



# LINCOLN UNIVERSITY STUDENT HANDBOOK

*Reimagining the Legacy:  
Learn. Liberate. Lead*

A Comprehensive Guide to Students Rights,  
Responsibilities, and Privileges.

# Message from the President

## ***Welcome, Lincoln Lions:***

The Lincoln University experience is transformative. It will prepare you to be and to do anything that you desire. Your success is only limited by your own imagination.

Imagine big. Be creative in your thinking and bold in your explorations. As a result, you will grow, you will mature, and you will be successful.

Please review the Student Handbook, which is designed to provide you with useful information pertaining to all your campus affairs and activities. Study the policies and practices outlined in the handbook to ensure that you understand your responsibilities, privileges, and rights as a Lincoln University student.

Use this convenient guide as a helpful resource in all your endeavors at Lincoln and do not hesitate to ask for assistance when needed.

Embrace the campus, engage your faculty, and challenge yourself to reach for the stars.

***Sincerely,***

***Brenda A. Allen '81***  
***President***





# Message from the Vice President

## ***Welcome to Lincoln University!***

We are proud to be one of the nation's oldest Historically Black Colleges and Universities (HBCUs), committed to fostering academic excellence, leadership, and community engagement.

Whether you are just beginning your journey or continuing your educational pursuits, this handbook is designed to guide you through the resources, policies, and opportunities available to support your success.

We encourage you to take full advantage of your time here, participate actively in campus life, and uphold the core values of integrity, respect, and perseverance.

Your experience at Lincoln University is not just about earning a degree — it is about shaping your future and making a positive impact on the world as you LEARN, LIBERATE, AND LEAD!

***With Lion Pride,***

***Dr. Kimberly S. Smith***  
***Vice President of Student Success & Dean of the College***



# LINCOLN UNIVERSITY DIRECTORY

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Lincoln University Police and Public Safety  
Department (24 hours)

International Cultural Center 106  
484-365-7211/ 484-365-8139

Office of Institutional Equity and  
Accessibility  
Services

Wright Hall 1st floor Room 107  
484-365-7245  
[accessservices@lincoln.edu](mailto:accessservices@lincoln.edu)

Office of the Dean of Students  
Student Union Building 226

484-365-7527  
[deanofstudents@lincoln.edu](mailto:deanofstudents@lincoln.edu)

Office of Student Life and Development  
Student Union Building 130

484-365-7705  
[studentlife@lincoln.edu](mailto:studentlife@lincoln.edu)

Office of Residence Life  
Student Union Building 2nd floor Room 225

484-365-7226  
[residence@lincoln.edu](mailto:residence@lincoln.edu)

Office of Financial Aid  
Student Union Building 2nd floor Room 230  
1-800-561-2606  
[financialaid@lincoln.edu](mailto:financialaid@lincoln.edu)

Office of the Registrar  
Lincoln Hall 1st floor Room 101  
1-800-739-4461 [registrar@lincoln.edu](mailto:registrar@lincoln.edu)

Office of the Bursar  
Lincoln Hall 2nd floor  
484-365-8080 [bursar@lincoln.edu](mailto:bursar@lincoln.edu)

Office of Health Services  
Wellness Center 100  
484-365-7338 [healthservices@lincoln.edu](mailto:healthservices@lincoln.edu)

Office of Counseling Services  
Wellness Center 2nd floor  
484-365-7244  
[counselingservices@lincoln.edu](mailto:counselingservices@lincoln.edu)

Office of Class Deans  
Wright Hall 3rd floor

If you are looking for other departments, please click [Faculty and Staff Directory](#)

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## PREFACE

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The Student Handbook is a comprehensive collection of information about University governance, services, facilities, organizations, and policies that directly affect students. Along with formal policies and other information contained on the University's website, this handbook should serve as a source of necessary and useful information to help you navigate campus life. We hope that this information fosters a cooperative and constructive relationship between you — the student — and the University. University policies can be found on the University's Human Resources policies page.

### **Notice**

The Student Handbook is accurate at the time of publication but is subject to change as deemed appropriate by Lincoln University to fulfill its role and mission, as well as address circumstances beyond our control. Any such changes may be implemented without prior notice or obligation, and unless specified otherwise, are effective when made.

Lincoln University complies with all local, state, and federal non-discrimination laws and regulations in the provision of educational services.

The most up-to-date information can be found on the University's website.

**If you have any questions regarding the handbook, please contact the Office of the Dean of Students.**

**Phone: 484-365-7527**

**Email: [deanofstudents@lincoln.edu](mailto:deanofstudents@lincoln.edu)**

**Office Address: Student Union Building 226**

*Lincoln University does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups.*

*The following person has been designated to handle inquiries regarding the non-discrimination policies:*

**The Office of Title IX**

**Phone: 484-746-0000**

**[titleix@lincoln.edu](mailto:titleix@lincoln.edu)**

**Office of Accessibility Services & Institutional Equity**

**Phone: 484-365-7245/484-365-5213**

**Email: [accessservices@lincoln.edu](mailto:accessservices@lincoln.edu)**

## LINCOLN UNIVERSITY SATISFACTORY ACADEMIC PROGRESS

Satisfactory Academic Progress (SAP) denotes a student's successful completion of coursework toward a degree. The Higher Education Amendment Act of 1965, as amended, mandates institutions of higher education to establish a minimum standard of "Satisfactory Academic Progress (SAP)" for students receiving federal financial aid. Lincoln University makes its standard applicable to all federal, state, and institutional funds. The satisfactory academic progress applies to all terms regardless of whether financial aid was received. Satisfactory Academic Progress will be evaluated for all students (full or part time) at the end of each year. Students can view SAP progress in LU Self-Service to monitor their academic progress. Information can be found on the financial aid portal of self-service.

To ensure Satisfactory Academic Progress students must meet all the following standards:

- Minimum Cumulative Grade Point Average (GPA)
- Minimum Completion Standard for Attempted Credit Hours
- Maximum Time Frame for Degree Completion

### SAP Requirements

All students must maintain the following minimum requirements to be in compliance with SAP:

- Must have a Cumulative Grade Point Average of 1.5-2.0 depending upon number of semesters attempted at LU
- Must Earn 67% of Hours Completed
- Must not Exceed 150% of Hours Required for Degree Completion

<b><u>Semesters Attempted</u></b>	<b><u>Cumulative GPA Required</u></b>
<b><u>After 1 full-time semester</u></b>	<b><u>1.50</u></b>
<b><u>After 2 full-time semesters</u></b>	<b><u>1.50</u></b>
<b><u>After 3 full-time semesters</u></b>	<b><u>1.75</u></b>
<b><u>After 4 full-time semesters</u></b>	<b><u>2.00</u></b>
<b><u>After 5 full-time semesters</u></b>	<b><u>2.00</u></b>
<b><u>After 6 full-time semesters</u></b>	<b><u>2.00</u></b>
<b><u>After 7 full-time semesters</u></b>	<b><u>2.00</u></b>

\* Part-time students are excluded from this standard.

### Completion Standard for Attempted Credit Hours (ALL STUDENTS)

Students who receive financial aid must successfully complete a minimum of 67% of all attempted hours. Attempted hours include all hours attempted at the University and transfer hours, whether the student earns a grade or receives credit. Successful completion of a course means the student received a grade of A, B, C or D.

**Students can view SAP progress in LU Self-Service to monitor their academic progress.  
Information can be found on the financial aid portal of self-service.**



## **Maximum Time Frame**

The number of credit hours a student completes may not exceed 150% of the number of credit hours required for graduation in their program of study, as published in the University Catalog. If the published number of hours required for graduation is 120, an undergraduate student may not complete more than 180 credit hours ( $120 \times 1.50 = 180$ ) and continue to receive financial aid. All completed hours are counted in determining the 180-hour limit, including transfer hours, whether financial aid was received, or the coursework was successfully completed.

## **Withdrawal**

A “W” Grade which is recorded on the student’s transcript will be included as credits attempted and will have an adverse effect on the student’s ability to maintain SAP. Students who officially withdraw from the University must make up the deficit hours and are encouraged to attend summer school to remove the deficient hours. The successful completion of a course is defined as receiving one of the following grades: A, B, C or D. Courses with grades of F, I, U and W will not qualify in meeting the minimum standard.

## **Incomplete (I) grade**

An incomplete grade indicates that a student has not finished all coursework required for a grade and is included in the cumulative credits attempted. An incomplete will count toward attempted hours but not as hours passed until a final grade is posted in the Registrar’s Office.

## **Repeated courses**

Federal Regulations specify that students may receive federal financial aid funding for one repetition of a previously passed course. A passed course is defined as one in which a grade of A, B, C, D, P, or S is received. All repeated courses are included in the total attempted hours for SAP evaluation.

## **Change of Major**

A student may change from one degree to another during attendance at the University. Students who change from one major to another are still expected to maintain Satisfactory Academic Progress and complete the course work within the time frame or hours limitation stated unless an appeal is approved. All completed hours from a prior major are included in the total completed hours.

## **Audited courses**

Courses audited do not count as either attempted or earned hours.

## **Hours Enrolled**

The number of credit hours in which the student is enrolled on the day following the published last day to add/drop a class will be used as official enrollment for financial assistance purposes; full-time status is 12 or more hours. If a student withdraws from classes after the last day to add/drop a course, they may not meet the minimum number of hours to be earned in one academic year.

**Re-admitted students will be reviewed on their previous academic records to determine eligibility for assistance, whether financial aid was received.** Students not maintaining SAP must submit a letter of appeal through the appeal process outlined below. Students who have been placed on Academic Suspension or Dismissal from the University must meet the Satisfactory Academic Policy (SAP) once they are readmitted. Re-admitted students are not automatically eligible for Financial Aid, if they do not meet the standard; they have an option to submit an appeal.

## **Second Degree**

Students who have already earned a bachelor’s degree and are pursuing another undergraduate degree must submit a completed re-admit application and are subject to the same policies as re-admitted students. Second-degree students cannot exceed the aggregate loan limit for an undergraduate student. Second-degree students must maintain a 2.0 each academic semester and pass 67% of the hours completed.

**Students can view SAP progress in LU Self-Service to monitor their academic progress.  
Information can be found on the financial aid portal of self-service**

**Dual Degree/Double Major**

Students must maintain progress as stated above. Students seeking a dual degree must maintain SAP prior to declaring their dual/double degree.

**Financial Aid Warning**

Students will be placed on financial aid warning for one semester if they fail to meet the GPA and/or overall credit completion standards. While on warning, students may still receive financial aid. To be removed from financial aid warning, students must meet the required cumulative GPA and credit completion ratio standards by the end of their warning semester. Students' federal financial aid will be suspended at that time if they fail to meet those standards.

Students will be issued a warning at the end of their first semester if their GPA is below 1.50; if at the end of their second semester their GPA is below 1.50; if at the end of their third semester their GPA is below 1.75; if at the end of their fourth semester or 60 semester hours (including transfer credits), or any subsequent semester, their GPA is below 2.00.

**Financial Aid Suspension**

Students who do not meet the Satisfactory Academic Progress standards after their warning semester are not eligible for further financial aid, including summer school. Students will be notified by the Office of Financial Aid of their financial aid suspension through their Lincoln University Self-Service Portal and to their university e-mail account.

Students whose financial aid is suspended must remove their academic deficiencies or have an appeal granted before aid can be reinstated. This includes students who withdraw from a class or the semester, receive all "F's" for the semester or receive a grade of "Incomplete."

**Conditions for Reinstatement**

Students whose financial aid is terminated must remove their academic deficiencies or have an appeal approved before their aid can be reinstated. Students who withdraw from a class or classes after the add/drop period, receive all "F's" for the semester or a grade of "Incomplete" may be ineligible for aid for the next term. Students denied federal and/or state financial aid for failure to meet the SAP standards can appeal the decision. Students may appeal the decision in writing to the Admissions, Academic Standing and Financial Aid committee, if there were extenuating circumstances that led to unsatisfactory academic progress. The student will be notified in writing by Financial Aid of the committee's decision. Any student whose financial aid has been terminated may reestablish Satisfactory Academic Progress by any of the following methods:

- Enroll in a course or courses for summer school
- Repeat courses in which a grade of F was earned
- Satisfy requirements for all incomplete grades.

**Appeal Procedure**

Students not meeting Satisfactory Academic Progress may appeal for consideration of financial aid. To appeal for the reinstatement of financial aid eligibility, students should complete and submit the Satisfactory Academic Progress appeal form to the Office of Financial Aid indicating the extenuating circumstance(s) (i.e. personal illness, injury, medical problems, undue hardship, death of parent or immediate family member, or other special

circumstances) that may have prevented the student from performing at their academic best. The appeal form must be accompanied by supporting documents and an Academic Action Plan approved by the student's academic advisor. **All appeals must be submitted through Lincoln University Self-Service to be reviewed.**

A complete appeal consists of the following:

- A written and signed statement explaining the unforeseen circumstances which caused the student to fail academic progress. Furthermore, the student must state how the circumstances have changed and what steps will be taken to improve their academic progress.
- Official supporting documentation that corroborates the circumstances explained in the appeal letter. Documentation must be specific to the terms in which the student did not meet the SAP requirements.

**Incomplete appeals will be REJECTED.** The appeal letter alone is NOT considered supporting documentation.

**Examples of valid reasons for an appeal include:** The death of an immediate relative, an injury or illness of the student, or other special circumstances that can be documented.

**Examples of valid supporting documentation include:** Statement from physician on letterhead with stamp, death certificate, police reports, signed witness statements or testimonials that speak to the extenuating circumstance.

**Examples of invalid reasons for an appeal include:** Change of major, double major, taking courses for a minor, personal conflict not explained and documented, and/or the need for financial assistance.

Students who are granted an appeal will be placed on progress probation. The student's progress will be reviewed each semester thereafter. At the conclusion of the probationary semester, a new progress check will be conducted.

Students will be notified in writing of the appeal decision. Students who are granted an appeal and do not meet the requirements are placed on financial aid suspension until Satisfactory Academic Progress is achieved. **All Decisions are FINAL.** After Fall and Spring midterms, the Office of Financial Aid will send an email to students on SAP, reminding students of their standing and the actions to be taken once grades have been posted at the end of the semester. The Office of Financial Aid will make every effort to promptly notify students of the awards cancellation and academic progress status.

## **GRADUATE PROGRAM SATISFACTORY ACADEMIC PROGRESS POLICY**

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Satisfactory Academic Progress (SAP) denotes a student's successful completion of coursework toward a degree. The Higher Education Amendment Act of 1965, as amended, mandates institutions of higher education to establish a minimum standard of "Satisfactory Academic Progress (SAP)" for students receiving federal financial aid. Lincoln University makes its standard applicable to all federal, state, and institutional funds. Academic progress applies to all terms regardless of whether financial aid was received.

Satisfactory Academic Progress will be evaluated for all students (full or part-time) at the end of each semester. Graduate accelerated programs will be monitored upon completion of each academic session within the semester. Students can review their SAP progress in the Lincoln University Self-Service to monitor their academic progress. Information can be found on the financial aid portal of self-service.

All graduate students must maintain the following minimum requirements to be in compliance with SAP:

- Complete a minimum of 67% of cumulative attempted credits for federal aid (standard rounding rules apply), measured at the end of each semester.
- Program completion within a maximum time frame can range from 50 -74 attempted credits depending upon the graduate program. Please see the University Catalog for details about program specific credit requirements.
- Have a minimum cumulative grade point average (GPA) of 3.0 or greater at the end of each semester.

To continue to be eligible for financial aid, students must meet ALL requirements outlined above. After reviewing the full policy below, students should contact a financial aid counselor if unsure of the requirements for maintaining academic progress.

### **Cumulative Credit Hours**

Graduate students must successfully complete a minimum of 67% of the cumulative credits attempted to be on pace to complete their degree within the maximum time frame. The percentage of completion needs to meet or exceed 67%. Successful completion of a course means the student received a grade of C or better in their course work. To calculate, multiply the total number of attempted hours by 67 (rounded downward to the nearest whole number). As an example, if a student attempted 30 credit hours, the student must complete a minimum of 23 credit hours ( $30 \times .67 = 23$ ) to ensure SAP for the year. Students can view cumulative credit hours in the Lincoln University Self-Service. Information can also be found on the financial aid portal of self-service.

### **Maximum Time frame for Degree Completion**

All graduate students are expected to complete their degree program within a maximum time frame, which cannot exceed 150% of the average credits needed to complete the degree program. This means that students enrolled in any graduate program at Lincoln University must have a maximum time frame of 50 - 74 credits depending on their academic program of study. Graduate students, whether part-time or full-time, must satisfy degree completion (statute of limitation) within five (5) years from the date of admission to the School of Adult & Continuing Education.

### **Cumulative GPA (Grade Point Average) Requirements**

Graduate students must maintain a minimum grade point average of 3.0 cumulative GPA. The Office of Financial Aid will monitor for at least a 3.0 GPA at the end of each semester. Students can view cumulative credit hours progress in the Lincoln University Self-Service. Information can be found on the financial aid portal of self-service.

### **Withdrawal (W) Grade**

A “W” grade which is recorded on the student’s transcript will be included as credits attempted and will have an adverse effect on the student’s ability to maintain SAP. Students who officially withdraw from the University must make up the deficit hours and are encouraged to attend summer school to remove the deficient hours. The successful completion of a course is defined as receiving one of the following grades: A, B, or C. Courses with grades of F, I, U and W will not qualify in meeting the minimum standard.

### **Incomplete (I) Grade**

An incomplete grade indicates that a student has not finished all the coursework required for a grade and is included in the cumulative credits attempted. An incomplete will count toward attempted hours but not as hours passed until a final grade is posted in the Registrar’s Office.

### **Repeated Courses**

A student who received a failing grade in a required course at the University must repeat and pass the course unless otherwise indicated by the Registrar or Provost. Graduate students may only receive federal financial aid for one repetition (repeat) of a previously passed course. Students who have already passed a course with a grade of a C or better may only repeat the class one additional time and receive financial aid for that course. All repeated courses are included in the total attempted hours for SAP evaluation.



## **Change of Program**

A student who attended a graduate program at SACE wants to transition to a new academic program, the student should apply to the new program. A SACE undergraduate student may change from one program to another during attendance at Lincoln University. Students who change from one major to another are still expected to maintain Satisfactory Academic Progress and complete the course work within the time frame or hours limitation stated unless an appeal is approved. All completed hours from a prior program are included in the total completed hours.

## **Audited Courses**

Audited courses do not count as either attempted or earned hours.

## **Hours Enrolled**

The number of credit hours in which the student is enrolled on the day following the published last day to add/drop a class will be used as official enrollment for financial assistance purposes; full-time status is 9 or more hours. If a student withdraws from classes after the last day to add/drop a course, they may not meet the minimum number of hours to be earned in one academic year.

## **Re-Enrolled Students**

Re-enrolled students will be reviewed on their previous academic records to determine eligibility for assistance, regardless of whether financial aid was received. Re-enrolled students not maintaining SAP must submit a letter appeal through the appeal process outlined below. Students who have been placed on Academic Suspension or Dismissal from the University must meet the Satisfactory Academic Policy (SAP) once they are re-enrolled. Re-enrolled students are not automatically eligible for financial aid if they do not meet the standard; they have an option to submit an appeal.

## **Appeal Procedure**

Students not meeting Satisfactory Academic Progress may appeal for consideration of financial aid. To appeal for the reinstatement of financial aid eligibility, students should complete and submit the Satisfactory Academic Progress appeal form to the Office of Student Financial Aid indicating the extenuating circumstance(s) (personal illness, injury, medical problems, undue hardship, death of immediate family member, or other unforeseen circumstances) that may have prevented the student from performing at their academic best. The appeal form must be accompanied by supporting documents and an Academic Action Plan approved by the student's academic advisor. All appeals must be submitted through Lincoln University Self-Service to be reviewed.

A complete appeal consists of the following:

- A written and signed statement explaining the unforeseen circumstances which caused the student to fail academic progress. Furthermore, the student must state how the circumstances have changed and what steps will be taken to improve their academic progress.
- Official supporting documentation that corroborates the circumstances explained in the appeal letter. Documentation must be specific to the terms in which the student did not meet the SAP requirements.

**Incomplete appeals will be REJECTED.** The appeal letter alone is NOT considered supporting documentation.

**Examples of valid reasons for an appeal include:** The death of an immediate relative, an injury or illness of the student, or other special circumstances that can be documented.

**Examples of valid supporting documentation include:** Statement from physician on letterhead with date stamp, death certificate, police reports, signed witness statements or testimonials that speak to the extenuating circumstance

**Examples of invalid reasons for an appeal include:** Change of program, personal conflict not explained and documented, and/or the need for financial assistance.

Students will be notified in writing of the appeal decision. Students who are granted an appeal and do not meet the requirements are placed on financial aid suspension until Satisfactory Academic Progress is achieved. **All Decisions are FINAL.** Toward the middle of the Fall and Spring semester, the Office of Financial Aid will send an email to students on academic suspension, reminding students of their standing and the actions to be taken once grades have been posted at the end of the semester. The Office of Financial Aid will make every effort to promptly notify students of the award's cancellation and academic progress status.

## LINCOLN UNIVERSITY ACADEMIC STANDING POLICY

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The Office of the Registrar monitors students' academic standing and applies statuses of Good, Warning, Probation and Dismissed based on policy statements contained herein. When warranted, academic standing will be revised following the fall and spring semesters. **Academic Standing is not revised as a result of grades earned during summer sessions.**

### Academic Standing Policy for Undergraduate Students

A student on Academic Probation must meet with their advisor to develop an academic plan that includes a listing of courses to be taken and support services for the purpose of raising the cumulative GPA to an acceptable level.

A student placed on Academic Probation (has attempted a minimum of 30 credits and has a cumulative GPA below 2.0) may not enroll in more than 13 credits during a semester or seven credits during a summer session without written permission from their academic advisor. To see policy on restricted student activities while on academic probation, please see the student handbook.

Should a student on Academic Probation (fall semester) earn a 2.0 or higher cumulative GPA at the end of the fall term, they would be in Good Standing and have all sanctions removed. Any re-admitted student (having achieved at least the minimum cumulative GPA listed in the table below but still below the Good Standing criterion of 2.0 cumulative GPA) will be placed on Academic Probation and is subject to the conditions assigned to this designation.

Upper class students are placed on Academic Probation in August when their cumulative GPA falls below 2.0 and they have attempted a minimum of 30 credits. To see policy on restricted student activities while on academic probation, please see the student handbook. The occurrence of Academic Warning, Academic Probation or Academic Dismissal is not recorded on the transcript of a student.

1. **Good Academic Standing** – Good standing is the absence of any contingency that would result in the student's being on academic probation or academic dismissal.

a. A degree-seeking student with a cumulative GPA at or above 2.0

2. **Academic Warning** – A student on academic warning will have:

a. never been in academic warning status in previous semesters

b. attempted at least 30 credits

c. earned a GPA less than stated below:

Attempted Credits

0-29

Minimum cumulative GPA

1.5

30-59	1.75
60+	2.0

### 3. **Academic Probation**

- been placed on academic warning in the previous semester
- attempted at least 30 credits
- earned a GPA less than stated below:

Attempted Credits	Minimum cumulative GPA
0-29	1.5
30-59	1.75
60+	2.0

### 4. **Academic Dismissal** – A dismissed student will have:

- been placed on Academic Probation in the previous semester
- attempted a minimum of 30 credits
- earned a cumulative GPA less than the minimum stated below:

Attempted Credits	Minimum cumulative GPA
0-29	1.5
30-59	1.75
60+	2.0

### **Undergraduate Academic Dismissal Appeal**

Students who have been dismissed will receive a Notice of Dismissal from the university. That notice will describe the procedures for appealing the dismissal. It is the student's responsibility to keep abreast of their academic standing and to be proactive in any appeal process.

Students who have been dismissed and believe extenuating circumstances affected their academic performance may submit a formal letter of appeal and supporting documentation to the Committee on Admissions, Academic Standing & Financial Aid (AAFA) in care of the Office of the Registrar.

The academic decision of the AAFA Committee is final and not subject to further review. The Office of the Registrar or their designee will provide the appellant with a letter stating the decision of the committee and terms (if any) for future action. Examples of such terms may include a reduced credit load, the repeat of coursework, and the active seeking of assistance from student success.

### **Academic Standing Policy for Graduate Students**

All graduate students are subject to the academic standing rules addressed in this policy. The Office of the Registrar monitors students' academic standing and applies statuses of Good, Probation and Dismissed based on policy statements contained herein. Academic standing will be calculated and applied following each semester including summer.

Students on academic probation are encouraged to discuss their status with their academic advisors. The occurrence of Academic Probation or Academic Dismissal is not recorded on the transcript of a student.

- Good Academic Standing** – Good standing is the absence of any contingency that would result in the student's being on academic probation or academic dismissal.
- Academic Probation** – Academic probation describes the standing of a student at the graduate level who is in one of the following categories:
  - A student who fails to achieve a cumulative grade point average after any semester of 3.0 or higher.

