director of IT, the Director of Academic Technology Support, and the Associate Vice President for External Relations, Marketing and Communications.*

Section 5.09f

*The **Committee on Educational Policies** shall be composed of the Vice President for Academic Affairs (Chairperson), the Registrar, two students, and five members elected by the Faculty: one from each College, one Graduate Faculty, and one Faculty at large. The Committee shall meet from time to time and at least twice per academic semester with the Educational Policy and Academic Affairs Committee of the Board of Trustees, and*

FURTHER RESOLVED, that the Board of Trustees approves the proposed amendments to Article V. Section 5.09 of the Bylaws, as amended, to form the **Committee on Study Abroad**, as follows:

Study Abroad

*The **Committee on Study Abroad Committee** shall be composed on three elected undergraduate Faculty members (one from each College), one Faculty from the graduate program, one from the foreign language faculty, one from the International Relations program, the director of the Horace Mann Bond Honors Program or a designee, two students who have studied abroad, the Dean of Students or designee, and one representative from each of the following offices: The Registrar's Office, Financial, and Enrollment Management. The Director of the Office of International Programs and Services and the Study Abroad Academic Advisor will serve as ex officio members; and*

FURTHER RESOLVED, that the Board of Trustees approves the proposed amendments to Article V. Section 5.09 of the Bylaws, as amended, to consolidate certain standing committees to avoid duplication of effort, to reduce the overall number of standing committees, and to clarify the responsibilities of the newly formed Committees, as follows:

Research and Development Committee

*The newly formed **Research and Development Committee**, a combination of two committees: the Committee on Faculty Development and the Committee on Research and Publications, with the following composition: one Faculty from each College, one Library Faculty, one Graduate Faculty, the Vice President for Academic Affairs, and one student; shall:*

- *establish guidelines for submitting and evaluating research proposals from the Faculty;*
- *determine the amount to award or the research projects to select, and submit its recommendation to the Office of Academic Affairs for approval;*
- *solicit and review proposals to the Faculty Development Grant Program, and make recommendations on the same; and*
- *solicit and review proposals for faculty release time for pursuit of scholarly activity, as outlined in the Collective Bargaining Agreement between Lincoln University and the Lincoln University Chapter of the American Association of University Professors.*

Honors, Awards, and Honorary Degrees Committee

*The newly formed **Honors, Awards, and Honorary Degrees Committee**, a combination of the Committee on Honorary Degrees and the Committee on Honors and Awards; with the following composition: four members elected by the faculty, the Director of the Honors Program, and two students; shall:*

- *oversee the selection process for all University honors, awards, and honorary degrees;*
- *seek out nominations, determine eligibility, and evaluate nominees for all honorary degrees, as well as for a number of awards including the Linback Distinguished Teaching Award and the Board of Trustees Awards;*
- *recommend a short list of finalists to the administration and/or the Board of Trustees using standardized criteria for each honor, award, and honorary degree; and*
- *consult with the Board of Trustees Honorary Degrees Committee in the selection of recipients of the University's honorary degrees.*

Campus Activities

*The newly formed **Committee on Campus Activities**, a combination of the Committee on Lectures and Recitals and the Committee on Religious Activities; with the following composition: Head Librarian or designee, the Chaplain, five members elected by the faculty, and four students; shall:*

- *produce a slate of presentations that appeal to the diverse culture at the University, soliciting recommendations for speakers who may be willing to present at no charge;*
- *review opportunities for students to initiate and participate in religious, cultural, and political activities on campus; and*
- *ensure that all religious, cultural, and political viewpoints and practices are respected.*

Library and Information Technology Committee

*The newly formed **Library and Information Technology Committee**, a combination of the Committee on the Library and the Technology Committee; with the following composition: Head Librarian, a Faculty member from each College, one Graduate Faculty, one Library Faculty, the Chairpersons of the Math and Computer Science Department, the Director of Information Technology, the Director of Academic Technology Support, the Associate Vice President for External Relations, Marketing and Communications, and two students; shall:*

- *support the mission of the Langston Hughes Memorial Library in its efforts to serve as a repository for information storage and a facility of resource knowledge for its users;*
- *encourage and facilitate increased access and use of the Langston Hughes Memorial Library collections and facilities by University students, faculty, and staff, as well as visiting scholars and local neighboring communities;*

- *support policies that serve to maintain the full functionality and viability of the Library in regards to acquisition of databases and preservation of Special Collections and Archives;*
- *review all matters relating to campus technology, including classroom and instructional technology, and make recommendations on the same;*
- *seek faculty recommendations for policies governing technology use and acquisition; and support policies that serve to bring technological innovations to the classroom.*

