

Employee Benefits Open Enrollment

April 13-May 29

- The 2020 open enrollment is an **active** process which requires employees to proactively elect to enroll in benefit plans and consider the appropriateness of their selections:
 - All benefits-eligible faculty and staff must log in to Paycor to complete Open Enrollment, even if you don't plan to make changes or plan to waive coverage
 - www.paycor.com
 - The elections you make will remain in effect from July 1, 2020 through June 30, 2021, unless you, your spouse, or your dependent child(ren) experience a qualified change-in-status event
 - If you fail to elect benefits online via Paycor, you will only be enrolled in the Basic Life, Accidental Death & Dismemberment, Short-Term and Long-Term Disability Plans. Medical, dental, vision and Flexible spending account benefit elections will be considered waived.
- Want to learn more about your benefits? Changes?
 - Live webinars with question and answer opportunities will be available. Links to join the webinars will be provided in future emails
 - April 13 at 2 PM
 - April 16 at 10 AM
- 2020-2021 Employee Benefits Guide
 - Email coming out this week with a link for the Benefits Guide
 - Guide will also be available on the Lincoln University Website /Human Resources
- Interested in Accident, Critical Illness and additional Life Insurance
 - Unum will be sending emails to you directly
 - Click on the link provided in the email or call the Unum Call Center at 800-350-5370 if you are interested in these products
 - If you elect any of these products, premiums will be deducted from your payroll
 - Life Insurance- You may be required to submit Evidence of Insurability before you are approved for coverage

Wellness Prizes: Since the annual Benefits Fair has been canceled, HR is offering prizes based on your level of Open Enrollment participation.

Recumbent Bike

Health Tracking Devices

Ball Chairs

Elliptical Machine

Jump Ropes

Family Games

The earlier you complete and submit your 2020 benefit enrollment elections, the more chances you have to win a prize.

Please keep checking your office emails for important information regarding Open Enrollment!

If you have questions during Open Enrollment or regarding your benefits please contact Mary-Michael Rosling either via email at mrosling@lincoln.edu or 410-371-6649.