- b. A student who has been reinstated following academic dismissal. Academic probation is cleared only when none of the above criteria apply and when the student achieves an overall grade point average of 3.0 as a graduate student at Lincoln University.

3. **Academic Dismissal** – Academic dismissal occurs when:

- a. A student doesn't meet a minimum cumulative grade point average of 3.0
- b. A student is on probation a second consecutive semester.

Students that have been dismissed will not be permitted to continue in their program. Any re-admitted student below the Good Standing criterion of 3.0 cumulative GPA will be placed on Academic Probation and is subject to the conditions assigned to this designation.

**Graduate Academic Dismissal Appeal**

Students who have been dismissed will receive a "Notice of Dismissal" from the Office of the Registrar. That notice will describe the procedures for appealing the dismissal. It is the student's responsibility to keep abreast of his/her academic standing and to be proactive in any appeal process. Students are not allowed more than two appeals at the graduate level. Failure to meet academic standards beyond the second appeal will result in automatic dismissal from the institution.

Students who have been dismissed and believe extenuating circumstances affected their academic performance may submit a formal letter of appeal and supporting documentation to the Committee on Admissions, Academic Standing & Financial Aid (AAFA) in care of the Office of the Registrar. The academic decision of the AAFA Committee is final and not subject to further review. The Office of the Registrar or their designee will provide the appellant with a letter stating the decision of the committee and terms (if any) for future action. Examples of such terms include a reduced credit load, the repeat of coursework, and the active seeking of assistance from student success.

## **LINCOLN UNIVERSITY OFFICE OF THE BURSAR**

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The Bursar's office is responsible for billing the student accounts and collection of tuition, fees, and miscellaneous account receivables. We strive to office efficient processes that will benefit both the students and parents.

**Bursar Student Account Policy**

The official Lincoln University financial policy states that all students must have a zero balance on their student account. An unpaid balance will not be carried over to the next semester. Students not in compliance with policy will have a financial hold placed on their account and future courses will be dropped. Unregistered students will not be authorized to attend classes, remain in University housing, or purchase a meal plan.

**Management of Student Finances**

While it is recognized that in most instances parents are responsible for paying some or all of the educational expenses, any balances owed are in the name of the student and it is the student's responsibility to keep anyone assisting them with their balances informed of financial requirements. The Family Education Rights and Privacy Act of 1974 prevents the university from discussing balance information with anyone but the student unless there is a FERPA form on file with the Registrar office.

Bill information is available via Self-Service to view at any time. Students will NOT be notified every time a charge or payment is added to their bill. It is the responsibility of the student to monitor their account balances regularly for any changes to their balances owed.



## Financial clearance

For every student, Financial Clearance (FC) means demonstrating your intent to pay all:

- Tuition
- Fees
- Room and Board
- Meals
- Other related charges for a given semester

Financial clearance can mean different things for different students. For some, it may mean creating a payment plan. For others, it may mean completing the FAFSA, and/or submitting proof that a third party such as the VA, Voc. Rehab, an employer, 529 plan, or other third-party payer is paying all or a portion of their semester charges.

FC (Financial Clearance) does not mean that you have to be paid in full by the payment due date to be cleared to attend classes and/or reside on campus. It simply means that each student should take the required steps necessary to either pay their charges in full or make arrangements to cover their total LU charges for the given semester.

The status of financial clearance is subject to change during the semester if the student's aid or payments status change. It is the responsibility of the student to monitor their self-service and make proper arrangements to take care of any balances prior to registering for the next semester.

### Are Financial Aid & Financial Clearance the same?

Financial aid and financial clearance are **NOT** the same.

If you are planning to use financial aid to help cover expenses, financial clearance happens **AFTER** your financial aid package is completed. This will include submitting all required paperwork; accepting or declining loans; completing entrance counseling; and signing the Master Promissory Notes.

We encourage students to complete their financial aid requirements at least **TWO WEEKS** before they need to be financially cleared. If you have not completed a FAFSA you should visit <https://studentaid.gov>

### Student sometimes confuses Financial Aid and Office of the Bursar

#### Office of the Bursar Responsible for:

- ✓ Billing of Student Accounts
- ✓ Collection of tuition, fees, and miscellaneous account receivables
- ✓ Processing of student and parent Refunds
- ✓ Issuing of 1098T Forms to students who paid qualified tuition and related expenses during the tax year.
- ✓ **Financial clearance** to allow students to register for classes and be assigned room and board.

#### Financial Aid Responsible for:

- ✓ Awarding students after they have completed a FAFSA at [Federal Student Aid](#) using Lincoln University's Federal School Code 003290
- ✓ Verification Process
- ✓ SAP (Satisfactory Academic Progress) Appeals
- ✓ Disbursing of all federal financial aid including federal loans to students' accounts.
- ✓ Financial Aid Contact Information:  
Phone: 899-561-2606  
Fax: 484-365-8198  
Email: [financialaid@Lincoln.edu](mailto:financialaid@Lincoln.edu)

Questions regarding Financial Clearance should be directed to the Bursar's Office.

### Payment Options

Payments by mail- Cashier's Checks or money orders (personal checks WILL NOT BE ACCEPTED) can be made payable to "Lincoln University" and mailed to:

Lincoln University  
Office of the Bursar  
1570 Baltimore Pike  
Lincoln University, Pa 19352

International Payment via Fly wire- Offers 24-hour support in multiple languages to international students with real-time currency conversion.

Self-Service- Payments by debit or credit card can be made in the self-service portal.

Nelnet- Payments can also be made by setting up a Nelnet payment plan.

### **Payment plans**

Automated payment plans are available each semester through Nelnet. Students will set up the balance owed for the semester with Nelnet. Nelnet will break the balance up into monthly installments. **Payments will automatically pull each month.**

It is the responsibility of the student to monitor their balance in self-service and on their Nelnet payment plan and notify us if the amounts do not match. Because Nelnet is a third party service provider, they do not know that your balance has changed with us unless you express in writing to have it changed.

Students who have contracted to pay monthly must have the balance paid in full by the terms of the payment agreement. Missed or late payments may result in a financial hold being placed on the account until the payment plan is completed or the balance is paid in full.

**Payment plans are available for Fall and Spring semesters only. Payment plans are not available for summer sessions.**

### **Textbooks & Supplies**

Books and supplies are **not** included in the cost of tuition, fees, room, and board. Additional charges may be added to your bill for supplies or book subscriptions (lab fees, art supplies, Cengage, etc).

Cengage subscriptions are only applied to students who have logged in to the service and **cannot** be disputed with Cengage. Cengage subscriptions will be good for one calendar year from date of initial login.

### **Alumni Discount**

A discount of 25% off tuition **ONLY** may be applied for a student if their parent or grandparent graduated from Lincoln University. An alumni discount form must be completed each academic year and submitted to the Registrar office for approval. The discount is good for only 4 years; 5<sup>th</sup> year seniors may not be eligible for the discount.

### **Tuition Remission**

Tuition remission is to cover tuition only and does not include fees, room and board, labs, etc. A tuition remission form must be completed with HR every semester. For details on the tuition remission benefits please reference the employee handbook.

### **VA (Veteran Affairs) Benefits**

Students must complete and submit paperwork to the Office of Veterans Affairs. Student will still be required to set up a Nelnet payment plan for monthly payments as most VA benefits are paid to the student and not the University.

Phone: 484-756-1384  
Email: veterans@lincoln.edu

## Refunds

Student financial aid funds must be credited on a student's account and the account has to reflect a credit balance before a refund can be processed. Refunds are processed automatically. An email will be sent to your Lincoln Lions email address informing you when the refund has been completed. Lincoln University delivers your refund with Bank Mobile Disbursements, a technology solution, powered by BMTX, Inc. Visit this link for more information: <https://bankmobiledisbursements.com/refundchoices/>.

For additional information on Title IV awards, please visit the Federal Student Aid website at <https://studentaid.gov/understand-aid/types>.

\*\*\*Please note that it is the student's responsibility to update their mailing address with the Office of the Registrar if it has changed.

## Withdrawal

Tuition only is refundable upon withdrawal of a student from the university for other than disciplinary reasons.

Tuition:

- Between one and two weeks 80%
- Between two and three weeks 60%
- Between three and four weeks 40%
- Between four and five weeks 20%
- Over five weeks 0%

**NO REFUNDS** will be made for room, general fees, orientation, matriculation, laboratory, physical education, music fees, insurance or other miscellaneous fees after a student has registered.

## LINCOLN UNIVERSITY LION CARD

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The Lion Card is the official University ID card for students, faculty, and staff. It identifies the cardholder by name, photo, and status. The Lion Card must be carried at all times while on University property and must be surrendered to any University official upon request, or when the relationship for which the card was issued is no longer in effect. The Lion Card is the property of Lincoln University and is governed by the rules and regulations set forth by the University. It is not transferable and is not permitted to be used by anyone other than the issued cardholder. In addition to serving as the official University ID card, the Lion Card can be used by students to access the following services on campus:

1. Residential hall access.
2. Laundry machines.
3. Meal plans.
4. Lion cash.

## Obtaining a Lion Card

The Office Informational Technology located in Dickey Hall 1st floor, issues Lion Cards. There is no charge for an initial Lion Card. After students register for classes for the current academic year, they can visit the Office of Informational Technology, located in Dickey Hall 1st floor to have their photo taken and receive their first Lion Card. A valid photo identification card (driver's license, state ID, school ID, passport, etc.) must be presented at the time of issuance. The Photo ID may not be taken with scarves, sunglasses, hats, caps, etc.

## **Reporting Lost or Stolen Cards**

Lost or stolen Lion Cards must be reported immediately to the Lincoln University Police and Public Safety Department. Reports of lost or stolen cards must be made to the Office of Informational Technology during normal business hours or to the Lincoln University Police and Public Safety Department at all other times. The Informational of Technology Office has the ability to immediately deactivate an ID card.

Informational of Technology Office  
Dickey Hall 1st floor  
484-365-4357  
Monday–Friday (9 a.m.–5 p.m.)

Lincoln University Police and Public Safety Department  
International Cultural Center 106  
484-365-7211  
Everyday 24 hours

## **Replacing Lost, Stolen, or Damaged Cards**

Lost, stolen or damaged cards may be replaced at the Office of Informational Technology during normal business hours. The fee to replace a lost, stolen, or damaged ID card is \$25. The **(nonrefundable)** replacement fee will be charged to the student's account. Once a replacement card has been printed and issued, the initial card will be invalid even if it is found.

## **Deactivating Lion Card Accounts**

After your Lion Card has been reported lost, confiscated, or stolen, your accounts will be frozen and deactivated until your card is found or replaced. This will protect all Lion Cash funds as well as other privileges assigned to your card. Additionally, this prevents the fraudulent activity of your accounts in the event your Lion Card is found by someone other than yourself. If your lost or stolen card is found before having a replacement card printed, you must physically bring the card to the Lion Card Office for reactivation.

## **Improper Use of the Lion Card**

Students are charged \$25 for ID cards that are confiscated for improper use. The cardholder is subject to disciplinary and/or criminal action for:

1. Any use of or attempted use of the Lion Card for purposes other than intended.
2. Any use of or attempted use of the Lion Card by any individual other than the cardholder.
3. Permitting your Lion Card to be used by another individual.
4. Failure to fully and truthfully report the circumstances of a lost, stolen, or damaged Lion Card.
5. Failure to appear and truthfully and fully testify at any disciplinary or criminal proceedings which may result from the report of a lost or stolen Lion Card.

## **Safety and Security of the Lion Card**

The Lion Card includes the owner's photo. Therefore, to prevent unauthorized use of the card, cashiers are instructed to verify the picture with each transaction. To help ensure the safety and security of the Lion Card accounts, please ask the cashier to verify your photo with each transaction.

- ❖ **All fees paid are non-refundable**
- ❖ **Student security fees are non-refundable**
- ❖ **Student room fees are non-refundable**



## LINCOLN UNIVERSITY MAILROOM

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The Mailroom, located in Room 120 of the Student Union Building, receives and processes all incoming mail and packages. The Mailroom hours are 8:00am-12:00pm, 1:00pm-4:30pm Monday-Friday.

Not every student is required to have a physical mailbox, but they are required to have a Student Mailroom Number (SMR). The student is required to sign a contract to receive that number. If you choose to have a physical mailbox, you will receive a key for the mailbox that you keep until you graduate or withdraw from the university. You will not receive a notification when you receive mail. You must check your mailbox at least once a week. If you choose to just have a SMR number, you can still receive mail. You will receive a notification that you have mail to pick up during business hours at the Mailroom Service Door.

Mail and Packages must be addressed as follows:

Student's Full Name  
1570 Baltimore Pike SMR: \_\_\_\_  
Lincoln University, PA 19352

All mail and packages must have the student's full name and SMR number. The name must match the student's ID, or it will be returned to the sender. All packages are processed into the Package Concierge Lockers or the Mailroom Service Area. You will receive a notification when the package has been processed and is ready for pick up. All mail and Packages that are addressed correctly will be processed the same day that they are received.

Perishable packages are held for 7 days then discarded if not claimed. All other packages are held for 30 days. After that time, they are returned to the shipper as unclaimed. All first-class mail is returned to the sender at the end of each semester, so check your mailbox or with the mailroom before you leave.

## LINCOLN UNIVERSITY GENERAL POLICIES

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### ABSENCES FROM CLASS

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Lincoln University uses the class method of teaching, which assumes that each student has something to contribute and something to gain by attending class. It further assumes that there is much more instruction absorbed in the classroom than can be tested on examinations. Therefore, students are expected to attend all regularly scheduled class meetings and should exhibit good faith in this regard.

For the control of absences, the faculty adopted the following regulations:

1. Four absences may result in an automatic failure in the course.
2. Three tardy arrivals may be counted as one absence.
3. Absences will be counted starting with whatever day is specified by the instructor but not later than the deadline for adding or dropping courses. Students are responsible for all missed work.
4. In case of illness, death in the family, or other extenuating circumstances, the student must present documented evidence of inability to attend classes to the dean of the college and vice president for student success. However, in such cases, the student is responsible for all work missed during those absences.
5. Departments offering courses with less than full-course credit will develop and submit to the dean of the college and the vice president for student success a class attendance policy in keeping with the above.
6. Students representing the University in athletic events or other University-sanctioned activities will be excused from class(es) with the responsibility of making up all work and examinations. Instructors will receive written notification from the University office sponsoring said activity before the event.

In case of illness, death in the family, or other extenuating circumstances, the student must present documented evidence of inability to attend classes to the vice president for student success. In such cases, the student is responsible for all work missed during those absences.

## MEAL PLANS

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The University Board policy requires all on-campus residents to purchase a meal plan offered by Lincoln University Dining Services. Residents wishing to reduce the meal plan selection (which may go no lower than the minimum meal plan offered) may do so within the first two weeks of each semester prior to the add/drop date. Changes to your meal plan will be reflected on your student account and cannot be adjusted after the add/drop date. **Please be advised that only upperclassmen have the ability to change their meal plan and all first-year students must have the 19 meal plan.**

### Meal Accommodations

The Office of Institutional Equity/Accessibility Services assist in the request for students inquiring for a Meal Accommodation. This refers to the need for a student to request review for dietary restrictions with their Meal Plan.

The process is as follows:

1. A student must self-identify and register the disability with the office of Accessibility Services for a request to assist with a Meal Accommodation.
2. The student must have the required forms completed to register with the Office of Accessibility Services to review for an accommodation: [Documented Disability Form](#) – must be completed by your medical professional treating your impairment, [Consent to Release Form](#) – completed by the student, and [Self-ID Form](#) – completed by the student. All forms can be requested via email: [accessservices@lincoln.edu](mailto:accessservices@lincoln.edu) or by our website, here is the link: [Office of Accessibility Services - Lincoln University](#).
3. Once all forms have been completed and received by our office, we will then begin the review process. Part of the review process is to have an interactive meeting with the medical provider treating the impairment. Once the process is complete, we then have an interactive meeting with the student.
4. The student will email the Director of Thompsons Hospitality to discuss dietary accommodations.
5. The Director of Thompsons Hospitality will determine if able to accommodate the student and their dietary needs and send notification.
6. If additional accommodation is needed, then please contact Accessibility Services at: [accessservices@lincoln.edu](mailto:accessservices@lincoln.edu).

If students have any allergens or other dietary preferences, they must communicate with Thompson Hospitality by completing the Don't Be Shy. Self-Identify Form: [Allergen & Dietary Self-Identification Form](#)

## ADVERTISING

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Regulations relating to the posting of materials on campus shall apply to all students and organizations.

General Regulations:

1. All publicity must reflect good taste and cannot be misleading in purpose or content. While the names of commercial sponsoring groups or brand names may appear on organizational advertising, they must be

of secondary importance and not the main theme of the advertisement. When sponsors are used, approval must be obtained from the Office of Student Life and Development.

2. Publicity encouraging the direct consumption of alcohol is prohibited.
3. Signs and other publicity may be placed only on bulletin boards. They may not be attached to interior walls, doors, overhangs, exterior walls, fences, utility poles, waste receptacles, signs, signposts, trees, or shrubbery.
4. The posting of materials in the residence halls is permitted only with the advance approval of the Office of Residence Life or the residence hall director at the time, place, and manner they designate.
5. All materials must identify the organization or person posting the advertisement.
6. All materials must be removed within 24 hours following the event advertised.
7. Failure to meet these specifications will result in the removal of all materials and possible disciplinary action.

Approval for the posting of advertisements by students and/or organizations must be obtained from the Office of Student Life and Development.

## **CHANGE OF INFORMATION**

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It is the student's responsibility to provide the Registrar's Office with current information concerning local and permanent mailing addresses and telephone numbers. Any changes in such information during the academic year must be provided to the Registrar's Office immediately to ensure receipt of all official University correspondence.

## **DISCRIMINATION AND HARASSMENT**

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Lincoln University is committed to providing a work environment and learning community that is free from all forms of unlawful discrimination. The University does not tolerate discrimination against any individual, whether by actions, words, jokes, or comments, based on an individual's sex, race, color, national origin, age, religion, veteran status, sexual orientation, gender identity, gender expression, marital status, genetic information, disability, or any other legally protected characteristic. Harassment based on any of these characteristics is a form of discrimination and also is prohibited. The use of social networking websites to harass, stalk, threaten, or in any way intimidate another student is prohibited. The University's policies regarding discrimination, harassment, and sexual misconduct can be accessed on the University's Human Resources Policies webpage.

Any individual who violates the University's policies prohibiting unlawful discrimination or harassment shall be subject to disciplinary action up to and including expulsion or termination of employment.

## **DISTRIBUTION OF LITERATURE**

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Freedom of speech and expression is highly valued by the University. Distribution of non-commercial literature, pamphlets or leaflets on campus, or within buildings located on University-owned property, however, is restricted as follows:

1. Distribution of literature in University-owned buildings by individual students or by organizations recognized by the University may occur only with prior written permission. A request for the required advance permission should be submitted to the dean of students.
2. In no case may any distribution include materials that are libelous, obscene, or violate or encourage the violation of federal, state, or local laws.

## **DISTRIBUTION OF COMMERCIAL LITERATURE**

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Distribution of commercial literature or leaflets by organizations not recognized by The Office of Student Life and Development, or registered with the University, or by individual students or people not officially connected with the University, is not permitted on University-controlled property without the approval of the vice president of student success or his or her designated representative. Literature and materials distributed on University-controlled property must not contain language that is libelous, obscene, or in violation of federal, state, or local laws.

## DISORDERLY CONDUCT

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Any type of conduct that disturbs the peace, morals, or safety of the general public or of a class of people. In other words, behavior that causes others to become annoyed, alarmed, offended, inconvenienced, physically injured, or financially harmed. Examples of such behavior include, but are not limited to: being drunk in public, loitering, fighting, making loud or disturbing noise(s), making offensive expressions or gestures, using profanity, and damaging public or private property.

## HAZING AND ALUMNI INVOLVEMENT

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**Introduction:** Lincoln University of Pennsylvania is committed to maintaining a safe, respectful, and inclusive environment for all students, faculty, staff, and alumni. This policy statement clarifies the University's stance on hazing and outlines the guidelines for alumni involvement with on-campus student organizations.

**Hazing Policy:** Lincoln University maintains a strict zero-tolerance policy toward hazing in any form. Hazing is defined as any action or situation intentionally created to produce mental or physical discomfort, embarrassment, harassment, or ridicule, regardless of the individual's willingness to participate. The following actions are prohibited under this policy:

- Physical harm or threats of harm
- Forced consumption of any substance
- Activities that impair academic efforts
- Sleep deprivation, isolation, or confinement
- Activities that cause mental stress, such as public humiliation or moral degradation

Hazing is not only a violation of University policy but also violates Pennsylvania state law. In accordance with the **Timothy J. Piazza Anti-Hazing Law** (18 Pa.C.S. § 2801 et seq.), hazing is classified as a criminal offense with severe penalties. Any student or organization found to engage in hazing will face disciplinary actions, including suspension, expulsion, or revocation of organizational recognition.

**Alumni Involvement:** Lincoln University values the contributions and ongoing support of its alumni. However, alumni involvement in student organizations must align with the University's standards and policies to ensure the safety and well-being of students. The following guidelines govern alumni interactions with on-campus student organizations:

1. **Advisory Role:** Alumni are encouraged to serve in advisory roles, offering guidance and support based on their experiences. However, they must not exert undue influence or pressure on current students or organizational activities. Any advisory role must be approved by the Office of the Dean of Students.
2. **Compliance with Policies:** Alumni must adhere to all University policies, including those related to hazing, and support the enforcement of these policies within student organizations.



3. **Event Participation:** Alumni participation in on-campus events must be coordinated with the appropriate University offices and student organization leaders to ensure compliance with University regulations and to maintain the safety of all participants.
4. **Reporting Violations:** Alumni who become aware of any violations of the hazing policy or other University regulations must report these incidents immediately to the Office of Student Life and Development or the Office of General Counsel. The University will investigate all reports of hazing and take appropriate action to address any violations.

**Consequences for Alumni Involvement in Hazing:** In alignment with Lincoln University's commitment to a safe and respectful environment, the following consequences apply to alumni found to be engaging in hazing activities in relation to student organizations or any other aspect of the University community:

1. **No-Trespass Orders:** Alumni involved in hazing may be issued a no-trespass order, prohibiting them from entering University property. This restriction applies to all campus facilities, events, and activities, including those organized by student groups.
2. **Loss of Alumni Privileges:** Alumni found responsible for hazing may lose specific privileges, including:
  - Access to alumni events and gatherings.
  - Participation in University-sponsored programs, such as mentorship and advisory roles.
  - Eligibility for alumni awards and recognitions.
3. **Revocation of Association with University-Affiliated Organizations:** Alumni involved in hazing may have their official association with University-affiliated organizations revoked, including honorary memberships, advisory board positions, or roles in alumni chapters.
4. **Referral to Law Enforcement:** Hazing is illegal under Pennsylvania law (18 Pa.C.S. § 2801 et seq.). Alumni found to have engaged in hazing may be referred to law enforcement authorities for investigation and potential prosecution.
5. **Public Disclosure:** The University reserves the right to publicly disclose the names of alumni found responsible for hazing, in compliance with applicable privacy laws and regulations. This measure is taken to ensure transparency and uphold the integrity of the University community.
6. **Civil Action:** In cases where hazing results in harm to individuals or property, the University may pursue civil action against responsible alumni to recover costs or damages.
7. **Permanent Ban from Future Involvement:** Alumni involved in hazing may be permanently banned from any future participation in University-related activities, including volunteering, attending events, or making presentations to students.

**Conclusion:** The University remains dedicated to fostering a safe and respectful environment for all members of its community. By adhering to this policy, we ensure that the values of respect, responsibility, and integrity are upheld at all times. The cooperation of our alumni is essential in maintaining this environment, and the University will take all necessary measures to address any violations of these policies.

## ALCOHOL

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The laws of the Commonwealth of Pennsylvania prohibit possession, consumption, and distribution of alcoholic beverages by, and to, those under the legal drinking age of 21 years of age. Lincoln University permits the lawful consumption, in moderation, of alcoholic beverages on its property and by persons of the legal drinking age.

Guidelines: To comply with state law and institutional policies, the following guidelines are established:

1. Displaying consumption of alcohol and drunkenness (visible intoxication) on campus, including in the residence halls, academic facilities, campus grounds, other University-owned housing, dances, athletic events, etc. is prohibited. Students who are publicly intoxicated will be subject to disciplinary action, as well as penalties under the law.
2. The intentional and knowing selling, or intentional and knowing furnishing (as defined by Pennsylvania Law) of alcoholic beverages to persons under the age of 21 or to persons obviously inebriated is prohibited.
3. Hosts of private social gatherings are responsible for ensuring adherence to state law and University regulations. All guests are subject to University rules and regulations.
4. In cases of alcohol intoxication and/or alcohol poisoning, the primary concern is the health and safety of the individuals involved. Please see MEDICAL AMNESTY POLICY.
5. No oversized or common source containers of any sort (including or not limited to kegs, punch bowls, beer balls, beer pong, party balls, or coolers) are permitted. Irresponsible use of alcohol, including purposeful binge drinking, playing drinking games, or drinking contests or games of any sort are prohibited.
6. Alcohol is not permitted in the First Year Residence Halls at any time. A first-year residence hall is defined by over 80 percent of participants being first year students.
7. No student, regardless of age, may possess or consume alcohol while representing the University or on a University-sponsored trip.
8. No one is allowed to possess no more than 375ml (1 pint) of open or closed alcoholic beverages which includes but it is not limited to (Brandy, gin, mezcal, rum, tequila, vodka, whisky, wine, baijiu, shōchū and soju) in public spaces regardless of your age.

