



Karol Smith-Williamson, JD

Coatesville, Pennsylvania
profksw@hotmail.com

Dynamic, innovative, experienced, goal-driven education professional with documented success as an executive and manager; Candidate has a proven energetic and ongoing commitment to student success, social justice and cultural inclusion.

Academic Administrative Experience

Thaddeus Stevens College of Technology, *Lancaster, PA*

Director of Pre-College Education, Multicultural Affairs and Mentoring

2013 –
2014

Duties were to:

- Ensure that services for Pre-Major students meet institution requirements for student success through best practices
- Provide diversity training for incoming students and new faculty
- Research and coordinate Community Service Program
- Coordinate and supervise mentor program for students of color
- Serve as a liaison between TSCT and “feeder” organizations
- Work collaboratively to increase student retention for all students with emphasis on Youthbuild, Pre-Major, and Act 101, and dual enrolled students

Academic Teaching Experience

Lincoln University, *Lincoln University, Pennsylvania*

Lecturer, Department of Anthropology Sociology and Criminal Justice (ASCJ)

2007 –
Present

- Contribute to departmental and university required meetings and initiatives including departmental meetings events, course and curriculum development, and university-wide initiatives.
- Maintain active professional engagement and research.
- Share the University’s commitment to diversity, inclusion, and anti-racist pedagogy as an active cohort of faculty who teach courses and advise/mentor students.

Courses include – SOC Introduction to Sociology; SOC Social Deviance; SOC The American Community; SOC Institutional Racism; SOC Class, Status & Soc. Mobility; SOC Social Movements & Change; SOC Independent Study; CRJ Introduction to Criminal Justice Systems; CRJ Criminal Law I; CRJ Criminological Theory; CRJ Court & Corrections; CRJ Independent Study; HONORS: Street Law

Visiting Lecturer and Adjunct Instructor, Department of Anthropology Sociology and CJ

Courses include – Introduction to Sociology; Criminal Investigation; Introduction to Law Enforcement; Marriage & The Family; Social Deviance; and Social Movements and Change

Adjunct Instructor, Department of History and Political Science

Courses include – First Year Experience; The African American Experience; Race and American Law; Introduction to Political Science; Supreme Court and Constitutional Law; and Legal Problem Solving and Skills Development

Instructor, Thurgood Marshall Law School Boot Camp

Curriculum included Legal Writing, LSAT Preparation, and Law School Success

Thaddeus Stevens College of Technology, *Lancaster, Pennsylvania*

Adjunct Instructor, English, Sociology, and Summer Enrichment:

Courses include – Developmental Reading; English Composition I; Reading for Success; Principles of Sociology; Sociology of Deviant Behavior; Marriage and the Family; Critical Thinking; Public Speaking; and Technical Writing

2007 –
Present
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Service to the Community	Delaware County Community College, <i>Chester County Pennsylvania</i> Adjunct Instructor, Behavioral Sciences; Administration of Justice Courses include - Introduction to Sociology, General Psychology, Experiences in Diversity, US Courts: Cases and Controversy; Introduction to Criminology, and Ethics in Criminal Justice	2008 – 2012
	Cheyney University of Pennsylvania, <i>Cheyney University, Pennsylvania</i> Adjunct Instructor, Social & Behavioral Sciences: Courses include – Introduction to Sociology; Introduction to Political Science; American Political Thought; State and Local Government; United States Government, Public Administration; Civil Liberties and the Law; and Practical Politics	2003 – 2007
	Presenter, New Faculty Orientation Presenter, Fall Open House	Fall 22
	Member, Department Search Committee Advisor, BLSA Chair, Campus Activities Committee Member, Committee on Student Health and Welfare Chaperone, NBLSA 55th National Convention Washington, DC “The Year of the Black Woman” Presenter, “Addressing Post-Pandemic Anxiety Awakened and Exasperated in Students of Color” 53rd Annual Black Conference on Higher Education Harrisburg “The Quest Continues: Diversity, Equity, and inclusion in Higher Education” Judge, 2022-23 Constance Baker Motley Mock Trial Competition, Washington, DC Judge, 2022-23 Nelson Mandela International Negotiations Competition, Washington, DC Presenter, Feel the Roar/ Spring Open House Meeting with Ryan Meyers PA Sentencing Commission and facilitated class visit Presenter, Anthropology, Sociology, Criminal Justice Department Recognition Night	Spring 23
	Alternate Panelist, U.S. Department of Education, Office of Postsecondary Education (OPE) Minority Science and Engineering Improvement Program (MSEIP) grant review, U.S. Department of Education, Office of Postsecondary Education (OPE), FY 23	Summer 23
	PA State Education Policy Meeting, Lancaster, PA Defenders of the Bridge, Fall Conference Harrisburg Area Community College, Harrisburg, PA	Fall 23
	Coordinator, Visit to Collins Funeral Home Chaperone, 34th University of Pennsylvania Annual Sadie TM Alexander Pre-Law Conference “Law Without Limits: Unconventional Paths in Law”	Spring 24
	Presentation - “DEI in the Age of DJT”, 53th Annual Black Conference on Higher Education University of Pittsburgh “Defenders of the Bridge: Preserving DEI Policies for Community Success”	Summer 24
	Presenter - Open House Coordinator, Courtroom visit to MDJ Hon. Gregory Hines, MDJ in Coatesville, PA Coordinator, Courtroom visit to Chester County Justice Center with Hon. Fredda Maddox, former Sherriff and first African American woman elected to the bench in Chester County Coordinator, Mock Trial, Criminal Law I, 18-member Hon. Gregory Hines, MDJ, Presiding	Fall 24

