The Lincoln University
Faculty Meeting
Tuesday, November 4, 2014, Ware Center Theater

MINUTES

Dr. Denise Wilbur
Vice President for Academic Affairs (Interim)
Presiding

The meeting was called to order by Vice President Wilbur at 11:00 a.m.

I. President’s Report

• The President introduced Dr. Juliana Mosely as the new Vice President for Student Affairs. Dr. Mosely comes to Lincoln from Edward Waters College.
• President Jennings reported on his trip to China in October with a delegation from Chester County and announced agreements were signed with Chongqing University of Arts and Sciences and Xiamen University.

II. Action Items

• On behalf of the faculty, Dr. Wilbur thanked Dr. Lenetta Lee for her service as Interim Vice President for Student Affairs.
• Approval of the October 7, 2014 Faculty Meeting Minutes was deferred until the December meeting to allow for posting on the web site.
• Educational Policies Committee. Dr. James DeBoy presented five motions on behalf of the committee for consideration:
  o Motion #1—Developmental courses completed successfully off-campus (with a grade of “C” or higher) will be figured into the cumulative GPA “above-and-beyond the cap of 12 credits” taken off-campus for credit. In response to questions, Dr. DeBoy noted that they would not count toward graduation, but they would be computed into the GPA, even if 12 other credits from off-campus were counted. The motion was moved, seconded, and passed unanimously by voice vote.
  o Motion #2—The University will accept a grade of “P” (Pass) for a repeat of a developmental course. This “P” grade will remove the effects of the current grade in the cumulative GPA, but will have no additional effect on the cumulative average. Dr. DeBoy explained that this applies only to repeats taken at other campuses that offer the “P” grade for developmental courses. Dr. Maazaoui asked if prior approval was needed for the pass/fail option, and Dr. DeBoy said it was. Concern was expressed that this could lead to grade inflation. The motion was moved, seconded, and passed with a majority by voice vote.
  o Motion #3—The University participates in the International Baccalaureate (IB) Program and awards course exemptions and college credit to entering students with qualifying exam scores. Students who have received a score of five or higher on any of the IB Examinations will be eligible, in the area of each examination, for advanced placement and awarded credit for graduation as determined by the appropriate academic department. Dr. Millette questioned the meaning of the scores. Ms. Rutledge explained that the tests are scaled on a one-to-seven scale. Dr. Nagelberg noted that a five is considered the standard passing score at most institutions. The motion was moved, seconded, and passed unanimously by voice vote.
Motion #4—The By-Laws Committee will request from all standing Faculty Committees a statement of purpose that articulates its particular purpose, role, and scope in Lincoln University academics. These statements of purpose will be reviewed and approved by the Faculty. Once approved, the statements will be posted on the Vice President for Academic Affairs’ web site. Dr. DeBoy noted that there are 21 committees and that more specificity is needed in the role of each committee. The motion was moved, seconded, and passed unanimously by voice vote.

Motion #5—All motions approved by the Faculty will be numbered and chronologically listed on the Vice President for Academic Affairs’ website under the heading Faculty Resolutions, dating back to August 2014 and continuing thereafter. This listing will be updated at least quarterly. Dr. DeBoy noted that it is difficult to access current policies under the current system and this will improve University governance. The motion was moved, seconded, and passed by unanimous voice vote.

III. Reports of Standing Committees

- Athletics Committee—Dr. McCullough urged faculty to convey the importance of class attendance to student-athletes.

IV. Discussion Items

- Developmental Studies Workgroup—Dr. Tameze and Dr. Zeljkovic presented relevant aspects of the ALEKS interactive online software for improving math skills. Examples were presented to show how the program adapts to student responses and addresses preparedness, homework performance, and test performance. Sample data were presented to show improvement on mastery of SLO’s 1, 2, 3, and 4. It was noted that poor Wi-Fi performance in campus buildings results in declining utility of the software as the semester progresses. Over 50% of students rated the Wi-Fi performance as “0” on a 0-4 scale in user surveys.
- Writing Committee—The committee report was deferred until the December meeting due to time limitations.
- Information Technology Update—Mr. Warner addressed a number of issues, beginning with recent breakdowns in the email system due to exceeding storage limits. Progress on the Data Center move was also updated, including efforts to virtualize the servers, thus reducing the total number of physical computer servers. Mr. Warner indicated that the campus backbone will be increased in bandwidth from its current 150 megabit/second rate to 1 gigabit/second. He added that efforts will be made to shape bandwidth to improve performance in critical areas, such as computer labs.

The University will continue to use Moodle for the Spring 2015 semester, and Moodle Rooms for Blackboard will be available in January 2015.

Dr. Nagelberg asked if cell phone repeaters could be installed to allow students to use their own 4G devices for internet access, decreasing the load on the campus backbone. Mr. Warner said the cost would be prohibitive due to the number of repeaters needed. Dr. McCullough asked why the number of “spam” messages was increasing and was told that IT is looking into problems with spam filtering software.

- Center for Teaching and Learning—Discussion of cell phone use policy was deferred.
- Assessment and Accreditation Update—Ms. Oikelome advised the faculty that they will be receiving updates on the seven new standards. She noted that while there are fewer standards than in the past, many of the objectives of the old standards have been collapsed into other standards.
V. Announcements

- **Registrar**—Ms. Rutledge reminded faculty that Act 46 will take effect with registration for the Spring 2015 Semester. The act provides preference for military veterans, and they will be permitted to register on the first day the system is available.

- **Promotion, Tenure, and Severance Committee**—Dr. Babatunde announced that a Town Hall meeting on tenure procedures will be coming up soon and faculty should watch for an email specifying the time and place.

- **External Relations, Marketing, and Communications**—Ms. Maureen Stokes was introduced as the new Associate Vice President and announced that a Communication Audit will be done across the University. She introduced the new Communications and Public Relations Specialist, Ms. Shelley Mix.

- **Dr. Wilbur** reminded faculty that the Honors Convocation is scheduled for November 20, 2014 at 11:00 a.m. in the ICC and that academic regalia are required for faculty.

A motion to adjourn was moved, seconded and passed. The meeting adjourned at 12:12 pm.

Respectfully Submitted,
Dr. Kenneth Nagelberg, Asst. Prof. of Mass Communication
Faculty Secretary