**LU's policy encourages students to make responsible decisions about the use of alcohol and to promote safe, legal, and healthy patterns of interaction.**

## DRUGS

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The Drug-Free Schools and Communities Act of 1989 requires Lincoln University, as an institution of higher education receiving federal funds, to certify to the U.S. secretary of education that it has adopted and implemented an anti-drug and alcohol abuse program for its students and employees. Accordingly, the University adopts the following policy: Lincoln University does not permit or condone the illicit or unauthorized possession, use, consumption, sale, or distribution of illegal drugs by its students and employees on its property or as part of its activities. This policy applies to all full-time and part-time students; and all full-time and part-time permanent and temporary employees, including faculty, administration, all exempt and non-exempt staff, and any student employees and interns.

Students who violate this policy will be subject to appropriate disciplinary action consistent with local, state, and federal laws, and University policies and procedures which include: (1) immediate interim suspension, (2) a subsequent judicial hearing, and/or (3) extended suspension, permanent suspension, or expulsion.

Employees who violate this policy will be subject to appropriate disciplinary action consistent with local, state, and federal laws which may include counseling, mandatory participation in an appropriate rehabilitation program, a warning, placement on strict probation, unpaid suspension from employment, termination of employment, and referral to the proper law enforcement authorities for prosecution. All disciplinary procedures and appeals presently applicable to students and all categories of employees will continue to be available for violation of this policy.

## **Federal Law**

Federal drug laws parallel Pennsylvania drug laws in many respects. For example, it is a federal offense to manufacture, distribute, or possess with intent to distribute, a controlled substance or a counterfeit controlled substance. As under the Pennsylvania Penal Code, any property associated with the unlawful handling of a controlled substance may be forfeited to the authorities. Federal law also provides that a person age 18 or older who distributes a controlled substance to a person under 21 years of age may be sentenced to a term of imprisonment and/ or a fine of up to twice the amount authorized for distribution to a person over the age of 21. An important sanction under federal law is that persons convicted of any federal or state offense involving possession of a controlled substance are ineligible to receive any or all federal benefits (e.g., social security, student loans) for up to one year. If the offense involves the distribution of a controlled substance, the guilty person could be ineligible for any or all federal benefits for up to 5 years.

There are both federal and state laws specifically dealing with the distribution or manufacturing of controlled substances in or near schools or colleges. For example, federal law provides that a drug offense committed within 1,000 feet of school property, including universities, is punishable by a term of imprisonment and a fine of up to twice the amount authorized for the same offense committed away from school property.

## **SMOKING**

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Lincoln University has joined hundreds of colleges and universities around the nation that are concerned about the harmful effects of the use of tobacco products by those in its campus community. Tobacco use has been established as a preventable cause of many illnesses. Current research indicates that tobacco smoke exposure in confined areas may be a health hazard to non-smokers. Smoke from cigarettes, cigars, pipes, and vaporless cigarettes can be an irritant to many non-smokers and can aggravate allergic conditions. With sufficient concentration, secondhand smoke may be harmful to those with chronic heart or lung disease.

Though primarily affecting the user, smokeless tobacco is also recognized as potentially harmful, and the policy outlined in this statement shall be interpreted as meaning that the use of smokeless tobacco products will be prohibited in the same areas as is tobacco smoking. No smoking will be allowed in any campus building, including residential halls at Lincoln University. Smoking is not permitted at the entrance or exit of any university building, particularly during university business hours

## **DUE PROCESS**

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A student accused of a serious offense shall be notified in writing of the specific charge before the case is considered. The student shall be notified in writing of the time and place of the consideration of the case, and shall have reasonable time and opportunity to prepare a defense and the right to be represented by a person of the student's choice consistent with University policies. The student shall also have the opportunity to testify and to present witnesses and evidence. The University reserves the right to issue an interim suspension any time an incident occurs and the University determines that the presence of an individual(s) on campus threatens the life, health, safety, and well-being of that individual(s) or the campus community.

## **FERPA AND DIRECTORY INFORMATION**

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The Family Educational Rights and Privacy Act (FERPA) affords students certain rights concerning their education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the University receives an access request.
2. The right to request the amendment of the student's education records that the student believes are inaccurate or misleading.

3. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Lincoln University to comply with the requirements of FERPA.
4. The right to consent to disclosures of personally identifiable information contained in the student's education records. The FERPA law and its regulations allow disclosure without the consent of the student if the disclosure meets one or more conditions specified in the regulations.

Education institutions are permitted by FERPA to disclose directory information for currently enrolled students without the consent of the student unless the student requests that his or her information not be disclosed during an academic year. An educational institution may designate categories of information and students may specify which categories should not be disclosed.

Lincoln University has designated the following categories of a student's information as public or "Directory Information." Such information may be disclosed by Lincoln University for any purpose, at its discretion:

- **Category I:** Name, address, telephone number, dates of attendance, email address, class, and enrollment status.
- **Category II:** Previous institution(s) attended, major field of study, awards, honors (including dean's list), degree(s) conferred (including dates).
- **Category III:** Past and present participation in officially recognized sports and activities, physical factors (height, the weight of athletes), photographs, student ID, date, and place of birth.

To withhold disclosure for an academic year, written notification should be received by the Office of the Registrar, Lincoln University, Lincoln University, PA 19352, before September 1. The "Request to Withhold Directory Information" form is available on the Registrar's website.

## FRIENDS AND ACQUAINTANCES

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If someone discloses that they have been sexually assaulted, it is important to respond with empathy, respect, and support. Encourage the individual to consider reporting the incident to the institution's Title IX Coordinator, seeking medical attention, and accessing counseling or support services.

Encourage them to consider the following steps, including the option to report incidents directly to:

- The Title IX Office - In-person disclosure
- University Police and Public Safety - 484-365-7211
- The Office of Student Affairs
- A trusted administrator or campus official authorized to respond to such matters

Additional Reporting Resources:

- Police Off-Campus: 911
- Crime Victims Center Sexual Assault Hotline: 610-692-7273

## PEACEFUL ASSEMBLY

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Lincoln University acknowledges the rights and privileges of students or groups of students to gather on University property for peaceful assembly. The University expects the rights and privileges of all persons to be respected at such gatherings.

"Peaceful assembly" is defined as any purposeful gathering on campus, in or outside a University building or facility, by one or more persons whose conduct is peaceful and is following the University rules, practices, and law. Peaceful assembly includes meetings, speeches, debates, demonstrations, marches, vigils, sit-ins, rallies,

protests, and similar meetings or gatherings that do not threaten or violate policies and rules; interfere with the conduct of University business, regular schedules or events; infringe on the rights of others; endanger the health and safety of others; or damage or destroy property.

The University requires that persons engaged in such assemblies on-campus conduct themselves in a manner that will not impair the health or safety of any individual, disrupt the normal conduct of University affairs, or damage and destroy property. Any act by student demonstrators that interferes with the rights of others, disrupts or impairs the normal functioning of the University, damages or destroys property, or impairs health or safety is grounds for suspension or dismissal from the University.

Persons planning or initiating assemblies to be conducted on the University campus are requested to identify their groups and to state their purpose in advance to the appropriate University personnel through the dean of students. Areas may be reserved, if available, for the accommodation of such assemblies. Arrangements for any assembly which involve the use of University buildings not available for general use must be made with the appropriate person. The organization sponsoring a speaker or conducting an assembly assumes the responsibility for maintaining the University's policies on peaceful assembly and student freedom of expression.

In the planning of such events, staff assistance is available to help eliminate or minimize the possibility of disruption. The involvement of the Lincoln University Police and Public Safety Department may be required to assure that the rights of all concerned are protected.

Demonstrations are prohibited in classrooms during hours that they are scheduled for use, or at any locality when conducted in a manner that interferes with the educational function of the University. Demonstrations are further prohibited in any special use facility. Demonstrators refusing to vacate such premises when directed by the instructor in charge or by authorized staff are subject to immediate disciplinary action and arrest under the applicable city and state laws.

## **PROPERTY LOSS/DAMAGE INSURANCE**

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The University does not carry insurance to cover the loss of or damage to the personal property of students, faculty, or staff. Accordingly, valuable articles should be covered by personal property insurance policies. The University requires all students to purchase personal property insurance unless they provide documentation showing they have other coverage. Under no circumstances will the University reimburse students for loss, theft, or damage to their personal property.

- ❖ **All fees paid are non-refundable**
- ❖ **Student security fees are non-refundable**
- ❖ **Student room fees are non-refundable**

## **SOLICITATION ON CAMPUS**

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Solicitation on University property is generally prohibited. Individual students and organizations recognized by the University must comply with the regulations governing solicitation as provided herein and with the approval of the Office of Student Life and Development. Otherwise, solicitation, selling, merchandising, posting, and/or other distribution of posters and/ or handbills or similar activities on a university-controlled property is prohibited. Exceptions shall be approved by the vice president for student success or his or her designated representative. Under no circumstances or means will credit card solicitation be allowed or permitted on campus.

## **USE OF AMPLIFYING EQUIPMENT**

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Any use of amplifying equipment, including sound trucks, on University-owned property, requires the prior approval of the dean of students.

## **USE OF INSTITUTIONAL NAME**

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No student or organization may make use of the institutional name of the University for solicitation unless permission is obtained in writing from the vice president for student success and the director of communications & public relations.

## **USE OF UNIVERSITY FACILITIES**

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1. Scheduling of events and activities is done on a first-come, first-served basis based upon the Student Activities Calendar held by the Office of Student Life and Development. Event planning forms may be obtained from the Office of Student Life and Development. Reservations for food service should be made with the University's contracted food service vendor.
2. Food will not be permitted in the lounges or study rooms.
3. Groups reserving space in University facilities shall be responsible for the behavior of their members and guests.
4. Individuals or groups shall be responsible for any negligent damage of any University property and damages shall be charged to the individual or groups using the facility at the time damages occur.
5. The University will not be responsible for any articles lost in its facilities.
6. No student organization, group, or student shall remain in a facility after it is officially closed without permission from a University official and without notice to the Lincoln University Police and Public Safety Department.

## **LINCOLN UNIVERSITY TITLE IX DEPARTMENT**

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It is the policy of Lincoln University to comply with Title IX of the Education Amendments of 1972, which prohibits sex discrimination, including sexual harassment and sexual violence, in any of the University's programs and activities. The University also complies with the provisions of Title IX that protect individuals from retaliation for filing a complaint, testifying, or participating in any way in an investigation, proceeding, or lawsuit alleging sex discrimination. The University's policies regarding Title IX can be accessed on the University's Human Resources Policies webpage.

View the full sexual assault policy, HRM 122: Sex Discrimination in Education: [Sexual Misconduct Policy](#)

The University's Associate Vice President of Diversity, Equity, Inclusion & Compliance/ Title IX Coordinator is responsible for overseeing complaints of harassment (sexual & non-sexual), discrimination (sex/gender-based), and retaliation. The Title IX Coordinator will:

1. be available to meet with students who believe sexual harassment or assault has occurred;
2. ensure that complaints are handled through consistent practices and standards; and
3. upon receiving notice of potential acts of sexual harassment or assault, either personally investigate the incident or oversee the investigation.



The Title IX Coordinator may also assist the institution's law enforcement employees on appropriate responses to reports of sexual violence. In these cases, the coordinator should have access to school law enforcement investigation notes and findings unless access would compromise a criminal investigation. Furthermore, the coordinator is responsible for reviewing all complaints received to identify and address any patterns or systemic problems.

**Retaliation: is ANY adverse action, including intimidation, reprisal, threats, coercion, or harassment, taken against a person participating in a protected activity. Retaliation against an individual that has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing.**

## REPORTING SEXUAL MISCONDUCT

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If you experience or witness harassment, discrimination, or sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, stalking, or any form of retaliation, report it immediately to the Title IX Coordinator, located in the Wright Hall Room 102, 484-746-0000 | [titleix@lincoln.edu](mailto:titleix@lincoln.edu). If the Title IX Coordinator is unavailable or you believe it would be inappropriate to contact that person, you should immediately contact the Lincoln Police and Public Safety Department or any other member of management (vice presidents, deans, directors, associate/assistant directors, or supervisors).

Other offices that can take the report are:

1. LU Police and Public Safety [Department](mailto:lupublicsafetydepartment@lincoln.edu) | 484-365-7211 | [lupublicsafetydepartment@lincoln.edu](mailto:lupublicsafetydepartment@lincoln.edu)
2. Office of the Dean of Students | 484-365-7527 | [deanofstudents@lincoln.edu](mailto:deanofstudents@lincoln.edu)
3. Division of Human Resources | 484-365-8096 | [hr@lincoln.edu](mailto:hr@lincoln.edu)

You have the right to raise concerns and report incidents of sexual misconduct without fear of retaliation. The institution strictly prohibits any form of reprisal against individuals who make a report or participate in an investigation. All reports of sexual misconduct will be addressed promptly, thoroughly, and with the utmost discretion, in accordance with institutional policies and applicable federal regulations.

## LINCOLN UNIVERSITY POLICE AND PUBLIC SAFETY DEPARTMENT

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### MOTOR VEHICLES

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Motor vehicle registration information is available at the Lincoln University Police and Public Safety Department located in the International Cultural Center Room 106. **First-year students are not allowed to have a vehicle on campus.** All vehicles must be registered each year in August, and vehicles must be registered within three days of the beginning of the semester, or by Labor Day at the latest. Any vehicle not properly registered with the University by that date will be ticketed or towed at the owner's expense. In order to register a motor vehicle on campus, you must provide the following:

- Current driver's license
- Current registration
- Transcript – proof of 30 credits
- Current inspection sticker
- Valid proof of insurance
- Letter from vehicle owner giving permission to drive the vehicle

Vehicles will be registered between 9 a.m. and 4 p.m., Monday–Friday only. Under no circumstances will any vehicle receive registration stickers without appropriate documents. No exceptions.

## **TRAFFIC AND PARKING REGULATIONS**

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Each student is responsible for compliance with the rules and regulations governing the registration and use of motor vehicles as printed in the campus traffic regulations. This information may be obtained from the Lincoln University Police and Public Safety Department where students should familiarize themselves with these regulations.

For further information, please review the pdf: [Parking Rules & Regulations](#)

## **VISITOR'S PASSES**

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All non-students, family and friends of Lincoln students must have a picture of their State ID and license plate taken by Lincoln Police and Public Safety Department personnel. Visitation hours are over by 12am unless an individual's name is on the approval list provided by the Office of Residence Life. All-unapproved guests vehicles are subjected to be towed if not on the approval list. The main entrance gate is located on Baltimore Pike that is manned 24 hours a day, seven days a week. Students must present their student identification card upon entering or be subject to denied access.

## **LINCOLN UNIVERSITY STUDENT CODE OF CONDUCT**

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### **INTRODUCTION**

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The Code of Student Conduct serves to inform students of the behaviors expected within the University community and to provide general notice of conduct that may result in disciplinary action. While it outlines important standards, it is not written with the legal precision of a criminal statute.

The primary purpose of this Code is to help maintain a safe and respectful campus environment while supporting the personal, academic, and social development of all students. Disciplinary processes are intended not only to uphold community standards but also to encourage learning and accountability for those found responsible for violations.

This policy fosters a community based on mutual respect, human dignity, and the pursuit of knowledge. It is not meant to limit the free expression of ideas or infringe upon any individual's constitutional right to freedom of speech.

### **AUTHORITY FOR STUDENT CONDUCT MATTERS**

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The University reserves the right to take necessary and appropriate action to safeguard the safety, property, and overall well-being of individuals and the campus community.

Students may be held accountable under both University policies and local, state, or federal laws for conduct that violates this Code and/or legal statutes. Disciplinary proceedings at the University are independent of, and may proceed concurrently with, any criminal or civil legal processes.

The Vice President for Student Success, as designated by the University President, is responsible for overseeing the administration and enforcement of the Code of Student Conduct.

## GENERAL MATTERS

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Lincoln University is a diverse community made up of students, faculty, administrators, and staff. To support a safe, respectful, and thriving academic environment, the University has established a **Code of Student Conduct**. This Code outlines expectations for student behavior, sets clear boundaries, and defines the consequences when those expectations are not met.

The Code serves several important purposes:

- To promote the health, safety, welfare, rights, and property of all community members;
- To support the University's educational mission;
- To redirect behavior that does not align with University values;
- To provide a fair and educational conduct process that encourages accountability and learning.

When a student violates University rules, the student conduct process provides opportunities for feedback from peers, faculty, and staff. Outcomes may include educational sanctions, warnings, fines, probation, suspension, or expulsion. Students accused of violating the Code are entitled to **due process**, which includes:

- Notice of the alleged violations,
- An opportunity to be heard,
- The right to appeal decisions made through the conduct process.

All conduct outcomes are subject to review by the **Vice President for Student Success** or their designee, who holds the authority to uphold, modify, or overturn decisions.

### Reporting Misconduct

Members of the University community—students, faculty, and staff—are strongly encouraged to report incidents involving student misconduct. Reports should be submitted to the Student Conduct Administrator, Dean of Students, and/or the Lincoln University Police and Public Safety Department.

Student organizations or individuals are not permitted to remain in University facilities after closing hours without prior approval from a University official and notification to the University Police and Public Safety Department.

All reported incidents will be referred to the Dean of Students, who will coordinate the conduct process, including scheduling a hearing for the respondent.

### Scope of the Code

The Code of Student Conduct applies to:

- Behavior on University property,
- Actions at University-sponsored events, both on and off campus,
- Off-campus conduct that negatively impacts the University community or disrupts the University's mission.

The Vice President for Student Success or the Dean of Students may resolve conduct matters administratively under the following circumstances:

- The student is not currently enrolled at the time of the alleged violation of the Code of Student Conduct;
- The violation occurs before the Student Conduct Board convenes or after it has recessed for the academic year.

In these cases, an administrative conference may be held in place of a Student Conduct Board hearing. All sanctions, including expulsion, remain available during the administrative process. Students participating in

an administrative conference will be afforded the same due process rights and procedural protections as they would receive in a full Student Conduct Board hearing.

## **Compliance with Laws and University Standards**

Students at Lincoln University are expected to comply with all University regulations, as well as applicable federal and state laws and local ordinances. Violations of public law may also be subject to disciplinary action under the University's Code of Student Conduct, regardless of whether legal proceedings are pursued or resolved externally.

The University's disciplinary process is independent of the criminal or civil justice systems. University proceedings may move forward without delay, even if related legal actions are ongoing.

**No student will be permitted to graduate from Lincoln University while disciplinary action is pending**

**TIP: STUDENTS ARE RESPONSIBLE FOR KNOWING AND UNDERSTANDING ALL RULES AND REGULATIONS CONTAINED IN THE CODE OF STUDENT CONDUCT.**

## **STANDARDS OF CLASSROOM BEHAVIOR**

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### **Classroom Conduct and Faculty Authority**

Faculty members hold primary responsibility for maintaining a respectful and productive learning environment. Students are expected to conduct themselves in a manner that supports teaching and learning.

Any student who disrupts the classroom may be **instructed by the faculty member to leave for the remainder of the class session**. When such action is taken, the faculty member should promptly report the incident to:

- The **Department Chair**,
- The **Dean of the Faculty/Provost**, and
- The **Dean of Students**.

If a longer-term removal from class or disciplinary dismissal is warranted, the student will be entitled to **due process** through a **hearing or administrative conference**, as outlined in the **Code of Student Conduct**.

In situations where a student's return to class after an initial removal presents an **immediate and significant threat or disruption**, the **Vice President for Student Success** or the **Dean of Students** may impose an **interim suspension** from class. This suspension will remain in effect pending a formal hearing or administrative conference.

### **Use of Cell Phones in the Classroom**

To minimize distractions and maintain the integrity of the learning environment, **cell phone use is strictly prohibited during instructional time**.

- Phones that **ring, vibrate audibly**, or are **used during class** may be **confiscated** by the faculty member.
- Confiscated devices will be turned over to the **Dean of Students**, and students may be required to meet with the Dean to retrieve them.

Students are encouraged to silence their phones before class and to step out only for urgent matters with the instructor's permission.

## STUDENT CONDUCT PROCESS

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### Student Rights in the Conduct Process

Students involved in the conduct process are afforded specific rights to ensure fairness and due process. These rights include:

- **Written Notification:** Students have the right to be informed in writing of any charges brought against them.
- **Time to Prepare:** Students will be given a reasonable amount of time—typically no less than 48 hours—to prepare their defense.
- **Hearing Participation:** Students have the right to present a defense before the appropriate hearing authority. This includes the right to:
  - Remain silent,
  - Present eyewitnesses or character statements,
  - Request the removal of any Student Conduct Board member they believe may be biased or prejudiced.

### Confidentiality and Privacy

Hearings are closed to the public to protect the privacy of all parties involved. Members of the hearing board are prohibited from discussing hearing outcomes outside of official proceedings.

### Procedural Considerations

While the University strives to follow established procedures, minor deviations do not automatically invalidate the outcome of a hearing. However, if either the respondent or the complainant is placed at a clear and significant disadvantage because of procedural failure, appropriate review or reconsideration may occur.

Any student who withdraws or leaves the University while facing disciplinary action and seeks readmission must first obtain written clearance from the Office of the Dean of Students, the Vice President for Student Success and/or their designee.

### Notification of Disciplinary Actions and Decisions

Appropriate University officials and relevant campus departments will be informed of the outcome of all disciplinary proceedings.

When a student is charged with a violation of the Code of Student Conduct, the Dean of Students or their designee will contact the student to schedule a hearing.

All official notifications concerning hearings will be sent to the student's official Lincoln University email address. It is the student's responsibility to regularly check their University email account. Failure to do so will not excuse non-appearance at the scheduled hearing and does not entitle the student to request a postponement.

If a student does not appear before the Student Conduct Board or an Administrative Hearing Officer after proper notice has been provided or attempted, the hearing will proceed in the student's absence.

## ADMINISTRATIVE HEARING PROCEDURES

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Administrative Hearings shall be conducted according to the following guidelines:

- a. Administrative hearings shall be conducted in private by a designated Administrative Hearing Officer
- b. An Administrative Hearing is conducted by a single Hearing Officer—who may be the same University official previously consulted by the student—and is responsible for determining responsibility for alleged policy violations and issuing appropriate sanctions; however, students may request reassignment to a different Hearing Officer, in which case the hearing will be rescheduled.
- c. The respondent has the right to be assisted by an advisor of their choice, at their own expense. The respondent is responsible for presenting relevant information before their hearing to the Office of the Dean of Students ([deanofstudents@lincoln.edu](mailto:deanofstudents@lincoln.edu)). Advisors may advise their advisor but are not permitted to speak or participate in the hearing. Hearings will not be delayed or rescheduled to accommodate advisors. When the student has been granted permission to have an attorney present, the University attorney will present.
- d. The respondent may present relevant information and request witnesses, who, if approved by the Office of the Dean of Students, may attend a portion of the hearing to provide testimony and respond to questions.
- e. Pertinent records, exhibits and written statements (including student impact statements) may be accepted as information for consideration by the hearing officer at the discretion of the Student Conduct Coordinator. All relevant information must be submitted by the complainant and respondent at least 2 business days before the scheduled hearing.
- f. After all relevant information has been presented and questions addressed, the Hearing Officer will privately deliberate to determine the respondent's responsibility for any alleged violations; if found responsible, the officer will then determine appropriate sanctions based on the nature of the violations, any prior misconduct, and mitigating or aggravating factors.

If the respondent fails to appear at the initial hearing without approved, documented extenuating circumstances, they forfeit the right to reschedule the hearing; all decisions will be based on the original hearing record, and in absence, hearings will be held.

### Appeal Procedure

After the conclusion of the hearing and non-public deliberation, the hearing officer will recommend a decision and sanction(s) if the student is found responsible for violating the Code of Student Conduct. The student may appeal the decision or the sanction(s) in writing by completing this appeal form: [Judicial Appeal Form](#) within three (5) business days of the decision. **If a student chooses not to appeal or fails to submit an appeal within the specified time allowed five (5) business days after receiving their hearing outcome letter, then the decision of the administrative officer stands as final.**

An **appeal is not a re-hearing** of the case. It is a review based solely on specific grounds listed below. The only ground for Administrative Appeal:

1. Sanction is grossly disproportionate to the violation committed



Administrative hearing appeals are not granted grounds of substantial new evidence, procedural error, or if the student is on residence hall probation. The Office of the Dean of Students, who holds the authority to uphold, modify, or overturn decisions, subject to reviews all hearing outcomes. The Vice President for Student Success Office will ONLY review cases involving removal from university housing and/or suspension from the institution.