Non-Academic Experience	Domestic Violence Center of Chester County, <i>West Chester, Pennsylvania</i>		2003 – 2007
	Director of Development and Communications Developed and implemented a funding plan that raised \$1.4Million each year. Coordinated special events and prepared all external communications material.		
	Legal Advocate/Counselor Preparation and presentation of legal documents, court accompaniment.		2001 – 2003
	Chester Springs Studio, <i>Coatesville, Pennsylvania</i>		2000 – 2001
	Program Director, Art Partners Studio Administered and expanded art education program through grant writing, increased funding, and recruitment. Also created framework for community artist/instructor component.		
Education	Housing Authority of the County of Chester, <i>West Chester, Pennsylvania</i>		1997 – 2000
	Deputy Director for Economic Development; Project Manager; Coordinator, Public Housing Drug Elimination Program and HOPE VI Community Support Services; Certified Public Housing Manager Dedicated to improving the lives of low-income residents of Chester County. Advanced rapidly and gained increasing responsibility over high dollar programs and projects.		
Summary of Recognition & Certifications	JD, University of Maryland School of Law, Baltimore, Maryland		
	BA, Rutgers, The State University of New Jersey, New Brunswick, New Jersey		
Additional Experience	Certification of Leadership and Service		
	Outstanding Service and Dedication to Children and the City of Coatesville		
	Who's Who Among American Colleges and Universities		
	Presidential Commendation for Outstanding Leadership		
	William P. Cunningham Award for Exceptional Achievements and Service		
Areas of Competency/ Expertise	Public Service Award for Work that Significantly Advances the Public Interest		
	Certified by the National Association for Housing and Redevelopment Organizations (NAHRO)		
	Certified in Transformative Mediation		
	Certified Victim Offender Conferencing Facilitator		
	Certified in Domestic & Sexual Violence Training (STOP Violence Against Women Project)		
Additional Experience	Certified in Advanced Techniques for Responding to Victims (PCCD)		
	Certified in Youth Mental First Aid		
	Executive Director Chester County Housing Development Corporation, <i>West Chester, PA</i>		
	Administrative Assistant Coatesville Memorial Community Center, Inc., <i>Coatesville, PA</i>		
	Performer; Youth Program Coordinator Peoples' Light & Theatre Company, <i>Malvern, Pennsylvania</i>		
Additional Experience	Performer Coatesville Cultural Society, <i>Coatesville, Pennsylvania</i>		
	Legal Intern Gen. Counsel Office, General Conference of SDA World Headquarters, <i>Silver Spring, MD</i>		
	Capital Campaign for University of Maryland School of Law "Cold-Call" Fundraiser, <i>Baltimore, MD</i>		
	Student Attorney University of Maryland, Cardin Clinical Law Program, <i>Baltimore, MD</i>		
	Criminal Law Clinic; Landlord & Tenant Law Clinic.		
Additional Experience	Program Coordinator Discovery Program, Cook College Rutgers University <i>New Brunswick, NJ</i>		
	Program Development	Community Support Service Development	Diversity Training
	Program Management	Written and Verbal Communication	Mediation
	Education/Instruction	Appreciative Advising	Title IX
	Course Design	Victim/ Offender Conferencing	Team Building
Additional Experience	Fund Development	Cultural Inclusiveness	Empowerment
	Project Management	Conflict Diffusion/Resolution	Recruitment