

**Lincoln University Board of
Trustees Regular Meeting
February 11, 2023**

The Lincoln University Board of Trustees held its Regular Meeting on Saturday, February 11, 2023, in the International Cultural Center Boardroom.

Mr. Gerald W. Bruce, Board Chair, called the meeting to order at 9:00 AM Eastern. Trustee Robert Allen led the group in prayer. Trustee Jalila Parker, Secretary, called roll.

Trustees present: Mr. Gerald W. Bruce, Chair; Dr. Brenda A. Allen, President; Mr. James W. Jordan, Vice Chair; Mr. Robert A. Allen; Robert L. Archie Jr., Esq.; Mr. Steven Board; Mr. Owen Cooks; Mr. Van Corbin; The Honorable Andrew Dinniman; Mr. William F. Dunbar; Dr. Tanya Garcia; Mr. Michael Hancock; Ms. Lisa MB Johnson; Ms. Nandi Jones-Clement; Mr. Henry M. Lancaster, II; Mr. Stephen Kenric Lewis; Rev. Dr. Frances E. Paul; Dr. Charmaine Rochester; Mr. Jose Sabastro; Mr. Drake Smith; Ms. Sandra F. Simmons; Mr. Kevin E. Vaughan; Dr. Corey D. B. Walker; Mr. Gregory Works; and Faculty Representative: Dr. Karen Baskerville. *A quorum was satisfied.*

Trustees absent: Mr. Joseph V. Williams, Jr

MINUTES

A motion to approve the draft minutes from the Regular Board Meeting held November 19, 2022 was made and properly seconded. Trustee Julia Parker conducted a roll call vote.

Motion was approved unanimously.

PUBLIC COMMENT

There were no requests for public comment.

AALU REMARKS

Mrs. Charisse Carney-Nunes, President, AALU, provided an update on AALU events including two virtual events held on November 25, 2022 (3rd Annual Virtual Alumni Marketplace) and January 8, 2023 (2nd New Year's Prayer Service). Ms. Carney Nunes also reported on anticipated alumni attendance and sponsored events at the CIAA Tournament in Baltimore, and the upcoming Alumni Golf Outing on Monday, July 17, 2023. She also provided an update regarding the alumni nominees to the Board of Trustees and indicated that as allowed by the Bylaws

the AALU has identified two alumni who are willing to serve the Association and the University in the role of Alumni Trustee.

CONFLICT OF INTEREST

Chairman Bruce read aloud the Conflict of Interest Statement.

CHAIRMAN'S REPORT

The Chairman's report consisted of a brief report from Trustee Henry Lancaster on the Climate Change Initiative Conference, which he attended. Trustee Charmaine Spence Rochester also attended the conference in the place of Chairman Bruce who was unable to participate. Trustee Bruce also welcomed President Allen back after her absence for a period following the November Board meeting and thanked Dr. Patricia Joseph, Dr. Tiffany Lee, and Diane Brown for their efforts and support during Dr. Allen's absence. The crisis communications team was fully involved and things were handled as smoothly as possible. He appreciated that everyone worked cooperatively and effectively to keep him informed and appropriately engaged during Dr. Allen's time off. The Chair concluded his report with a brief update on the status of the contract extension for President Allen noting that due to the inability to discuss the matter with President Allen, the Committee would not be able to make a recommendation at this meeting as noted in the minutes from the November Board meeting. The Committee, consisting of Trustees James Jordan, Van Corbin, Jose Sabastro, Charmaine Spence Rochester, Kevin Vaughan, Corey Walker and Chairman Bruce will continue to meet with a goal of completing the process in time to present a contract extension for Board consideration at its April 2023 meeting.

PRESIDENT'S REPORT

President Allen provided an update on the engagement and plan of communication and operation with SLICE, the communications consultant firm with whom the University has contracted for providing guidance and expertise with crisis communication. Her plan includes Cabinet level accountability and the appointment of an active communications committee of "middle managers" with representation from Athletics, Admissions, Student life/student orgs, Campus safety/facilities and Academics. The plan also includes implementation of monthly meetings between Dr. Allen and Slice leadership as well as other Lincoln University personnel.

As part of the President's Report, Dr. Tiffany Lee presented an enrollment update that focused on the University's enrollment goals and outlook. Dr. Lee emphasized the following:

- Enrollment goals dictate enrollment management strategy
- LU Enrollment - Current Status: Where are we?

- Contributing Factors: How did we get here
- LU Goals: Where do we want to go?
- Current Initiatives: What are we doing to reach our goals?
 - Personnel
 - Enrollment Management
 - Processes
 - Communications
- Progress: How are we doing?
- Next Steps

The Board also viewed two short outtakes of new recruitment/enrollment videos which are being used in the University's current recruitment cycle. The videos will be personalized according to the interests and financial package being offered to each prospective students.

TREASURER'S REPORT

Mr. Charles Gradowski, Vice President for Finance and Administration gave a summary of the Treasurer's Report. The Board of Trustees accepted the Treasurer's Report as information.

STANDING COMMITTEES

Investment Committee

Committee Chair, Trustee S. Kenric Lewis, presented the following resolution for approval by the Board of Trustees.