After the final revision of the appeal, the original hearing outcome will either:

1. Be upheld
2. Overturned
3. Modified the sanctions

**Any recommended decisions and sanction(s) can be changed, accepted, or by the Student Conduct Administrator present during the initial hearing.**

**A student's discipline file is part of the student's education record under the Family Educational Rights and Privacy Act of 1974 (FERPA). Under the amendments to the Higher Education Act of 2000, the University may notify parents of pending disciplinary action for drug or alcohol violation.**

## **CONDUCT HEARING PROCEDURES**

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The Conduct Hearing procedures include the following:

1. The presiding officer calls the session to order and asks each person in the room to introduce himself or herself and state his or her reason for being at the hearing (e.g., board member, respondent, witness).
2. The presiding officer asks the respondent and/or the complainant if they challenge the objectivity of any member of the Student Conduct Board. If so, the party must state the reason(s). The board will meet in a non-public session to consider the challenge and determine whether or not the member should hear the case. (remove sentence)
3. The presiding officer reads the charges and specifications to the charge(s) from the incident report. The presiding officer asks the respondent to respond to each charge (responsible or not responsible).
4. The respondent (the student accused of a violation) will be provided the opportunity to present an opening statement to the Student Conduct Board. Following opening statements, the respondent may explain the events related to the charges, after which the Student Conduct Board may ask questions to clarify and assess the information provided.
5. The respondent has the right to be assisted by an advisor of their choice, at their own expense. The respondent is responsible for presenting relevant information before their hearing to the Office of the Dean of Students (deanofstudents@lincoln.edu). Advisors may advise their advisor but are not permitted to speak or participate in the hearing. When the student has been granted permission to have an attorney present, the University attorney will present. Hearings will not be delayed or rescheduled to accommodate advisors.
6. Hearings are closed to the public, though the respondent or complainant may bring a parent, spouse, or advisor for support—with attorney participation requiring prior approval. However, support persons may not speak, question witnesses, or otherwise participate, and may be removed if disruptive; if an attorney is approved, a University attorney will also attend.

7. The presiding officer may limit eyewitnesses, require written statements, allow both parties to submit questions and review evidence, and permit staff, faculty, or administrators to serve only as character witnesses—not expert witnesses.
8. The respondent may present relevant information and request witnesses, who, if approved by the Office of the Dean of Students, may attend a portion of the hearing to provide testimony and respond to questions. In addition, the respondent and complainant may present supporting evidence and will each have the opportunity to make a closing statement.
9. The board will deliberate in a closed session and render a decision based on a majority vote using the preponderance of the evidence standard.
10. The accused student will typically receive a written decision within 3–5 business days, and a single verbatim digital recording of the hearing—excluding deliberations—will be maintained.
11. To address concerns for personal safety, well-being, or fear of confrontation, the Student Conduct Board may allow parties or witnesses to participate remotely or from separate locations, as determined by the student conduct administrator.

If the respondent fails to appear at the initial hearing without approved, documented extenuating circumstances, they forfeit the right to reschedule the hearing; all decisions will be based on the original hearing record, and in absence, hearings will be held.

### **Appeal Procedure**

After the conclusion of the hearing and non-public deliberation, the Student Conduct Board will recommend a decision and sanction(s) if the student is found responsible for violating the Code of Student Conduct. The student may appeal the decision or the sanction(s) in writing by completing the appeal form: [Judicial Appeal Form](#) within five (5) business days of the decision. **If a student chooses not to appeal or fails to submit an appeal within the specified time allowed five (5) business days after receiving their hearing outcome letter, then the decision of the conduct board stands as final.**

An **appeal is not a re-hearing** of the case. It is a review based solely on specific grounds listed below. There are only three (3) grounds for a Conduct Appeal:

1. The Student Conduct Board hearing was not conducted following prescribed procedures which resulted in significant prejudice to the appellant
2. The sanction imposed was unreasonably harsh given the violation
3. New information, sufficient to alter a decision, should be considered.

An appeal based on new information will only be considered if the new information was not brought out in the original conduct hearing because it was not known to the person appealing at the time of the original Student Conduct Board hearing. **The decision of the Dean of Students and/or Vice President for Student Success is final.**

The Office of the Dean of Students, who holds the authority to uphold, modify, or overturn decisions, subject to reviews all hearing outcomes. The Vice President for Student Success Office will **ONLY** review cases involving removal from university housing and/or suspension from the institution.

After the final revision of the appeal, the original hearing outcome will either:

1. Be upheld

2. Overturned
3. Modified the sanctions

## TYPES OF APPEALS

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Students have the right to appeal a disciplinary decision under specific circumstances. An appeal is not a re-hearing of the case but a request for a review based on particular grounds that may have affected the outcome of the original process. The following are recognized grounds for appeal:

**A. Procedural Error:** Refers to a mistake or failure in following the established rules, policies, or guidelines during the investigation, hearing, or decision-making process. This can include violations of the student's due process rights or errors in how the disciplinary procedures are conducted.

Examples of procedural errors could be:

- Failure to provide proper notice: Not informing the student of the charges or the hearing details in a timely or adequate manner.
- Improper hearing procedure: Deviating from the established format for a hearing or not allowing the student a fair opportunity to present their case.
- Bias or conflict of interest: Involving an adjudicator with a personal bias or a conflict of interest that compromises the fairness of the process.
- Failure to follow policies: Not adhering to institutional policies or guidelines, such as not allowing legal representation when it is permitted or not having appropriate documentation.

**B. Sanction Too Severe:** Refers to a situation where the disciplinary action or penalty imposed on a student is considered excessive or disproportionate to the violation they committed. Essentially, it means that the punishment is too harsh given the nature or severity of the student's behavior.

**C. Compelling New Evidence:** Refers to information or evidence that was not available or considered during the original investigation or hearing, which could significantly impact the outcome of the case. This evidence is typically crucial enough to warrant reconsideration of the decision made, as it may provide new facts, insights, or perspectives that could potentially change the findings or sanctions.

Examples of compelling new evidence might include:

- New witnesses: A witness who was not available or known at the time of the original hearing comes forward with important information.
- Physical evidence: Newly discovered documents, recordings, or other physical evidence that was not previously considered.
- Expert testimony: An expert whose analysis or opinion could clarify aspects of the case that were previously uncertain.

- Alibi or counter-evidence: Information that proves the student's innocence or casts doubt on the allegations.

## **PROHIBITED CONDUCT**

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The following violation and behaviors are prohibited:

### **Aiding and Abetting**

1.0: Aiding, abetting, persuading, and/or procuring another person or persons to commit any act of misconduct in the University community or environment; or persuading or aiding another person to breach the peace on University premises or at functions sponsored, approved by, or participated in by any member of the University. Gatherings or groups of students on or off of the premises in such a matter which causes damage to public or private property, causes injury to persons or interferes with the orderly functioning of the University or with the normal flow of traffic or ordinary procedure.

### **Alcohol (Underage Drinking)**

1.01: A person under the age of 21, purchasing or attempting to purchase, consume, possess, or transport any alcoholic beverages. For those 21 and older, possessing or consuming alcohol in any University building. This violation could constitute a criminal summary offense.

1.02: Providing Alcohol to Minors. Selling or giving alcoholic beverages to any minor (under 21 years of age).

### **Unauthorized Camera Use**

1.03: Students are prohibited from using personal cameras or recording devices in any way that compromises the privacy, safety, or comfort of others within the residence hall community.

### **Children in Instructional Space**

1.04 Children under the age of 18 who are not enrolled students are generally not permitted in classrooms or instructional spaces during class time. In rare and temporary situations, a child may be allowed with prior instructor approval, provided their presence is non-disruptive, always supervised, and does not pose a safety risk. The University does not assume responsibility for minors on campus and does not permit the repeated presence of children as a substitute for childcare.

### **Animals (pets)**

1.06: Possession of pets or other animals (dogs, cats, snakes, birds, hamsters, etc.), with the exception of service animals when accompanied by their owner.

### **Arson/Fire Setting**

1.07: The malicious, fraudulent, and/or intentional burning of property on the University premises is prohibited. Such acts include, but are not limited to, creating fires, setting a personal fire, open flames, and/or igniting flammable materials.

1.07 a: Willfully starting a fire in University buildings or on University property, which includes but is not limited to, bonfires and cookouts, without the proper authorization of the dean of students and/or the director of student life and development and/or in compliance with local and state fire codes.

### **Infliction of Harm**

1.08: Any act which results in, or may result in, the infliction of harm to any person or damage to University property or the property of others by willful and deliberate means or through recklessness or negligence. This offense includes, but is not limited to, (a) administration of a poison or other noxious substance, (b) slapping, (c) pushing, (d) abductions or kidnapping, (e) horseplay or (f) contact, with or without the use of a weapon of any sort, for the purpose of physical abuse. Physical contact is required.

## **Threat of Harm**

1.09: Any act that threatens to harm another person or another person's property or University property which includes, but is not limited to, (a) harassing, intimidating, or threatening conduct, (b) any form of verbal or mental abuse, (c) coercion which is directed toward another person or group of people, or (d) any other conduct which threatens or endangers the health or safety of any person. This offense includes acts conducted through electronic means, particularly social media. Social media is the interaction among people where they create, share, and exchange information and ideas in virtual communities and networks (Twitter, Facebook, Instagram, Pinterest, Snapchat, etc.).

**Self Defense: Violence in any form is inconsistent with the values of Lincoln University. As such, we believe that students have an obligation to de-escalate conflict and/or remove themselves from dangerous situations if at all possible. When possible, the student conduct board will attempt to determine “active aggressors” in any conflict. Actions consistent with appropriate self-defense will be considered a mitigating factor in considerations of potential conduct action and/or sanctioning.**

Social media can be used in negative ways (i.e. cyber-bullying, sexual harassment). Physical contact is not required.

## **Abuse of the Student Conduct Process**

1.10: Abuse of the student conduct process includes, but is not limited to:

- a) failure to obey the notice from the Student Conduct Board or University official to appear for a meeting or hearing as part of the student conduct process
- b) falsification, distortion, or misrepresentation of information before a Student Conduct Board
- c) disruption or interference with the orderly conduct of a Student Conduct Board proceeding
- d) institution of a student conduct process in bad faith
- e) attempting to discourage an individual's proper participation in, or use of, the student conduct process
- f) attempting to influence the impartiality of a member of a Student Conduct Board
- g) verbal or physical harassment and/or intimidation of a member of the Student Conduct Board
- h) failure to comply with the sanction(s) imposed under the Code of Student Conduct or with court orders relating to a student Conduct matter
- i) Influencing or attempting to influence another person to commit an abuse of the Student Conduct Process.

## **Drugs**

1.11: The possession, use, distribution, or manufacturing of marijuana or other drugs such as barbiturates, amphetamines, narcotics, hallucinogens, or other controlled substances, except as expressly permitted by law. A student shall also refrain from buying, selling, possessing, or using any kind of drug paraphernalia. This violation could constitute a criminal conviction and could adversely affect a person's ability to apply for and be awarded federal financial aid.

## **Hosts**

1.11 a: Though they may not be the primary users, hosts are responsible for any drug-related activity in their rooms and will be subject to disciplinary action similar to the user(s).

## **Drug Paraphernalia**

1.11 b: Any equipment that is used to produce, conceal, and consume illicit drugs. It includes but is not limited to items such as bongs, hookahs, roach clips, miniature spoons, and various types of pipes.

## **Failure to Comply**

1.12 : Failure to adhere to the direction of University officials (including Area Coordinators, Community Advisors, Faculty, Administration, Staff, Campus Police Officers, and any other employee or contractor working for the University.) acting in the performance of their duties and failure to promptly identify oneself to a University official when requested (i.e. not presenting University student ID card).

## **Weapons**

1.13 : Weapons of any kind including, but not limited to, firearms (real or not), knives, bows, arrows, baseball bats, devices used for the practice of martial arts, ammunition, and other dangerous weapons are not allowed on the Lincoln University campus at any time. Any individual found in possession of a handgun, pellet gun, BB gun, rifle, or ammunition will be subject to immediate suspension. This also applies to knives, box cutters and any apparatus with a blade carried on one's person or otherwise concealed. Any symbolic gesture or item seen as symbolizing a weapon is a violation of this policy. An example of this would be a student posing with a weapon (real or not) in a photo or the use of an item (such as a baseball bat) in an act where that item becomes a weapon.

a. Off-campus criminal acts involving the use, possession, and/or storage of explosives, firearms, or lethal weapons of any kind will also be processed through the University Judicial System.

## **Forgery, Misrepresentation and Other Acts of Dishonesty**

1.14 : Forgery, misrepresentation, or other acts of dishonesty including, but not limited to, concealing identity, alteration and misuse of University documents, student identification cards, or other documents belonging to another; cheating, plagiarism, or other forms of academic dishonesty; tampering with the election of any University-recognized student organization; knowingly furnishing false information to the University or its officials; and the use of the University's name, image, or logo without proper authorization or with intent to misrepresent or defraud.

## **Gambling**

1.15 : Any illegal form of wagering for goods, services, or money.

## **Hazing**

1.16 : Hazing is defined as when a person intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a minor or student into or with an organization, or for the purpose of continuing or enhancing a minor or student's membership or status in an organization, causes, coerces or forces a minor or student to do any of the following:

1. Violate Federal, State, or Municipal law or University policy or procedure;
2. Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the minor or student to a risk of emotional or physical harm;
3. Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements;
4. Endure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment;
5. Endure brutality of a sexual nature;



6. Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.  
**Hazings shall NOT include reasonable and customary athletic, law enforcement or military training contests, competitions or events.**

**Aggravated Hazing:** when a person commits a violation of hazing that results in serious bodily injury or death to the minor or student; and

1. the person acts with reckless indifference to the health and safety of the minor or students; or
2. the person causes, coerces or forces the consumption of an alcoholic liquid or drug by the minor or student.

**Organizational Hazing:** when an organization intentionally, knowingly or recklessly promotes or facilitates a violation of hazing or aggravated Hazing.

**Minor:** Regardless of student status, a minor is any person under the age of eighteen (18).

**Students:** for purposes of this Policy only, an individual who attends or has applied to attend or has been admitted to Lincoln University.

## **POLICY STATEMENT**

Lincoln University does not tolerate hazing. Hazing is prohibited for any University recognized or sanctioned organization, student, or other person associated with an organization operating under the sanction of or recognized by the University. Organizations or individuals found responsible for hazing under this Policy, whether occurring on or off- campus, may be subject to disciplinary action by the University, and may also face criminal charges under state law, including The Timothy J. Piazza Antihazing Law, 18. Pa. C.S. § 2801, et seq.

For the purposes of this Policy, it shall not be a defense that the consent of the minor or student was sought or obtained or that the conduct was sanctioned or approved by the organization.

## **REPORTING VIOLATIONS OF THIS POLICY**

The University strongly encourages all members of the University community who believe they have witnessed, experienced, or are aware of conduct that constitutes hazing to report the conduct to the Lincoln University Police and Public Safety Department, the Office of the Dean of Students, the Office of Student Success, and/or the appropriate police agency. Anonymous reports may also be submitted. This Policy and reports made pursuant to this Policy do not supersede or replace other reporting obligations mandated by law or University policy.

## **Sexual Misconduct**

- 1.17: Any nonconsensual conduct of a sexual nature or conduct based on sex or gender that intimidates, threatens, or coerces an individual. The College prohibits all forms of sexual misconduct, including sexual harassment, assault, exploitation, stalking, retaliation, coercion, and conduct involving incapacitated individuals.

## **Smoking**

- 1.21: Violation of the University's smoking policy, includes the use of smoking devices or equipment that includes but is not limited to electronic cigarettes (e-cigarettes), vape pens, vaporizers, hookahs, and pipes are strictly prohibited within the residence halls and other University buildings. Smoking is only permitted 50 feet or more away from building entrances.

## **Smoking Odor**

- 1.21 A: Any noxious odor or aroma that causes substantial disruption or interference with daily operations within the residence halls or any other university buildings will be considered a violation of the student code of conduct, whether illegal drugs are discovered.

## **False Fire Alarms**

- 1.22 Setting off fire alarms unless there is a fire or suspicion of a fire.

## **Solicitations**

1.23: Unauthorized selling and promotion on campus or within University buildings without permission of the Office of Student Life and Development. Using any residence hall room or campus facility to sell anything (e.g. food, clothing, cigars, etc.). This is a violation of the Code of Student Conduct.

## **Theft**

1.24: Wrongful taking, stealing, or the attempt to take the property of another individual without consent or knowledge of the individual.

## **Off-campus Theft**

- a. Shoplifting - Students who are charged and convicted for shoplifting off-campus in the surrounding community are also subject to disciplinary action by the University. Such action may result in suspension from the University.

## **Unauthorized Party/Gathering**

1.25: Unauthorized parties or gatherings in any campus facility are prohibited. It is a violation to host or participate in an unauthorized party/gathering within the residence halls. Having two (2) or more individuals in a room at one time may constitute an unauthorized party/gathering.

**Unsanctioned gatherings are any events that have not obtained appropriate campus approval. Any unsanctioned gatherings (not in accordance with Residence Life Policy,) that may cause harm to the student body (“Thirsty Thursdays”) may result in more significant sanctions to protect the health and welfare of our community.**

## **Vandalism**

1.26 Vandalism, damage, or destruction to property owned or leased by the University or personal property belonging to an individual. This includes, but is not limited to, car vandalism, breaking windows, defacing structures and facilities, and marking, painting, or spraying signs.

## **Disruptive Classroom Behavior**

1.27: Any conduct or behavior that disrupts the classroom teaching and learning experience.

## **Guest Responsibility**

1.28: Students are responsible for the behavior of their guests at all times and in all campus locations. If a guest violates University policies or laws, the host student or student organization may be held accountable and face disciplinary action in accordance with the Code of Student Conduct. Guests are expected to follow all University policies and applicable laws while on University property.

## **Disorderly Conduct**

1.29 Any type of offensive conduct that disturbs the peace, morals, or safety of the general public or of a class of people. Disorderly conduct is not limited to engaging in violent behavior, making unreasonably loud noise, lewd or indecent behavior or an offensive utterance or gesture.

1.29a- Off Campus Behavior: Off-campus behavior that threatens the integrity or values of the University may constitute a violation of the Student Code of Conduct. Such conduct—including but not limited to theft, assault, dishonesty, and drug or alcohol misuse—may be adjudicated through the University's conduct process.

## **University Policies**

1.30: The violation of any applicable law or college policy governing the conduct of students as members of the college community.

## **Violation of federal, state or local law**

1:30 Violation of any federal, state, or local law.

**All of the above violations are applicable to SACE students enrolled any of the Graduate School Programs.**

### **Residence Hall Violations:**

1.31: Any violation of the University's residence hall policies, including but not limited to:

1.31a: **Visitation:** After-hours visitation in the residence halls is permitted only for registered guests and must comply with quiet hours and security protocols. Guests must be accompanied by their host at all times and adhere to University policies; violations may result in disciplinary action.

1.31b **Loud Noise:** Creating loud or disruptive noise of any kind during designated quiet hours is prohibited.

1.31c: **Unauthorized Property Damage or Tampering:** Tampering with, damaging, or removing University-owned property, including computer equipment, signs, posters, or other materials, is strictly prohibited.

1.31d: **Room Conditions/Hazardous Behavior:** Propping open residence hall doors, throwing objects from windows, and failing to maintain a safe and sanitary living space are prohibited.

1.31e: **Incense/Candles:** Burning incense, candles, sage, or any other open flame items is strictly prohibited in the residence halls.

1.31f: **Safety Equipment:** Tampering with, stealing, or removing safety equipment—including fire extinguishers, exit signs, smoke detectors, fire hoses, and sprinkler systems—is strictly prohibited.

1.31g: **Non-compliance with Fire Safety Procedures:** Failure to comply with fire drills or evacuation procedures, or obstructing the evacuation process during a fire drill, actual fire, or any emergency, is strictly prohibited.

1.31h: **False Fire/Bomb Report:** Knowingly making a false fire alarm, bomb threat, or emergency report is strictly prohibited and subject to severe disciplinary and legal consequences.

1.31i: **Unauthorized Removal of University Property:** Removing University furniture from lounges, public areas, classrooms, or dining facilities without prior approval from a professional staff member is prohibited.

### **Children**

1.31 k: Children under 18 who are not enrolled students may visit residence halls only when supervised by their host or an approved adult between 9 a.m. and 9 p.m., with no overnight stays allowed. Hosts are responsible for their minor guests' behavior, and violations of this policy may result in disciplinary action.

## **DISCIPLINARY SANCTIONS AND ACTIONS**

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The Office of Dean of Students adjudicates most cases involving violations or alleged violations of the Student Code of Conduct and are empowered to assign sanctions and corrective actions to Respondents found to have violated provisions of the code. If a student is found responsible for a violation of the Student Code of Conduct and is assigned a sanction, the sanction takes effect immediately and remains in place until it is completed, expires, or is vacated through an appeals process. Foster personal learning, growth, and development and aid in the development of mature and ethical decision-making.

This section lists some of the sanctions and corrective actions that may be imposed upon students or student groups. The College reserves the discretion to impose more stringent or different sanctions or corrective actions depending on the facts and circumstances of a particular case. Sanctions for student misconduct under the Student Code of Conduct are generally cumulative in nature.

### **No Contact Order**

This is an official correspondence from the Office of the Dean of Students at Lincoln University. As a result of this conflict, the alleged student is restricted from making any first, second, or third person contact with the victim. No contact includes, but is not limited to, telephone calls, e-mail, social media messages, letters, and messages delivered by others. The alleged is not permitted to have any contact with the victim's personal property. Any sort of threat towards the victim or alleged, they should contact the Lincoln Police Department at 484-365-7211. Threats that are made will be understood as real and taken very seriously. Failure to comply with the instructions provided will result in a violation of the Student Handbook and may lead to immediate interim suspension from Lincoln University.

### **Educational Sanction**

A student may be required to complete a project, research/reflection paper, or assignments appointed by the Dean of Students Office to educate them about the consequences of their actions and impart skills that may help students or organizations avoid future violations.

### **Community Restitution and Other Alternatives**

The adjudicator of a case can assign particular forms of community work, on or off campus, and a number of hours to be worked. The adjudicator will be responsible for supervising the student's implementation of the community restitution. The adjudicator may also require attendance, when appropriate, at educational workshops or similar opportunities suitable to the nature of the infraction.

### **Residential Probation**

Students who are found in violation of residence hall rules and regulations may have their agreement deemed non-renewed. Any student who is continually disruptive to the residence hall community will be considered for non-renewal of the residence hall agreement. Future violations will result in more severe disciplinary sanctions, including non-renewal of housing contract, loss of campus residence, suspension or expulsion.

### **Disciplinary Probation**

This sanction consists of a warning in writing which specifies that further infractions of the Student Code of Conduct during a student's time at Lincoln University will, in most instances, lead to suspension, dismissal or, in very serious cases, expulsion from the College. A student on disciplinary probation may be barred from some or all extracurricular activities for a defined period.

### **Financial Restitution**

Monetary reimbursement to a person or to the College for damage or loss of property or the abridgment of a person's use or access to the use of property or a service.

### **Interim Suspension**

An interim suspension is an immediate temporary separation from the University. Conditions may include restriction from University premises, participation in academic endeavors, and University-related activities. Interim suspension is designed to mitigate the risk to members of the university community by deterring future prohibited conduct, often while conduct charges are pending for reported misconduct.

### **Suspension**

Students suspended from the University are required to return their student identification card, mailbox key, entrance key, and room key and may not return to campus for the duration of their suspension, except to conduct official business with an administrative officer or faculty member, and then only with the prior permission of the vice president of student success, dean of students, or designee. If a student returns to campus without permission

during the period of suspension, his or her eligibility to return to Lincoln University will be threatened and he/she will be subject to arrest. During the period of suspension, the student is not eligible or entitled to receive any University services.

Following the suspension period of one (1) semester or more, the student must request to be readmitted or reinstated to the University after fully serving the suspension. The suspension period begins with an existing semester and continues throughout that particular semester. However, the suspension may become effective at the beginning of a specified semester (usually the following semester) and continue throughout the semester.

### **Expulsion**

Expulsion is the permanent separation from the University and loss of all privileges to use the services of the University in any way. This is the most severe form of sanction and is reserved for the most severe infractions, for those individuals who repeatedly violate University's rules and regulations, or for aggravated offenses. When a student is expelled, his or her enrollment is immediately canceled, and they are unable to graduate from Lincoln University. If a student is expelled, he or she must immediately leave the University and may not return to the University campuses without the express permission of the vice president for student success, the dean of students, or their designee.