**PROPOSED AMENDMENTS TO THE FACULTY BYLAWS
ARTICLE VIII. SECTION 8.06c PLAN FOR TENURE**

RES627_020820

WHEREAS, the Faculty By-Laws of Lincoln University is the official document governing the policy directives of the Faculty; and

WHEREAS, the title of Article VIII. Section 8.06c is currently titled, ***Plan for Tenure***; and

WHEREAS, the current language of Article VIII. Section 8.06c states that a ***Plan for Tenure shall be provided to tenure-track faculty at the time of initial appointment***; and

WHEREAS, a ***Plan for Tenure*** is no longer used and the reference to the document is irrelevant to the current tenure process; and

WHEREAS, the Faculty proposed an amendment to retitle Article VIII. Section 8.06c. to ***Promotion and Tenure Guidelines***, as a clear reference to the document that is provided to tenure- track faculty at the time of initial appointment; and

WHEREAS, the proposed amendment to Article VIII. Section 8.06c was approved by the faculty at its meeting held April 3, 2018; therefore, be it

RESOLVED, that the Board of Trustees approves the proposed amendment to retitle Article VIII. Section 8.06c to ***Promotion, Tenure, and Sabbatical Guidelines*** as approved by the faculty at its meeting held April 3, 2018, to clearly reference, in the Bylaws, as amended, the document provided to tenure track faculty at the time of initial appointment.

**PROPOSED AMENDMENTS TO THE FACULTY BYLAWS
ARTICLE X. SECTION 10.02 PROCEDURES REGARDING
CHARGES AND COMPLAINTS AGAINST MEMBERS OF THE FACULTY**

RES628_020820

WHEREAS, the Faculty By-Laws of Lincoln University is the official document governing the policy directives of the Faculty; and

WHEREAS, the current language in Article X. Sections 10.02g and 10.02i includes *the term “audio taped record,”* that is, technology no longer in use by the University and

WHEREAS, the Faculty proposed amendments to update language in Article X. Sections 10.02g and 10.02i to reference the University’s use of current technology; and

WHEREAS, the Faculty proposed amendment to Article X. Section 10.02g ***Record of Hearing*** adds new language to specify the responsibility for maintaining the record of the proceedings of the Judicial Committee; and

WHEREAS, the current language in Article X. Section 10.02i ***Appeal to the Board of Trustees*** states,

If the President or the accused appeals to the Board of Trustees, the President shall forward the appeal together with the audiotaped record of the proceedings to the Chairperson of the Board of Trustees for the Board's action. The decision of the Board of Trustees shall be final; and

WHEREAS, the Faculty proposed amendments to Article X. Section 10.02i to update language to change the responsibility of forwarding appeals to the Board of Trustees from the President; and

WHEREAS, the current language of Article X. Section 10.02j ***Disqualification of Judicial Committee Member*** states,

In the event of the disqualification of a member of the Judicial Committee, the President shall fill an appointive vacancy, and the Faculty an elective vacancy. Both the President and the accused may request that a member of the Judicial Committee be disqualified from the hearing for cause. The decision of disqualification shall be made by the other members of the Judicial Committee. A disqualified member shall be replaced as specified above; and

WHEREAS, the Faculty proposed an amendment to update Article X. Section 10.02j ***Disqualification of Judicial Committee Member*** to align with best practice and Lincoln University practice where faculty are involved in selecting members of faculty Standing Committees through the Nominations Committee; and

WHEREAS, the proposed amendments to Article X. Sections 10.02g, 10.02i, and 10.02j were approved by the faculty at its meeting of April 3, 2018; therefore, be it

RESOLVED, that the Board of Trustees approves the proposed amendments to Article X. Section 10.02, of the Bylaws, as amended, as follows:

Article X. Section 10.02g Record of Hearing

A complete electronic record of the proceedings shall be kept by the Chair of the Judicial Committee while the proceedings are ongoing, and by Human Resources after the matter is resolved.

Article X. Section 10.02i Appeal to Board of Trustees

If the President or the accused appeals the decision of the Judicial Committee to the Board of Trustees, the Chair of the Judicial Committee shall forward the appeal together with the electronic record of the proceedings to the Chairperson of the Board of Trustees for the Board's action. The decision of the Board of Trustees shall be final.

