

**Lincoln University Faculty  
Regular Meeting Minutes  
Tuesday, 4 April 2017, 4:00PM  
Ware Center Theater**

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**Patricia Pierce Ramsey, Ph.D.  
Provost and Vice President for Academic Affairs  
Presiding**

The meeting was called to order by Provost and Vice President Ramsey at 4:05 p.m.

**I. PRESIDENT'S REMARKS, Dr. Richard Green**

- Thanked the faculty for a productive academic year.
- The Collective Bargaining Agreement has been passed with an increase in salary.
- In the budget for the current year, expenditures will be monitored closely to ensure a positive balance. A glitch in the Datatel system required the University to pay money back to veterans who were charged out-of-state tuition.
- Agreement signed with Drake University Law School for Lincoln graduates to include tuition and summer employment for accepted students with a 3.0 GPA as well as the pharmacy school.
  - Des Moines has a history of inclusion for black students.
- The dual enrollment program at the Coatesville campus is doing well. Some services will move to main campus and the Philadelphia campus.
- Building schedule: Dickey Hall is on schedule to be completed by Summer 2018. The first floor will house IT, Psychology, Business and Entrepreneurial Studies, and the Dean's office will be on the second floor. Sociology, Criminal Justice, Anthropology, History, Political Science Philosophy and Religion will be on the third floor.
- Other facilities projects: Azikiwe-Nkrumah Hall construction scheduled from June 2018-June 2019, Amos Hall renovation scheduled from Spring 2019-Summer 2020.
- BOT meeting on Saturday and a concert will be held on the football field.
- Annual Fund is doing well. The University is well above what has been paid in previous years.
- The Thurgood Marshall Fund is working with the White House to acquire the requested \$25 Billion for HBCUs.
- The University has been ensured of \$14.4 million from the Commonwealth of Pennsylvania.

**II. PROVOST REMARKS, Dr. Ramsey**

- Please observe Reading Day. Final exams should not be given before April 25, 2017.

**III. ACTION ITEMS**

- A quorum of 65 voting members was established.

- The April 4, 2017, Agenda was properly moved, seconded, and approved as corrected.
- The Minutes from March 21, 2017 were properly moved, seconded, and approved as posted.
- Pre-Tenure Review Committee, Dr. Jim DeBoy
  - The motion to approve the Pre-Tenure Review Scoring Rubric was properly moved seconded and approved as posted.
  - A motion to end debate was approved 53 to 1.
  - The vote tally for the motion was 44 in favor, 1 opposed, 12 abstain
  - Discussion
    1. Rubric would go into effect for the 2017-2018 academic year.
    2. Current pre-tenure faculty are working with their respective Deans on tenure feedback.
    3. A question was asked regarding the meaning of the scoring criteria metrics. The rubric is a judgment call on the committee to give feedback to the pre-tenure faculty. The PTS committee will meet with the Pre-Tenure committee to review criteria metrics. The “scoring rubric” is more of a checklist than a rubric. Changes to the rubric are anticipated.
    4. The pre-tenure faculty member will receive four feedback forms.
    5. A minimum score is required in all three categories to receive tenure and/or promotion.
- Nominations Committee, Dr. Sally Monsilovich
  - A paper ballot vote for Faculty Council was distributed.
  - Nominees for Pre-Tenure Review Committee
    1. Chieke Ihejirika
    2. Denise Gather-Hardy
    3. Amar Tung
    4. Claude Tameze
- Committee on Faculty By-Laws, Dr. Dana R. Flint
  - Motion postponed until May meeting.
- EPC Proposed Changes to Graduation Honors, Dr. Jim DeBoy
  - The change is to include part-time students
  - The motion is to remove the phrase “who have been enrolled full time at Lincoln University for at least four semesters”
  - The motion was properly moved, and approved. The vote tally was 49 in favor, 1 opposed.
    1. Discussion: Hypothetically, a student who retakes every course and receives higher grades in those courses could be the valedictorian.
  - Transfer student language properly moved, and approved.
- Curriculum Committee, Prof. Jeffery Chapp

- Announcement Human Services Course has a new prefix. PSY 213 has been changed to HUS 213.
- Math 102 Proposal, as posted with the addition that “students would need a C or better to use as a pre-requisite.”
  1. The motion was properly moved and approved.
- Title change: The Master of Science in Business has been changed to Master of Business Administration

#### **IV. REPORTS/DISCUSSION**

- Post-Tenure Review Committee, Dr. David Royer
- Three faculty members were chosen for review. Two faculty came from the College of Science and Technology; one was from the College of Arts Humanities and Social Sciences. Two reviews were completed at the Dean level. One was referred to the Committee. The faculty member agreed that appropriate work was needed in service and scholarship.
- The Committee used procedures outlined in the previous CBA. Next year the CBA stipulates procedural changes.

#### **V. ANNOUNCEMENTS**

- CETL, Anna Hull: Diversity Panel April 5 at 11 am in the Library, Training for Faculty on Leading Study Abroad Thursday, April 6. Contact Monica Gray, Teaching and Learning Day, April 20 : Guest speaker Beth Morling from the University of Delaware “What is the mental Tattoo of your course, May 8 Teaching and Learning Showcase (lunch provided)
- Self-Study, Dr. Anna Hull and Denise Gather-Hardy: MSCHE Self Study visit is Friday, April 7.
- Lectures and Recital Committee, Dr. D Zizwe Poe: Report for the number of activities will be emailed.
  - April 19, Pianist Dynasty Battles will perform music from Western Europe and African Americans.
- Book Adoptions, on behalf of Sue Reed: Adoptions of Textbooks determine buyback. Please do as soon as possible
- WRC tutors presented at Mid-Atlantic Writing Center Association conference with both a theoretical and practical presentation that was well received.

The meeting adjourned at 5:29

William Donohue, Secretary