### **Student Non-Academic Grievance Procedure**

Whenever a student has a grievance /complaint regarding a matter not related to academic affairs at Lincoln University, the following procedures shall apply when a student believes that a staff member has infringed upon the student's rights:

The student shall first attempt resolution by seeking an appointment with the staff member in question. If to the student, this does not seem a feasible course, or if a personal conversation with the staff member has been attempted, but a resolution satisfactory to the student's grievance is not obtained, the student may seek resolution through a written appeal to the director of the office or department, who will attempt to resolve the matter between the student and the staff member. If the complaint/grievance is against the director, then the student will appeal to the dean of students through a written appeal.

The dean of students may attempt informal resolution through discussion with the student and staff member or director, will consider the student's appeal, and issue a written decision and remedy. Appropriate precautions should be taken to safeguard the confidentiality of the grievance proceedings, including information about the outcome.

Either party to a grievance appeal (whether staff member, director or student) may appeal the decision of the dean of students to the vice president for student success in writing within ten (10) days following notice of the dean's decision. A written reply by the other party must be filed within ten (10) days after receipt of the appeal, and the dean's decision shall remain pending. The vice president for student success has the discretion to determine the information and procedure that he/she will utilize in deciding each appeal. The decision of the vice president for student success (in writing) shall be final.

## **JUDICIAL PROCESS DEFINITIONS**

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When used in this code:

1. The terms "administrators, faculty, staff" refer to any persons employed by the University to execute the required day-to-day functions per the University's rules and regulations, as well as the laws of the Commonwealth of Pennsylvania.
2. The term "business day" means Monday to Friday, excluding recognized University holidays.
3. The term "distribution" means any sale, exchange, or transfer.

4. The term “group” means several persons who are associated with each other, but who have not complied with University requirements for registration as an organization.
5. The term “hearing” refers to a meeting between a student charged with an infraction of University rules and regulations and the Conduct Board that will hear the charges and decide upon or make recommendations.
6. The terms “institution” and “University” mean Lincoln University – Of the Commonwealth System of Higher Education.
7. The term “Student Conduct Board” refers to any person or persons authorized by the vice president for student success to determine whether a student has violated the student code and to recommend sanctions that may be imposed when a rules violation has been committed involving students.
8. The term “student conduct administrator” means a University official authorized on a case-by-case basis by the vice president for student success to impose sanctions upon any student(s) found to have violated the Code of Student Conduct. The vice president for student success may authorize a student conduct administrator to serve simultaneously as a student conduct administrator and the sole member or one of the members of the Student Conduct Board. The Vice President for Student Success may authorize the same Student Conduct Administrator to impose sanctions in all cases.
9. The term “organization” means several persons who have complied with University requirements for recognition and/or registration.
10. The term “cheating” includes, but is not limited to: (1) use of any unauthorized assistance in taking quizzes, tests, or examinations; (2) use of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; (3) the acquisition, without permission, of tests or other academic material belonging to a member of the University faculty or staff; or (4) engaging in any behavior specifically prohibited by a faculty member in the course syllabus or class discussion.
11. The term “plagiarism” includes, but is not limited to, the use, by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgment. It also includes the unacknowledged use of materials prepared by another person or agency whether for sale or otherwise.
12. The term “preponderance of the evidence” means more likely than not. The evidence, when fairly considered, produces a stronger impression, and has the greater weight, and is more convincing than evidence to the contrary.
13. The term “reckless” means conduct which one should reasonably be expected to know would create a substantial risk of harm to persons or property or which would otherwise likely result in interference with normal University or University-sponsored activities.
14. The term “sanction” means a fine or another course of action imposed for violation of the Code of Student Conduct.
15. The term “student” includes all persons taking courses at the University, either full-time or part-time. Persons who withdraw after allegedly violating the Code of Student Conduct, who are not officially enrolled for a particular term but who have a continuing relationship with the University or who have been notified of their acceptance for admission are considered “students,” as are persons who are living in University residence halls, although not enrolled in this institution. The Code of Student Conduct applies at all locations of the University, including the campus in Philadelphia.
16. The “University community” means the community consisting of all individuals working, attending classes, or residing on any Lincoln University campus.
17. The term “University premises” means buildings or grounds owned, leased, operated, controlled, or supervised by the University.
18. The term “University-sponsored activity” means any activity on or off University premises that is specifically initiated or supervised by the University.
19. The term “weapon” means any object or substance designed to inflict a wound, cause injury, or incapacitate, including, but not limited to, all firearms, explosives, pellet guns, slingshots, martial arts devices, brass knuckles, knives, tasers, and chemicals such as “mace” or tear gas. A harmless instrument designed to look like a firearm, explosive, or weapon that is used by a person to cause reasonable apprehension of harm or to assault another person is expressly included within the meaning of “weapon.”



20. The terms “will” or “shall” are used in the imperative sense.
21. The term “may” is used in the permissive sense.
22. The term “policy” means the written regulations of the University as found in, but not limited to, the Student Handbook, the Code of Student Conduct, the University webpage, and graduate/undergraduate bulletins.
23. The term “complainant” means any person who submits a charge alleging that a student violated the University’s Code of Student Conduct.
24. The term “respondent” means any student accused of violating this Code of Student Conduct.

## SEXUAL MISCONDUCT DEFINITIONS

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1. **Sexual Assault** is having or attempting to have sexual contact with another individual without consent or where the individual cannot consent because of age, temporary, or permanent mental incapacity.
2. **Sexual Harassment** Regardless of sexual gender, personal affiliation, and/or affiliation with the University, sexual harassment is defined as unwelcome and unsolicited sexual advances, request for sexual favors or other verbal, visual or physical conduct or communication with sexual overtones that the victim deems offensive. Sexual harassment includes, but is not limited to, unsolicited, deliberate, or repeated sexual flirtations, advances or propositions; verbal abuse of a sexual nature; display of sexually suggestive pictures or objects; and/or offensive or abusive physical contact of a sexual nature is strictly prohibited.
3. **Dating Violence** includes any violence committed by a person: (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; (iii) the frequency of interaction between the persons involved in the relationship.
4. **Domestic Violence** is felony or misdemeanor crimes of violence committed by a person who is a current or former spouse or intimate partner of the victim under the family or domestic violence laws of the jurisdiction of the school, or a person similarly situated to a spouse of the victim; is cohabitating or has cohabited with the victim as a spouse or intimate partner; shares a child in common with the victim; or commits actions against a youth or adult victim who is protected from those acts under the family or domestic violence laws of the jurisdiction
5. **Rape-Forcing or coercing** another, regardless of sexual gender, personal affiliation, and/or affiliation with the University to engage in the act of sexual intercourse without that person's consent, or when the sexual intercourse is deemed without the person's consent because the person (victim) is incapable of understanding the nature of the act by reason of stupor or abnormal condition of the mind produced by an intoxicating or narcotic agent administered by the offender.
6. **Sexual Exploitation** is the abuse or exploitation of another person's sexuality without consent, for the perpetrators own advantage or benefit, or for the benefit or advantage of anyone other than the one being exploited
7. **Stalking-** Stalking is engaging in a course of conduct on the basis of sex directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.
8. **Retaliation** is any adverse action taken against an individual because they were involved in the disclosure, reporting, investigation, or resolution of a report of Prohibited Conduct.

9. **Sexual Coercion** is the application of unreasonable pressure, including emotionally or physically manipulative actions or statements, or direct or implied threats, in order to compel the person to engage in sexual activity.
10. **Fondling (non-consensual sexual contact)** is touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of temporary or permanent mental incapacity.
11. **Consent** is a clear, knowing, and voluntary agreement to engage in sexual activity. Consent must be active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be withdrawn at any time. Past consent does not imply future consent. Consent to one sexual act does not constitute consent to any other act.
12. **Incapacitation** is a state in which an individual cannot make informed, rational judgments and therefore cannot consent to sexual activity. Incapacitation may result from the use of drugs or alcohol, unconsciousness, or a medical condition.
13. **Quid Pro Quo Sexual Harassment** occurs when a school employee or authority figure conditions an educational benefit or service (e.g., a grade, recommendation, leadership opportunity) on an individual's participation in unwelcome sexual conduct.
14. **Hostile Environment** is an environment exists when sexual harassment is sufficiently severe, pervasive, and objectively offensive that it effectively denies a person equal access to an educational program or activity.
15. **Complicity** is any act that knowingly aids, facilitates, promotes, or encourages the commission of prohibited conduct by another person.
16. **Reporting Party (or Complainant):** The individual who is alleged to have experienced conduct that could constitute a Title IX violation.
17. **Responding Party (or Respondent):** The individual who is alleged to have engaged in conduct that could constitute a Title IX violation.

## MEDICAL AMNESTY

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### Lincoln University Call for Action: Medical Amnesty

Lincoln University's community is devoted to maintaining the health and safety of everyone. In regards to severe intoxication, serious injuries, or drug consumption a student should not be hesitant or be fearful to report these life-threatening emergencies. When, a student acts responsibly by notifying the appropriate authorities (e.g., calling 911, alerting a Resident advisor, contacting the police) AND meets one or more of the following criteria, he or she may not face University conduct action for his or her use or possession of alcohol or drug consumption:

- A student seeks medical assistance for himself or herself when experiencing alcohol and drug-related problems;
- A student seeks medical assistance for a peer suffering from alcohol and drug-related problem
- A student suffering from alcohol and drug-related problems, for whom another student seeks assistance also may not be subject to disciplinary action for alcohol violations.

However, the student will be required to attend an approved alcohol education program, and partake in community service hours. When the student's behavior involves other Code of Conduct violations, (e.g., vandalism, assault, furnishing to minors) the additional behavior may be subject to disciplinary action. If a student exhibits a pattern of problematic behavior with alcohol, that student may be subject to formal disciplinary action.

## **LINCOLN UNIVERSITY OFFICE OF ACCESSIBILITY SERVICES**

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Accessibility Services provides assistance and support to students who have been diagnosed as having a permanent or temporary disability. Disabilities covered under ADA include, but are not limited to, blind/low vision, hearing loss/impairments, physical disabilities, medical disabilities, psychological or mental disabilities, and learning disabilities. Section 504 of the Rehabilitation Act defines disability as any impairment which substantially limits a major life activity.

Our staff work with students with disabilities to determine and implement accommodations that ensure equal access to university programs and services. Accessibility Services offers reasonable accommodations, including housing, academic, and dietary accommodations. Specific enrollment paperwork is required to be completed before students can proceed with the review process. Paperwork is available online and in our office.

[Accessibility Services Program | Lincoln University](#)

Accessibility Services Program | Lincoln University The best way to reach the office is via email at [accessservices@lincoln.edu](mailto:accessservices@lincoln.edu). Our physical office is in Wright Hall, First floor, Room 109.

### **EXCUSED ABSENCE / ATTENDANCE ACCOMMODATION**

Accessibility Services works collaboratively with each student through an interactive process to evaluate accommodation requests on an individual, case-by-case basis. To support any accommodation, students must provide appropriate documentation. Accessibility Services reviews excused absence requests related only to medical, dental, and bereavement reasons.

#### **Medical/Dental Excused Absence Requests**

- Accessibility Services reviews and verifies all medical and dental excused absence requests.
- Students must submit an official doctor's or dentist's note on the medical professional's letterhead.
- The note must include the date(s) of the excused absence, the medical professional's name, office location, and business phone number.

**All required documentation should be submitted via email to: [accessservices@lincoln.edu](mailto:accessservices@lincoln.edu)**

#### **Bereavement Excused Absence Requests**

- For bereavement requests, Accessibility Services requires a complete copy of the obituary, including all pages (front and back).
- Bereavement absences are considered on a case-by-case basis, with up to five (5) days excused concurrently.
- In extenuating circumstances, additional documentation may be requested for review.

**All required documentation must be submitted via email to: [accessservices@lincoln.edu](mailto:accessservices@lincoln.edu)**

# LINCOLN UNIVERSITY STUDENT HEALTH & SERVICES

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## ACCIDENT AND EMERGENCY ILLNESS POLICY AND PROCEDURE

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In the event of a medical emergency, the University takes every precaution to ensure the health and safety of all students and employees. Consistent with this concern, the University will adhere to the following guidelines in the event of a medical emergency.

## STUDENT HEALTH INSURANCE

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Lincoln University requires that all registered students attending classes at the main campus (“MC students”) possess health insurance that meets specific federal and school requirements. To ensure that these requirements are met, MC students will be enrolled in the Lincoln University Student Health Insurance Plan (“LUSHIP”).

Please note the following:

The LUSHIP premium for the 2025-2026 academic year is \$592 per student and is billed to individual MC student accounts each semester.

To review coverage information, go to: [Wellfleetstudent.com](http://Wellfleetstudent.com). Enter Lincoln University, then select Discover your benefits.

Students who are insured under another health insurance plan may submit a request to waive / opt out of LUSHIP before the drop/add deadline each semester. \*\*

Please note the following:

- Beginning in July each year, MC students are sent weekly email communications containing instructions on submitting a request to waive LUSHIP. Students are encouraged to check their Lincoln University email messages regularly for this information.
- 
- The deadline for students to submit a waiver of LUSHIP coverage coincides with the drop/add date each semester.
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- Instructions to submit a waiver are also on the Lincoln University website at: [Health and Wellness/Health Services](#)
- For coverage questions, please reach out to the plan administration team here: Wellfleet Student; (877) 657-5030, TTY 711.

### **Medicaid insurance:**

Medicaid insurance offered in Pennsylvania, Delaware and Maryland will be considered for a waiver. Due to restrictions in coverage, Medicaid offered in other states will not be considered acceptable to waive LUSHIP coverage.

\*\*Exceptions:

- International students are required to enroll in LUSHIP and may not waive coverage.
- Students who experience an involuntary loss of health coverage during the school year may be eligible to enroll in LUSHIP after the drop/add deadline.

## GUIDELINES

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All students should report to the Office of Health Services for treatment of any illness or injury, no matter how minor it may seem. A student injury report form should be completed by the student to document any injuries. If the health services office is closed, students should contact their residence hall coordinator or resident advisor; or in an extreme emergency, the Lincoln Police and Public Safety Office **484-365-7211** will direct the student and arrange transportation (which may involve calling an ambulance) to the nearest Hospital.

Health services hours of operation is as follow below:

**MONDAY 9:00AM-7:30PM**  
**TUESDAY- FRIDAY 9:00AM-4:00PM**  
**EVERY OTHER SATURDAY 9:00AM-1:00PM**

Transportation to doctors' appointments in the local area may be provided only during designated times, by appointment, given **48 HOURS** notice to health services by calling 484-365-7338 to schedule (including pharmacy and other diagnostic testing appointments, etc.).

In instances where students are rendered medical treatment without informing the appropriate University personnel or health services at the time of the incident, the student should report to health services immediately following medical treatment. If a student is admitted to the hospital, a member of the family, friend, or roommate should notify health services in person or by calling 484-365-7338. As well, a discharge summary of treatment and instructions should be brought to health services.

In the event of a student hospitalization, health services will make every attempt to contact the student to ensure that everything is going smoothly and, if necessary, aid the student. In all instances, a student or employee incident form should be completed for the health services file. Students **(OVER 18)** are required to sign a waiver allowing health services to provide information to an individual(s) of the student's designation in the event of an emergency.

An emergency is an unexpected, serious occurrence or situation which requires prompt action. In the event of an emergency, University personnel will either transport the student or immediately call for an ambulance. The following is a list of criteria that require the University to call an ambulance:

1. Chest pain/cardiac arrest
2. Respiratory distress
3. Altered mental status
4. Seizure
5. Drug ingestion, overdose
6. Suicide attempt
7. Hallucinations/psychosis
8. Head Injury/loss of consciousness
9. Neck injury
10. Amputation
11. Uncontrolled bleeding
12. Penetrating trauma
13. Pregnancy complications, pain, or bleeding
14. Uncontrolled vaginal bleeding
15. Ambulatory dysfunction
16. Hyperglycemic or hypoglycemic episodes with life-threatening symptoms (blood glucose levels).

The following is a list of emergencies for which the University may be able to provide transportation:

1. Fevers with additional symptoms
2. Abdominal pain
3. Dislocated joint
4. Possible fracture
5. Wound requiring sutures
6. Rape
7. Any unstable vital signs, fast or slow pulse, low or high blood pressure with symptoms
8. Fainting
9. Asthma with exacerbation
10. Visual disturbances or injuries.

In every instance, health services will ensure that all medical information received is maintained in the strictest confidence.

## IMMUNIZATION AND PHYSICAL EXAMINATION

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Consistent with recommendations by the American College Health Association (ACHA), the Centers for Disease Control, and the Pennsylvania State Department of Health, Lincoln University implemented a mandatory matriculation Immunization and a pre-admission physical examination requirement in September 1999. Vaccine-preventable diseases are occurring at increasing rates nationwide. Much of this has been among the young college-age population. Consequently, Lincoln University adopted this matriculation policy to reduce future outbreaks and to help eradicate preventable diseases.

### Requirements

All incoming first-year students and readmitted, international, and transfer students are required to provide proof of immunization for tetanus/diphtheria/pertussis (Tdap/DTaP), two dates of measles, mumps, rubella (MMR), meningitis (Menactra), and two dates of varicella (chickenpox). If you do not have two dates for MMR & varicella you must have a positive blood titer report on file. **WE ALSO REQUIRE A TB RISK ASSESSMENT TO BE COMPLETED ON YOUR PATIENT PORTAL.**

\*If you **HAD** a positive tuberculosis test, you **MUST** have a negative chest x-ray report on file.

The physical and immunization requirements can be found on your patient portal at [lionshealth.lincoln.edu](https://lionshealth.lincoln.edu). You will sign-in using your credentials.

Some vaccinations are available at the health services department for a fee:

Varivax- \$130 each  
 TB Tuberculosis Vaccine-\$30  
 Tetanus-\$40  
 MMR-\$100 each  
 Meningitis-\$200  
 Hep B-\$80 per injection.

Students who are not in compliance with this requirement are unable to register for housing or classes for the semester. A hold is placed on their account; it will only be lifted by health services upon receipt of the required information.

- ❖ **All fees paid are non-refundable**
- ❖ **Student security fees are non-refundable**
- ❖ **Student room fees are non-refundable**

## EXEMPTIONS

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An individual who objects to immunization upon the grounds that they conflict with his or her bona fide religious beliefs or due to medical reasons must upload a certified exemption to their patient portal. This exemption will not apply in case of an emergency or a disease epidemic that is declared by the Pennsylvania Department of Health or the department's designee.

The Infection Control Program helps to reduce the University community's exposure to blood-borne pathogens, such as HBV (Hepatitis B) and HIV (Human Immunodeficiency Virus). Exercise caution when using lavatories, science laboratories, or anywhere that there is a potential to share body fluids. The infection control program is mandated by the federal Occupational Safety and Health Administration (OSHA).

## HIV/AIDS

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The University does not discriminate against individuals who are HIV-positive or have AIDS. They are to be treated with respect and dignity and are not to be denied any University services due to them based on their HIV or AIDS status. This also includes admission to the University.

There are no restrictions that exclude students from residential housing who are HIV-positive or who have AIDS as protection for others since there is no medical or legal justification to indicate that they can transmit the virus through casual contact.

HIV-infected individuals may have understandable concerns regarding confidentiality and privacy in connection with medical documentation and other information about their condition. Officials who have access to such information are required to maintain the confidentiality of that information. Those given responsibility for making and implementing personnel management decisions involving individuals with AIDS or HIV should strictly observe applicable privacy and confidentiality requirements. No information regarding an individual's health record may be released without their written consent, and such records should be made available only to officials who need to know for appropriate management purposes.

The preceding guidelines are subject to change following any changes or new developments in the three governing factors—medical information, applicable federal and/or state laws, and students' rights to privacy.

## LINCOLN UNIVERSITY COUNSELING SERVICES

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The Office of Counseling Services delivers culturally sensitive mental health support through individual and group counseling, fostering the emotional and psychological well-being of students within a confidential, secure, and collaborative university environment. The objective is to contribute significantly to personal growth and academic development by providing a safe and supportive space for students to navigate their mental health journey. Additional services include crisis intervention, assessments, consultation, campus outreach activities, and off-campus referrals. Services are confidential and provided at no cost to enrolled students. Lincoln University maintains the confidentiality of identifiable health information per the provisions of the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

*The Office of Counseling Services*  
Wellness Center 2nd floor  
484-365-7244  
[counselingservices@lincoln.edu](mailto:counselingservices@lincoln.edu)

**If you or someone you know is in a crisis situation and having thoughts of death, dying and/or suicide, contact the following resources 24 hours a day, 7 days a week:**



- National Suicide Prevention Lifeline: **call or text 988**
- Timely Care 24/7 Talk Now for students: **timelycare.com/Lincoln**
- National Crisis Text Line: **text the word “BRAVE” to 741-741** • Trevor Lifeline (LGBTQ specific crisis line): **866-488-7386 or text “Trevor” to 1-202-304-1200**
- Lincoln University Public Safety/Police: **484-365-7211 or 911**
- For additional support during regular office hours, Lincoln University has on-campus resources.

## LINCOLN UNIVERSITY OFFICE OF RESIDENCE LIFE

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The mission in Residence Life is to provide an educationally stimulating living environment where students explore their development and positively contribute to a global society. To accomplish this mission, we have selected an exceptional staff of student leaders and professionals to create a welcoming and respectful residence hall communities. Students are encouraged to take advantage of the countless opportunities we offer in the halls to learn more about themselves, others, and the world in which they live.

## COMMANDMENTS OF COMMUNITY LIVING

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- If you borrow it, return it.
- If you drop it, pick it up.
- If you spill it, wipe it up.
- If you finish with it, put it away.
- If you break it, fix it.
- If you can't fix it, ask for assistance.
- If it doesn't belong to you, leave it alone.
- If you don't like it done to you, don't do it to others.

## FIRE/EMERGENCY PROCEDURES

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### Before a Fire

- Know the location of all fire alarm pull stations in the building and how to activate them.
- Know the location of all portable fire extinguishers and how to use them. • Know the location of alternate means of exit.

### Upon Discovering a Fire

- Sound the internal fire alarm immediately to alert all residents.
- Notify the Lincoln University Police and Public Safety Department at 484-365-7211.
- Shut all doors and windows near the fire.
- If the fire is small, use fire extinguishers.
- Exit by the stairway from your area. DO NOT use elevators.
- Do not run.
- Have someone meet fire authorities and direct them to the proper floor and room.

### Upon Hearing the Fire Alarm

When you have been alerted by the alarm, verbal warnings, or sense smoke or fire:

- Keep low to the floor if there is smoke in the room.
- Feel the metal doorknob before opening any doors. If the knob is hot, do not open the door. If it is not, brace yourself against the door, open it slightly. If heat or heavy smoke is present, close the door and stay in the room.

- Do not panic.
- Seal cracks around the door using sheets, pieces of clothing, or whatever is handy if you cannot leave the room. To let out smoke and bring in the fresh air, open windows a few inches at the top and bottom. Then hang an object out the window to attract the fire department or call the Lincoln University Police and Public Safety Department and report that you are trapped. Be sure to give room number, location, and extension number.
- If you can leave the room:
  - Put on your shoes and coat. Use a wet towel (if possible) to cover your face. Close all doors as you exit. Do not lock doors. Go to the designated stairway. DO NOT use an elevator. If the designated exit is blocked by fire, heat, or smoke, go to another exit. If you enter a stairway and find it blocked below you, either go to a higher floor or find a window and signal for help.
- Always try to remain calm.

## VALIDATION STICKERS

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Validation stickers will be given to each student by their building Area Coordinator at the beginning of each Fall and Spring semester. Students have until the first 2 weeks or by the last day of drop/add of each semester to collect their validation sticker. After that date, students must collect their validation sticker at the Office of Informational Technology, located in Dickey Hall 1st floor.

**Additional Identifying Stickers:** To further identify students on campus, additional stickers are required for students who reside in Apartment Style Living and who commutes to campus. A student must remove the identified residence hall sticker if he/she relocates to another building. Commuter students must visit the Office of Informational Technology, located in Dickey Hall 1st floor, to receive their commuter sticker. Each semester students will not get a new identifying sticker. A student will only get a new identifying sticker if he/she relocates to Apartment Style Living or if they become a commuter. Damaged or lost identifying stickers cost \$25 to replace.

- ❖ **All fees paid are non-refundable**
- ❖ **Student security fees are non-refundable**
- ❖ **Student room fees are non-refundable**

## AREA COORDINATORS

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Area coordinators are live-in professional staff who support residents, respond to emergencies, and serve as liaisons to various campus offices. They supervise student staff who promote and build community.

## COMMUNITY ADVISOR (CA)

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A community advisor (CA) is a student staff member who serves as a resource to help you adjust to your home away from home. He/she will be a resource to the services, programs, and policies of the university. CAs are on duty at the front desk Sunday –Saturday from 7 p.m. to midnight.