Article X. Section 10.02j Disqualification of Judicial Committee Member

In the event of the disqualification of a member of the Judicial Committee, the faculty shall fill appointive and elective vacancies. Both the President and the accused may request that a member of the Judicial Committee be disqualified from the hearing for cause. The decision of disqualification shall be made by the other members of the Judicial Committee. A disqualified member shall be replaced as specified above.

**PROPOSED AMENDMENTS TO THE FACULTY BYLAWS
ARTICLE XIV. AMENDMENTS TO THE BYLAWS**

RES629_020820

WHEREAS, the Faculty By-Laws of Lincoln University is the official document governing the policy directives of the Faculty; and

WHEREAS, the current language in Article XIV. Section 14.01. Amendments to Bylaws. references “the affirmative action of two-thirds vote of the voting faculty present” to amend the Bylaws; and

WHEREAS, the current language in Article XIV. Section 14.01. does not specify the means by which the Faculty may vote to amend the Bylaws; and

WHEREAS, the Faculty proposed changes to the current language in Article XIV. Section 14.01. Amendments to Bylaws. specifies the use of the paper ballot as the means by which the Faculty may vote to amend the Bylaws; therefore, be it

RESOLVED, that the Board of Trustees approves the proposed amendment in Article XIV. Section 14.01 in the Bylaws, as amended, as follows:

Article XIV. Section 14.01.

These Bylaws may be amended by use of a paper ballot, repealed, or otherwise modified at any meeting of the faculty by the affirmative action of two-thirds of the voting faculty present at the meeting, provided that the affirmative vote numbers more than a majority of the eligible voters of the faculty, and provided also that notice of the action to be taken and the text of proposed amendments, portions to be repealed, or other modifications have been distributed by email to the voting members of the Faculty, and/or posted on the University website at least ten days before the meeting at which time the proposed changes shall be brought to vote. All modifications of these Bylaws shall be subject to approval by the Board of Trustees.

**PROPOSED AMENDMENTS TO THE FACULTY BYLAWS
ARTICLE XV. DISTRIBUTION**

RES630_020820

WHEREAS, the Faculty By-Laws of Lincoln University is the official document governing the policy directives of the Faculty; and

WHEREAS, the current language in Article XV. Section 15.01 Faculty Bylaws Committee provides that

A copy of these By-Laws shall be delivered to every member of the Faculty now in service or hereafter appointed, and every such person shall be governed by the provisions set forth; and

WHEREAS, the Faculty proposed language to update Article XV. Section 15.01 to include language regarding the use of current technology for the delivery of the copy of the Bylaws; therefore, be it

RESOLVED, that the Board of Trustees approves the proposed amendment in Article XV. Section 15.01 in the Bylaws, as amended, as follows:

Article XV. Section 15.01. Faculty Bylaws Committee

A copy of these Bylaws, in hard copy or electronic form, shall be made available to every member of the Faculty now in service or hereafter appointed, and every such person shall be governed by the provisions set forth.

A motion was made and properly seconded to approve the proposed amendments to the Faculty Bylaws, Article V. Section 5.09; Article VIII. Section 8.06c; Article X. Section 10.02; Article XIV. Section 14.01; and Article XV. Section 15.01.

A motion was made and properly seconded to approve the resolution.

Motion passed unanimously.

TRUSTEES, DEGREES AND NOMINATIONS

Trustee Sandra Simmons, Chair of the Trustees, Degrees, and Nominations Committee reviewed the minutes from the January 21, 2020 and January 30, 2020 meetings and presented the following resolutions to the Board.

TRUSTEE ATTENDANCE

RES631_020820

WHEREAS, Article III. Section 10 of the Bylaws of the Lincoln University Board of Trustees, (adopted November 20, 1999) as amended, provides, in part, that

It shall be the duty of each voting Trustee to attend all meetings of the Board of Trustees unless excused by the Chair of the Board, and in the event that any voting Trustee shall be absent from three consecutive regular meetings with or without being excused by the Chair of the Board, then the Board may declare a vacancy among the same class of voting Trustee, which shall be filled in the manner prescribed for the filling of vacancies occurring from death, resignation or other cause; and

WHEREAS, University Trustee Stephanie Mays Boyd failed to attend three consecutive regular meetings, as documented in the meeting minutes and attendance records of the Lincoln University Board of Trustees; therefore, be it

RESOLVED, that the Lincoln University Board of Trustees declares a vacancy among the class of University Trustee, to be filled by the Board in the manner prescribed for the filling of vacancies occurring from death, resignation, or other cause.

A motion was made and properly seconded to approve the resolution.

Motion passed unanimously.

