

## Lincoln University Board of Trustees

### Regular Meeting

September 16, 2023

---

### **MINUTES**

The Lincoln University Board of Trustees held its Regular Meeting on Saturday, September 16, 2023, in the International Cultural Center Boardroom.

Mr. Gerald W. Bruce, Board Chair, called the meeting to order at 9:00 AM Eastern. Trustee Robert Allen led the group in prayer. Trustee Jalila Parker, Secretary, called roll.

**Trustees present:** Mr. Gerald W. Bruce, Chair; Dr. Brenda A. Allen, President; Mr. Robert A. Allen; Robert L. Archie Jr., Esq.; Mr. Steven Board; Mr. Hashone Carry; Mr. Owen Cooks; Mr. Van Corbin; The Honorable Andrew Dinniman; Mr. William F. Dunbar; Mr. Michael Hancock; Ms. Lisa MB Johnson; Ms. Nandi Jones-Clement; Mr. Henry M. Lancaster, II; Dr. Wilbert LaVeist; Mr. Bertram Lawson II; Mr. Stephen Kenric Lewis; Mr. Everett Love; Dr. Mary Johnson Osirim; Ms. Jalila Parker; Rev. Dr. Frances E. Paul; Dr. Charmaine Rochester; Mr. Jose Sabastro; Mr. Joseph V. Williams, Jr; Mr. Gregory Works; and Faculty Representative: Dr. Karen Baskerville.

*A quorum was satisfied.*

**Trustees excused:** Mr. James W. Jordan, Vice Chair; Ms. Sandra F. Simmons; Dr. Kate Shaw; Dr. Corey D. B. Walker

### **MINUTES**

A motion to approve the draft minutes from the Annual Board Meeting held April 15, 2023 was made and properly seconded.

Minutes were accepted as presented.

### **PUBLIC COMMENT**

There were no requests for public comment.

### **AALU REMARKS**

Ms. Charisse Carney-Nunes, President of the AALU, indicated that she had previously provided information regarding Dr. Rodney Ridley '87 and Dr. Tiffany Harrison '08, the newly elected Alumni Trustees to the Board. She also expressed her thanks to Trustee Frances Paul and Trustee Robert Allen for their dedicated and committed service to the Lincoln University Board of Trustees. Ms. Carney-Nunes also announced the AALU has a new National Treasurer, Mr. Christopher Hill '76, and a new Programs Chair, Ms.

Sandra Mariah Harmon '81. She proceeded to provide an update regarding the Annual Golf Tournament held on July 17<sup>th</sup> 2023. The event turned out to be a great success. The amount of donor giving from the event has reached over \$35,000. The actual number will be released during 2023 Homecoming at the Lincoln Society event. The top sponsors were Pamela Bundy '84, Longwood Gardens, the members of Phi Beta Sigma Fraternity Incorporated and Zeta Phi Beta Sorority, Incorporated, as well as the highest Divine 9 sponsor, the members of Delta Sigma Theta Sorority, Incorporated. The tournament next year will be held on July 15, 2024. They are seeking volunteers and donors for this event. Lastly, Ms. Carney-Nunes indicated that the Alumni Trustee nominations were open until Friday, October 6, 2023. She also explained the process of registering for the Alumni Homecoming Committee to begin preparation for the Alumni Day during the 2023 Homecoming lineup.

### **CONFLICT OF INTEREST**

Chairman Bruce read aloud the Conflict of Interest Statement.

### **CHAIRMAN'S REPORT**

The Chairman's report began with Chairman Bruce expressing his gratitude for Governor Josh Shapiro's participation as the 2023 Commencement Speaker at the ceremony in May. In June, Chairman Bruce and Dr. Allen traveled to California to attend a fundraiser with a number of LU alumni at which Dr. Allen was presented with a check for \$30,000. Chairman Bruce also stated the President's Evaluation has been completed and there was a unanimous decision to extend her contract at Lincoln University. He also acknowledged the new Board of Trustees members Mr. Bertram Lawson, Dr. Wilbert LaVeist, Mr. Everett Love, Dr. Mary Johnson Osirim and the 2023-2024 SGA Executive President at Lincoln University, Mr. Hashone Carry. The Chairman also emphasized the efforts of Vice Chair Jordan in creating the New Trustee Orientation that took place in June. He also thanked Trustee Henry Lancaster, Chair of the Nominations Committee. The new trustees then introduced themselves to the Board. Chairman Bruce also gave a recap of the Board Retreat that was held on

Thursday, September 14<sup>th</sup>. The Chairman's report concluded with the presentation of service plaques to Trustee Frances Paul and Trustee Robert Allen whose terms on the Board of Trustees expired with the September meeting.

### **PRESIDENT'S REPORT**

President Allen began her report with introducing the new Vice President of Enrollment Management, Ms. Maya Mapp, who then gave an Enrollment Update for the 2023-2024 academic school year. Ms. Mapp gave a numerical status update regarding enrollment and also focused on the priorities for enrollment management. Those priorities include the Strategic Enrollment Plan to develop comprehensive recruitment and retention plans with actionable and measurable results, and the backyard engagement Initiatives, which will develop strategic partnerships with well-established community based organizations such as Philadelphia Heights, Young Achievers, and 100 Black Men.