## RESIDENCE HALL COUNCIL

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The mission of the Lincoln University Residence Hall Association is to enhance and develop the life of residential students through advocacy, programming, and leadership opportunities, and by providing a place to voice concerns about residence life procedures, policies, and facilities.

All residence hall students automatically become members of their residence hall councils. The councils provide a means of uniting students to facilitate relationships and increase communication. The residence hall councils

are used as a venue for planning, developing, and coordinating hall programs and campus-wide programs. They provide a variety of activities and programs. Emphasis is placed on educational, cultural, social, and recreational programs. The councils are governed by an elected slate of student body which includes a president, vice-president, secretary, treasurer, king or queen.

## HEALTH AND SAFETY INSPECTIONS

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The Area Coordinators (ACs) and Community Advisors (CAs) reserve the right to inspect a room for health and safety reasons. These reasons include, but are not limited to, a complaint by a roommate or residents that the room is unsanitary, that the condition of the room is a fire hazard, or that pests such as roaches or mice are present. The inspection will occur monthly and at the discretion of the Residence Life Staff. During inspections, the resident may or may not be present.

It is the responsibility of the dean of students and director of residence life and/or the residence hall staff to periodically inspect all rooms in the residence halls for damage, fire, and health hazards. Inspections may occur at any time and students will be assessed for room damage. Where two or more students occupy the same room and individual responsibility for damage or loss in the room cannot be ascertained, the cost of damage or loss will be divided and assessed equally among the residents of the room. The University reserves the right of an authorized personnel to observe and remove any unapproved appliances and/or objects in a room.

## ROOM CHANGES

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Room changes begin after the first three weeks of classes and must be completed by the fourth week of classes. Students requesting room changes must receive written authorization from the RHC before moving any personal items from one room to another. Unauthorized room changes will result in disciplinary action.

The University reserves the right to make room changes when it is deemed in the best interest of the students involved and the University. Students are allowed one room change without charge. Students who move without prior written authorization from the Office of Residence Life will also be assessed a fine.

Students are not allowed to duplicate university keys or add locks to university doors and furnishings. Lost and/or stolen keys can be replaced by reporting them to your AC and/or CA at a cost of \$200.

- ❖ **All fees paid are non-refundable**
- ❖ **Student security fees are non-refundable**
- ❖ **Student room fees are non-refundable**

## ROOM VISITATION AND SIGN-IN POLICY

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Co-educational inter-visitation hours: All students are governed and must abide by a uniform inter-visitation policy.

Students of the opposite sex may visit each other in their facilities or rooms between the following times:

- Sunday–Saturday from 7pm to 12am.

The inter-visitation policy is not an attempt to monitor your business but is indicative of the University's concern for the safety and security of all residents. To upgrade the security of all residents, the University has a sign-in policy effective in all residence halls. The sign-in procedure is as follows:

- All visitors must enter the residence hall through the front doors only. All other doors are emergency exits only. The use of any other means of entry is considered trespassing and illegal. Sign-in hours begin daily at 7 p.m. in all appropriate residence halls and end at the aforementioned applicable times and days.
- There will be a sign-in desk manned and all student visitors must present and leave validated ID cards. Keys are not accepted as a form of ID and will not be used for the sake of visiting. All non-students who are visiting a residence hall must leave valid identification cards (military ID, driver's license, employment card) at the Lincoln University Police and Public Safety Department office to receive a "guest pass." The host student must meet his or her guest and have him/her sign in at the lobby desk and indicate the time.
- No one will be allowed to visit the residence hall unless there is a host student present to receive that person. Residents are held responsible for the conduct of their guests.
- All residents have the right to privacy; therefore, if the presence of a guest is an inconvenience or is objectionable to a roommate, the guest must leave the room. The cohabitation of any kind is prohibited in the residence halls at any time.
- When possible, announcements will be made 15 minutes and five minutes before the end of visitation hours by authorized personnel on duty at the desk. However, the visitor is responsible for keeping track of the time and leaving at the appropriate hour. All students must familiarize themselves with the inter-visitation policy and sign-in procedures. Violation of this policy and procedure will result in a sanction and disciplinary actions, including suspension.

## QUIET HOURS

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To enhance the opportunity for study time, the residence halls have quiet hours posted from 12 a.m. to 12 p.m. During quiet hours, room doors should be closed and residents are urged to refrain from making loud noises, playing excessively loud music, and being generally disruptive. Residents and guests are prohibited from congregating in hallways and stairwells. Violators of the quiet-hour policy are subject to a fine and disciplinary action.

## PREVENTATIVE MAINTENANCE/PHYSICAL PLANT

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The residence life staff works in collaboration with the Office of the Physical Plant to provide quality facilities. During breaks, such as Thanksgiving, Christmas, and summer, physical plant staff makes necessary repairs to maintain the residence halls.

### Repairs and Maintenance Request

As a member of a community setting, every student must assume responsibility for the care of common areas. In addition, a resident is responsible for the care of her/his room and its furnishings. Although housekeeping staff clean and care for the common areas in the residence halls, each resident is responsible for assisting with the maintenance and upkeep of each hall which includes, but is not limited to, cleaning up behind oneself as well as encouraging peers to do the same.

All maintenance requests are through the TMA system, which can be accessed at [Service Request Form](#).

Please note that requests are handled in the order they are received.

If the response time is longer than three days, please follow up with your Area Coordinator unless it is an emergency. Please ask your Area Coordinator if you have questions about the form.

If an emergency should arise after office hours, notify your Area Coordinator or Community Advisor.

## **Office of the Physical Plant**

From time to time, the Office of Residence Life may need to refer broken items to the Office of the Physical Plant for repair. Currently, the physical plant staff handles all electrical, air conditioning, building, water plant, and grounds issues. Because they are responsible for maintaining the entire University, sometimes it may take up to 48 hours or more for them to respond to a referral. Students should not attempt to call the physical plant office directly. For tracking and referral purposes, all calls should go through the Office of Residence Life, via the ACs and CAs, for any authorization to be given for work done by the physical plant staff.

Physical plant personnel will be allowed to enter the students' room to make repairs even if the student is not present.

## **RESIDENCE HALL KEYS**

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All University students must carry their Lion Card student ID and residence hall keys at all times. If you misplace or lose your residence hall keys, please notify your resident advisor, resident hall coordinator, or the Office of Residence Life immediately.

## **Lockouts**

Throughout the academic hours of 9 a.m. to 5 p.m., all lockouts will be handled based on the availability of the Community Advisor, Area Coordinator, and/or AC on Duty. Please be advised that all lockout charges are \$10 each time a student is locked out of their assigned assignment and will be billed to their student account.

## **DISCIPLINARY MATTERS IN STUDENT HOUSING**

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Minor infractions of University policies, regulations, and guidelines that govern residence life (student housing) will be handled by the Area Coordinator and/or the Director of Residence Life. The dean of students as outlined in the University's Code of Student Conduct will handle major infractions as well as repeated minor infractions.

A complete description of the Office of Residence Life's community standards, policies, and procedures can be found in the Student's Guide to Residential Living on the student success webpage. Residents are expected to adhere to policies, procedures, and guidelines found in the following: (1) Student Housing Contract, (2) Student Handbook, and (3) Student's Guide to Residential Living.

View the full sexual assault policy, HRM 122, from Human Resources at [Sexual Assault Policy](#)

## **PROHIBITED BEHAVIOR**

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The following behavior is strictly prohibited in residence halls: Loud music, hanging out and yelling in hallways or hallway windows, horseplay, water fights, tampering with life safety equipment (fire extinguishers, sprinklers, fire alarms, etc.). These violations will result in disciplinary action and possible revocation of the housing contract.

## **FURNISHINGS AND DAMAGE**

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Residence hall rooms are furnished and have standard twin size beds, desk, dresser, shades, and blinds. Therefore, furniture from home is prohibited. Also, cinder or cement blocks are prohibited.

Lincoln University strictly prohibits the use of all cooking appliances, microwaves, air conditioners, and space heaters in the student's rooms.

When damage occurs in residence hall common areas and the perpetrator cannot be identified, the cost of damage(s) will be assessed among the residents of the floor or building. The following pages list fines for damages, which are also subject to judicial board referral:

<b>Item per Person</b>	<b>Cost</b>
Abuse of Conduct Process	\$50
Broken doors	\$100
Broken glass (large windows)	\$150-\$200
Broken light fixtures	\$50-\$200
Broken windows	\$100
Broken/vandalized furnishings	\$25 community
Candles &/ or incense**	\$15 per incense/candle (subject to increase after 2nd & 3rd violation)
Cinder blocks	\$25 per block
Common areas maid service	\$75
Computer labs	\$150
Cyberbullying	\$150
Disorderly Conduct	\$100 (subject to increase after 2nd violation)
Disruptive Classroom Behavior	\$50
Extensive damage to interior walls	Lincoln University Restitution Charge
Failure to clean room at checkout (requiring maid service)	\$150
Failure to comply (with CA/AC)	\$25 community \$75 individual
Failure to sign guests in at the Lincoln University Police and Public Safety Department	\$100
Failure to sign in	\$75
Fire extinguishers	\$100 community
Graffiti, vandalism	\$25-\$75 community \$100 individual
Improper Check In/Check Out	\$150
Infliction of Harm	Referral to Judicial Board \$50
Inter-visitation violation	\$150
Key replacement	\$200
Lock changes	\$200 per door
Lock out	\$10
Non-compliance fire alarms/drills	\$100-\$500
Non-compliance with the checkout process	\$150

Pets of any kind	\$150 per day
Providing/serving alcohol to minors	IMMEDIATE INTERIM SUSPENSION Referral to Judicial Board \$250
Quiet hour's violation (loud music, horseplay, etc.)	\$10 community \$50 individual
Removal of door pieces	\$75-\$100
Removal of exit lights/signs	\$50 individual
Removal of road signs	\$75-\$150 depending upon the size
Smoking/Smoking Odor (of any kind in Residence Hall)	\$250 (subject to increase after 2nd & 3rd violation)
Solicitation/advertisement of a business	\$100
Student restaurant	\$150
Tampering with life safety equipment (fire extinguishers, sprinklers, fire alarms or exiting an emergency exit)	\$500
Unauthorized occupancy of a room/squatter(s)	\$30 per day
Unauthorized/Unapproved appliance*	\$75 per appliance
Unauthorized/Unapproved appliances, possession of alcohol, unauthorized gatherings, propped doors	\$150
Unauthorized/Unapproved furnishings removal	\$150
Unauthorized/Unapproved living in a residence hall	Room and Board
Unauthorized/Unapproved parties	\$75 per person Referral to Judicial Board
Unauthorized/Unapproved room changes	\$150 per day
Underage drinking	IMMEDIATE INTERIM SUSPENSION Referral to Judicial Board \$75 (1st violation); \$150 (2nd violation)
Unsanitary bathrooms	\$25 community \$75 individual
Use, possession, or sale of drugs	IMMEDIATE INTERIM SUSPENSION Referral to Judicial Board \$100-250
Utilizing bathrooms of the opposite sex	\$200 and up
Vertical pole (stripper pole)	\$100

**\*\*Illegal appliances will be confiscated and will not be returned until the end of the academic year. Any appliances left behind after April 30 will be discarded.**

**\*\*Candles and incense are prohibited in the residence halls at all times. Speakers are prohibited from use in any room window.**



- ❖ All fees paid are non-refundable
- ❖ Student security fees are non-refundable
- ❖ Student room fees are non-refundable

## HOUSING CONTRACT TERMS AND CONDITIONS

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Housing at Lincoln University is available to all students regardless of race, color, religion, or national origin. The housing contract and assignment are subject to the terms and conditions stated in the student handbook and may be waived only by the director of residence life or a designated representative.

1. To reside on campus, the resident is required to be a full-time student registered for 12 credits.
2. The University Board policy requires all on-campus residents to purchase a meal plan offered by Lincoln University Dining Services. Residents wishing to reduce the meal plan selection (which may go no lower than the minimum meal plan offered) may do so within the first two weeks of each semester prior to the add/drop date. Changes to your meal plan will be reflected on your student account and cannot be adjusted after the add/drop date. **Please be advised that only upperclassmen have the ability to change their meal plan and all first-year students must have the 19 meal plan.**
3. The right of occupancy is restricted to the resident of an assigned space only. Students who are granted a room must occupy it in person. Under no condition may a student transfer his or her right to occupy a residence hall room to anyone else.
4. Room fees for a term cover residence not earlier than the official check-in date for the academic year under the terms and conditions of the Lincoln University insurance policy. Coverage begins on the official check-in date for the academic year and not before.
5. The residence halls will be closed during official University vacations, recess periods, and between semesters (i.e. Thanksgiving, Christmas, summer, etc.). Please be advised that any student who does not adhere to the opening and closing procedures, including late departures, will be fined and subject to further disciplinary referral.
6. Students are responsible for the cleanliness and proper care of their room and its furnishings. Students must use the premises, personal property, and furnishings carefully and properly. At the expiration of the contract period, the student must leave the room in good repair and condition. Assigned occupants of each room are jointly financially responsible for keeping the room and its contents in good order and free from damage by themselves or others. Damages to public/common areas will be prorated to residents of a hall or a specific area of a hall. Damages to public/common areas of a residence hall, graffiti, and defacing property will result in a community fine when the guilty party is not identified. If the guilty party is identified, an individual fine will be assessed. Cleaning equipment can be provided if necessary or available. At checkout time, residents are responsible for removing all personal property, waste, and debris and for leaving their rooms in a reasonably clean condition. The University is not liable for any personal property left behind. Should extra cleaning by housekeeping personnel be required because of poor housekeeping by residents, a maid service charge can be assessed.
7. Students must check out properly in person within 24 hours upon official withdrawal from the University. To check out properly, students must remove all personal property, vacate their room, surrender a room clearance and condition form, room key(s), and student ID to the Office of Residence Life or residence staff in the hall where the student resided. Students must also return all University property to the proper department. Those who do not follow the checkout procedures, including failure to turn in room keys at checkout, will be fined. This checkout process also applies to the end of final examinations week after each fall semester. Please take all valuables home during this time.

8. The University is not liable for loss of or damage to personal property or for the failure or interruption of utilities and/or sanitary drainage. However, the University is liable for the negligence of authorized agents, employees, and representatives of Lincoln University. Each student must purchase personal property insurance before entering Lincoln University to cover personal property.
9. The University does not have storage areas for students' personal property. If a student needs storage, he/she must find a storage area on his or her own.
10. The University reserves the right to have agents and representatives specifically authorized by the president of the University to enter the housing space at any time for inspection, health and safety concerns, maintenance, and repair of living quarters and contents. Inspections are conducted to administer the terms of the housing contract or other University regulations, consistent with the student's constitutional right to be free of unreasonable search and seizure. Specific authority is normally relegated to the Lincoln University Police and Public Safety Department and the vice president of student success. Employees of the University also have the right to enter housing space during reasonable hours to perform necessary maintenance and janitorial services, even if a student is not present. If there is a reason to suspect a resident is using controlled substances, the University reserves the right to have officials search the room and confiscate the substances. Persons found to be trafficking in illegal substances will be subject to disciplinary actions up to expulsion.
11. The University reserves the right to change or cancel assignments in the interest of order, health, discipline, reasons of economy, when vacancies occur, or for any other urgent reason.
12. Students found responsible for any conduct violations during the academic year or summer programs will be ineligible to reside in Apartment Style Living (ASL) for the following semester, regardless of whether assigned sanctions have been completed.
13. Any student currently residing in Apartment Style Living (ASL) who is found responsible for policy violations during the academic year, summer programs, or summer employment may be prohibited from returning to their same room for the following academic year. Depending on the severity of the violation, the student may also be removed from their current housing assignment.
14. Students are strictly prohibited from installing or using personal cameras or recording devices in shared or common areas of residence halls, including hallways, lounges, stairwells, communal kitchens, or shared bathrooms. Cameras may not be pointed out of doors or windows to capture activity in hallways, other rooms, or public areas. Additionally, recording or live streaming any individual—including roommates, suitemates, guests, or other residents—without their clear and informed consent is not allowed, even within one's own assigned space.
15. The use of recording devices to track, monitor, harass, or intimidate others is a serious violation of university policy. Students are also not permitted to install surveillance devices in shared living spaces without the full agreement of all assigned roommates or suitemates. Furthermore, the use of unauthorized surveillance or Wi-Fi-enabled devices that could compromise university network security or community safety is strictly forbidden. Violations may result in conduct action and the mandatory removal of the device.
16. If a student does not attend a mediation with a member of Residence Life or Dean of Students, they may be subjected to a referral to the Student Conduct Office for failure to comply and may be required to move immediately at the discretion of the Residence Life staff.
17. The University reserves the right to change the rates to conform to economic conditions and the rates are subject to change by the trustees of the University.

18. The possession, carrying, or use of firearms (including pistols, rifles, pellet guns, bb guns, paintball guns, stun guns, tasers, shotguns or ammunition), hand billies, razors, switchblades, and other dangerous knives, explosives, or other dangerous weapons or chemicals is prohibited in and on all University property, except by authorized law officers and other persons specifically authorized by the University.
19. Gambling or the possession of gambling devices is prohibited in or around University property.
20. Possession, consumption, or sale of narcotics or dangerous drugs is prohibited. Bicycles and motorcycles are not permitted inside student rooms or elsewhere in the building.
21. State laws prohibit the purchase, use, or possession of alcoholic beverages by individuals under 21 years of age. University regulations restrict the use and possession, use, or sale of all drugs and alcoholic beverages by any students. Students will be subject to disciplinary action if found in violation of the alcohol policy.
22. Cooking is not allowed or permitted in student rooms and is restricted to residence hall kitchens only. The following, and any other appliances the University indicates as prohibited, are not allowed for use in the residence halls, except in a designated area: all cooking appliances, including microwave ovens\*, air conditioners, electrical hair preparation appliances\*, space heaters, oversized refrigerators\*, humidifiers\*, clothes irons\*\*, multiple outlets, strings of lights, toaster ovens, hot plates, electric skillets and grills of any kind.

**\*\* Permitted with approval from the University physician, the Office of Accessibility and/ or the Office of Residence Life.**

**\*\*Irons may be stored in student rooms, but must be used only in designated areas if available. Students are not permitted to iron on beds.**

**If a student is noncompliant, the University reserves the right to remove the article, impose a fine, and make a referral for disciplinary action.**

23. Aerial masts, radio or television antennas, and other shortwave transmitting equipment are not permitted to be installed in or on the residence halls by students (FCC Interference Regulations and Safety Precautions).
24. Students are not permitted to bring furniture from their homes into the residence halls. However, students may add decorations to their room within the limits of good judgment and safety, but they are not permitted to remove University furnishings from assigned areas to another room or facility. Failure to comply with this provision would result in a fine and disciplinary action. Mattresses are to be used on the bed frame provided, not on the floor, and water beds are not permitted. Students are responsible for the articles of furniture assigned to them and they will be charged for missing or damaged furniture.
25. The right of occupancy is restricted to the resident(s) assigned to the space only. The student(s) agree not to sell, sublease, or assign the contract to anyone. He or she also agrees not to allow persons to reside in their assigned space beyond the regulated guest visitation period. If a squatter is found residing in his or her room, a fine will be assessed. Repeated offenders will lose their housing assignment, and squatters will be fined for room and board charges for the semester. Guests are permitted to visit during the weekend beginning on Friday and ending on Sunday at noon only. All guests must properly check-in at the Lincoln University Police and Public Safety Department office to receive a guest pass. All overnight guests must have written permission from the residence hall coordinator.
26. The use of adhesives or other fixtures on doors, walls, wardrobes, woodwork, or furniture is permitted only if the fixtures do not cause permanent damage to the surfaces of these items. If nails, tacks, tape, or

glue are affixed to University property and cannot be removed without causing damage, the occupant(s) of the room will be held responsible for costs incurred to restore the damaged article to its former state.

27. Due to a potential hazard, dogs, cats, birds, fish, laboratory specimens, and pets of any kind are not permitted in the residence halls. The University reserves the right to remove pets, and any party(ies) in violation of this term and condition will be assessed a fine and are subject to disciplinary action.
28. Commercial activities, private solicitation, or advertisement of business enterprises are not permitted in the building or on the grounds of the residence halls, except when permission is specifically granted by the dean of students or the director of student life and development. Neither may solicitors, salesmen, or agents contact students in the residence halls for commercial purposes. Violators are subject to fines and disciplinary sanctions.
29. Fire alarms or fire extinguishers are located on every floor in each building. Tampering with fire equipment is a serious matter and violates University policy. Due to the hazards and expenses involved, malicious or intentional false fire alarms will result in severe disciplinary action and a fine.
30. Articles are not to be thrown from or hung in windows and no food or beverages are to be stored between the windows and the screens or the outside ledges. Screens are to be kept in the windows at all times.
31. Candles and incense are prohibited for use in all residence hall rooms. If a student is found in possession of these items, he/she will be assessed a fee per each incident.

NOTE: If the student moves off campus before the published “Last Day to Add or Drop Courses,” a prorated amount for housing and meals will be assessed. If the student moves off-campus after this published date, the student will be responsible for 100% of the housing charge and a prorated amount for meals.

- ❖ **All fees paid are non-refundable**
- ❖ **Student security fees are non-refundable**
- ❖ **Student room fees are non-refundable**

## **ABANDONED PROPERTY**

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The University assumes no responsibility for any property such as clothing, books, clocks, computers, radios, or toiletry articles left in residence hall rooms by students at checkout. If contact cannot be made with the owner or his or her family within one week, or if the owner is unknown or unprepared to take possession of the property, the abandoned items will be discarded.

## **HOLIDAY OCCUPANCY**

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During Thanksgiving, Christmas, spring break, and for periods during the summer, the residence halls are closed. Before the beginning of these periods, the Office of Residence Life will set a time and date when the building must be vacated.

During these periods, the University is not responsible for pick up or delivery. The nearest airports are the Philadelphia International Airport (PA) and Thurgood Marshall/ BWI Airport (MD). The nearest train stations are Wilmington (DE), Parkesburg (PA), and Philadelphia (PA). Transportation can be provided by contacting International Tours at [jjirh@aol.com](mailto:jjirh@aol.com) or 610-925-3922.

**For further transportation options, please see the transportation section below.**

## TRANSPORTATION

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Explore the various transportation services available near Lincoln University, including public transit, rideshare options, and regional travel connections for students and visitors.

### Local Bus Service

The SCCOOT bus line connects Lincoln University to nearby towns such as Oxford, Avondale, West Grove, Toughkenamon, Kennett Square, Longwood Gardens, and West Chester. This service also links to Krapf's A Bus, which provides access to Exton Amtrak Station and SEPTA services to Philadelphia's 69th Street Transportation Center.

### Amtrak Train Stations

#### Parkesburg Amtrak Station

- 501 Maple St, Parkesburg, PA 19365
- Connections to Harrisburg, Philadelphia, and New York City.

#### Newark Amtrak Station

- 10 Mopar Dr, Newark, DE 19713
- Connects to Washington, D.C., Baltimore, Philadelphia, and New York City.

### Amtrak and Bus Stations (Pennsylvania)

#### 30th Street Station (Amtrak & SEPTA)

- 2955 Market St, Philadelphia, PA
- Connects to Harrisburg, New York City, Washington, D.C., and Boston.

#### Greyhound Bus Terminal – Philadelphia

- 618 Market St, Philadelphia, PA 19106
- Connects to New York, Washington, D.C., Pittsburgh and Baltimore.
- Provides alternative bus services such as Megabus and FlixBus also operate in the area, providing additional travel options.

#### Paoli, PA

- 13 N. Valley Road, Paoli, PA 19301
- Connects to Philadelphia and Harrisburg.

#### Downingtown, PA

- 159 Viaduct Avenue, Downingtown, PA 19335
- Connects to Philadelphia and Harrisburg.

#### Downingtown, PA Bus Station

- SEPTA Bus Route 135: Connects to West Chester and Coatesville
- Krapf's Transit "Route A": Connects to Coatesville, Downingtown, Exton, and West Chester.

### Amtrak and Bus Stations (Baltimore)

#### Baltimore Penn Station (Amtrak & MARC Train)

- 1500 N Charles St, Baltimore, MD 21201
- Connects to Washington, D.C. via the Penn Line.
- Offers easy connections to Baltimore's Light Rail and bus system for local travel.

#### Baltimore Greyhound Bus Terminal

- 2110 Haines St, Baltimore, MD 21230
- Connect to Philadelphia, New York City, and Washington, D.C. utilizing Megabus and FlixBus

## Intercity Bus Stations

### North East, MD Greyhound Station

- 1 E Cecil Ave, North East, MD 21901
- Provides intercity bus service to various destinations within Maryland and beyond.  
Elkton, MD Greyhound Station

### Elkton, MD

- 732 E Pulaski Hwy, Elkton, MD 21921
- Offering travel to Philadelphia, Baltimore, and Washington, D.C

## STUDENT GOVERNMENT ASSOCIATION CONSTITUTION

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Whereas, Lincoln University of Pennsylvania has historically sought to promote international understanding and fellowship of all peoples of African descent because of their inherent dignity, we, the members of the student body of Lincoln University of Pennsylvania, desire to foster the recognition of the rights and responsibilities of students to the University, the community, humanity, and the Creator.