**APPOINTMENT OF UNIVERSITY TRUSTEE
FELICIA A. MCDADE**

RES632_020820

WHEREAS, Article VI, Section 11, of the Lincoln University By-Laws sets forth the functions of the Committee on Trustees, Degrees and Nominations; and

WHEREAS, The Committee on Trustees, Degrees, and Nominations has made its

recommendation for the appointment of one (1) University Trustee to serve in accordance with Article II, Section 2(D) of the University By-Laws, for a four- year term to expire June 30, 2024; now therefore be it

RESOLVED, That the Lincoln University Board of Trustees hereby approves the recommendation of the Committee on Trustees, Degrees and Nominations for the appointment of **Felicia A. McDade** as University Trustee to serve in accordance with Article II, Section 2(D) of the University By-Laws.

A motion was made and properly seconded to approve the resolution.

Motion passed unanimously.

**APPOINTMENT OF UNIVERSITY TRUSTEE
GREGORY S. WORKS**

RES633_020820

WHEREAS, Article VI, Section 11, of the Lincoln University By-Laws sets forth the functions of the Committee on Trustees, Degrees and Nominations; and

WHEREAS, The Committee on Trustees, Degrees, and Nominations has made its recommendation for the appointment of one (1) University Trustee to serve in accordance with Article II, Section 2(D) of the University By-Laws, for a four- year term to expire June 30, 2024; now therefore be it

RESOLVED, That the Lincoln University Board of Trustees hereby approves the recommendation of the Committee on Trustees, Degrees and Nominations for the appointment of **Gregory S. Works** as University Trustee to serve in accordance with Article II, Section 2(D) of the University By-Laws.

A motion was made and properly seconded to approve the resolution.

Motion passed unanimously.

**HONORARY DEGREE RECIPIENT 2020
LEONARD L. BETHEL**

RES634_020820

WHEREAS, Article VI, Section 11, of the Lincoln University By-laws (Amended February 12, 2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

WHEREAS, after Faculty input as required by the University By-laws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2020 Commencement exercises; now, therefore be it

RESOLVED, That the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of **Doctor of Humane Letters, honoris causa**, to **Leonard L. Bethel**.

**HONORARY DEGREE RECIPIENT 2020
EMERY WIMBISH, JR.**

RES635_020820

WHEREAS, Article VI, Section 11, of the Lincoln University By-laws (Amended February 12,

2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

WHEREAS, after Faculty input as required by the University By-laws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2020 Commencement exercises; now, therefore be it

RESOLVED, That the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of *Doctor of Humane Letters, honoris causa*, to **Emery Wimbish, Jr.**

HONORARY DEGREE RECIPIENT 2020
JO ANN JENKINS

RES636_020820

WHEREAS, Article VI, Section 11, of the Lincoln University By-laws (Amended February 12, 2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

WHEREAS, after Faculty input as required by the University By-laws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2020 Commencement exercises; now, therefore be it

RESOLVED, That the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of *Doctor of Humane Letters, honoris causa*, to *Jo Ann Jenkins*.

HONORARY DEGREE RECIPIENT 2020
ROBIN ROBERTS

RES637_020820

WHEREAS, Article VI, Section 11, of the Lincoln University By-laws (Amended February 12, 2011) sets forth the functions of the Committee on Trustees, Degrees, and Nominations; and

WHEREAS, after Faculty input as required by the University By-laws, the Committee on Trustees, Degrees, and Nominations has made its recommendation for the award of honorary degrees to be awarded at the May 2020 Commencement exercises; now, therefore be it

RESOLVED, That the Board of Trustees hereby approves the recommendation of the Trustees, Degrees, and Nominations Committee for the award of *Doctor of Humane Letters, honoris causa*, to *Robin Roberts*.

A motion was made and properly seconded to award Leonard L. Bethel, Emery Wimbish, Jr., Jo Ann Jenkins, and Robin Roberts honorary degrees at the May 2020 commencement.

Motion passed unanimously.

CONSENT AGENDA

Chairs for the remaining committees of the Board provided reports at the Board meeting: Audit, Buildings and Property, Investment, Planning and Development/External Affairs, Student Affairs, and What is Lincoln Known For?.

EXECUTIVE SESSION

Chairlady Braswell convened an executive session at 11:44 AM and reconvened the public session at 12:30 PM, after two consecutive 30-minute sessions. Executive Session matters were legal updates and review of evaluation committee processes.

ADJOURNMENT

There being no further business, Chairlady Braswell adjourned the meeting at 12:30 PM.