Master of Human Services – Temporary Assistant/Associate Professor

Lincoln University offers an academic opportunity for a temporary Assistant/Associate Professor to conduct University courses for graduate students in the Master of Human Services curriculum. The position will eventually shift from teaching primarily in the MHS program to the Master of Science in Counseling Program. The position is being supplemented by a grant obtained by the university and is subject to renewal pending funding. The job qualifications and responsibilities are below:

Qualifications:

- Earned doctorate in psychology, educational psychology, clinical social work, counseling, or organizational behavior.
- Earned licensure is required (e.g., licensed psychologist, licensed professional counselor, etc.).
- Must have a minimum of three years teaching experience in an institution of higher education as adjunct or full time at the instructor level or higher; and at least five years of experience working in an educational, health, or human services setting. An ability to teach Statistics and Applied Research Methods is preferred.
- Must show strong promise of effectiveness in teaching (including advising), creative or scholarly achievement, and valuable service to the University, community, and/or profession.
- Must be able to work with little or no supervision.
- Must be able to make decisions supporting the department’s mission and goals.
- Must be able to handle multiple tasks and projects and prioritize based on departmental functionality.
- Must have excellent communication skills, oral and written.
- Must have interpersonal skills, and the ability to work within a culturally diverse organization.
- Must have a high level of professional appearance and demeanor.
- Must have the ability to maintain a high level of confidentiality.

Essential Duties and Responsibilities:

Responsible for teaching courses that (1) focus on the principles of professional ethics in helping relationships with primary attention given to multicultural issues; (2) are related to the competencies designed by the Council for Accreditation of Counseling and Related Educational Programs (CACREP).

- Assist with the formation of the Master of Science in Counseling program.
- Responsible for teaching on Saturdays during the fall, spring, and summer semesters.
• Prepares and utilizes innovative teaching strategies/lectures to students. Courses will be taught in traditional (face to face) format though some may develop into a hybrid (face to face and online) format.

• Prepares and posts web-based platform Power Point presentations and other materials supporting lectures.

• Maintain page on web-based platform for each class taught and maintain frequent email contact with students for support with projects.

• Conducts research in a particular field of knowledge and publishes findings in professional journals.

• Performs related duties such as advising students on academic and vocational curricula, acting as an advisor to student organizations, formal and informal instruction, counseling students, original work or research, preparation of new courses, and service on various University committees.

• Serves on Departmental committees, including the council of full time faculty in the Department.

• Mentoring adjunct faculty.

• Work with other faculty on curriculum renewal projects and other projects to improve the course offerings for the students.

• Serves on special committees providing professional consulting services to government and industry.

• All other relevant duties as assigned.

Term of Appointment:
This is a one year, grant-funded position to be renewed pending funding.

Working Conditions:
Work is primarily performed in the Graduate Center of the University. Additionally, work will involve trips to the main campus for meetings and other functions, including annual graduation. Work requires a flexible schedule including teaching and meeting with students on Saturdays and evenings. Travel for administrative work is expected. The employee is subject to inside environmental conditions: protection from weather conditions but not necessarily from temperature changes.