Lincoln University of Pennsylvania seeks to preserve the interests and integrity of the students of Lincoln University, we the members of the student body of Lincoln University seek to improve student cultural, social, and physical welfare.

Lincoln University has historically upheld that knowledge and perseverance are essential tools of development. We, the members of the student body of Lincoln University seek to maintain and preserve academic freedom, academic responsibility, and student rights. Historically Black Colleges and Universities (HBCUs) have nurtured individuals to assume leadership, it is necessary in these rapidly changing times for this tradition to be reaffirmed throughout the world.

Whereas, HBCUs throughout the world face the threat of demise in view of mergers, closures, inadequate funding, fraud, and discrimination, the need for concerted student action and representation in all aspects of the University's community is most acute.

Be it resolved, the students of Lincoln University of Pennsylvania do hereby establish this Constitution of the Student Government Association to ensure that the Student Government shall be a vehicle whereby leadership skills will be exercised through practical application in order to reinforce the academic mission of Lincoln University, to regulate student affairs, to advance the general welfare of the student body, and to promote harmony among students, faculty, staff, administration, alumni, other HBCUs, and all people of African descent.

## LINCOLN UNIVERSITY OF PENNSYLVANIA STUDENT BILL OF RIGHTS

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The students of Lincoln University of Pennsylvania have certain inalienable rights, as human beings, that must be secured to foster an environment that is conducive to success in the academic community, the pursuit of TRUTH in life, and to the pursuit of social and political JUSTICE, as well as the PRESERVATION of African people and their culture throughout the world. We, the students of Lincoln University of Pennsylvania, declare these inalienable rights to be:

### **FREEDOM OF EXPRESSION**

Students shall be free to challenge the opinions presented in any course of academic study and/ or reserve personal and public expression on controversial matters (i.e., protest, debates, etc.).

### **PROTECTION AGAINST IMPROPER ACADEMIC EVALUATION**

Students shall be protected against biased, improper evaluations by faculty and staff who do not abide by standards established in particular courses of study.

## **RIGHT OF CONFIDENTIALITY**

Information concerning a student's conduct, file, academic performance, personal benefits, and political associations shall be considered confidential and may be disclosed only with the prior consent of the student.

## **FREEDOM OF ASSOCIATION**

Students shall be free to establish and join student organizations to promote their common interests and goals.

- A. Only students of the Lincoln University community shall determine the membership, operational procedure, and actions of student organizations.
- B. Each organization shall be free to choose its own advisor.
- C. Students and student organizations shall be free to investigate and discuss all issues of interest to them, as well as express their opinions publicly and privately without retribution. They shall be free to support issues of concern.

## **FREEDOM OF THE PRESS**

Students and the student press shall be free from censorship, prior approval of material by staff advisors, and free to determine their own editorial and news coverage policies within the confines of journalism.

The student media shall have free access to public functions of Lincoln University, using the discretion of the editors, directors, and managers of the respective media components to process and report information concerning these functions.

## **RIGHT TO VOTE**

All undergraduate students shall have the right to vote in all general student elections, provided that they present valid student identification. Graduating seniors also have the right to vote in the Student Government Association election.

# **ARTICLE I. NAME, MEMBERSHIP, AND COMPOSITION**

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**Section I. Name:** The student governing body of Lincoln University shall be known as the Student Government Association.

**Section II. Composition:** The Student Government Association will be composed of an Executive Branch, a Legislative Branch, and a Judicial Branch, and the student body.

**Section III. Membership:** All registered students shall be members of the Student Government Association. All members of the Executive Branch, Legislative Branch, and Judicial Branch of the Student Government Association shall be elected or appointed according to the provisions of the constitution of the Student Government Association.

# **ARTICLE II. EXECUTIVE BRANCH**

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## **Section I. Executive Branch of the Student Government Association:**

- Shall be composed of five voting members (president, vice president of internal affairs, vice president of external affairs, executive treasurer, executive secretary, and two non-voting members (President Pro-Temp and Chief of Staff).
- Shall appoint students to all standing University committees.
- Must approve and select the president pro-tempore based on the two candidates that were nominated and voted on by the Student Senate.



- May present or propose legislation or any other action to the senate.
- Shall review and rule upon organizations' executive board that is referred by the members of the executive branch and the Office of Student Life and Development.
- Must attend all faculty and Board of Trustees' meetings.
- Must approve all expenditures of the Student Government Association.
- Must review and rule upon the revocation of all organizational charters, as it pertains to their absences in the Student Senate and the Presidents' Council meetings and any other concerns.
- Shall have the power to veto a justice nominated by the General Assembly. Shall select the advisor from the nominations of the Executive Branch.
- Shall maintain a current and cumulative grade point average of 2.8 (on a 4.0 scale). Those not maintaining this average will be reviewed and ruled upon by the Legislative and/or Judicial Branch.
- In addition, no member of the Executive Branch of the Student Government Association may serve as President or Vice President of any other organization.

## **Section II. The President of the Student Government Association:**

- Shall be the chief executive officer and chairperson of the Executive Branch and the President's Council.
- Shall serve as a voting member of the Lincoln University Board of Trustees.
- May delegate his or her responsibilities to any member of the Executive Branch.
- Shall have the power to veto all legislation passed by the General Assembly of the Senate within ten (10) business days.
- Shall be responsible for calling all Executive Branch meetings and shall establish a formal agenda for these meetings.
- May request formal reports of all executive officers and Senate Committee chairpersons.
- Shall serve as the primary enforcer of the provisions and articles of the constitution as interpreted by the Vice President of Internal Affairs.
- Shall serve as liaison between the student body and the Office of the President, Board of Trustees, administration, and the faculty.
- Shall hold monthly student body meetings.

## **Section III. The Vice President of Internal Affairs of the Student Government Association:**

- Shall act as chairperson of the Student Senate.
- Shall rule on all questions of parliamentary procedure (Robert's Rules of Order).
- Shall have the power to veto any member of the Student Senate Committees.
- Shall hold bi-weekly senate meetings.
- Shall call emergency senate meetings as needed.
- Shall communicate emergency meetings, along with the president pro tempore and senate recorder, at least 24 hours in advance via email.
- Shall be required to oversee the actions of the president pro tempore and the senate recorder.
- Shall be the official overseer of the Student Senate Committees.
- Shall serve as the enforcer of the Student Handbook and the Lincoln Police and Public Safety Department Policies among all entities of the Student Government Association.
- Shall review all proposed legislation and other proposals outside of legislation brought forth by the Student Senate and/or student body.
- Shall present all approved legislation and other actions to the president for adoption.
- Shall vote in the Senate to break a tie vote.
- Shall be present at all General Assembly meetings of the Student Senate.
- Shall be responsible for calling all votes on the Senate floor.
- Shall serve as the interpreter of the Constitution of the Student Government.
- Shall serve as a liaison between the Executive Branch and the divisions of student success and academic affairs.

- Shall make a report at all Executive Branch meetings.
- Shall serve as the overseer of the Class Board election process.
- Shall assume all duties and/or responsibilities of the SGA President in the event of a vacancy or absence, whether it is temporary or permanent.

#### **Section IV. The Vice President of External Affairs of the Student Government Association:**

- Shall serve as chairperson of the VPEA council.
- Shall be responsible for all public relations and outside correspondence. (i.e., press releases, interviews, etc.).
- Shall act as a program director for all Student Government Association sponsored events (i.e., Homecoming, Spring Fling, Conferences, Guest Speakers).
- Shall serve as the liaison between the Executive Branch and the Division of Institutional Advancement.
- Shall make a report at all Executive Branch meetings.
- Shall assist and oversee alongside the Chief of Staff for Class Boards large scale events.
- Shall oversee the proper functioning of the media team (Instagram, Twitter, Groupme, etc.)

#### **Section V. The Executive Treasurer of the Student Government Association:**

- Shall present the proposed annual budget of the Student Government Association to the Student Senate.
- Shall present a financial report to the Student Senate once a semester.
- Shall be responsible for investigating and researching all business transactions of the University at large (i.e., appoint committees).
- Shall serve as liaison between the Executive Branch and the Division of Finance and Administration and Administration.
- Shall be responsible for recording and collecting all revenue from Student Government Association sponsored events.
- Shall make a report at all Executive Branch meetings.
- Shall be the director of all business ventures of the Student Government Association, decided upon by the vice president of External Affairs of the Student Government Association. The vice president of external affairs will program these business ventures.

#### **Section VI. The Executive Secretary of the Student Government Association:**

- Shall be held responsible for the outgoing and incoming correspondences of the Executive Branch.
- Shall be responsible for keeping the minutes of all meetings of the Executive Branch and the student body.
- Shall be present at all meetings of the Board of Trustees in a non-speaking and non-voting capacity to record its minutes and submit these minutes in a report to the Executive Branch and Student Senate.
- Shall be responsible for distributing a newsletter once a month to the student body.
- Shall be responsible for checking and responding to the SGA email.
- Shall make reports for all Executive Branch meetings.
- Shall serve as recorder of the President's Council.
- Shall serve as the chairperson of the Secretaries Council and hold a monthly meeting with all organization secretaries.

#### **Section VII. The President Pro Tempore of the Student Government Association:**

- Shall be a senator and assume all duties and/or responsibilities of the vice president of internal affairs in the event of a vacancy or absence whether temporary or permanent.
- Shall serve as a non-voting member of the Executive Branch.
- Shall be nominated by the Senate of the General Assembly at the last meeting of April and be approved.
- Shall be an ex-officio member of all Senate committees and may call special meetings of the Senate Committees.

- Shall act as parliamentarian during all Senate meetings and must establish a formal agenda for every Student Senate meeting.
- Shall ensure that all senators maintain required grade point averages, and may refer senators to the Executive and/or Judicial Branch to be reviewed.
- Shall act as parliamentarian during all Executive Branch and student body meetings.
- Shall act as program coordinator on behalf of the Student Government Association during Transition Week and student leader retreats.
- Shall present evidence on behalf of the Student Senate for the active status of any organization that has more than two unexcused absences.

### **Section VIII. Chief of Staff of the Student Government Association:**

- Shall be appointed by the newly elected president and affirmed by a two-thirds (2/3) vote from the Student Senate at the last senate meeting in April.
- Shall be a non-voting member of the executive board, shall directly assist the president and vice presidents in tasks necessary for the success of the administration.
- Shall oversee the operations of the executive branch.
- Shall supervise all Executive Board events and programs.
- Shall oversee and ensure the proper functioning of all executive assistants.
- Shall meet with all groups at least biweekly.
- Shall serve as a member of the Judicial Board.
- Shall organize and maintain all documents related to the SGA and ensure that they are properly passed down to the succeeding administration.
- Shall monitor traffic in and out of the SGA office and ensure that the office is well maintained and kept orderly.

## **ARTICLE III. LEGISLATIVE BRANCH**

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### **Section I. The Student Senate Membership of the Student Government Association:**

- Shall be elected by applications and interviews.
- Shall be evaluated via survey by the student body
- Shall hold office until the end of the school year for which they were elected.
- Shall be elected before the start of the new semester.
- Shall maintain a current and cumulative grade point average of no less than a 2.8 (on a scale of 4.0). Those not maintaining this average will be reviewed and ruled upon by the Executive Branch.
- Shall require a quorum of two-thirds of the senate body in order to vote on all legislation or any other actions.
- Shall permit no more than one (1) unexcused absences per semester. All excused absences shall be submitted via email to the president pro tempore and senate recorder no later than 24 hours before, and in case of emergency, 24 hours after a Senate meeting, in order to be considered excused. Should the unexcused absences exceed one (1), the elected senator will be placed on temporary relief, in which the evaluation committee and president pro tempore will determine whether the senator is fit to continue to serve.
- Shall direct the responsibility of handling all attendance policy violations to the vice president of internal affairs, president pro tempore, and senate recorder.

### **The Senate shall consist of senators elected by the following constituencies:**

- There shall be (2) senators for each degree-conferring academic college
- College of Arts, Humanities, and Social Sciences
- College of Professional, Graduate, and Extended Studies

- College of Science of Technology
- There shall be (2) senators from the National Pan-Hellenic Council; (1) Male (1) Female.
- There shall be (2) senators from the Council of Independent Organizations; (1) Male (1) Female.
- There shall be (1) senator from each of the SGA Class Boards.
- There shall be (20) senators elected at large by all full-time undergraduate students at Lincoln University.
- There shall be (1) senator from the Student Athletic Advisory Council.

### **Balance of Power**

In the event that an elected senator fails to advocate efficiently on behalf of his or her respective constituents, members within the constituency can file a complaint with the president pro-tempore and vice president of internal affairs, and the Evaluation Committee will be notified. Actions will then take place between all involved parties to reach a decision that is best for the representation of this particular group.

If the elected senator is a part of the Evaluation Committee, he/she will be temporarily relieved of his or her senatorial duties until a thorough investigation has been performed and all involved parties have come to an agreement/decision.

### **Election Process**

- Elections for senate positions shall be held in the summer before each academic year
- Senators elected in the summer shall serve one-year terms commencing with the call to order of the first Senate meeting in August and respectfully discharged at the call to order of the last Senate meeting the following April.

### **Vacancies**

- Senatorial vacancies shall be filled by appointment by the vice president of internal affairs with the advice and consent of two-thirds (2/3) of the Senate present and voting.
- Students appointed to fill senate vacancies shall complete the terms of the position to which they are appointed.
- If a senate vacancy remains open beyond two consecutive regular meetings of the Senate, and the vice president of internal affairs fails to nominate an eligible candidate for the vacant position, the Senate shall have the power to fill the position through a procedure defined by law.

## **Section II. The Senate Duties of the Student Government Association:**

- Shall follow parliamentary procedure at all times using Robert's Rules of Order
- Shall undergo comprehensive senatorial training over a two-day period which will cover the following areas:

### **Day 1: Operation of Meetings, Robert's Rules of Order, Crafting a Resolution/Legislation**

- Senators will be introduced to the daily meeting agenda and begin training in the basics of Robert's Rules of Order and crafting a resolution:
  - Through brief presentation, video, breakout sessions, and eventually a practice session in which the senators will be split into two teams to demonstrate their practical working knowledge of Robert's Rules of Order
  - Senators will be given a resolution template and become familiar with crafting a resolution, which issues require a resolution and issues that go beyond a resolution. Senators will go into break sessions to discuss and draft practice resolutions.

## Day 2: Functions of Committees, Committee Chair Elections, Committee Assignments

- Senators will be introduced to the daily meeting agenda and become familiar with the role of committees and the part they play in helping the Senate enact change.
  - There will be a brief discussion on how committees are supposed to function, what are the different types of committees as well as what each committee should try to work towards by using SMART GOALS.
  - Brief practice on crafting smart goals through team breakout sessions.
  - Each senator may run to chair the Senate's various committees.
  - Following brief presentations by chair candidates, the full Senate votes to elect each committee chair.
  - Chair position of different committees that will be voted on by the full Senate.
    - Any senator running for a chair position must give a brief explanation of why they are a valid candidate.

Following committee chair elections, the remaining senators will be allowed with a 2/3 majority vote, the Student Senate has the power to:

- Reject the body of the Executive Branch;
- Override all vetoes of the president;
- Amend the constitution of the Student Government Association;
- Bring evidence before the student body for impeachment or removal of a member of the Executive Branch (Article IV)

For this purpose, emergency Senate meetings may be called with the petition of at least 1/3 of the Senate majority.

- Shall vote on all legislation and any other actions presented to the Executive Branch and other senators. All amendments that are passed by the Senate of the General Assembly take effect immediately. Only the Executive Branch and senators may present legislation and any other actions to the Student Senate for a vote. Any other members of the University community must present legislation through one of the aforementioned bodies.
- Shall meet once a week. The date shall be at the discretion of the vice president of internal affairs and the president pro tempore. To ensure that senators are aware of these meetings, a notification must be sent at minimum 48 hours prior to the meeting with a petition of 1/3 of the Senate majority.
- Shall hold the vice president of internal affairs, president pro tempore, and senate recorder responsible for communicating emergency meetings at least 24 hours in advance via email and social media. All emergency meetings must be marked as mandatory for all senators; and those failing to attend will be found in violation of the attendance policy.
- Shall be responsible for overseeing the election process of the Student Government Association (See Article V, Election Process).
- Shall have the power to reject or remove the editor-in-chief of the official school newspaper.
- Shall elect a senate recorder to keep all minutes of the General Assembly meeting, collect all documentation of passed legislation, make necessary updates to the constitution, and submit updates to the Office of the Dean of Students
- Shall elect a chairperson for each committee.
- Shall nominate a senator to serve as president pro tempore.
- Shall vote on all legislation or any other action.
- Must have a quorum of 2/3 of the Senate Body.
- Shall be mandated to attend each State of the Student Body Address and all student body meetings.

The Senate reserves the right to waive violations to the student code of conduct listed above to allow Student Government Association candidates to run for their prospective positions.

GPA Criterion: A candidacy requirement shall not be waived if a student's GPA is less than 2.75.

All organizations must elect their officers by April of each academic year and present the list to the director of student life and development and the newly elected Student Government Association president and vice president of internal affairs and operations.

Each senator must serve on and actively participate in at least one Student Senate committee.

### **Section III. The Senate Committees of the Student Government Association**

#### **Academic Concerns Committee:**

- Shall be responsible for investigating any academic concerns or grievances expressed by students.
- Shall be responsible for conducting an assessment of faculty every semester. ● The chairperson must report to the General Assembly on all findings.

#### **Constitution Committee:**

- The vice president of internal affairs serves as chairperson.
- Shall be responsible for evaluating any revisions, amendments, or other constitutional actions prior to their presentation to the General Assembly.

#### **Elections Committee:**

- Responsible for overseeing the Student Government Association election and Class Board election process in their entirety.
- Shall be composed of two (2) administrators, four (4) senators, and one (1) member of the Executive Branch.

#### **Evaluations Committee:**

- The president pro tempore serves as chairperson.
- Shall serve as the body which evaluates progress of each Executive Branch officer as it pertains to the Student Government Association's constitution.

#### **Ad Hoc Committees:**

- These committees are formed when necessary by the General Assembly.

#### **Advisor Council:**

- Shall be composed of elected presidents of chartered organizations, with the exception of Mister and Miss Lincoln.
- Members shall hold office until the end of the school year for which they were elected or appointed.
- Members shall maintain a current and cumulative grade point average of no less than a 2.8 (on a 4.0 scale). Those not maintaining a 2.8 CGPA shall be reviewed and ruled upon by the Executive Branch.

#### **President's Council:**

- The president of the Student Government Association shall serve as the chairperson of the President's Council.
- The secretary of the Student Government Association shall serve as recorder of the President's Council.
- Shall permit no more than two (2) unexcused absences per organization per semester. All excused absences shall be in writing. Should the unexcused absences exceed two (2), the organization involved shall go before the Executive Branch for the revocation of its charter.
- Shall meet at least once a month.
- Duties of the Student Government Association's President's Council:
- Shall make all appointments from the student body to all councils.
- Shall make monthly reports about the progress of each organization.

#### **Student Life and Development Council:**

- The Vice President of External Affairs shall be the chairperson. It shall consist of nine (9) members.
- This committee shall work directly with the Office of Student Life and Development in the planning, structuring, creating, and conducting of all campus activities, (i.e., Homecoming, Spring Fling, African Day, etc.).
- Shall be responsible for evaluating and assessing the job performance of the director of student life and development. All recommendations will be forwarded to the Office of the Dean of Students.

#### **The Food Services Council:**

- The Vice President of Internal Affairs shall serve as chairperson. It shall consist of nine (9) members.
- Shall be responsible for thoroughly assessing, evaluating, and making recommendations regarding food services to the president.
- All food contractors serving Lincoln University are obligated to display their compliance status.

#### **The Residential Life Committee:**

- Shall be headed by a chairperson.
  - Shall poll the student body biannually to inquire about any criticisms of residence hall conditions.
  - Shall be responsible for evaluating and assessing the job performance of the director of residence life.
- All recommendations will be forwarded to the dean of students for consideration.
- Shall present a report at each General Assembly meeting.
  - Members must serve on and actively participate in at least one committee run through the President's Council. Failure to comply with this duty will result in an additional mandatory community service project proposed by the organization and approved by the Student Senate. Failure to complete the community service project may result in the organization involved going before the Executive Branch for the revocation of its charter.

#### **Office of Information Technology Committee:**

- Shall be responsible for communicating with the Office of Information Technology about the student body's concerns regarding the information technology needs of campus
- Shall be responsible for investigating any information technology concerns or grievances expressed by students

#### **The Financial Affairs Committee:**

- The Executive Treasurer shall be the chairperson.
- Shall be responsible for communicating with the Office of Financial Aid about the student body's concerns regarding grants, loans, scholarships, and other types of aid that are available.



- Shall be responsible for communicating with the Office of the Bursar about the student body's concerns regarding the billing of student accounts and the collection of tuition, fees, and miscellaneous account receivables

#### **Student Faculty Council:**

- Shall be responsible for communicating with designated faculty members representing different departments.
- Shall be held monthly.
- Senate committee chairs shall be responsible for updating The Senate regarding the progress of faculty and staff meetings.

#### **The Physical Plant Committee:**

- Shall be responsible for communicating with the Physical Plant office about the student body's concerns regarding campus maintenance and operations, custodial services, grounds management and transportation support.

#### **Lincoln University Police and Public Safety Department Committee:**

- Shall be responsible for communicating with the Lincoln University Police and Public Safety Department about the student body's concerns regarding campus safety.

### **ARTICLE IV. JUDICIAL BRANCH**

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The Student Government Association shall appoint five (5) students and one alternate to become justices on this board; the vice president for academic affairs shall appoint two (2) faculty members and one alternate; the vice president of student success shall appoint two (2) administrators and one alternate. The chair will be appointed by the Student Government Association Executive Branch:

- The students who have been appointed by the Senate must be approved by the Executive Branch. If the Executive Branch vetoes a nominated justice, the Senate can affirm the justice with a 2/3 majority vote by the nominating branch. The process of appointing the students must begin at the first meeting of the academic year for each branch.
- Each justice serves during the academic year in which they were elected.
- Criteria for student members:
  1. Must have a 2.8 GPA or above.
  2. Cannot have any conduct infractions.
  3. No member of the Judicial Branch may be a member or serve in any other capacity with the Student Government Association.
  4. The Executive Branch may nominate a justice when a seat is unfilled. The nomination must be confirmed by a 2/3 vote from both the Senate and the President's Council.

#### **Duties:**

- Must examine evidence (concerning executive members misconduct) presented by the Senate, and make a ruling on the accused (i.e., impeachment, stripping of the constitutional powers for a period of time, community service, apology).
- Must examine evidence concerning the rejection of the editor of The Lincolnian presented by the Senate, and must make a ruling on the editor and/or potential editor.

- c. Shall serve on the Judicial Review Committee.

The Executive Branch of the Student Government Association shall appoint or elect the chairperson from the nine appointed justices.

Of the justices nominated by the Senate, the Executive Branch must appoint five. The Senate has the power to reject any approved justices with a 2/3 majority vote.

### **Removal of a Justice:**

A justice may be removed with a majority no-confidence vote from the Senate and President's Council. The Executive Branch must approve the decision. When the Executive Branch vetoes the no-confidence vote, the President's Council and the Senate will need a 2/3 majority vote in both legislative bodies.

## **ARTICLE V. ELECTION, SUCCESSION, AND IMPEACHMENT PROCESS**

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### **Section I. The Election Process for the Student Government Association's Executive Branch**

Shall consist of two (2) administrators, four (4) senators and a member of the Executive Branch. This committee shall serve as the governing body over the entire election process.

Before the first Senate meeting of the spring semester, all Election Committee members must sign a contract that indicates they will not run for any SGA positions and will fulfill all duties of the Elections Committee.

### **Candidate requirements**

Each candidate shall meet the following qualifications and be certified by the dean of students:

- Be a full-time student of Lincoln University.
- Have a cumulative grade point average of 3.0 (on a 4.0 scale).
- Have a classification of sophomore or junior (completion of no less than two (2) and no more than six (6) semesters).
- Have no disciplinary sanctions on his or her student conduct file.
- Be in good financial standing with the University.

### **Procedures**

- Notices of the Student Government Association interest meeting must be posted during the first week of February in obvious places of public interest on campus. The notices must include the date, time, and place of the meeting.
- All prospective candidates must be present at the interest meeting in order to receive a Student Government Association application.
- The meeting must take place the second week of February.
- At least one (1) advisor shall be present at the interest meeting.
- Student Government Association candidate applications and petitions must be collected during the third week of February.
- Applications are to be reviewed by all members of the Elections Committee.
- Applications will be processed according to "Blind Election" rules (i.e. applicants will no longer use certain information that is unique to them such as: Name, SSN, etc.)
- Applicants shall receive an identification number to use on their applications in place of their name as a way to remove any potential bias.
- Only after a student completes the application process and receives official candidacy status will his or her name be revealed in association with their application.
- Prior to this step, only the chief advisor of the Elections Committee shall have access to the key which indicates candidates' names and their corresponding identification numbers.

