



Master of Business Administration

Accelerated Degree Program

Overview

Name of Program: Master of Business Administration
Major Concentrations: **Finance and Human Resources Management**
Length of Program: 3 Semesters (Fall/Spring/Summer or Spring, Summer, Fall)
Credit Hour Requirements: **36 Credit Hours to Fulfill Degree Requirements**
Credits Hours per Semester: **12 Credit Hours**

Course Distribution:	Fall or Spring Semester Course Load	Credit Hours	Spring or Summer Semester Course Load	Credit Hours	Summer or Fall Semester Course Load	Credit Hours	Total Credit Hours
	4	12	4	12	4	12	36

If a student is unable to complete all of the course requirements in summer or fall, an extension may be granted under extraordinary circumstances.

Course Delivery Format: 7 Weeks of Course Instruction
 1 Week Break
 7 Weeks of Course Instruction
Implemented for Three Consecutive Semesters (Fall/Spring/Summer)

Number of Required Courses in a 7 Week Track: 2 Classes

Class Schedule (Saturday): **8:30 a.m. to 1:30 p.m. and 2:00 p.m. to 7:00 p.m.**

Student Cohort: Preferable; Not Mandatory





Accelerated Master of Business Administration Course Requirements

Core Courses for Finance and Human Resources Management Concentrations

• MBA 700	Business Research Methods	3 Cr
• MBA 710	Management Information Systems	3 Cr
• MBA 722	International Human Resources Management	3 Cr
• MBA 742	International Business Management	3 Cr
• MBA 750	Strategic Marketing Management	3 Cr
• MBA 756	International Finance and Economics	3 Cr
• MBA 790	Strategic Management	3 Cr
• MBA 800	Integrated Capstone Research Project	<u>3 Cr</u>
Total Credits		24 Cr

Finance Concentration

• MBA 744	Advanced Corporate Finance	3 Cr
• MBA 752	Financial Institutions and Markets	3 Cr
• MBA 778	Securities Analysis and Investment Management	3 Cr
• MBA 782	Mergers, Acquisitions and Divestitures	<u>3 Cr</u>
Total Credits		12 Cr

Human Resources Management Concentration

• MBA 760	Employee and Labor Relations	3 Cr
• MBA 762	Compensation, Benefits & Pension Planning	3 Cr
• MBA 764	Organizational Staffing	3 Cr
• MBA 774	Leadership	<u>3 Cr</u>
Total Credits		12 Cr

MSA 800 is the terminal capstone course for the MBA program. It may be completed as part of a group project, a journal article or a formal scholarly thesis. Students who plan to pursue a doctorate are urged to consider the thesis option. Regardless of the selected option, students will be academically advised during the capstone development, writing and completion stages. A formal defense of the thesis option will be required before a committee of graduate and/or undergraduate professors.

FALL or SPRING SESSION *(For Fall or Spring Cohorts)*

Session A

• MBA 700	Business Research Methods	3 Cr
• MBA 710	Management Information Systems	3 Cr

Session B

• MBA 722	International Human Resources Management	3 Cr
• MBA 742	International Business Management	3 Cr

SPRING or SUMMER SESSION *(For Fall or Spring Cohorts)*

Session A

• MBA 750	Strategic Marketing Management	3 Cr
• MBA 756	International Finance and Economics	3 Cr

Session B

Finance Concentration		
• MBA 744	Advanced Corporate Finance	3 Cr
• MBA 752	Financial Institutions and Markets	3 Cr

Human Resources Management Concentration		
• MBA 760	Employee and Labor Relations	3 Cr
• MBA 762	Compensation, Benefits and Pension Planning	3 Cr

SUMMER or FALL SESSION *(For Fall or Spring Cohorts)*

Session A

Finance Concentration		
• MBA 778	Securities Analysis and Investment Management	3 Cr
• MBA 782	Mergers, Acquisitions and Divestitures	3 Cr

Human Resources Management Concentration		
• MBA 764	Organizational Staffing	3 Cr
• MBA 774	Leadership	3 Cr

Session B

• MBA 790	Strategic Management	3 Cr
• MBA 800	Integrated Capstone Research Project	3 Cr