Also these priorities for enrollment management include financial aid optimization to partner with Financial Aid Services (FAS) for processing all student aid and scholarships, and reimagining service and communication by utilizing multi-channel outreach for incoming and outgoing communication needs for prospective and current students. Lastly, Ms. Mapp reported on student flow mapping and management, which focuses on the process to discover gaps and a streamline process to ensure a student-ready and student-centered atmosphere at the university, strategic position alignment, and the hiring process within enrollment management.

Mr. Justin McKenzie, Chief Information Officer provided an update regarding the Connecting Minority Communities, and the NTIA Grant. He emphasized the purpose of the program and grant for Lincoln University which includes the purchase of broadband internet access service and eligible equipment or to hire and train information technology personnel.

President Allen then gave her update on Slice Communications. She reported that in the last quarter, stories about individuals- Lincoln Alumni, students and the University leadership-gained attention from other communities. This collaboration with Slice Communications supports the University's goals of driving interest in enrollment, alumni engagement and donations, and partnerships with key community stakeholders. President Allen also gave an update about notable events in which she had participated since the April Board Meeting.

### **TREASURER'S REPORT**

Mr. Wilbourne Rusere, Interim Vice President for Finance and Administration, presented a summary of the Treasurer's Report. The Board of Trustees accepted the Treasurer's Report as information.

### **STANDING COMMITTEES**

#### **EXECUTIVE COMMITTEE**

Chairman Gerald Bruce, Chair of the Executive Committee, presented the following resolution for approval by the Board of Trustees.

#### **STUDENT INVOLUNTARY LEAVE POLICY**

**RES732\_091623**

**RESOVLED**, That the Lincoln University Board of Trustees approves the Student Involuntary Leave Policy.

A roll call vote was conducted for the resolution

Motion passed unanimously.

## **INVESTMENT COMMITTEE**

Trustee Jose Sabastro, Chair of the Investment Committee, presented the following resolution for approval by the Board of Trustees.

### **BANK OF AMERICA: ENDOWMENT FUNDS MANAGER**

**RES733\_091623**

**RESOLVED**, That the Lincoln University Board of Trustees hereby approves the recommendation of the Investment Committee to secure the services of Bank of America as the University's Endowment Funds Manager.

A roll call vote was conducted for the resolution

Motion passed unanimously.

## **TRUSTEES, DEGREES AND NOMINATIONS COMMITTEE**

Trustee Henry Lancaster II, Chair of the Trustees, Degrees, and Nominations Committee, presented the following resolution for approval by the Board of Trustees.

### **RE-NOMINATION OF THE BARNES FOUNDATION TRUSTEES**

**RES734\_091623**

**RESOLVED**, That the Lincoln University Board of Trustees approves the re-nomination of the following nominees to the Board of The Barnes Foundation: John Agliodoro, Christine Poggi, Pamela Bundy and Armando Bengochea.

A roll call vote was conducted for the resolution

Motion passed unanimously.

## **CONSENT AGENDA**

Chairs for the Buildings and Property, Educational Policy and Academic Affairs, Business Affairs, Planning and Development/External Affairs, and Student Affairs Committees provided reports to the Board and addressed questions from Trustees. The Board accepted the Committee reports as information.

## **EXECUTIVE SESSION**

The Chairman convened Executive Session to discuss personnel and legal matters. The public session reconvened following the close of Executive Session.

Chairman Gerald Bruce, Chair of the Executive Committee, presented the following for approval by the Board of Trustees.

## **RATIFICATION OF PERSONNEL ACTIONS**

**MOTION**, that the Lincoln University Board of Trustees hereby ratifies the following actions approved by the Executive Committee at its meeting on August 17, 2023:

1. Appointment of Wilbourne Rusere, as Interim Vice President for Finance and Administration and Treasurer of the Board of Trustees
2. The removal of Interim from the title of Vice President of Student Success for Dr. Dorcas Colvin, effective immediately through 2024-2025
3. Hiring of Edison Freire as Vice President of the Lincoln University School for Adult and Continuing Education (SACE) effective immediately
4. Granting of Tenure to Professor Larycia Hawkins, the new Director of the Center for Research on the Underground Railroad and Professor of Political Science

A roll call vote was conducted.

Motion passed unanimously.

## **PRESIDENT'S CONTRACT RECOMMENDATION**

**RES735\_091623**

**RESOLVED**, That the Lincoln University Board of Trustees hereby approves the recommended terms of President Allen's extended contract as submitted by the Contract Committee.

A roll call vote was conducted for the resolution

Motion passed unanimously.

**RESOLVED**, That the Lincoln University Board of Trustees hereby approves the performance evaluation of President Allen as submitted by the Evaluation Committee.

A roll call vote was conducted for the resolution.

In Favor: 22

Opposed: 1

Motion carried.

**ADJOURNMENT**

There being no further business, Chairman Bruce adjourned the meeting at 2:30 PM.