- Under any circumstances in which all members of the committee are not present, the application review process may proceed as long as at least two-thirds of the committee is present.
- Each candidate shall present his or her petition of 100 signatures to the Senate Elections Committee. The signatures shall be checked to see that they were signed in ink, and that each petition does not contain any duplicate signatures. All candidates must adhere to the rules and regulations of campaigning set by the Elections Committee.
- Interviews with the candidates shall be held during the fourth week of February, before campaigning begins.
- Campaigning may begin between the first and third weeks of March.
- SGA debates for each position shall be held during the third or fourth week of March.
- Voting shall be conducted during the last full week of March.
- Voting shall be conducted by electronic ballot through students' Lincoln email accounts from 9 a.m. to 5 p.m. on the designated Election Day; the election will be facilitated by the Office of Student Life & Development.
- If running unopposed, a candidate must receive at least 55% of the collective student vote.
- If a candidate fails to meet the required percentage, he/she must come before the Senate with their platform and initiatives. The General Assembly will determine if he/she is fit to serve in the desired position.
- If the General Assembly denies the candidate's request to serve, the position will remain open. New applicant(s) will have to adhere to the procedure for candidates listed above in Article V Section I.
- Those failing to complete the application process or failing in their efforts being waived by the student Senate shall not be permitted to run for an SGA executive position.

In the event of a delay due to inclement weather or a delay put forth by the vice president of student success or the dean of students, this process shall be extended. Under these circumstances, voting shall not progress after the second week of April.

## **Section II. The Succession Process for the Student Government Association's Executive Branch**

If the Student Government Association president has to leave the position under any circumstances, the vice president of internal affairs and operations will become the successor.

If the SGA vice president of internal affairs and operations has to leave the position under any circumstances, the president pro tempore will become the successor.

In the event that SGA vice president of external affairs has to leave the position under any circumstances, the succession process will be:

- Applications for the vacant position will be available to the student body for a week.
- Members of the executive board will interview the applicants and then choose the top two candidates.
- An emergency General Assembly meeting will be called to allow the President's Council members and Senators to vote on a successor.

If the candidate selected by the Senate and President's Council emergency meeting must leave their position under any circumstances, the second candidate chosen from the Executive Board interviews will succeed the vacant position.

In the event that the SGA executive treasurer has to leave under any circumstances, the succession process will be the same as for succession regarding the position of vice president of external affairs.

In the event that the SGA executive secretary has to leave under any circumstances, the succession process will be the same as for succession regarding the position of vice president of external affairs and executive treasurer.

In the event that the SGA president pro tempore has to leave under any circumstances, the senate recorder will become the successor. The vacant position of senate recorder will then undergo a nomination process amongst the General Assembly.

### **Section III. The Impeachment Process of the Student Government Association**

- A motion to impeach an officer of the Executive Branch must be made by a member of the Student Senate.
- The motion must pass with a 2/3 majority vote.
- The Student Senate must collect evidence for impeachment to submit to the Judicial Branch.
- The Student Senate shall have the power to veto a Judicial Branch regarding an impeached officer.

## **LINCOLN UNIVERSITY CLUBS AND STUDENT ORGANIZATIONS**

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### **GENERAL INFORMATION**

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All clubs must complete the application process to be considered a recognized organization by the university. Organizations will be evaluated on a semester basis and must abide by the policies of the Office of Student Life and Development and the institution to maintain their privileges. Programming limits based on active, probationary or inactive status will be outlined in an approval letter by Student Life and Development. Organizations and clubs must reapply every spring semester in preparation for the upcoming school year. Students may choose from over 50 student organizations and clubs, including but not limited to those whose focuses are academic, cultural, and advocacy. Additionally, any student may create a new student organization to serve a particular niche, provided there is an identified interest and a like-organization does not exist, and a qualifying advisor has agreed to support the organization past the petitioning process.

A Club is a group that is closely tied to a department on campus and has the oversight of that department rather than oversight by Student Life and Development. It is often a department member's responsibility to advise the group. Often, funding comes from the department to support the group's initiatives. Clubs must register with the Office of Student Life and Development for record-keeping. They do not have to go through the organization application process, nor are they required to have a constitution, unless decided by their department. Any programming limits will be outlined in an approval letter from Student Life and Development. Astra submissions, event approvals, and associated club business will be the responsibility of the overseeing department.

A Registered Student Organization (RSO) is a group of Lincoln University Students who unite to promote a purpose that is not specifically regulated by a department and is recognized by the Office of Student Life and Development. RSO's at Lincoln University must comply with all university policies in order to gain and maintain active status. Because the management of the organization is intended to be a student learning experience, the day-to-day functions of the organization are carried out by student members, although organizations must contract with an advisor. The advisor may or may not have an affiliation with the group, is chosen by organization members, and has agreed to participate. Lincoln University is committed to equality of educational opportunity in compliance with applicable federal, state, and local laws. Registered Student Organizations are required to register annually through the Office of Student Life & Development to maintain their privileges of utilizing space and other resources offered by the university. Organizations are given a status of active, probations or inactive, based on their completion of pre-outlined requirements. Their status will be communicated and updated on a semester basis by the Office of Student Life and Development. Please see the Student Organization Manual for more details.

**No club or organization may not discriminate on the basis of age, gender, gender expression, sexual orientation, religion, race, color, national or ethnic origin, disability, veteran, or marital status.**

A student initiating a club and/or organization or holding an officer position with a recognized club or organization must have a cumulative grade point average of at least 2.5 to be considered for recognition or to keep the club on the active organization list. The co-curricular departmental clubs, social organizations, religious organizations, and recreational activities currently active at the university are as follows;

- **CLASS ORGANIZATIONS:** Organizations designed to advocate and host programming for and on behalf of their academic class
- **DEPARTMENTAL CLUBS:** Clubs and organizations rooted academia with attention to particular career fields and academic backgrounds.
- **GREEK ORGANIZATION & SOCIAL FELLOWSHIPS:** These organizations that have chapters at Lincoln University were founded on various principles including but not limited to: Brotherhood/Sisterhood, Manhood/Womanhood, Scholarship, Cultural Consciousness, Community Service, Community Awareness, Academic Excellence, Achievement and Leadership. These organizations continue to serve Lincoln University, the surrounding community, and the world at large through service projects, academic and social activities, scholarships, etc.
- **HONOR SOCIETIES:** Honor Societies are organizations for like-minded students that connect students within particular majors, offer scholarships, and help build student resumes and leadership opportunities.
- **RELIGIOUS ORGANIZATIONS:** Religious Organizations are groups of students that have common ideologies and beliefs. They fellowship and provide a space for students to express themselves.
- **SPECIAL INTEREST GROUPS:** Groups of students with shared interest in a particular niche or area are considered “special interest”. Those interests include but are not limited to: performance/dance, modeling, advocacy and community service, etc.
- **SOCIAL & MENTORING CLUBS/ORGANIZATIONS:** Clubs and organizations dedicated to helping students acclimate to college life and enhancing the student experience.

If you are unable to find a student organization that does not currently exist or fit your interest, the Office of Student Life and Development and our staff members can assist you with the process of finding one and/or starting your own.

### **Rights and Benefits of Campus Organizations**

- The use of the University’s name and visual identity in association with the name of the organization, aligning with University branding expectation.
- Use of University facilities in accordance with the policies governing them.
- Listing of the organization on official publications of the University.
- Solicitation of members on campus.
- Use of a campus mailbox.
- Use of the university calendar and reservation system, to schedule and publicize events.
- Rights to request student activity funding from appropriate sources.
- Ability to establish membership dues and raise funds that are consistent with the approved constitution
- Use of supplies and promote programs and activities as available within the Office of Student Life and Development upon request and approval.
- Ability to request University support for transportation, upon availability.

### **INSURANCE REQUIREMENTS**

Insurance coverage is required for all fraternity, sorority, and social fellowship organizations approved to operate on the campus of Lincoln University. Fraternities, sororities, and social fellowships must carry a basic combined single limit of bodily injury and property damage liability insurance. Lincoln University should be notified of any

change or cancellation of a policy term with a period of 30 days' notice. The certificate of insurance must be furnished to the Office of Student Life and Development.

### **MEMBERSHIP INTAKE REQUIREMENTS**

Membership into Greek organizations and Social Fellowships is both an honor and a privilege. Members of these organizations represent high university standards and community ethics. Therefore, students who are interested in participating in Greek or Social Fellowship organization are expected to meet and maintain the following university standards to be considered eligible for membership intake:

1. Each Greek and Social Fellowship organization members and prospective members must attend the mandatory Anti-Hazing workshop, otherwise known as the "Campus Wide" that is sponsored by Office of Student Life and Development prior to the organization conducting membership intake. Two will be held per academic year, prospective members are only required to attend one.
2. All participants in membership intake are required to complete and sign the Anti Hazing Acknowledgement Agreement before leaving Campus Wide meeting. Individuals that fail to complete this form will not be permitted to participate in membership intake in any capacity.
3. Only full-time students who are registered at Lincoln University during the fall and spring semesters of the academic year may participate in the intake process.
4. Each student must have a cumulative grade point average of 2.5 or higher to be considered for membership into a Greek or Social Fellowship and to become a member of said organization. For transfer students this refers to the combined GPA (Lincoln University plus all transfer credits.) No student will be considered for membership until his/her grade point average has been certified by the Office of the Registrar.
5. Each student must have earned thirty (30) or more community service hours that are listed as "verified" on the Engage Lincoln Lions website between January 30 of the calendar year and January 1 of the following year.
6. Students must have earned thirty (30) or more university credits. Transfer students may be considered for membership if they have completed 15 credit hours the semester prior to the membership intake with Lincoln University and have earned thirty (30) or more semester hours in total.
7. Students must be financially cleared by the Office of the Bursar and/or have no outstanding balances with the University.
8. Students must be cleared of all judicial disciplinary sanctions and maintain a clean record for 2 or more consecutive semesters. Students can be granted clearance for disciplinary sanctions when all fines have been paid in full, probationary or community service requirements have been met as determined by the Office of Student Conduct. The violations that prevent students from participating in Membership Intake Process are: weapons and violent natured offenses pending judicial responsibility.
9. If a potential new member is found responsible for a policy violation which resulted in a judicial one academic year before or during the new Membership Intake process, they will no longer be cleared judicially by the Office of the Dean of Students and therefore, will not be eligible to complete new membership intake for that semester.

Potential candidates are expected to maintain all of the above requirements when seeking to participate and during a membership intake cycle. Failure to do so will forfeit an individual's participation in membership intake.

All potential candidates will be submitted on one list with the original going to the Office of Student Life and Development and a copy to the advisor. No student can be considered for membership before receiving written permission from the Office of Student Life and Development.

**Please note that these requirements are specific to Lincoln University of Pennsylvania. Greek and Social Fellowship organizations reserve the right to impose other specific requirements as they relate to the national organization(s).**

The membership intake process shall only take place in the spring semester. Dates will be provided to the organizations by the Office of Student Life and Development.

### **ORGANIZATIONAL AUXILIARIES**

No auxiliaries are recognized by Lincoln University in any form, including any auxiliary that is recognized by a national organization. Any individuals found to violate this policy are subject to sanctions including, but limited to, exclusion from membership into a nationally chartered organization.

Organizational auxiliaries are defined as male or female groups that exist to assist in the provision of programming or membership intake activities by a specific fraternity, sorority, or social fellowship. Initiation into these groups is generally characterized by physical abuse, psychological humiliation, and trauma, and financial, and sometimes sexual, exploitation. Sanctions for the organizations and individuals may include but are not limited to: fines, probation, and suspension, pending the outcome of the investigation.

If you are unable to find a student organization that does not currently exist or fit your interest, the Office of Student Life and Development and our staff members can assist you with the process of finding one and/or starting your own.

Failure to comply with any of the above requirements may result in loss of membership intake privileges, suspension of the organization and/or judicial action by the Office of Student Life and Development, the Office of Student Conduct and/or National Headquarters.

### **NEW CLUB POLICY**

Groups of students with common interest who wish to request recognition as a student organization may draw up a constitution stating the purpose and other matters of organizations for the proposed groups. The proposed constitution must be signed by the interested students, accompanied by a letter from university faculty/staff who is willing to serve as advisement to the group, and submitted to the Office of Student Life and Development. The proposed organization must receive final approval from the Student Life Coordinator. Students seeking to establish a new organization should verify that the proposed organization does not already exist and that it meets the necessary criteria by answering the following questions:

- Does the proposed group support and advance the University Mission Statement?
- Does the proposed organization meet a need or fill a niche not currently met or filled by a college registered organization?
- Is the proposed group and/or its student leaders in good standing with the University and free from judicial sanctions?

All student groups looking to become a recognized organization must complete the following requirements:

1. A petition for registration must be submitted to the Office of Student Life and Development. They will be reviewed within the closest registration window.
2. Petitions must have a minimum of 5 students listed on the petition.
3. Petitioning students must have a cumulative grade point average of 2.5 or higher to be considered in good standing to hold an executive board position.
4. Petitions and registration documents must be submitted within 30 days of the beginning of the fall or spring term.
5. Decisions regarding approval and disapproval are processed by the Office of Student Life and Development within 15 days after the registration window closes.



6. Religious Organizations must be approved through the University Chaplain who will make the recommendation for approval or disapproval of the request.
7. The petitioning organization will be notified by the Office of Student Life and Development of the decision made in respect to their status and subsequent actions in an approval letter.
8. Attend New Organization Orientation and Training as well as development workshops hosted by the Office of Student Life and Development.

New Organization petitions must be submitted within this window:

- November 1-December 1
- May 1-June 1

Required Documentation includes, but is not limited to:

- Organizations Classification
- Members and officers
- Constitution and bylaws
- Semester Plan/program outline
- Advisor Approval/Agreement Form

Failure to meet predetermined deadlines for training and/or necessary forms for submission automatically forfeits any new organization applications regardless of what stage in the process a group is in. Further, submission of petitioning documents does not guarantee approval of the petition.

### **STUDENT ORGANIZATION POLICIES, PROCEDURES, AND PRACTICES**

There are a variety of spaces on the University City campus for departments, colleges, schools and recognized student organizations to host events such as meetings, lectures, workshops, receptions and concerts. Registered Student Organizations have the right and privilege to reserve event spaces that are available for use. Individual students may not reserve space for personal or commercial purposes unless given written permission by the Office of Student Life and Development.

All persons, programs, and attractions sponsored by student organizations on-campus must be approved and registered with the Office of Student Life and Development. Only approved and registered clubs and organizations will be allowed to submit Event Proposal Forms and secure room reservations.

**By submitting an Event Proposal form, organizations agree to compliance with the regulations of the building the event will be hosted in.**

All student organizations must submit an Event Proposal form 14 days (2 weeks) prior to any event in order to ensure timely processing, confirmation of availability, and any costs associated with the production of the event. Once the Event Proposal form is received the organization will receive an email from the Office of Student Life and Development with confirmation or denial of the event within 72 hours. Events that are submitted to Astra prior to being approved will be deleted and/or canceled

All events hosted by a student organization are required to be approved by Student Life and Development and have the support of the organization's advisor. To prevent overwhelming scheduling conflict, and promote student leadership, organizations within the Office of Student Life and Development will adhere to the following "Stoplight" policy:

- **RED LIGHT:** Large events that expect a crowd of 65 students or more must have an advisor present.
  - Examples include: Events located in the ICC or Wellness Gym/Cafe (i.e. fashion shows, pageants, parties, etc.)

- **YELLOW LIGHT:** Events that may or may not draw a large crowd. Events that expect between 30-60 students are advised to have an advisor present but not required.
  - Examples include: SUB Theater, Mock Trial Room, rooms with machinery/equipment (i.e. hot seats, movie nights, poetry slams, etc.)
- **GREEN LIGHT:** Events that are expecting to draw a crowd of 30 people or less do not require advisors' presence at the event.
  - Examples include: Events located in classrooms or dance rooms, (i.e. Interest Meetings, General Body Meetings, Studying events, etc.)

All event approvals and necessary protocols will be communicated via email from the Office of Student Life and Development in accordance with our protocols outlined in the Student Organization Manual. Events and approvals may be subject to circumstantial protocol and procedure as deemed necessary by the Office of Student Life and Development and the Office of Public Safety.

Cancellation of any event by a student organization must be received by the Office of Student Life and Development 72 hours prior to the event. Failure to properly cancel a reservation can result in forfeiture of any deposits made, suspension and/or termination of the right to request and reserve spaces, and/or full charge or loss of refund of all preparation costs for such an event. Rescheduling must be done a minimum of seven (7) days or one week notice from the proposed event date. Anything less than seven (7) days' notice will require a new submission form.

Failure to comply with the event and/or advisor policies can result in cancellation of practices and/or events hosted by an organization, meetings with mandatory personnel with the possibility of revocation of privileges and/or the right to request and reserve space or the probation/revocation of active status for an organization. The Office of Student Life and Development may, at any time, reassign or cancel student programs or events due to unforeseen or uncontrollable circumstances. The space reserved must be used for other purposes in the best interest of the institution, individuals, or such reservation is deemed outside of the overall university mission and goal.

### **Event Restrictions**

There will be a limit placed on the event/programs per day sponsored by student organizations as deemed necessary by the Office of Student Life and Development. This will assist in ensuring that programs are well attended and planning efforts are not in vain. The Office of Student Life and Development will monitor the schedule of events based on the time, date, and purpose for which they are submitted.

No events that resemble auctioning individuals will be tolerated at all.

Social events that extend beyond 12 a.m. must be held on Friday or Saturday only, unless otherwise approved by the Office of Student Life and Development.

Blackout days are dates when no student organization programs will be allowed in the effort to increase support for other departments, events, or when campus is closed. Blackout days will be communicated by the Office of Student Life and Development.

Student Organizations are only permitted to host one party per semester. This includes parties hosted in collaboration with other RSO's, departments, SGA and/or class boards, unless otherwise approved by the Office of Student Life and Development.

The Office of Student Life and Development prohibits events and programs that consist of indecent exposure, indecent acts, physical or psychological abuse, verbal abuse or threat or harm. Events or programs that are not in alignment with the proposal submitted or promote any of the previously listed, will result in sanction(s) and/or consequences in accordance with the Office of Student Life and Development.

Academic classes take priority in the scheduling of spaces. Specific questions regarding policies/procedures for student organizations reservation of events may be addressed by the Office of Student Life and Development. Non-university organizations may request use of university space at any time; however, the request can only be made through the Special Events and Conferences Manager.

Failure to properly and accurately reschedule, classify and/or submit required information for an event will result in its immediate cancellation.

The Office of Student Life and Development will communicate reasons, resources and alternative options for the organization in the event a student program is denied. Student events may be denied for reasons including, but not limited to:

- Space Availability
- Community Safety Concerns
- Capacity of the Space Requested
- Promotion of an Unapproved Event
- Advisors Availability and/or Approval

Due to the limited time and space availability: Registered Student Organizations are only permitted to host one party per semester. This includes parties hosted in collaboration with other RSO's, departments, SGA and/or class boards.

## **STUDENT GATHERING PROTOCOL**

As a result of a collaborative effort between SGA, the Office of Student Life and Development, and the Office of Public Safety. The University has designated several approved locations for students to gather; PLEASE remember that all of the policies within the student handbook are still in effect.

- Top Of The U
- Wellness Patio
- Soccer Fields
- LLC Basketball Courts

The above locations were chosen as a result of their distance from residence halls which will alleviate any issues with disturbing student rest or study time.

Amplified Music utilizing speakers outdoors is allowable until 11:00 p.m, in keeping with the University quiet hours and Chester County noise ordinances

Per University rules, smoking is prohibited in all buildings and violations of this rule will be assessed a \$200 fine.

It must be stated that marijuana is NOT legal in the state of Pennsylvania and possession and/ or consumption of any amounts of the substances is in violation of state law and the University Law

Additionally, a point person needs to be designated who will notify the Office of Public Safety and/or the Office of Student Life and Development that the gathering is taking place. At the end of each gathering, the point person is responsible for coordinating clean-up. Understand that large gatherings are governed and subject to approval by the Office of Student Life and Development's rules and regulations and should be sanctioned through that office. We are happy to support our students' desire to create community and develop a sense of belonging. However, abuse of the privilege will result in a review of this policy.

These protocols have been developed to create an established understanding for both students and public safety to ensure the community is on one accord

**The Office of Student Life and Development may, at any time, reassign or cancel student programs or events due to unforeseen or uncontrollable circumstances. The space reserved must be used for other purposes in the best interest of the institution, individuals, or such reservation is deemed outside of the overall university mission and goal.**

## **STUDENT GROUPS AND ORGANIZATIONS CODE**

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Students and Registered Student Organizations are expected to familiarize themselves with and adhere to the policies and guidelines of their affiliated office. Failure to adhere to the policies and guidelines may result in disciplinary action under the Club and Organization Manual and/or the Lincoln University Student Handbook in addition to any action taken by the affiliated office.

Lincoln University has established the following Student Organization Code of Conduct to ensure that all student organization officers and members understand and accept responsibility for the actions of themselves, their members and guests.

Members of student organizations are expected to be good citizens and to engage in responsible behaviors that reflect well upon their student organization and university; to be civil to one another and to others in the campus community; and to contribute positively to student and university life.

A student group or organization and its officers may be held responsible collectively and individually for violations of this code when the actions of those associated with the group or organization have received the consent or encouragement of the group or organization, or the group's or organization's leaders or officers.

The Office of Student Life and Development and the Office of Student Conduct will exercise joint jurisdiction over recognized student organizations and member conduct, including fraternities, sororities and social fellowship organizations. Action by the Office of Student Life and Development does not preclude action by National Councils, or other governing bodies.

Sanctions for the conduct listed below may be imposed on student organizations found responsible for violating the Student Organization Code of Conduct. Sanctions may include actions such as withdrawal of recognition, suspension of recognition for a specified period of time, probation (warning that might lead to a more severe sanction), restriction of privileges, reprimand, and restitution for losses caused.

Conduct that threatens the safety or security of the campus community, or substantially disrupts the functions or operation of the University, is within the jurisdiction of this Code, regardless of whether it occurs on or off campus. Nothing in this code may conflict with any policies or laws that prohibit disciplinary action against students based on behavior protected by the First Amendment.

The Office of Student Life and Development has responsibility for reviewing cases based on allegations of misconduct. Ordinarily the University will proceed with written complaints but reserves the right to proceed without a written complaint. When the Office of Student Life and Development receives a report of a student organization's alleged misconduct, an investigation will occur, and if warranted, the office will escalate the case to the Office of Student Conduct for further review. In either instance, the president of the student organization will be sent a letter to schedule an informal conference as well as to notify the president of the alleged charges.

The pursuant office administrator will meet with the president of the organization to discuss the allegations. If the organization is found responsible for the alleged misconduct, the president will be issued a sanction. It is the president's right to accept or reject the sanction. If the president believes his/her due process rights have been violated or the informal sanction was too excessive, he/she may submit a written request to the Office of Student Life and Development within five days of the notice of sanctions, to have the case reviewed by the Executive Director of Student Success and/or the Dean of Students. The president of the organization will be notified of the University's final decision within 10 working days.

Hazing is strictly prohibited. See Policy 1.16.

All Student Organizations must be made aware of the consequences for hazing in accordance with the Student Organization Code of Conduct and Student Handbook, including but not limited to:

Organization probation as deemed necessary by the Office of Student Life and Development and the Office of Student Conduct:

- Loss of social privileges including but not limited to: hosting events, conducting intake or hosting meetings
- Separation or removal of individuals or a group from an accused organization
- Suspension or expulsion of the organization from the University
- Loss of Charter of national organizations and student groups
- Legal Action as deemed necessary from University Counsel

The University's hazing letter will be made available on an annual basis. Recognized student organizations have an obligation to protect the welfare of their prospective, initiated members, guests, and the University during activities. Every precaution must be taken to protect the university, individual and organizational liability. All clubs and organizations are responsible for understanding the university policy on Hazing.

Any organization, including a Greek Organization or its member(s), expelled from Lincoln University of Pennsylvania and/or their respective organization, is not allowed to wear paraphernalia bearing the name, insignia, or other identifying characteristics of the organization. Expelled parties will not be allowed to participate in activities such as Step Shows, Community Stage, Competitions, Coronation, etc.

For any additional information on protocols, procedure and regulation for Registered Student organizations, please consult the Student Organization Manual here: [Student Organization Manual 24-25 Edition](#)

**The ability to be part of a club or organization at Lincoln University is a privilege and should be treated as such. If it is brought to the attention of the University your club or organization may be involved in activities that violate the Student Handbook or Pennsylvania State Law, your club or organization may be suspended in addition to investigation of the alleged violations conducted by University staff.**



